



October 4, 2006
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(**Editor's Note:** The printer-friendly version now contains selected articles from the main page of *Supergram* online, available at <http://www.fcps.edu/mediapub/publicat/sgm.htm>.)

Communications Corner: Talking Points

Do you need information on current topics important to Fairfax County Public Schools and the community? FCPS staff members have posted a number of talking points and fact sheets on FCPSnet for employees to use when responding to questions from parents and other interested stakeholders. Go to <http://fcpsnet.fcps.edu/ocr/talkingpoints/index.htm>.

Tips for Your Health: The Facts on Fat

Although fat has received a bad reputation over the years, some fat is needed to cushion and protect vital organs and function as a building block for some necessary chemicals and hormones in the body. Want to know the skinny? Check out this tip sheet from the Office of Food and Nutrition Services. Learn more at http://www.fcps.edu/fs/food/food_facts/nutrifax/FactsOnFat.pdf.

Building Asbestos Plans Must Be Available for Review

School Board policy and EPA regulations require principals and program managers to notify staff members and parents of the availability of asbestos management plans mandated by the Asbestos Hazard Emergency Response Act of 1986. These management plans must be available for review in each school's or other building's main administrative office during working hours. Copies of these notifications must be kept with the asbestos management plans. If you have any questions or cannot locate your plan, contact Angel Perez at 703-764-4372.

FCPS by the Numbers

100: The percent of FCPS schools to earn full state accreditation from the Virginia Department of Education. Get details by going to <http://www.fcps.edu/suptapps/newsreleases/newsrelease.cfm?newsid=475>

Important Notice for *Supergram* Article Submissions

Article submissions for *Supergram* should be sent to Andy Grunig at andy.grunig@fcps.edu. **The next issue will be posted on October 18. Articles for that issue are due no later than Wednesday, October 11.** If you have any comments, questions, or suggestions, Grunig can be reached at 571-423-1212. **Please Note:** The *Job Opportunities* publication and web pages are provided by the Department of Human Resources.

Quote to Note

"The most important single ingredient in the formula of success is knowing how to get along with people."

Theodore Roosevelt

About Our People

- **Alan Weintraut**, journalism teacher and sponsor of the award-winning *A-Blast* newspaper at Annandale, has been named the Dow Jones Newspaper Fund's 2006 National High School Journalism Teacher of the Year. He will receive his award at the Journalism Education Association-National Scholastic Press Association convention on November 11 in Nashville. Weintraut was nominated by former and current students, their parents, his colleagues, and professional journalists and educators; he was selected from a group of 35 nominees. (View the press release at <http://www.fcps.edu/suptapps/newsreleases/newsrelease.cfm?newsid=473>.)
- **Marilyn Shontz**, Head Start teacher at Parklawn, and her assistant, **Susan Cooper**, are two of 24 early childhood educators in the Washington-Baltimore metro area to be selected as recipients of the 2006-07 Wolf Trap Teacher Award. The award recognizes their outstanding work in the Wolf Trap residency program in which performing arts was made an integral part of young children's learning and development. They will be honored at the annual awards ceremony in October in Vienna.
- **Karen White**, fifth grade teacher at Olde Creek, has been selected as the recipient of the Educational Leadership Award of the 2006 Northern Virginia Leadership Awards (NVLA). The NVLA were established by Leadership Fairfax, Inc., to recognize individuals and groups who have made a significant difference in the Northern Virginia community through their vision, innovation, courage, inspiration, and commitment. White will receive her award on Friday, November 3, at the Westfields Marriott in Chantilly.
- **Michael Parker**, fifth grade teacher at Sunrise Valley, was selected for inclusion in the 2006-07 edition of *Who's Who of America's Teachers*.

How Do I Get Mentioned in About Our People?

Submit your good news for **About Our People** to *Supergram* editor Andy Grunig at andy.grunig@fcps.edu. We want to hear from you!

Editor's Note: Send your electronic photo along with your good news.

Benefits

Open Enrollment Begins October 10; Several Benefits Changes Take Effect in 2007

The benefits open enrollment period will begin on **Tuesday, October 10, and end on Wednesday, November 1**. During open enrollment, you may enroll in, change, or cancel your medical and/or dental benefits for 2007. You may also enroll in the health care and/or dependent care flexible spending account (FSA) programs. You must enroll in the FSA program each year if you want to set aside pretax dollars each pay period for eligible health care and/or dependent (day) care expenses.

Enrollment materials will be available at the start of open enrollment. Enrollment packets are mailed to all benefits-eligible employees; detailed information about open enrollment, medical and dental plan options, and flexible spending account (FSA) programs and tips for staying healthy are included in the enrollment materials. Information and forms will also be available online beginning October 10 at www.fcps.edu/DHR/benefits.

Enrolling online is simple and secure with UConnect. Log on to www.fcps.edu/DHR/uconnect to check your benefit elections, to make changes, or to enroll. You will receive immediate notification that your elections have been completed in the system. Be sure to check your e-mail throughout the open enrollment period for important information about your health coverage and FSA enrollment elections. You **must complete your enrollment by November 1**. UConnect will be available for enrollment until 11:59 p.m. on November 1.

All benefits-eligible employees will receive confirmation notices—even if no changes were made during open enrollment.

Also, hard copies of completed forms may be mailed or delivered in person throughout the open enrollment period to the Department of Human Resources, Office of Benefit Services, 8115 Gatehouse Road, Suite 2700, Falls Church, VA 22042.

Important benefits changes taking effect on January 1, 2007, include the following:

1. FCPS will no longer offer Aetna Elect Choice Medical Plan beginning January 1, 2007. All employees currently enrolled in this plan will need to select a new health care plan for 2007. The CareFirst BlueChoice POS Plan will be your default plan if you do not select a new medical plan. Although the Aetna Medical Plan option will be discontinued effective December 31, 2006, the Aetna Dental Plan option will continue.

2. There are important changes to options for healthcare coverage in retirement, and new participation rules must be met by employees to be eligible for insurance as a retiree. See page 41 of the *2007 Benefits Handbook* for details. (**Note:** There is also a new plan called the deferred health option (DHO), which is a safety net for retirees who do not elect to enroll in an FCPS health plan when they retire but want to maintain their eligibility for potential future enrollment in the health plans.)
3. Beginning January 1, 2007, all FCPS medical plans will include vision coverage through Spectera, a national plan with providers throughout the country. Enrollment is automatic with your medical plan participation.

Detailed information on these changes is included in the *2007 Benefits Handbook* and the *2007 Active Employee Briefing*.

Open Enrollment Open Houses Start October 12

You are invited to visit an upcoming benefits open enrollment open house to meet Department of Human Resources staff members and speak with representatives from the FCPS medical, dental, prescription, and vision plans. Open houses will be held on:

- Thursday, October 12 at West Springfield High School from 3 to 6 p.m.
- Thursday, October 19 at Edison High School from 3 to 6 p.m.
- Tuesday, October 24 at Chantilly High School from 3 to 6 p.m.
- Wednesday, November 1 in the Department of Human Resources at the Fairfax County School Administration Center from 3 to 7 p.m.

Note: Medical plan representatives and Department of Human Resources staff members will be available at the October 12 open house.

Planned Changes to the Virginia Retirement System (VRS) Are Now in Effect

As an active VRS member, you contribute a percentage of your salary to both ERFC and VRS. Over the past few years, FCPS has taken on an increasing percentage of the employee contribution. As of July 1, 2006, your contribution to the VRS retirement plan has **decreased** by another .5 percent from 1.5 to 1.0 percent. FCPS will continue to pay more of the cost over the next two years until the employee contribution is zero.

At the same time and as a reminder, **VRS life insurance premium deductions have begun.** Effective July 1, 2006, the Virginia Retirement System (VRS) reinstated employer and employee contributions for its mandatory life insurance coverage ending free basic life insurance coverage for its members. FCPS now pays 73 percent of the cost, and employees now pay 27 percent. Employee contributions are based on annual pay, and VRS basic life insurance coverage is equal to twice one's annual pay. VRS members had received free life

insurance coverage as a result of a “premium holiday” put into effect by the VRS and the Virginia General Assembly in April 2002.

For more information, visit www.varetire.org.

Did You Know?

FCPS Unveils New Employee Identification Badges

FCPS employee identification badges have a new look! The Department of Human Resources has just launched newly designed ID badges. The badge design features the FCPS logo, vibrant colors, and a global arch representing our world-class organization. All employees hired after September 26, 2006, will receive a badge with the new design. Badges containing the previous orange stripe design are still valid but will be changed over as new photos are taken or badge replacements are requested.

Please e-mail any questions regarding the new FCPS identification badges to HR Client Services at HRISQT@fcps.edu.

Register Now for a Preretirement Workshop

If you're planning to retire within the next two years, plan now to attend one of the free workshops hosted throughout the school year by the Educational Employees' Supplementary Retirement System of Fairfax County (ERFC). Learn more about the specific provisions of the Virginia Retirement System (VRS) and ERFC retirement plans, as well as the services available to help you determine your own “right time” to retire.

Seating is limited and preregistration is required. To register, call 703-426-3900, or send an e-mail to Evelyn.Morgan@fcps.edu. Please include your name, employee number, phone number, and the date of the workshop you want to attend. Registrants will be notified in the event of any schedule changes. For the most up-to-date information, go to the ERFC web site at www.fcps.edu/ERFC.

Important Notes:

- The current workshops address only those provisions specific to the ERFC benefit structure, which covers members hired prior to July 1, 2001. Any members who may be nearing retirement eligibility under the ERFC 2001 benefit structure, which is provided to members hired on or after July 1, 2001, should contact the ERFC retirement office to request separate counseling assistance. Call 703-426-3900 or send an e-mail to erfcoffice@fcps.edu.
- Bottled water will be offered to workshop attendees, but no food or other beverages may be brought into the lecture hall. Please plan accordingly.

ERFC 2006-07 Preretirement Workshop Schedule

- Tuesday, October 17
- Tuesday, November 14
- Tuesday, December 12
- Monday, February 26
- Tuesday, March 6
- Tuesday, April 10

Time: 5-7 p.m.

Location: Robinson Secondary School, 5035 Sideburn Road in Fairfax.

Upon request, ERFC can also arrange on-site workshops at your work location for ERFC member audiences of at least 8 guests. For information, contact the Retirement Office at 703-426-3900.

Annual Preretirement Overview Seminar Addresses All ERFC Members

All ERFC members are welcomed to attend the annual Preretirement Overview seminar, scheduled for Friday, January 26, 8:30 a.m. to noon, at West Springfield High School, 6100 Rolling Road in Springfield. Whether you are nearing retirement or just starting your FCPS career, this seminar offers important information presented by representatives from ERFC, the Virginia Retirement System (VRS), the Social Security Administration, and the FCPS Office of Benefit Services. Registration is not necessary for the January Preretirement Overview seminar.

Your Money Your Choice—Summer Fund Changes Due October 6

If you are enrolled in the summer fund program, please be sure that you see a balance in the Summer Fund Deduction box on the right side of your pay stub. Less-than-12-month employees paid monthly are enrolled by default; less-than-12-month employees paid biweekly are opted out by default. If you think you should be enrolled but do not see a deduction, or if you don't think you should be enrolled but do see a deduction, please call the Office of Payroll Management at 571-423-3500.

If you elect to change your participation status in the summer fund program, your request must be received no later than close of business, October 6. After this date, you will be unable to change your selection until the following school year. Changes may be submitted by sending a completed Summer Fund Withholding Authorization Agreement form (FS73-13) to the Office of Payroll Management, Suite 2200, School Administration Center. You may obtain this form from your work location, the Office of Payroll Management, or the FCPS forms web site at <http://www.fcps.edu/DIT/kam/docmgmt/forms/fs7313.pdf>.

Have You Moved Recently?

If you have moved or are planning to move, be sure to submit a Name and Address Change form (FS73-01) as well as new tax forms if your resident state and/or Maryland county changes. FCPS currently deducts for Virginia, Maryland (state and county), West Virginia, and the District of Columbia taxes. Verify which taxes are being withheld for you by reviewing the Tax Deductions box on your pay stub. Changes may be submitted by sending completed forms to the Office of Payroll Management, suite 2200, Fairfax County School Administration Center. You may obtain these forms from your work location, from the Office of Payroll Management, or from the FCPS forms web site at <http://www.fcps.edu/DHR/forms/index.htm>; at the web site, select "Active Employee Forms" and then "Other Forms."

If you are a Maryland resident and have Maryland state taxes but no Maryland county taxes withheld, be sure to submit a new MW507 form with your county indicated on the form. How can you tell if both Maryland state and county taxes are being deducted? Beside the word "State" it should indicate MD and beside the words "County/City" it should indicate the Maryland county being used for tax purposes.

Have You Married Recently?

If you have married recently and need to change your name with FCPS, you can do so by submitting a Name and Address Change form (FS73-01). You must have already contacted the Social Security Administration regarding the name change and must submit either a copy of the receipt from the Social Security Administration or a copy of your new Social Security card, if available, with the Name and Address Change form to ensure accurate credit of your earnings.

If you also need to change your tax status and/or exemptions, you must submit new tax forms. Changes may be submitted by sending completed forms to the Office of Payroll Management, Fairfax County School Administration Center, suite 2200. You may obtain these forms from your work location, from the Office of Payroll Management, or from the FCPS forms web site at <http://www.fcps.edu/DHR/forms/index.htm>; at the web site select "Active Employee Forms" and then either "Other Forms" for the Name and Address Change form or "Tax Forms" for all tax forms. If you need to make changes to beneficiaries or other benefits coverage, you may contact the Human Resources Client Services Center, Monday-Friday, 8 a.m.-4:30 p.m., at 571-423-3000.

Paycheck Reminders

If you request an additional flat amount of tax to be withheld from your paycheck, be reminded that the additional amount will be deducted from all paychecks that are based on earnings. If you receive an additional check for working additional or hourly duties outside your regular contracted position, the additional tax amount will also be deducted from your additional duties check. If you receive a separate check for tuition reimbursements, the additional tax amount will not be deducted because these reimbursements are not considered wages and are therefore not subject to tax withholding.

Last Chance: Outstanding Performance Award Nominations Due October 6

The Outstanding Performance Award (OPA) Committee will meet on October 19. All unified-scale (except school-based administrators) employees and instructional assistants are eligible for nomination. All nominations should be sent to T. G. Bowen, director, Fairfax County School Administration Center, Office of Salary Services, suite 2446, and must be submitted by **October 6**. In addition to the original OPA nomination, 15 copies should be submitted for distribution to committee members. Additional information pertaining to the OPA can be found in the current version of Regulation 4670.

Facilities and Transportation Services Annual Nature Walk to Be Held October 12

The Department of Facilities and Transportation Services' tenth annual nature walk (2.0-4.7 miles) to benefit the FCPS Employee Emergency Fund will be held at Burke Lake Park on Thursday, October 12. All employees are welcome to participate by walking or sponsoring someone who is walking. Registration and lunch will begin at 11:30 a.m.; the walk will begin at 12:30 p.m. For more information, call Gloria Campbell, walk coordinator, at 703-313-6000 or Sharon Frank in the Office of Facilities Management at 703-764-2405.

Bus Evacuation Drills Due by October 17

Emergency bus evacuation drills are required each semester of the school year. First semester drills must be completed by Tuesday, October 17. Please coordinate and report the completion date of your bus evacuation drill to your area transportation office or route supervisor no later than Thursday, October 19. Detailed instructions for bus evacuation drills are contained in Regulation 7105.4 and appear in the FCPS Pupil Transportation Manual.

FCPS to Honor Retirees on October 18

The retirement ceremony committee looks forward to honoring our retirees at the fall 2006 retirement ceremony, *We Honor You—Celebrating Your Service to FCPS*, being held on **Wednesday, October 18, at Jackson Middle School**.

Retirees and their guests are asked to arrive by 6:30 p.m. so they can be seated before the start of the 7 p.m. ceremony, **which will be shown live on Channel 21**.

Retirees will receive a boutonniere or corsage when they arrive at Jackson, and each retiree will be introduced with a career highlight, be photographed, and receive congratulations from School Board members and school system administrators. Each retiree will also receive a commemorative award based on his or her years of service to FCPS. A dessert reception follows the ceremony in the cafeteria.

Retirees who want to participate in the retirement ceremony must submit the Notification of Resignation/Retirement form (HR-2) to the Department of Human Resources, Office of Employment Services, as soon as possible. Invitations will be mailed soon.

Photos and programs from the 2004 and 2005 ceremonies are on the FCPS web site at www.fcps.edu/DHR/wehonoryou.

Volunteer Tutors Needed

Volunteers are needed for day and evening hours to work one to one with adult learners in public libraries. The Volunteer Learning program (VLP) is a joint community project of the Fairfax County Public Schools (Office of Adult and Community Education), Fairfax County's Juvenile Court, and the Fairfax County public libraries and has been serving the community for over 30 years. For more information about volunteer opportunities and upcoming training dates and locations, call 703-246-2139 or send an e-mail to VLP@fcps.edu.

Opportunities for Educators

Online Library Media Program Planned, Information Meeting to Be Held October 20

FCPS is planning an online library media preK-12 endorsement program that will begin in spring 2007 in collaboration with Radford University. The program is designed for FCPS teachers who want to obtain the endorsement necessary for consideration for school library positions. Selection criteria include having two years of full-time teaching experience with at least one year full-time contracted experience in FCPS and holding a five-year renewable license. Participants will pay tuition and textbook costs. Representatives from Radford University, the Department of Professional Learning and Training, and the Instructional Services Department will provide information about the program, application and selection process, coursework and practicum requirements at a meeting on **Friday, October 20, 4:30 to 5:30 p.m. at Sprague Center in room 3.**

To register for the information meeting, contact the Department of Professional Learning and Training by sending an e-mail to Rita Cloutier at rita.cloutier@fcps.edu by October 19. Include your name, work location, and telephone number in the e-mail.

Regional Educational Leadership Program Planned; Information Meeting Scheduled for October 17

George Mason University is offering a regional educational leadership program, in collaboration with other Northern Virginia school divisions, beginning in January 2007. The program is for employees who want to obtain the administrative endorsement necessary for consideration for the school-based administrative positions of assistant principal, principal, and student activities director. Enrollment will be limited to 30 people. Selection criteria include three years of teaching experience with at least one year in FCPS and outstanding teaching ability.

Participants will pay tuition and book costs. Representatives from George Mason University will provide information about the program, the application and selection process, coursework,

and internship requirements at a meeting on **Tuesday, October 17, 4:30 to 5:30 p.m. at the Leis Center in the multipurpose room.** To register for the information session, contact the Department of Professional Learning and Training by sending an e-mail to Rita Cloutier at rita.cloutier@fcps.edu. Include your name, work location, and telephone number in the e-mail.

Facilities Management Certificate Program Offered, Information Meeting Planned for October 26

FCPS is offering a two-year facilities management certificate program beginning in January 2007 in collaboration with George Mason University (GMU). The program offers classes that correspond to the eight competency areas addressed in the International Facility Management Association (IFMA) exam. Individuals interested in becoming IFMA certified or developing facilities management skills should apply. Enrollment will be limited to 12 individuals.

Representatives from the Department of Facilities and Transportation Services and George Mason University and past graduates will provide information about the program, the application and selection process, and coursework at a meeting on **Thursday, October 26, from 2:30 to 3:30 p.m. at Sideburn Support Center in the auditorium.** Call Harriet Hopkins at 703-246-3613 or e-mail her at Harriet.Hopkins@fcps.edu by October 23 to register for the meeting.

Community Internet Access Locations Available by Pyramid

The Department of Information Technology (IT) has compiled a package of community Internet access locations for every high school pyramid. Each package contains a list of Internet access sites including schools, libraries, community and family resource centers, housing and apartment complexes, and computer learning centers in the school neighborhoods and surrounding areas for each pyramid. Also included is a map with each location plotted.

Each school has received a sample package for its pyramid that can be copied for parent distribution, along with a large poster-sized map for display in the school. The information can be downloaded and printed directly from <http://fcpsnet.fcps.edu/it/techathome/internetmaps/index.html>. The site also includes a sample letter for communicating and distributing these resources to parents (translated into seven languages).

Note: If you would like to purchase additional copies of the poster-sized maps for your pyramid to display around your school, contact the Teacher Materials Preparation Center at 703-503-7430 or <http://www.fcps.edu/MTS/TMPC/new.html>. If you have questions, contact the IT Service Desk at ITServiceDesk@fcps.edu or at 703-503-1600.

Academy Course Requests Due by October 16

FCPS Academy course sponsors are asked to look ahead to the spring semester and to review the time line. The spring catalog will be online and in work locations by January 2, and registration will be held through Tuesday, January 16.

- October 16—Course requests due to the Department of Professional Learning and Training (PLT).
- January 2—Registration begins.
- January 16—Registration ends.
- January 29—Classes begin.
- June 8—Classes end.

A review process is necessary for all courses to ensure that course information and supporting documents are complete. Please submit your course requests, especially new ones, as early as possible to facilitate this process. Request forms are available online at <http://fcpsnet.fcps.edu/is/OSDT/CCRindex.htm>.

General Course Information:

- Enrollment maximum is set at 30. Requester must provide justification if requesting a maximum less than 30.
- Technology classes must be held in a facility that has at least 20 workstations.

Approved Course Information:

- Complete the approved course request form when submitting a request. The form can be downloaded from <http://fcpsnet.fcps.edu/is/PLT/CCRindex.htm>.
- A resumé must be submitted if the instructor is a new academy teacher.
- Courses offered through GMU need to have an updated syllabus each semester.

New Course Information:

- Complete the course application for new courses that includes a one-page application and a description of the proposed course with appropriate signatures.
- Include the course syllabus and current resume if instructor is new to the academy.
- State clearly if the course is to be assigned a special designation; e.g., SOL, content, or validation of tech standards. Content designation requires approval from human resources and the state, a process that takes six to eight weeks.

Spring classes may begin on or after Monday, January 29.

If you have any questions about offering courses that are already approved, call or e-mail Scott Simmons at 703-208-7837. If you have questions about submitting new course requests, call 703-208-7815.

People on the Move

Editor's Note: Information for **People on the Move** is provided by the Department of Human Resources, Office of Employment Services.

Promotions

- **Shane Wolfe** from assistant principal to principal at Armstrong.
- **Clara Harris** from resource teacher to coordinator III, SOL and remediation. at Lacey Center.
- **Cheryl Temple** from educational specialist, integrated technology services, to coordinator III, special education integrated technology.
- **Lonnie Bickel** from teacher at Whitman to assistant principal at Rose Hill.
- **Amy Schedneck** from office assistant to student information assistant I/II at Riverside.
- **Flora Gomez** from custodian I at West Potomac to office assistant at Riverside.
- **Juan Perez** from transportation attendant at Lorton Center to public health training assistant at South Lakes.
- **Dolores Quinto** from transportation attendant at Lorton Center to public health training assistant at Davis Career Center.
- **Luis Ruiz** from assistant building supervisor I to building supervisor II at Irving.
- **Sanae Minagami** from public health attendant to public health training assistant at Fox Mill.
- **Margaret Carter** from administrative assistant II at Crestwood to school community liaison at Irving.
- **Emily Cubero** from administrative assistant I at Leis Center to administrative assistant II at Garfield.
- **Joan Houston** from student information assistant I/II to administrative assistant II at Cardinal Forest.
- **Emmanuel Tackie** from custodian I to custodian II at Newington Forest.
- **Melanie Pinto** from office assistant to student information assistant I/II at Halley.
- **Marta Torres** from food service worker I/II at Holmes to public health attendant at Columbia.

- **Gloria Leckner** from office assistant to student information assistant I/II at Lane.
- **Adrienne Powell** from food service worker I/II to public health attendant at Hughes.
- **Catherine Walton** from administrative assistant III at Fairfax County School Administration Center to finance technician II/III/IV at Lee.
- **Mary Basoah** from public health attendant at Marshall to public health training assistant at Annandale.
- **Hyon Wright** from food service worker I/II at Key Middle to public health attendant at Key Center.
- **Thomas Yates** from custodian I at Edison to custodian II at Lee
- **Debra Borden** from accounting tech I/II/III to financial analyst I at Wilton Woods
- **Sherry Brathwaite** from acting director to director of equity and compliance at Fairfax County School Administration Center.

Transfers

- **Veronica Alcendor** from public health training assistant at Haycock to public health attendant at Longfellow
- **Suzanne Kelly** from administrative assistant I at Lorton Center to administrative assistant I at Robinson.
- **Rakhshandeh Alirezai** from public health training assistant at Providence to public health attendant at Fairfax.
- **Matthew Norton** from student data specialist to budget analyst II, at Fairfax County School Administration Center.
- **Mary Brown-Wery** from public health attendant at Lanier to public health attendant at Silverbrook.
- **Carlina Cuenca** from custodian I at Fairfax to custodian I at South County.
- **Belinda Martinez** from custodian I at Fairfax to custodian I at South County.
- **Maria Del Carpio** from bus driver I/II at Lorton Center to office assistant at Rose Hill.
- **Kim Frawley** from administrative assistant I at Virginia Hills Center to administrative assistant I at West Potomac.
- **Han Lee** from custodian I at South Lakes to custodian I at Silverbrook.

- **Alexander Lee** from custodian I at TJHSST to custodian I at Quander Road.
- **Gloria Tweneboaa** from custodian I at South County to custodian I at Whitman.
- **Paula Price** from public health training assistant at Hughes to public health training assistant at Lake Anne.
- **Tina Robinson** from financial analyst at Belle Willard Center to financial analyst at Fairfax County School Administration Center.
- **Pedro Amaya** from custodian I at Lake Braddock to custodian I at Fairfax.
- **Enrique Pedemonte** from custodian I at South Lakes to custodian I at Fairfax.
- **Juanita Rogers** from bus driver I/II at Virginia Hills Center to office assistant at Rose Hill.
- **Agnes Parton** from administrative assistant I at South County to student information assistant I/II at Rose Hill.
- **Joyce Tweneboa** from custodian I at Robinson to custodian I at Saratoga.
- **Shirleen Brown** from public health training assistant at Fairfax to public health training assistant at Burke School.
- **Beatriz Bastanon** from public health training assistant at Edison to public health training assistant at Cardinal Forest.
- **Gifty Boateng** from custodian I at Springfield Estates to custodian I at Mount Vernon Woods.

New Hires and Appointments

- **Lisa Chappell** to public health training assistant at Forest Edge.
- **Didem Kansu** to public health training assistant at Bull Run.
- **Lichele Carmichael** school-based technology specialist at Wakefield Forest.
- **Jessellee Savusdiphol** to speech language pathology specialist at Fairfax County School Administration Center.
- **Kathy Zimmerman** to educational interpreter I/II at Woodson.
- **Eligio Quirindongo** to public health training assistant at Lake Braddock.
- **Miriam Moreno-Co** to public health training assistant at Belle View.
- **Garnesha Pannell** to public health training assistant at Marshall.

- **Raymond Cruz** to safety and security assistant I at Irving.
- **Vivian Hunt** to administrative assistant III at Mount Vernon.
- **Morena Navarrete-Garcia** to office assistant at Riverside.
- **Maria Pollack** to educational interpreter I/II at Dunn Loring Center.
- **Andre Marshall, Jr.**, to business operations aide I/II/III at Forte Center.
- **Scott Turner** to public health training assistant at South County.
- **Jennifer Barnhart** to public health attendant at Saratoga.
- **Joshua Culver** to public health training assistant at Kent Gardens.
- **Doreen Heider** to public health attendant at Navy.
- **Crystal Tamayo** to public health attendant at Key Center.
- **David Baggetta** to custodian I at South County.
- **Desiree Brooks** to office assistant at Newington Forest.
- **Valerie Daye** to public health training assistant at Davis Career Center
- **Brenda Wasmund** to admin assistant I at South County.
- **Shawn Dietrich** to public health training assistant at Woodson Center.
- **Joy Payne** to public health attendant at Graham Road.
- **Marcia Brayboy** to public health training assistant at Chesterbrook.
- **James Hahn** to custodian I at Robinson.
- **Carmen Marquez** to custodian I at Robinson.
- **Constance Boaduwah** to custodian I at Stratford Landing.
- **Katherine Freeman** to public health training assistant at Silverbrook.
- **Edwin Alfaro** to student information assistant I/II at Mount Vernon Woods.
- **Hayat Gaafar** to public health attendant at Belvedere.
- **Nadean Perez** to public health training assistant at London Towne.

Staff Development

- **Virginia Love** from teacher at Fairfax County School Administration Center to specialist IV, special education pyramid resource, at Virginia Hills Center
- **Vicki Herrington** from coordinator III, instructional services department technology training to project director, instructional technology.

FCPS Remembers

About FCPS Remembers

Information for FCPS Remembers is provided by the Educational Employees Retirement System of Fairfax County (ERFC) for its members and by the Office of Human Resources for members of the Fairfax County Employees Retirement System (FCERS).

In the event of the death of any active employee who is now contributing to the ERFC and/or the VRS retirement systems, or any retiree who retired from these systems, **notify the ERFC retirement office by calling 703-426-3900**. The retirement office will provide the names to *Supergram* with details of the deceased's employment with FCPS. In the event of the death of an active member or retiree of **FCERS, notify Benefit Processing at 703-750-8465**.

- **George Hazel**, counselor at Edison, who retired September 1, 1985, and who died August 30.
- **Kate Lybarger**, teacher at Mantua, who retired July 1, 1999, and who died August 12.
- **George Horan**, teacher at Cooper, who retired July 1, 1986, and who died September 23.