



October 15, 2008
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(**Editor's Note:** The full online version of *Supergram* is available at <http://www.fcps.edu/mediapub/publicat/sgm.htm>.)

FCPS Reports On-Time Graduation Rate of 91 Percent

Fairfax County Public Schools reports an on-time graduation rate of 91 percent for members of the class of 2008—which includes students who entered ninth grade for the first time during the 2004-05 school year—as part of the Virginia Department of Education's new on-time graduation rate report. Get details at <http://commweb.fcps.edu/newsreleases/newsrelease.cfm?newsid=975>.

School Board Votes to Reconsider Potential Acquisition of Second Headquarters Building

At its regular meeting on October 2, the School Board voted unanimously to reconsider the potential acquisition of the administration building at 8111 Gatehouse Road in Falls Church. Get details at <http://www.fcps.edu/news/office.htm>.

Graham Road Elementary Receives Dispelling the Myth Award From the Education Trust

Graham Road Elementary is one of six schools nationwide to receive the Dispelling the Myth Award from the Education Trust. Graham Road received the award for moving all its students toward high achievement in reading and math. The award is given to schools that succeed in achieving high academic performance and/or in making the most improvement for low-income and minority students. Get details at <http://commweb.fcps.edu/newsreleases/newsrelease.cfm?newsid=969>.

Communications Corner: Election Campaign Guidelines

With the election less than a month away, it is important that all FCPS employees are aware of the guidelines pertaining to election campaigns. To help, the Superintendent's office has published a set of policies on FCPSnet (go to <http://fcpsnet.fcps.edu/supt/guidelines.htm>) concerning the conduct of political campaigns. **Please Note:** Some clarifications have been added to this page. In addition, Policy 1800 and Regulation 4426 have guidelines pertaining to political activities by employees. Regulation 3280 provides guidelines for teaching about controversial issues, which include political issues.

Tips for Your Health: Calcium Builds Strong Bones and Teeth

Calcium is a mineral used to produce and maintain dense bones and teeth. It is also required for vital functions like nerve activity, muscle contraction, and blood clotting. It is well known that milk is a good source of calcium, but did you know that broccoli, almonds, and canned salmon contain calcium as well? Learn more in this tip sheet from the Office of Food and Nutrition Services. Get details at

http://www.fcps.edu/fs/food/food_facts/nutrifax/CalciumBuildsStrongBones.pdf.

FCPS by the Numbers

1: Of the 20 largest public school districts nationwide, FCPS is first in the number of Advanced Placement (AP) exam grades of 3 or higher. By comparison, FCPS ranks 12th in size in the U.S. Get details at

<http://commweb.fcps.edu/newsreleases/newsrelease.cfm?newsid=967>.

Important Notice for *Supergram* Article Submissions

Article submissions for *Supergram* should be sent to Andy Grunig at andy.grunig@fcps.edu.

The next issue will be posted on November 5. Articles for that issue are due no later than Wednesday, October 29. If you have any comments, questions, or suggestions, Grunig can be reached at 571-423-1212. **Please Note:** The *Job Opportunities* publication and web pages are provided by the **Department of Human Resources**.

Quote to Note

"Most of the important things in the world have been accomplished by people who have kept on trying when there seemed to be no hope at all."

Dale Carnegie

About Our People

- **Julie Kindelan**, assistant principal at Westgate, has been named the Virginia Association for Elementary School Principals (VAESP) Assistant Principal of the Year for 2008.

Kindelan, who began working for Fairfax County Public Schools in 2000 as a classroom teacher at Fairhill Elementary School, is praised by principal Juanita Harris for being an advocate for children and for encouraging collaboration within the school community. "She creates an atmosphere of respect where every idea, opinion, and concern deserves to be heard," says Harris. "Ms. Kindelan is exceptional in her ability to build relationships and establish trust with both children and adults."

Kindelan is responsible for reviewing student data and working with instructional teams to help evaluate student instructional needs and facilitate student achievement. She has developed several reporting tools to help measure student progress.

“Under Ms. Kindelan’s leadership, the complexities inherent in schoolwide, federal, state, and county assessments have been made easy to manage,” says Harris. View the press release at <http://commweb.fcps.edu/newsreleases/newsrelease.cfm?newsid=977>.

How Do I Get Mentioned in About Our People?

Submit your good news for **About Our People** to *Supergram* editor Andy Grunig at andy.grunig@fcps.edu. We want to hear from you!

Editor’s Note: Send your electronic photo along with your good news.

Benefits

Benefits Open Enrollment Period Under Way; Open Houses Start Tomorrow

The benefits open enrollment period is now under way. Employees have until **October 30** to select medical, dental, and flexible spending account (FSA) benefits for 2009.

Details about the new Kaiser Rx plan are featured in the *Employee Benefits Briefing*, the annual open enrollment newsletter. All open enrollment publications and related details, including information on the new Kaiser Fredericksburg location, are available online at <http://www.fcps.edu/DHR/employees/benefits/2009health>. Copies of the *Employee Benefits Handbook*, *Employee Benefits Briefing* (Edition 8/2008), and *2009 Benefits Cost Comparison* have been mailed to all benefits-eligible employees.

Open Enrollment Open Houses

Employees are invited to visit with Office of Benefit Services staff members and health vendors for personalized attention and information. The open houses will be held:

- **Thursday, October 16**, at Edison High School, from 3 to 6 p.m.
- **Thursday, October 23**, at Chantilly High School, from 3 to 6 p.m.
- **Thursday, October 30**, in the Department of Human Resources at Gatehouse Administration Center I, from 3 to 7 p.m.

Flu shots will also be offered on a first-come, first-served basis at each open enrollment open house.

Enrolling in benefits online is simple and secure with UConnect. Log on to www.fcps.edu/DHR/uconnect to check your benefit elections, to make changes, or to enroll. You will receive immediate notification that your elections have been completed in the system. Be sure to check your e-mail messages throughout the open enrollment period for important information about your health coverage and FSA enrollment elections. All benefits-eligible

employees will receive 2009 benefits confirmation notices—even if no changes were made during open enrollment.

Information and forms are available online at www.fcps.edu/DHR/employees/benefits. Alternatively, hard copies of completed forms may be mailed or delivered in person throughout the open enrollment period to the Department of Human Resources, Office of Benefit Services, Gatehouse Administration Center I, 8115 Gatehouse Road, suite 2700, Falls Church, VA 22042.

You must complete your enrollment by **October 30**. UConnect will be available for enrollment until 7 p.m. on October 30.

Want to Learn New Skills at Your Own Pace? Try eLearnIT!

The Department of Information Technology's eLearnIT web site provides, via the Internet, skills development training that is available free of charge to any employee of Fairfax County Public Schools. These courses offer FCPS employees a wide variety of training opportunities designed to enhance critical business, professional, and IT skills.

With eLearnIT you get:

- Access to over 2,000 interactive and engaging online courses at a variety of skill levels—online and self-paced for your training development or for use as a quick reference tool.
- Admission to “Books 24x7,” a Skillsoft web site that has thousands of up-to-date, searchable books, online, to be used for study and reference. Favorites can be placed on bookshelves for easy access.
- 24x7x365 availability—your time frame and your Windows computer. You can learn at your own pace, bookmark your place for return later, and download courses for work offline.
- Online mentoring—quick answers to your specific questions.

Visit <http://www.fcps.edu/MTS/TrainingServices/elearn/> to learn more about eLearnIT. Register now and start learning today!

Register Now for a Preretirement Workshop

The Educational Employees' Retirement Fund of Fairfax County (ERFC) hosts preretirement workshops throughout the school year to help prepare members who are within two years of retirement eligibility. This year's schedule includes split sessions to address the needs of members in both benefit plan structures: ERFC Legacy (members hired on or before June 30, 2001) and ERFC 2001 (members hired on or after July 1, 2001). Learn more about the specific provisions of the ERFC and VRS retirement plans, as well as the services available to help you determine your own “right time” to retire.

ERFC Preretirement 2008-09 Workshop Schedule

- Thursday, November 6, 2008.
- Thursday, December 4, 2008.
- Monday, February 2, 2009.
- Thursday, March 12, 2009.
- Tuesday, April 21, 2009.

Time: 5 -7 p.m.

Location: Robinson Secondary School, recital hall, 5035 Sideburn Road, Fairfax. Seating is limited and preregistration is required. To register, send an e-mail to ERFCComm@fcps.edu or send a fax to 703-426-3984 and include:

- your name.
- your employee ID number.
- your work location.
- your date of hire.
- the date of the workshop you want to attend.

Upon request, ERFC can also arrange on-site workshops at your work location for ERFC member audiences of at least 25 guests. For more information, contact the retirement office at 703-426-3950, or go to <http://www.fcps.edu/ERFC/index.htm>.

FCPS Online Classifieds Free for Employees

(Note: If you are trying to access the classifieds from your home computer, you will need to use the virtual private network (VPN), because the classifieds are located on the **FCPS intranet**.)

The FCPS Online Classifieds system—which is for employees only and as such **can be found on FCPSnet** (the FCPS employee intranet) at <http://commapps.fcps.edu/classifieds>—is a free way for employees to post ads for personally owned items that they are seeking to buy, sell, or give away, such as electronics, real estate, items for children, fitness and sports equipment, furniture, pets, cars, and tickets. It's also a great tool to help an employee **look for someone to share a ride to work, find a roommate, or rent real estate.**

Ads for employee-owned businesses or school or workplace fund-raisers will not be accepted. A complete list of **rules of use** can be found at <http://commapps.fcps.edu/classifieds/Policy.cfm>.

Due to server restrictions, **electronic photos cannot be uploaded along with postings.** Feel free to include information in your posting that a picture is available by e-mail upon request.

For answers to some other frequently asked questions, go to <http://commapps.fcps.edu/classifieds/FAQ.cfm>.

The FCPS Online Classifieds system is completely self-service and allows users to post new ads or update or renew existing ads at any time. Highlights and security features of the FCPS Online Classifieds system include:

- A user must log in using his or her existing FCPS network user name and password.
- A user must agree to the posted conditions before submitting an ad. **A user cannot use his or her FCPS phone number or e-mail address as a listed point of contact.**
- Active ads are searchable by date, category, and keyword.
- Ads will be reviewed by the system administrator before they are posted online. **Ads will be approved or denied within two to three business days** or as soon as resources allow. An automatic e-mail will be sent upon approval or denial to a user who includes a personal e-mail address as part of his or her contact information.
- A user who includes a personal e-mail address as part of his or her contact information will receive an automatic e-mail reminder before the ad is set to expire.

For more information, contact Andy Grunig at andy.grunig@fcps.edu. If you encounter a technical problem, contact Keith Orbe at keith.orbe@fcps.edu.

Send Your Success Stories

Have you used the FCPS Online Classifieds to buy or sell anything or to rent a room or a house, or do you have any other FCPS Online Classifieds success story you would like to share? Send your stories to andy.grunig@fcps.edu.

Did You Know?

Retirement Ceremony to Be Broadcast Live October 29 on Red Apple 21

The retirement ceremony committee looks forward to honoring our retirees at the fall 2008 retirement ceremony, *We Honor You—Celebrating Your Service to FCPS*, which will be held on **October 29 at Robinson Secondary School**.

Retirees and their guests are asked to arrive by 6:30 p.m. so they can be seated before the start of the 7 p.m. ceremony, which **will be shown live on Channel 21** and will be rebroadcast on Monday, November 3, at 7:30 p.m.

Each retiree will receive a boutonniere or corsage when he or she arrives at Robinson, and each retiree will be introduced with a career highlight, be photographed, and receive congratulations from School Board members and school system administrators. Each retiree

will also receive a commemorative award based on his or her years of service to FCPS. A dessert reception will follow the ceremony in the cafeteria.

More information about the retirement ceremony, including retiree testimonials and photos from previous ceremonies, is available at www.fcps.edu/DHR/wehonoryou.

Fairfax County Wants Your Input on Closing the Budget Gap for FY 2010; Next Sessions to Be Held October 16, 21, 25, 29

The Fairfax County government is projecting a budget deficit of more than \$500 million for FY 2010 (beginning July 1, 2009), which must be addressed through a combination of spending reductions and other strategies. The challenge is to develop a budget with an appropriate level of services that is both sustainable and acceptable to the community.

Fairfax County government and Fairfax County Public Schools invite you to attend one of the 20 community dialogue sessions scheduled to gather comments from the public, which will be used as a key factor to help guide the development of criteria for making budget decisions.

Each community dialogue will consist of presentations by county and school budget staff members followed by facilitated small-group discussions. The next set of community dialogues will be held:

- **Thursday, October 16**, 7 to 9:30 p.m., South County Government Center.
- **Tuesday, October 21**, 7 to 9:30 p.m., at:
 - Oakton High School.
 - South County Secondary School.
 - Marshall High School (City of Falls Church).
 - Herndon High School.
- **Saturday, October 25**, 9:30 a.m. to noon, at:
 - Centreville Regional Library.
 - Fairfax Regional Library.
 - Tysons-Pimmit Regional Library (Falls Church).
 - Pohick Regional Library (Burke).
- **Wednesday, October 29**, 7 to 9:30 p.m., at McLean Community Center.

A complete list of dates, times, and locations can be found at <http://www.fairfaxcounty.gov/government/budget/publicmeetings.htm>. Registration is required. For more information, including addresses, or to register, go to www.fairfaxcounty.gov/budget or call 703-324-2391, TTY 711.

If you are unable to attend one of the community dialogue sessions, Fairfax County still wants to hear from you. If you have suggestions or comments, you can call the budget hot line at 703-324-9400 or complete the budget feedback form online at www.fairfaxcounty.gov/budget.

Editor's Note: You can learn more about FCPS' budget situation in a video (<http://www.fcps.edu/DIT/streaming/dalebudgetmsgemployees.aspx>) featuring Superintendent

Jack Dale, and you can share your input on budget priorities in an online survey at http://www.surveymonkey.com/s.aspx?sm=dQBMAdcVB1_2bvBXw1JHN5zw_3d_3d. You may also leave a message at 571-423-3597 or send an e-mail at tips@fcps.edu.

EPAY Pilot Program Launched, Watch Your E-Mail Inbox for Electronic Pay Advice

Starting with a pilot group, FCPS has begun converting to a paperless system for pay advices (pay stub information) for employees by e-mailing an electronic pay advice (EPAY). This is a cost-saving initiative included in the approved FY 2009 budget. FCPS anticipates a substantial immediate savings in postage fees and paper costs. Savings will also be realized in reduced labor costs associated with printing, sorting, managing, and mailing pay advices.

Electronic pay advices will also provide a much “greener” solution to communicating accurate and timely pay information to FCPS’ nearly 24,000 employees. In addition, electronic delivery of the secure FCPS network to employees’ FCPS mailboxes will also offer far more security than the current paper pay advice that must travel many miles and through many hands.

When the program is fully implemented, monthly paid employees will be automatically enrolled and may **opt out**. Biweekly employees will not be enrolled but may **opt in** to receive their pay advices electronically. See form FS 73-11.

Using the FCPS secured web site, employees will be sent an e-mail to their official FCPS e-mail account with their current pay advice attached as a PDF file. This will provide the employee the opportunity to review pay information as well as print or save as desired. All pay-related information continues to be available on UConnect.

Your electronic pay advice will be sent to you three days prior to pay day, one to two days earlier than you would normally receive your advice through the postal system. If you have any questions, or for more information, send an e-mail to the Office of Payroll Management at payroll.help@fcps.edu.

Fairfax County Government Silver Lining Initiative to Help First-Time Homebuyers

On June 30, the Fairfax County Board of Supervisors approved the Silver Lining Initiative, a commitment to help first-time homebuyers purchase foreclosed homes. Priority for this program is given to households currently on the first-time homebuyers waiting list and Fairfax County Public Schools and government employees. To participate, you must attend an orientation. Sessions will be held:

- **Thursday, October 16**, 7 to 8:30 p.m., 3700 Pender Dr., Fairfax.
- **Thursday, November 20**, 7 to 8:30 p.m., 3700 Pender Dr., Fairfax.

Space is limited. To learn more about the program, the required qualifications, and how to apply for an orientation, go to <http://www.fairfaxcounty.gov/rha/homeownership/help.htm>.

Information for Educators

New Fraud, Waste, and Abuse Hot Line Available From the Office of Internal Audit

The Office of Internal Audit has a new confidential hot line—**571-423-1333**—for Fairfax County Public Schools employees and the general public to report suspected wrongdoing involving fraud, waste, and abuse of school assets and resources. Violations include, but are not limited to, the following:

- theft or misuse of school funds or property.
- falsification of records (e.g., personnel records, time and attendance or any other FCPS report or record).
- serious abuse of FCPS time or excessive use of FCPS time.
- neglect of duties or responsibilities, noncompliance with FCPS policies and regulations.

To access specific, detailed information regarding the audit hot line, go to <http://www.fcps.edu/supt/internalaudit/fraud.htm>. If you have any questions, contact Anne Benedicto in the Office of Internal Audit at 571-423-1320.

Fall Web Curator Conference to Be Held November 4

The FCPS web curator user group is an informal group of school-based and office web publishers. The annual fall Web Curators Conference will be held on **Tuesday, November 4, at Gatehouse Administration Center I** with breakfast and registration beginning at 7:30 a.m.

The keynote session will begin at 8:30 a.m., and workshops will continue until 12:30 p.m. Registration is available through MyPLT. Breakout sessions will include Creating Web Banners With Photoshop, Design With Style, Online and Instructor-Led Training Opportunities in FCPS, How to Write Valid Web Pages, Dreamweaver Extensions, and Streaming Videos for Your Web Site, with an update on the future of web sites in FCPS.

For more information, contact Nancy Moy at 571-423-1221 or nancy.moy@fcps.edu.

Spring 2009 Academy Course Requests Due October 17

It is time to look ahead to the spring Academy semester time line. A review process is necessary to ensure that course information and supporting documents are complete. Course requests, especially new ones, should be submitted as early as possible, but **no later than October 17**, to facilitate this process.

Request forms are available online at <http://fcpsnet.fcps.edu/plt/CCRindex.htm>. The spring catalog will be online by December 5, and registration will begin Monday, January 5.

- **October 17**—Course requests due.

- **January 5**—Registration begins.
- **January 16**—Registration ends.
- **January 26**—Classes begin.
- **June 5**—Classes end.

General Course Information

- Enrollment maximum is set at 30. Requester must provide justification if requesting less than 30.
- A resumé must be submitted if the instructor is a new Academy teacher.
- Technology classes must be held in a facility that has at least 20 workstations.

Approved Course Information

- Complete the approved course request form when submitting a request. The form can be downloaded from the web site <http://fcpsnet.fcps.edu/plt/CCRindex.htm>.
- A resumé must be submitted if the instructor is a new Academy teacher.
- Courses offered through GMU must have an updated syllabus each semester.

New Course Information

- Complete the course application for new courses and include a one-page application and description of the proposed course with appropriate signatures.
- Include the course syllabus and current resumé if the instructor is new to the Academy.
- State clearly whether the course is to be assigned a special designation, e.g., SOL, content, or validation of technology standards. Content designation requires approval from the Department of Human Resources and the state, a process that takes six to eight weeks.

Spring classes may begin on or after January 26. If you have any questions about offering courses that are already approved, call Betty Davis at 703-204-4085. If you have questions about new course requests, call Elma Hinson at 703-204-4002.

2008 United Way Campaign to Go Paperless and to Begin on October 20

The start of the FCPS 2008-09 United Way campaign **Dare to Share: Your Time! Your Talent! Your Treasures!** is fast approaching—**October 20**.

New for 2008—FCPS will be running a green campaign. Recognizing the importance of preserving our natural resources, FCPS has partnered with the United Way of the National Capital Area (UWNCA) to provide all FCPS employees with an easy way to contribute to community organizations through an online pledge system that's easy, safe, and secure—just four clicks ... and you're done.

We all win when children and families are healthy and financially stable. UWNCA is working to advance the common good by focusing on education, income, and health. These are the building blocks for a good life—a quality education that leads to a stable job, enough income to support a family through retirement, and good health.

The United Way campaign web site will go live on October 20. On that day, all FCPS employees will be sent an e-mail containing the web site address and instructions on how to make a donation. For more information, go to <http://fcpsnet.fcps.edu/unitedway/index.htm>.

Marymount University's Professional Development School Information Sessions Scheduled for October 15, 20, 22, and 29

Are you an instructional assistant or a substitute teacher who wants to earn a graduate degree and a license to teach? Do you know someone who might make a great teacher?

If you hold a bachelor's degree and want to become a teacher, you can earn a master of education degree and licensure to teach in 12 to 17 months.

Marymount University's Graduate School of Education and Graduate Admissions office is hosting information sessions for prospective teachers who want to learn about Marymount's unique professional development schools (PDS), a collaborative partnership with Fairfax County Public Schools.

To learn more, attend one of the information sessions to be held on the following dates and at the following times:

- **October 15** (Wednesday)—Silverbrook Elementary (library), 5:30 p.m. and 7 p.m.
- **October 20** (Monday)—Hutchison Elementary (room 216), 5:30 p.m. and 7 p.m.
- **October 22** (Wednesday)—Aldrin Elementary (theater), 5:30 p.m. and 7 p.m.
- **October 29** (Wednesday)—Sunrise Valley Elementary (library), 5:30 p.m. and 7 p.m.

At the session, you will learn about PDS, a full-time program that integrates a minds-on and hands-on internship in FCPS PDS schools with graduate education coursework, and about financial incentives that accompany this program. The next PDS internship program begins in fall 2009, with graduation in May 2010.

Programs include a way to earn these degrees and endorsements:

- M.Ed. in elementary education (preK-6) in 12 months, including licensure in general education (preK-6).

- M.Ed. in learning disabilities (K-grade 12) in 12-17 months, including licensure in learning disabilities (K-grade 12).
- M.Ed. in learning disabilities (K-grade 12) in 17 months, including licensure in learning disabilities (K-grade 12) with licensure endorsement in elementary education (preK-grade 6).

Note: Marymount graduate courses for all learning disabilities and learning disabilities-preK-6 interns begin in January 2009. Courses for preK-6 interns begin in August 2009. The full-time internship in schools for all programs (learning disabilities, learning disabilities-preK-6, and preK-6) begins in August 2009.

To RSVP, send an e-mail to Carolyn.Kazemi@fcps.edu or Jean.Massie@fcps.edu. If you're interested in learning more, but cannot attend an information session, call Debbie Jacobs, associate director of graduate admissions for M.Ed. programs, at 703-284-5905, or send an e-mail to debbie.jacobs@marymount.edu.

People on the Move

Editor's Note: Information for **People on the Move** is provided by the Department of Human Resources, Office of Employment Services.

Promotions

- **Nancy Miller** from instructional assistant at Olde Creek to media technician I/II at Sprague Center.
- **Man Nguyen** from field information systems senior technician at Woodson DIT to technical support specialist at Sprague Center.
- **Michelle Hoilman** from senior buyer at Wilton Woods Center to financial analyst II at Woodson DIT.
- **Tijuana Powell** from public health attendant to public health training assistant at Vienna.
- **Anita Edwards** from student information assistant I/II at Lynbrook to administrative assistant II at Rose Hill.
- **Michael Draeger** from employment specialist, employment services, to budget analyst IV, budget services, at Gatehouse Administration Center I.
- **Valerie Wolfe** from business operations supervisor to accounts payable analyst I, comptroller office, at Gatehouse Administration Center I.
- **Elizabeth Soteriou** from office assistant to student information assistant at Braddock.

- **Michelle Barbour** from custodian I to custodian II at Bull Run.
- **Nasrin Sayed** from business operations assistant I/II/III to accounting technician I/II/III, payroll management, at Gatehouse Administration Center I.
- **Anne Marie Von Kahle** from budget analyst II to budget system analyst, budget services, at Gatehouse Administration Center I.
- **Michelle Claude** from office assistant at Colvin Run to administrative assistant II at Lake Anne.
- **Roxanne Winfrey** from office assistant to student information assistant I/II at Floris.
- **Raymond Schanamann** from buyer assistant I/II/III to buyer I/II at Gatehouse Administration Center I.
- **Michelle Claude** from office assistant at Colvin Run to administrative assistant II at Lake Anne.
- **William McCauley** from accounting tech I/II/III to financial analyst I at Leis Center.
- **Patricia Ono** from office assistant at Oakton High to student information assistant at Hunters Woods.
- **Susan Savage** from financial analyst I to financial analyst II at Leis Center.
- **Lori St. Cyr** from administrative assistant II at Newington Forest to executive assistant, cluster VIII office, at Gatehouse Administration Center I.
- **Joseph Bocchieri** from bus driver floater to bus driver supervisor at Stonecroft Center.
- **Diane Campbell** from bus driver floater to bus driver supervisor at Virginia Hills Center.
- **Raymond Cordova** from financial analyst II to coordinator III, professional learning and training operations, at Dunn Loring Center.
- **Aaron Curtis** from warehouse assistant supervisor to warehouse supervisor at Forte Center.
- **Randall Hambrick** from bus driver floater to bus driver supervisor at Lorton Center.
- **Charles Jeffries** from bus driver floater to bus driver supervisor at Stonecroft Center.
- **Harold Johnson** from bus driver I/II to bus driver supervisor at Lorton Center.

Transfers

- **Daniel Stanly** from maintenance operations liaison, facilities management, at Edison Satellite to technical inspector, design and construction, at City Square Center.
- **Patricia Fuentes-Maravilla** from custodian I at Centre Ridge to custodian I at Hughes.
- **Jong Park** from custodian I at Centreville High to custodian I at West Springfield High.
- **Kerry Houck** from office assistant at Stone to office assistant at Cub Run.
- **Halimo Esse** from custodian I at Providence to custodian I at Robinson.
- **Elizabeth Rennie-Cline** from office assistant at Sunrise Valley to office assistant at Hughes.
- **Susan Tenney** from office assistant at Virginia Run to office assistant at Stone.

New Hires and Appointments

- **Kook Suh** to custodian I at Kilmer.
- **Nancy Galiani** to office assistant at Colvin Run.
- **Lisa Williams-Long** to office assistant at Glen Forest.
- **Nancy Buscemi** to office assistant at Westbriar.
- **John Byrd** to safety and security specialist at Cedar Lane.
- **Daniel Frengel** to after-school specialist at Cooper.
- **Warren Ellis** to safety and security assistant at Herndon Middle.
- **Phyllis Kwarteng** to custodian I at Waynewood.
- **Candace Bickmore** to public health attendant at Saratoga.
- **Mary Boahemah** to public health attendant at Carson.
- **Carol Bowden** to public health attendant at Washington Mill.
- **Katherine Recker** to public health attendant at Kilmer Center.
- **Amanda Horn** to public health training assistant at London Towne.

- **Karen Sterrett** to public health training assistant at Armstrong.
- **Becky Ball** to public health training assistant at Mount Vernon Center.
- **Roselyn Betita Guevara** to office assistant at Hayfield Secondary.
- **Maria Garcia** to custodian I at Holmes.
- **Linda Pan** to custodian I at Bull Run.
- **Amy Dineen** to assistant coordinator, grounds maintenance, at Woodson Complex.
- **Lisa Williams-Long** to office assistant at Glen Forest.
- **Ricardo Taboada** to custodian I at Centreville High.
- **Buu Lam** to custodian I at Lanier.
- **Miguel Angel Luna** to custodian I at Stuart
- **Nicholas Anderson** to after-school specialist at Stone.
- **Kassy Edouobo** to custodian I at Kings Glen.
- **James Harrison** to safety and security assistant at Robinson.
- **Gaudencio Gajudo** to custodian I at White Oaks.
- **Catherine O'Neil** to office assistant at Sunrise Valley.
- **Joseph Konadu** to custodian I at Fairview.
- **Lynda Park** to office assistant Robinson.
- **Thelma Rosas** to custodian I at South Lakes.
- **Lillian Sampson** to safety and security assistant at West Springfield High.
- **Damtew Woldeyes** to security officer, security services, at Forte Center.
- **Deborah Koester-Mial** to program assistant I/II/III at Stonecroft Center.
- **Maria Sorto** to custodian I at Sangster.
- **Chae Yi** to custodian I at South Lakes.

FCPS Remembers

About FCPS Remembers

Information for FCPS Remembers is provided by the Educational Employees Retirement System of Fairfax County (ERFC) for its members and by the Department of Human Resources for members of the Fairfax County Employees Retirement System (FCERS). In the event of the death of any active employee who is now contributing to the ERFC and/or the VRS retirement systems, or any retiree who retired from these systems, **notify the ERFC retirement office by calling 703-426-3900**. The retirement office will provide the names to *Supergram* with details of the deceased's employment with FCPS. In the event of the death of an active member or retiree of **FCERS, notify Benefit Processing at 571-423-3200**.

- **Judith MacNeill**, teacher at Lynbrook, who retired February 1, 2003, and died September 7.
- **Robert Grassi**, financial analyst with Area II, who retired February 1, 1995, and who died September 20.
- **Louise Lanier**, assistant principal at Sunrise Valley, who retired July 1, 1983, and who died July 17.