



October 1, 2008
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(**Editor's Note:** The full online version of *Supergram* is available at <http://www.fcps.edu/mediapub/publicat/sgm.htm>.)

FY 2010 Budget Update

Employees can learn more about the FY 2010 budget (begins July 1, 2009) in a video (<http://www.fcps.edu/DIT/streaming/dalebudgetmsgpublic.aspx>) featuring Superintendent Jack Dale. You can share your input in an online survey at http://www.surveymonkey.com/s.aspx?sm=dQBMAdcVB1_2bvBXw1JHN5zw_3d_3d. You may also leave a message at 571-423-3597 or send an e-mail to tips@fcps.edu.

Board of Supervisors Declines to Approve Second Headquarters Building; School Board to Reconsider Potential Acquisition

The Fairfax County Board of Supervisors declined to approve financing to purchase a 275,000-square-foot building adjacent to Gatehouse Administration Center I that would further consolidate FCPS administrative staff members into one central location. At its regular meeting on October 2, **the School Board will reconsider the potential acquisition of the new administration building.** Get details at <http://www.fcps.edu/news/office.htm>.

Communications Corner: Parent-Teacher Conferences Help Build Positive Relationships

Parent-teacher conferences are an important communication tool in establishing positive relationships with parents. They can help your school build a reputation as one that cares for students and addresses the concerns of parents. The Department of Communications and Community Outreach has tip sheets on FCPSnet to help you learn how to organize your parent-teacher conferences to make them successful. Get details at <http://fcpsnet.fcps.edu/ocr/school/2007/toolkits/repository.htm#P>.

Edsall Park Center Officially Renamed Plum Center for Lifelong Learning

Effective September 4, Edsall Park Center has been officially renamed the **Plum Center for Lifelong Learning** by the School Board.

Books 24x7 Featured Title—*Leadership Lessons: 10 Keys to Success in Life and Business*

Presenting ten key actions for extraordinary success, this book explores what differentiates extraordinary achievers from others and puts to rest some long-held and passionately

defended notions about some great achievers throughout history. Get details at <http://www.fcps.edu/MTS/TrainingServices/elearn/Books24x7/index.html>.

FCPS by the Numbers

98: The percentage of Fairfax County public schools that have earned full accreditation from the Virginia Department of Education based on the 2007-08 Standards of Learning (SOL) tests. Get details at <http://commweb.fcps.edu/newsreleases/newsrelease.cfm?newsid=965>.

Important Notice for *Supergram* Article Submissions

Article submissions for *Supergram* should be sent to Andy Grunig at andy.grunig@fcps.edu. **The next issue will be posted on October 15. Articles for that issue are due no later than Wednesday, October 8.** If you have any comments, questions, or suggestions, Grunig can be reached at 571-423-1212. **Please Note:** The *Job Opportunities* publication and web pages are provided by the **Department of Human Resources**.

Quote to Note

"A child's life is like a piece of paper on which every person leaves a mark."

Chinese proverb

About Our People

- This summer, **Jessica Landon**, business teacher at Key, was named Middle School Business Teacher of the Year by the Virginia Business Education Association at its annual conference. The award was established in 1998 to recognize the unique contributions of middle school teachers to business education. Winners are recognized for demonstrating exemplary classroom performance and making outstanding contributions to their school or school system.
- **Marion McInturff**, orchestra director at Jackson, received the Orchestra Director of the Year award from the Virginia chapter of the American String Teachers Association. The award goes to an individual who has demonstrated outstanding achievement as an orchestra teacher and conductor.

How Do I Get Mentioned in About Our People?

Submit your good news for **About Our People** to *Supergram* editor Andy Grunig at andy.grunig@fcps.edu. We want to hear from you!

Editor's Note: Send your electronic photo along with your good news.

Benefits

Benefits Open Enrollment Period Starts Next Week; Three Open Houses Scheduled

As an FCPS employee, you have access to an array of valuable employee benefits. During open enrollment, **Thursday, October 9, through Thursday, October 30**, you may enroll in, keep, change, or cancel your medical and/or dental benefits for 2009. You may also sign up for the health care and/or dependent care flexible spending account (FSA) programs. You must enroll each year in the FSA program if you want to set aside pretax dollars each pay period for eligible health care and/or dependent (day) care expenses.

Enrollment packets have recently been mailed to all benefits-eligible employees. Detailed information about open enrollment, medical and dental plan options, and flexible spending account (FSA) programs are included in the enrollment materials. Information and forms will be available online as of October 9, when open enrollment begins.

Enrolling online is simple and secure with UConnect. You will be able to check your benefit elections, to make changes, or to enroll. You will receive immediate notification that your elections have been completed in the system. Be sure to check your e-mail messages throughout the open enrollment period for important information about your health coverage and FSA enrollment elections. All benefits-eligible employees will receive confirmation notices—even if no changes were made during open enrollment.

You must complete your enrollment by October 30. UConnect will be available for enrollment until 7 p.m. on October 30.

Also, hard copies of completed forms may be mailed or delivered in person throughout the open enrollment period to the Department of Human Resources, Office of Benefit Services, Gatehouse Administration Center I, 8115 Gatehouse Road, suite 2700, Falls Church, VA 22042.

Open Enrollment Open Houses

You are invited to visit an upcoming Benefits Open Enrollment Open House to meet Department of Human Resources staff members and speak with representatives from the health plans. Open houses will be held:

- **Thursday, October 16**, at Edison High School from 3 to 6 p.m.
- **Thursday, October 23**, at Chantilly High School from 3 to 6 p.m.
- **Thursday, October 30**, in the Department of Human Resources at Gatehouse Administration Center I from 3 to 7 p.m.

New Guidelines for Alternative Working Arrangements Available, Manager Tool Kit Posted Online

In an effort to create conditions that provide for maximum productivity and encourage employee retention, FCPS is encouraging the consideration of alternative work arrangements when they meet specific business objectives. In order to aid in this effort, the Department of Human Resources has created a Manager's Tool Kit for Alternative Working. This tool kit is available online at www.fcps.edu/DHR/employees/benefits/altwork and includes general directions as well as forms that should be used to document any arrangements.

Alternative working includes altering employee schedules and/or work sites, where appropriate, and includes the following:

- **Flextime**—A work schedule that splits the workday into two kinds of time—core time and flexible time. Employees currently assigned to the Fairfax County Public Schools standard administrative office hours schedule (8 a.m. to 4:30 p.m.) must work during established core times, and arrival and departure times are flexible to meet business and individual needs. Each assistant superintendent will establish core work hours for his or her department.
- **Compressed Work Schedule**—A work schedule in which an employee works an altered number of hours in each day to total the same weekly or biweekly total, creating a work schedule that is not the traditional five 8-hour days per week.
- **Teleworking**—Work arrangements that allow for remote working one or more days a week, or biweekly, and do not alter the employee's duties and work performed. Less frequent or variable teleworking (e.g., during a period of recuperation from illness) is acceptable when the arrangements meet both business and individual needs.

Assistant superintendents will assess department functions closely to determine which employees or groups of employees would be eligible for alternative work arrangements. It is recognized that certain operations within FCPS do not lend themselves to alternative working.

Because teleworking is often viewed by employees as a benefit, it is important that consistent criteria are applied to the granting or denial of teleworking arrangements. Assistant superintendents may exclude organizational units or positions from such arrangements to meet operational demands. Consideration and approval of employee requests for alternative work arrangements are based on the suitability of the work, the employee, and the work unit.

Register Now for a Preretirement Workshop

The Educational Employees' Retirement Fund of Fairfax County (ERFC) hosts preretirement workshops throughout the school year to help prepare members who are within two years of retirement eligibility. This year's schedule includes split sessions to address the needs of members in both benefit plan structures: ERFC Legacy (members hired on or before June 30, 2001) and ERFC 2001 (members hired on or after July 1, 2001). Learn more about the specific provisions of the ERFC and VRS retirement plans, as well as the services available to help you determine your own "right time" to retire.

ERFC Preretirement 2008-09 Workshop Schedule

- Thursday, October 2, 2008.
- Thursday, November 6, 2008.
- Thursday, December 4, 2008.
- Monday, February 2, 2009.
- Thursday, March 12, 2009.
- Tuesday, April 21, 2009.

Time: 5 -7 p.m.

Location: Robinson Secondary School, recital hall, 5035 Sideburn Road, Fairfax. Seating is limited and preregistration is required. To register, send an e-mail to ERFCComm@fcps.edu or send a fax to 703-426-3984 and include:

- your name.
- your employee ID number.
- your work location.
- your date of hire.
- the date of the workshop you want to attend.

Upon request, ERFC can also arrange on-site workshops at your work location for ERFC member audiences of at least 25 guests. For more information, contact the retirement office at 703-426-3950, or go to <http://www.fcps.edu/ERFC/index.htm>.

FCPS Online Classifieds Free for Employees

(Note: If you are trying to access the classifieds from your home computer, you will need to use the virtual private network (VPN), because the classifieds are located on the **FCPS intranet**.)

The FCPS Online Classifieds system—which is for employees only and as such **can be found on FCPSnet** (the FCPS employee intranet) at <http://commapps.fcps.edu/classifieds>—is a free way for employees to post ads for personally owned items that they are seeking to buy, sell, or give away, such as electronics, real estate, items for children, fitness and sports equipment, furniture, pets, cars, and tickets. It's also a great tool to help an employee **look for someone to share a ride to work, find a roommate, or rent real estate.**

Ads for employee-owned businesses or school or workplace fund-raisers will not be accepted. A complete list of **rules of use** can be found at <http://commapps.fcps.edu/classifieds/Policy.cfm>.

Due to server restrictions, **electronic photos cannot be uploaded along with postings**. Feel free to include information in your posting that a picture is available by e-mail upon request. For answers to some other frequently asked questions, go to <http://commapps.fcps.edu/classifieds/FAQ.cfm>.

The FCPS Online Classifieds system is completely self-service and allows users to post new ads or update or renew existing ads at any time. Highlights and security features of the FCPS Online Classifieds system include:

- A user must log in using his or her existing FCPS network user name and password.
- A user must agree to the posted conditions before submitting an ad. **A user cannot use his or her FCPS phone number or e-mail address as a listed point of contact.**
- Active ads are searchable by date, category, and keyword.
- Ads will be reviewed by the system administrator before they are posted online. **Ads will be approved or denied within two to three business days** or as soon as resources allow. An automatic e-mail will be sent upon approval or denial to a user who includes a personal e-mail address as part of his or her contact information.
- A user who includes a personal e-mail address as part of his or her contact information will receive an automatic e-mail reminder before the ad is set to expire.

For more information, contact Andy Grunig at andy.grunig@fcps.edu. If you encounter a technical problem, contact Keith Orbe at keith.orbe@fcps.edu.

Send Your Success Stories

Have you used the FCPS Online Classifieds to buy or sell anything or to rent a room or a house, or do you have any other FCPS Online Classifieds success story you would like to share? Send it to andy.grunig@fcps.edu.

Did You Know?

EPAY Pilot Program Launched, Watch Your E-Mail Box for Electronic Pay Advice

Starting with a pilot group, FCPS has begun converting to a paperless system for pay advices (pay stub information) for employees by e-mailing an electronic pay advice (EPAY). This is a cost-saving initiative included in the approved FY 2009 budget. FCPS anticipates a substantial immediate savings in postage fees and paper costs. Savings will also be realized in reduced labor costs associated with printing, sorting, managing, and mailing pay advices.

Electronic pay advices will also provide a much “greener” solution to communicating accurate and timely pay information to our nearly 24,000 employees. In addition, electronic delivery of

the secure FCPS network to employees' FCPS mailboxes will also offer far more security than the current paper pay advice that must travel many miles and through many hands.

When the program is fully implemented, monthly paid employees will be automatically enrolled and may **opt out**. Biweekly employees will not be enrolled but may **opt in** to receive their pay advices electronically. See form FS 73-11.

Using the FCPS secured web site, employees will be sent an e-mail to their official FCPS e-mail account with their current pay advice attached as a PDF file. This will provide the employee the opportunity to review pay information as well as print or save as desired. All pay-related information continues to be available on UConnect.

Your electronic pay advice will be sent to you three days prior to pay day, one to two days earlier than you would normally receive your advice through the postal system. If you have any questions, or for more information, send an e-mail to the Office of Payroll Management at payroll.help@fcps.edu.

Outstanding Performance Award Nominations Due October 3

The Outstanding Performance Award (OPA) Committee will meet on October 23. All unified-scale (except school-based administrators) employees and instructional assistants are eligible for nomination. An OPA recipient may receive a maximum payment of \$1,000 net after taxes.

All nominations should be sent to T. G. Bowen, director, Office of Salary Services, Gatehouse Administration Center I, suite 2400, and must be submitted **by October 3**. In addition to the original OPA nomination, 15 copies should be submitted for distribution to committee members. Additional information pertaining to the OPA can be found in the current version of Regulation 4670.

Mark Your Calendar for Support Employee Recognition Week April 20-24 and Teacher Appreciation Week May 4-8

FCPS recognizes support employees by designating one week (the third full week of April) each year as Support Employee Recognition Week. The week is a systemwide, all-inclusive celebration of all employees who support the educational mission of the school system. While individual school-based and nonschool-based recognition traditions may continue, this centrally recognized week is the main FCPS celebration of all support employees.

Every day the teachers of FCPS demonstrate their personal and professional dedication to providing an excellent education for the children in our community. FCPS designates one week (the first full week in May) as Teacher Appreciation Week to celebrate our teachers and to recognize the energy, dedication, and vision that they contribute to our school system.

For more information, visit <http://www.fcps.edu/DHR/employees/appreciation/>.

Fairfax County Wants Your Input on Closing the Budget Gap for FY 2010; Next Sessions to Be Held October 14, 16

The Fairfax County government is projecting a budget deficit of more than \$400 million for FY 2010 (beginning July 1, 2009), which must be addressed through a combination of spending

reductions and other strategies. The challenge is to develop a budget with an appropriate level of services that is both sustainable and acceptable to the community.

Fairfax County government and Fairfax County Public Schools invite you to attend one of the 20 community dialogue sessions scheduled to gather comments from the public, which will be used as a key factor to help guide the development of criteria for making budget decisions.

Each community dialogue will consist of presentations by county and school budget staff members followed by facilitated small-group discussions. The next set of community dialogues will be held:

- **Tuesday, October 14**, 7 to 9:30 p.m., Fairfax County Government Center.
- **Thursday, October 16**, 7 to 9:30 p.m., South County Government Center.

A complete list of dates, times, and locations can be found at <http://www.fairfaxcounty.gov/government/budget/publicmeetings.htm>. Registration is required. For more information, including addresses, or to register, go to www.fairfaxcounty.gov/budget or call 703-324-2391, TTY 711.

If you are unable to attend one of the community dialogue sessions, Fairfax County still wants to hear from you. If you have suggestions or comments, you can call the budget hot line at 703-324-9400 or complete the budget feedback form online at www.fairfaxcounty.gov/budget.

Editor's Note: You can learn more about FCPS' budget situation in a video (<http://www.fcps.edu/DIT/streaming/dalebudgetmsgemployees.aspx>) featuring Superintendent Jack Dale, and you can share your input on budget priorities in an online survey at http://www.surveymonkey.com/s.aspx?sm=dQBMAdcVB1_2bvBXw1JHN5zw_3d_3d. You may also leave a message at 571-423-3597 or send an e-mail at tips@fcps.edu.

Fairfax County Government Silver Lining Initiative to Help First-Time Homebuyers

On June 30, the Fairfax County Board of Supervisors approved the Silver Lining Initiative, a commitment to help first-time homebuyers purchase foreclosed homes. Priority for this program is given to households currently on the first-time homebuyers waiting list and Fairfax County Public Schools and government employees. To participate, you must attend an orientation. Sessions will be held:

- **Thursday, October 16**, 7 to 8:30 p.m., 3700 Pender Dr., Fairfax.
- **Thursday, November 20**, 7 to 8:30 p.m., 3700 Pender Dr., Fairfax.

Space is limited. To learn more about the program, the required qualifications, and how to apply for an orientation, go to <http://www.fairfaxcounty.gov/rha/homeownership/help.htm>.

FCPS to Honor Retirees on October 29, RSVP Deadline Is October 8

If you plan to retire this year and want to participate in the fall 2008 retirement ceremony—We Honor You—Celebrating Your Service to FCPS—you should submit your Notification of Resignation/Retirement form (HR-2) as soon as possible.

Invitations are being mailed. The retirement ceremony will be held on Wednesday, October 29, at Robinson Secondary School at 7 p.m. The ceremony will be shown live on Channel 21 and will be rebroadcast on Monday, November 3, at 7:30 p.m. Invitees are asked to respond to the invitation **by Wednesday, October 8.**

More information about the retirement ceremony, including retiree testimonials and photos from previous ceremonies, is available at www.fcps.edu/DHR/wehonoryou.

Directives Web Site Moved to New Location

FCPS notices, policies, and regulations have moved to a new location. If you currently have bookmarks to directives on the FCPS web site go to <http://www.fcps.edu/suptapps/schoolboardapps/numericindex.cfm> to find the most current version of a directive. Although your current bookmark still takes you to the directive, it is possible that you are not linking to the most current version.

Information for Educators

Fall Web Curator Conference to Be Held November 4

The FCPS web curator user group is an informal group of school-based and office web publishers. The annual fall Web Curators Conference will be held on **Tuesday, November 4, at Gatehouse Administration Center I** with breakfast and registration beginning at 7:30 a.m.

The keynote session will begin at 8:30 a.m., and workshops will continue until 12:30 p.m. Registration is available through MyPLT. Breakout sessions will include Creating Web Banners With Photoshop, Design With Style, Online and Instructor-Led Training Opportunities in FCPS, How to Write Valid Web Pages, Dreamweaver Extensions, and Streaming Videos for Your Web Site, with an update on the future of web sites in FCPS.

For more information, contact Nancy Moy at 571-423-1221 or nancy.moy@fcps.edu.

Be Green: Sales Tax Holiday on Energy Star and WaterSense Qualified Products to Take Place October 10-13

The state of Virginia will hold a sales tax holiday from **Friday, October 10, through Monday, October 13.**

What's Exempt: During this period, purchases of certain Energy Star and WaterSense qualified products purchased for noncommercial use and costing \$2,500 or less will be exempt from sales tax. The exempt Energy Star items include dishwashers, clothes washers, refrigerators, air conditioners, ceiling fans, compact fluorescent light bulbs, and programmable

thermostats that carry the Energy Star designation. The exempt WaterSense items include bathroom sink faucets, faucet accessories, and toilets. Retailers may also choose to absorb the tax on other items during the holiday period, but they are responsible for paying the tax on those items to the Department of Taxation.

Complete information on the Energy Star and WaterSense sales tax holiday has been posted online:

- Guidelines—http://www.tax.virginia.gov/web_pdfs/Energy_Star_Guidelines.pdf.
- List of Exempt Products—http://www.tax.virginia.gov/web_pdfs/Exempt_Items_List_Energy_Star.pdf.
- Sales Tax Holiday Information Center —<http://www.tax.virginia.gov/site.cfm?alias=STHoliday>.

Spring 2009 Academy Course Requests Due October 17

It is time to look ahead to the spring Academy semester time line. A review process is necessary to ensure that course information and supporting documents are complete. Course requests, especially new ones, should be submitted as early as possible, but **no later than October 17**, to facilitate this process.

Request forms are available online at <http://fcpsnet.fcps.edu/plt/CCRindex.htm>. The spring catalog will be online by December 5, and registration will begin Monday, January 5.

- **October 17**—Course requests due.
- **January 5**—Registration begins.
- **January 16**—Registration ends.
- **January 26**—Classes begin.
- **June 5**—Classes end.

General Course Information

- Enrollment maximum is set at 30. Requester must provide justification if requesting less than 30.
- A resumé must be submitted if the instructor is a new Academy teacher.
- Technology classes must be held in a facility that has at least 20 workstations.

Approved Course Information

- Complete the approved course request form when submitting a request. The form can be downloaded from the web site <http://fcpsnet.fcps.edu/plt/CCRindex.htm>.
- A resumé must be submitted if the instructor is a new Academy teacher.
- Courses offered through GMU must have an updated syllabus each semester.

New Course Information

- Complete the course application for new courses and include a one-page application and description of the proposed course with appropriate signatures.
- Include the course syllabus and current resumé if the instructor is new to the Academy.
- State clearly whether the course is to be assigned a special designation; e.g., SOL, content, or validation of technology standards. Content designation requires approval from the Department of Human Resources and the state, a process that takes 6-8 weeks.

Spring classes may begin on or after January 26. If you have any questions about offering courses that are already approved, call Betty Davis at 703-204-4085. If you have questions about new course requests, call Elma Hinson at 703-204-4002.

2008 United Way Campaign to Go Paperless and to Begin on October 20

The start of the FCPS 2008-09 United Way campaign **Dare to Share: Your Time! Your Talent! Your Treasures!** is fast approaching—**October 20**.

New for 2008—FCPS will be running a green campaign. Recognizing the importance of preserving our natural resources, FCPS has partnered with the United Way of the National Capital Area (UWNCA) to provide all FCPS employees with an easy way to contribute to community organizations through an online pledge system that's easy, safe and secure. Just four clicks ... and you're done.

We all win when children and families are healthy and financially stable. UWNCA is working to advance the common good by focusing on education, income and health. These are the building blocks for a good life—a quality education that leads to a stable job, enough income to support a family through retirement, and good health.

Watch for more information on how you can Dare to Share! and other and updates about the campaign through fanouts and *Supergram* and by going to <http://fcpsnet.fcps.edu/unitedway/index.htm>.

Marymount University's Professional Development School Information Sessions Scheduled for October 2, 15, 20, 22, and 29

Are you an instructional assistant or a substitute teacher who wants to earn a graduate degree and a license to teach? Do you know someone who might make a great teacher?

If you hold a bachelor's degree and want to become a teacher, you can earn a master of education degree and licensure to teach in 12 to 17 months.

Marymount University's Graduate School of Education and Graduate Admissions office is hosting information sessions for prospective teachers who want to learn about Marymount's unique professional development schools (PDS), a collaborative partnership with Fairfax County Public Schools.

To learn more, attend one of our information sessions to be held on the following choice of dates and times:

- **October 2** (Thursday)—Woodlawn Elementary (cafeteria), 5:30 p.m. and 7 p.m.
- **October 15** (Wednesday)—Silverbrook Elementary (library), 5:30 p.m. and 7 p.m.
- **October 20** (Monday)—Hutchison Elementary (room 216), 5:30 p.m. and 7 p.m.
- **October 22** (Wednesday)—Aldrin Elementary (theater), 5:30 p.m. and 7 p.m.
- **October 29** (Wednesday)—Sunrise Valley Elementary (library), 5:30 p.m. and 7 p.m.

At the session, you will learn about PDS, a full-time program that integrates a minds-on and hands-on internship in FCPS PDS schools with graduate education coursework, and about financial incentives that accompany this program. The next PDS internship program begins in fall 2009, with graduation in May 2010.

Programs include a way to earn these degrees and endorsements:

- M.Ed. in elementary education (preK-6) in 12 months, including licensure in general education (preK-6).
- M.Ed. in learning disabilities (K-grade 12) in 12-17 months, including licensure in learning disabilities (K-grade 12).
- M.Ed. in learning disabilities (K-grade 12) in 17 months, including licensure in learning disabilities (K-grade 12) with licensure endorsement in elementary education (preK-grade 6).

Note: Marymount graduate courses for all learning disabilities and learning disabilities-preK-6 interns begin in January 2009. Courses for preK-6 interns begin in August 2009. The full-time internship in schools for all programs (learning disabilities, learning disabilities-preK-6, and preK-6) begins in August 2009.

To RSVP, send an e-mail to Carolyn.Kazemi@fcps.edu or Jean.Massie@fcps.edu. If you're interested in learning more, but cannot attend an information session, call Debbie Jacobs, associate director of graduate admissions for M.Ed. programs, at 703-284-5905, or send an e-mail to debbie.jacobs@marymount.edu.

Fulbright Teacher Exchanges Available for 2009-10 School Year

Overseas teacher exchange opportunities are available for the 2009-10 school year. FCPS participates in the school-year direct exchanges. Other short-term exchanges are not supported by FCPS because of the impact on instructional programs. In addition to meeting the Fulbright eligibility requirements, applicants must have taught **for three years in FCPS prior to the exchange year**. Opportunities and other eligibility requirements vary by country.

Information and applications are available from the USIA Fulbright Teacher Exchange program at 1-800-726-0479 or by e-mail at fulbright@grad.usda.gov. The application is also available online by going to www.fulbrightexchanges.org. All applications must be approved by FCPS prior to submission.

All FCPS applications **must** be submitted to the Department of Professional Learning and Training, Dunn Loring Center. Applications must be received **no later than Friday, October 3**, to meet the Fulbright deadline. Applications will then be submitted by FCPS directly to Fulbright. For more information, call Patty Dimetres at 703-204-3934.

People on the Move

Editor's Note: Information for **People on the Move** is provided by the Department of Human Resources, Office of Employment Services.

Promotions

- **Madeleine Arzt** from public health attendant to public health training assistant at West Springfield High.
- **America Carmichael** from student information assistant I/II at Groveton to administrative assistant I at South County.
- **Eric Kenon** from HVAC technician trainee to HVAC technician, facilities management at Sideburn Center.
- **Gregory Barron** from energy management technician to energy management supervisor, facilities management, at Sideburn Center.
- **Yasmin Ramirez De Chacon** from custodian II at Belle View to field custodian, facilities management, at Sideburn Center.

Transfers

- **Maria Giron** from custodian I at Kilmer to custodian I at Graham Road.
- **Barbara Tomczyk** from public health training assistant at West Springfield High to public health training assistant at Lake Braddock Secondary.

- **Vilma Najera** from custodian I at Hughes to custodian I at Centre Ridge.

New Hires and Appointments

- **Doreen Adjare** to custodian I at Langley.
- **Maria Narcisa Pereira Anariba** to custodian I at Falls Church.
- **Alexa Torres** to custodian I at Lemon Road.
- **Itthikul Washirapunya** to field services technician I at Woodson DIT.
- **James Ablordey** to custodian I at Waynewood.
- **John Nolan** to public health training assistant at Holmes.
- **Andrae Rogers** to public health training assistant at Pulley Center.
- **Brittany Frey** to public health training assistant at Bull Run.
- **Lisa Snare** to public health training assistant at South County.
- **Patricia Keck** to public health training assistant at Kilmer.
- **Kimberly Walker** to public health training assistant at Centreville Elementary.
- **Mary Griffith** to public health training assistant at Churchhill Road.
- **Maria McDonough** to office assistant at Crestwood.
- **Peddro Crump** to safety and security assistant at Sandburg.
- **Julie Tyler** to educational interpreter I/II at Woodson.
- **David Godish** to fire sprinkler technician, facilities management, at Sideburn Center.
- **Charles Wisz** to painter II, facilities management, at Herndon Satellite.
- **Hodan Aden** to custodian I at Stuart.
- **Robert Hersey** to safety and security assistant at Chantilly High.

FCPS Remembers

About FCPS Remembers

Information for FCPS Remembers is provided by the Educational Employees Retirement System of Fairfax County (ERFC) for its members and by the Department of Human Resources for members of the Fairfax County Employees Retirement System (FCERS). In the event of the death of any active employee who is now contributing to the ERFC and/or the VRS retirement systems, or any retiree who retired from these systems, **notify the ERFC retirement office by calling 703-426-3900**. The retirement office will provide the names to *Supergram* with details of the deceased's employment with FCPS. In the event of the death of an active member or retiree of **FCERS, notify Benefit Processing at 571-423-3200**.

- **Edison Lynn, Jr.**, teacher at Longfellow, who retired July 1, 1981, and who died September 7.
- **Dorothy Mill**, reading teacher at Mantua and Little Run, who retired July 1, 1980, and who died September 4.
- **Eda Harris**, media specialist in Area III, who retired November 1, 1982, and who died September 11.
- **Jacqueline Hudson**, reading specialist at Stuart, who retired April 13, 1993, and who died September 15.
- **Ruth Somers**, teacher at Riverside, who retired July 1, 1990, and who died September 14.
- **Angela Weichert**, teacher at Robinson, who retired July 1, and who died September 4.