



September 5, 2007
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(**Editor's Note:** The printer-friendly version now contains selected articles from the main page of *Supergram* online, available at <http://www.fcps.edu/mediapub/publicat/sgm.htm>.)

FCPS Starts School Year With Environment in Mind; Fairfax County Participating in Energy Star Change a Light Pledge

FCPS has made a number of changes at several schools to make the schools more environmentally friendly; many of these changes won't be apparent to students and staff members. Get details at

<http://www.fcps.edu/suptapps/newsreleases/newsrelease.cfm?newsid=699>.

In addition, Fairfax County is participating in the 2007 Change a Light Campaign. Did you know that replacing a 100-watt incandescent light bulb with a 32-watt compact fluorescent lamp (an energy-efficient bulb) will save you at least \$30 in energy costs over the life of just that one bulb and give you the same brightness? Now you can save money and help the environment in one simple action. Sign up for the 2007 Change a Light Campaign online at www.naco.org/changealight and agree to replace the most frequently used light in your home with an energy-efficient one.

After pledging, you will be eligible to receive a **\$3 coupon from Office Depot** for your energy-efficient light bulb purchase. The deadline for employee pledges is **September 13**. Last year, employee pledges helped Fairfax County earn the first place award in its population category. Help Fairfax County become a top pledge collector and earn national recognition again. The campaign is sponsored by the National Association of Counties and Office Depot.

For more information, contact Jenna Gorter, Fairfax County Government Facilities Management Department, at jenna.gorter@fairfaxcounty.gov, or 703-324-2808.

Communications Corner: Back-to-School Night Resources

Back-to-School Night offers the chance for parents and school staff members to develop important relationships and to set the tone for a successful school year. The Office of Community Relations (OCR) has tip sheets, templates, and other resources on FCPSnet to help principals, teachers, and others organize this important event. Get details at <http://fcpsnet.fcps.edu/ocr/school/September.htm>.

Tips for Your Health: Weight Management

Studies have shown that the United States has one of the most overweight populations in the world. Although Americans are getting fewer calories from fat, they are consuming more calories overall. Obesity affects people of all ages. More children seem to be overweight, while their activity levels seem to be hitting rock bottom.

Being overweight is related to many health risks. Even a 5- to 10-pound weight loss can substantially reduce your risk of disease. Conversely, being underweight can be dangerous too. Learn more in this tip sheet from the Office of Food and Nutrition Services available at

http://www.fcps.edu/fs/food/food_facts/nutrifax/weightmanagement.pdf.

FCPS by the Numbers

1639: The average SAT score for the FCPS class of 2007, which is 119 points higher than the average for the state of Virginia and 128 points higher than the national average. Get details at

<http://www.fcps.edu/suptapps/newsreleases/newsrelease.cfm?newsid=700>.

Important Notice for *Supergram* Article Submissions

Article submissions for *Supergram* should be sent to Andy Grunig at andy.grunig@fcps.edu. **The next issue will be posted on September 19. Articles for that issue are due no later than Wednesday, September 12.** If you have any comments, questions, or suggestions, Grunig can be reached at 571-423-1212. **Please Note:** The *Job Opportunities* publication and web pages are provided by the **Department of Human Resources.**

Quote to Note

"Nothing you do for children is ever wasted. They seem not to notice us, hovering, averting our eyes, and they seldom offer thanks, but what we do for them is never wasted."

Garrison Keillor

About Our People

- **Sandy Jones**, family and consumer sciences coordinator in the Office of Career and Technical Education at Lacey Center, received the 2007 Distinguished Service Award from the Virginia Association for Teachers of Family and Consumer Sciences (VATFACS) on August 1. The award is

presented to individuals who have received special recognition as teachers, who have held key state and/or national offices or committee appointments, or have made other significant contributions to the field of family and consumer sciences education.

- Congratulations to the following technology education teachers who received awards from the Virginia Technology Education Association (VTEA) at its summer conference held August 1 in Hampton. The Teacher of the Year winners were **Phillip Harris**, Annandale, and **Steve Snyder**, Robinson. The Program of the Year winners were **James Bullock** and **James Gralton**, both from Herndon Middle School.
- **Debra Lindsay**, music teacher at Crestwood, presented a session at the 2007 Australian Music Educators Conference (ASME) in Perth in July. She also presented at the Northwest Music Educators National Conference (MENC) in Portland, Oregon, the Northeast MENC in Hartford, Connecticut, and the Core Knowledge national convention in Washington, D.C., this past spring.

Lindsay had four new publications come out in the late spring and another book for music educators which will be released in October. In addition, Lindsay wrote numerous lessons for *Liberty for All*, an interactive CD that explores the history and culture of America's Westward Expansion through an interactive musical journey featuring graphics, narration, quizzes, and more. This summer Lindsay wrote music curriculum for the Virginia Department of Education and helped design the new sixth grade fine arts assessment.

- Four FCPS employees were honored with the Fairfax Association of Elementary School Principals (FAESP) President's Service Award at the FAESP luncheon held on August 8. This award recognizes FCPS employees who have provided exceptional service in support of elementary programs. They were:
 - **Barbara Burke**, communications specialist, Office of Community Relations, Gatehouse Administration Center I
 - **Tim Hilkert**, human resources support specialist, Department of Human Resources, Gatehouse Administration Center I
 - **Carol Horn**, director of gifted and talented services, Department of Instructional Services, Lacey Center
 - **Teddi Predaris**, director, English for speakers of other languages, Department of Instructional Services, Lacey Center.
- An essay written by Mountain View staff members **Mary Ewell**, custodian II, and **Deborah Nagy**, mathematics teacher and testing coordinator, was

published this summer in *Fairfax County Stories: 1607-2007*. Their essay titled "Gentleman Jim Robinson: The Family's Story" is a biography of Ewell's great-great-grandfather, a prominent free African American who lived in 19th century Fairfax County. The historical anthology was published by the Virginia 2007 Committee to commemorate 400 years since the founding of Jamestown.

How Do I Get Mentioned in About Our People?

Submit your good news for **About Our People** to *Supergram* editor Andy Grunig at andy.grunig@fcps.edu. We want to hear from you!

Editor's Note: Send your electronic photo along with your good news.

Benefits

Register Now for a Preretirement Workshop

If you're planning to retire within the next two years, plan now to attend one of the free workshops hosted throughout the school year by the Educational Employees' Supplementary Retirement System of Fairfax County (ERFC). Learn more about the specific provisions of the Virginia Retirement System (VRS) and ERFC retirement plans, as well as the services available to help you determine your own "right time" to retire.

Seating is limited, and preregistration is required. To register, call **703-426-3900**, or send an e-mail to Evelyn.Morgan@fcps.edu. Include your name, employee number, phone number, and the date of the workshop you want to attend (See current schedule below). Registrants will be notified in the event of any schedule changes.

For the most up-to-date information, see the ERFC web site at www.fcps.edu/ERFC.

Important Notes

- If you are covered under the **ERFC 2001** benefit structure (Members hired on or after July 1, 2001), please include that information in your workshop registration request, so that we may provide the appropriate presentation materials for your retirement plan coverage. (If you were hired by FCPS prior to July 1, 2001, you are covered under the **ERFC Legacy** benefit structure.)
- Bottled water will be offered to workshop attendees, but no food or other beverages may be brought into the lecture hall. Please plan accordingly.

ERFC 2007-08 Preretirement Workshop Schedule

- Wednesday, October 3, 2007
- Wednesday, November 7, 2007

- Wednesday, December 12, 2007
- Wednesday, February 6, 2008
- Wednesday, March 5, 2008
- Wednesday, April 9, 2008

Time: 5-7 p.m.

Location: Robinson Secondary School, recital hall, 5035 Sideburn Road, Fairfax

Upon request, ERFC can also arrange on-site workshops at your work location for ERFC member audiences of at least 25 guests. For more information, contact the retirement office at 703-426-3900.

Did You Know?

ACCESS Course Catalog for Support Employees Available Online; Registration Starts September 13

The fall ACCESS (Academy Course Catalog for Employees in Support Services) is now available online at <http://www.fcps.edu/plt/MyPLT/index.html>. Course topics include ACIS, document management, EDSL, keyboarding, library media, SASI, technology, and time and attendance. All courses in the catalog are offered at no cost to all contracted employees and will be filled on a first-come, first-served basis. Registration for classes will begin **September 13**, and will remain open throughout the semester. Staff members must register through MyPLT.

FCPS Complies With Americans With Disabilities Act

The Americans With Disabilities Act (ADA) prohibits discrimination against people with disabilities and requires employers to provide reasonable accommodations to help those with disabilities to perform their jobs. As defined by the ADA, a person with a serious physical or mental impairment that substantially limits a major life activity has a disability. An employee's disability must be verified by the employee's doctor and, in some cases, confirmed by a doctor chosen by the school system.

FCPS complies with the ADA and provides reasonable accommodation to those who need it. An employee who believes that he or she has a disability and needs special assistance to perform his or her job should contact the Office of Equity and Compliance, Department of Human Resources, 571-423-3050, fax 571-423-3057, or TTY 1-800-828-1120 or dial 711 for the hearing impaired. All communications are confidential.

Also, any employee or applicant needing accommodations, such as a sign language interpreter or vision enhancement equipment, should contact the same office. Requests

should be made seven workdays prior to the scheduled activity so that appropriate arrangements can be made.

Sexual Harassment Prohibited in FCPS

Policy 4950, Sexual Harassment, states that no person in Fairfax County Public Schools shall be subjected to sexual harassment. It is the intent of the School Board to maintain an environment free from sexual harassment of any kind. Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature amounting to or constituting harassment are prohibited.

Employees should report complaints of sexual harassment to their supervisors or program managers. Students and parents of students should bring concerns to their school principals. If, for any reason, an individual prefers not to address their concerns directly with a principal, supervisor, or program manager, he or she may consult with, or file a complaint with, the Office of Equity and Compliance by calling **571-423-3050**.

Nondiscrimination Policy

No student, employee, or applicant for employment in Fairfax County Public Schools shall, on the basis of race, color, sex, religion, national origin, marital status, or disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity. Compliance is coordinated by the directors of the following:

- Office of Equity and Compliance, Department of Human Resources, suite 2100, 571-423-3050 or TTY 1-800-828-1120 or dial 711, regarding equal employment opportunity, discrimination, and sexual harassment issues.
- Office of Monitoring and Compliance, Department of Special Services, suite 3600, 571-423-4210, regarding programs and activities for students with disabilities.

Correspondence may be addressed to the above offices at 8115 Gatehouse Road, Falls Church, Virginia 22042.

For facilities access issues, contact the Office of Design and Construction Services, 703-246-3632, 10640 Page Avenue, Suite 100, Fairfax, Virginia 22030.

Register Now for Fall ACE Classes

Registration for fall 2007 (September-December) classes offered by the Office of Adult and Community Education (ACE) is now under way. Course offerings may be viewed at www.fcps.edu/aceclasses, and most, but not all, classes may be registered for online. The course catalog, ACE Classes, is in the mail to residents and will also be available at Fairfax County public libraries and ACE registration centers. The fall issue debuts a new name, a new look, and a new size as the result of a major revamping to enhance the

catalog's usability and appeal. Along with a contemporary look and feel, the fall catalog features many new courses that address career, business, and technical needs.

Outstanding Performance Award Nominations Due September 28

The Outstanding Performance Award (OPA) Committee will meet on October 18. All unified-scale (except school-based administrators) employees and instructional assistants are eligible for nomination. All nominations should be sent to T. G. Bowen, director, Office of Salary Services, Gatehouse Administration Center I, Suite 2400, and must be submitted by **September 28**.

In addition to the original OPA nomination, 15 copies should be submitted for distribution to committee members. Additional information pertaining to the OPA can be found in the current version of Regulation 4670.

FCPS Directives Now Only Available Electronically

Effective July 1, the Code of Virginia no longer requires school libraries to maintain hard copies of notices, policies, and regulations (also known as directives). Therefore, hard copies of directives will no longer be distributed, and schools and administrative work sites are no longer required to maintain copies of the policy manual.

The most current version of each directive will be available at www.fcps.edu/Directives. Recent changes and additions to directives that have been made effective within the last 45 days can be found at www.fcps.edu/Directives/changes_1.html. Any citizen who requests a hard copy of a directive has a right to receive it and should be provided the most current version printed from the web page. The School Board office, at Gatehouse Administration Center I, will continue to maintain the historical records of all directives.

Opportunities for Educators

Your Money Your Choice—Check Your Pay Stub

If you are enrolled in the summer fund program, make sure you see a balance in the Summer Fund Deduction box on the right side of your pay stub. Less-than-12-month employees paid monthly are enrolled by default; less-than-12-month employees paid biweekly are opted out by default. If you think you should be enrolled but do not see a deduction, or if you don't think you should be enrolled but do see a deduction, please call the Office of Payroll Management at 571-423-3500.

If you elect to change your participation status in the Summer Fund program, your request must be received no later than **close of business October 1**. After this date you will be unable to change your selection until the following school year. Changes may be submitted by sending a completed Summer Fund Withholding Authorization

Agreement form (FS73-13) to the Office of Payroll Management, suite 2200, Gatehouse Administration Center I.

You may obtain this form from your work location, the Office of Payroll Management, or the FCPS forms web site at: <http://www.fcps.edu/DIT/kam/docmgmt/forms/fs7313.pdf>.

Additional Flat Tax Deductions

If you request an additional flat amount of tax to be withheld from your paycheck, be reminded that the additional amount will be deducted from all paychecks that are based on earnings. If you receive an additional check for working additional or hourly duties outside of your regular contracted position, the additional tax amount will also be deducted from your additional duties check.

If you receive a separate check for tuition reimbursements, the additional tax amount will not be deducted because these reimbursements are not considered wages and are therefore not subject to tax withholding.

Have You Married Recently?

If you need to change your name with FCPS, submit a Name and Address Change form (FS73-01). You must have already contacted the Social Security Administration regarding the name change, and you must submit either a copy of the receipt from the Social Security Administration or a copy of your new Social Security card if available with the Name and Address Change form to ensure accurate credit of your earnings.

If you need to also change your tax status and/or exemptions, you must also submit new tax forms. Changes may be submitted by sending completed forms to the Office of Payroll Management, suite 2200, Gatehouse Administration Center I. You may obtain these forms from your work location, the Office of Payroll Management, or the FCPS web site at <http://www.fcps.edu/DHR/forms/index.htm>. At the web site, select "Active Employee Forms" and then either "Other Forms" for the Name and Address Change form or "Tax Forms" for all tax forms.

If you need to make changes to beneficiaries or other benefits coverage you may contact the HR Client Services Center (Monday-Friday, 8 a.m.-4:30 p.m.) at 571-423-3000.

Have You Moved Recently?

If you have moved or are planning to move, be sure to submit a Name and Address Change form (FS73-01) as well as new tax forms if your resident state and/or Maryland county changes. FCPS currently deducts for Virginia, Maryland (state and county), West Virginia, and the District of Columbia taxes. Verify which taxes are being withheld for you by reviewing the Tax Deductions box on your pay stub.

Changes may be submitted by sending completed forms to the Office of Payroll Management, suite 2200, Gatehouse Administration Center I. You may obtain these forms from your work location, the Office of Payroll Management, or the FCPS forms

web site at <http://www.fcps.edu/DHR/forms/index.htm> and selecting “Active Employee Forms” and then “Other Forms”.

If you are a Maryland resident and have Maryland state taxes but no Maryland county taxes withheld, be sure to submit a new MW507 form with your county indicated on the form. How can you tell if both Maryland state and county taxes are being deducted? Beside the word “State” it should indicate MD and beside the words “County/City” it should indicate the Maryland county being used for tax purposes.

National Board for Professional Teaching Standards Information Meeting to Be Held September 27

An information meeting about the National Board for Professional Teaching Standards (NBPTS) certification process will be held from **4:30 to 5:30 p.m. on Thursday, September 27**, in the Instruction and Professional Development (IPD) room at the Fairfax Education Association (FEA) office located at 3917 Old Lee Highway, Fairfax, VA 22030.

The NBPTS seeks to establish and maintain high and rigorous standards for what accomplished teachers should know and be able to do. A candidate for the NBPTS undergoes an assessment process that includes a portfolio of the teacher’s work and a half-day assessment center exercise.

National Board for Professional Teaching Standards certification is available in the following fields for secondary teachers: English-language arts, math, science, social studies, career and technical studies, music, foreign language, physical education, and art. Generalist certificates, as well as art, music, and physical education certificates are available for elementary school teachers. Certificates are also available for teachers of students with exceptional needs (students birth to 18+), library media (students 3 to 18+), and for teachers of English as a new language (ages 3-18+), literacy: reading-language arts (ages 3-12), and school counseling (ages 3-18+).

Fairfax County Public Schools has 243 National Board for Professional Teaching Standards certified teachers at the elementary, middle, and high school levels. The Virginia Department of Education and FCPS offer stipends, dependent on budget availability, to teachers who attain NBPTS certification.

If you plan to attend or need additional information about NBPTS, e-mail **Patty Dimetres**, NBPTS program manager, at patricia.dimetres@fcps.edu.

Learn About Potential Career Opportunities as a Cued Language Transliterators for the Deaf, Introductory Classes Start September 26

Cued language is a visual system of communication which allows a deaf person access to spoken language. In FCPS, cued language transliterators accompany deaf students into general education classes and extracurricular activities. Training classes will be held at Canterbury Woods **beginning September 26 from 4 to 5:30 p.m. or 6:30 to 8 p.m.** These free, 10-week courses will serve as an introduction to the field. There is a

great need for new cued language transliterators (starting at US-17) in Fairfax County Public Schools. For more information, contact Beth Blair at Beth.Blair@fcps.edu.

Marymount University to Host Graduate Education Programs Information Session on September 18

Marymount University will host a graduate education programs information session on **Tuesday, September 18, at 5:30 p.m.** at Marymount's Ballston Center, 1000 N. Glebe Road, Arlington.

Learn about an exciting alternative to Marymount's traditional M.Ed. options. The Professional Development Schools (PDS) program offers an accelerated track to a Master's degree in education. The program is a collaborative partnership between Marymount University's Education Department and Fairfax County Public Schools. Students work at a Fairfax County school full-time and take their graduate classes at a PDS host school. To learn more about the program or to RSVP, call 703-284-5902, or register online at www.marymount.edu/infosession.

Fulbright Teacher Exchanges Available for 2008-09 School Year

Overseas teacher exchange opportunities are available for the 2008-09 school year. FCPS participates in the school-year direct exchanges. Other short-term exchanges are not supported by the school system due to the impact on instructional programs. In addition to meeting the Fulbright eligibility requirements, **applicants must have taught for three years in FCPS prior to the exchange year**. Opportunities and other eligibility requirements vary by country.

Information and applications are available from the USIA Fulbright Teacher Exchange program at 1-800-726-0479 or by e-mail at fulbright@grad.usda.gov. The application is also available online by going to www.fulbrightexchanges.org. All applications must be approved by FCPS prior to submission.

All FCPS applications **must** be submitted to the Department of Professional Learning and Training, Dunn Loring Center. Applications must be received no later than **Friday, September 28**, to meet the Fulbright deadline. Applications will then be submitted by FCPS directly to Fulbright. For more information, call Judy Christian at 703-204-4065.

Principal of the Year and First-Year Principal Award Nominations Due September 28

Nomination forms for the Fairfax County Public Schools (FCPS) Principal of the Year and the Washington Post Distinguished Educational Leadership Award are now available online at www.fcps.edu/DHR/employees/awards/index.htm. A nominee must have had at least five full years' experience as a principal, including at least three years with FCPS. The deadline for submitting nominations is **September 28**. Nomination forms for the Nancy F. Sprague Outstanding First-Year Principal Award are also now

available online. This award honors Nancy Sprague's leadership in fostering the development of FCPS principals. A nominee must have begun his or her first year as principal on or after January 1, 2006. The deadline for submitting nominations for this award is also **September 28**.

Nomination forms for Principal of the Year, First-Year Principal, Teacher of the Year (due December 3, 2007), and Support Employee of the Year (due March 7, 2008) are available online at www.fcps.edu/DHR/employees/awards/index.htm.

New Financial Management Guidelines Issued by the Department of Financial Services

The Department of Financial Services is introducing a series of guidelines called Best Practices. These documents, available on the Department of Financial Service's intranet site at <http://fcpsnet.fcps.edu/fs/BestPractices.htm>, provide additional guidance for improved financial management.

In response to an increasing number of questions about what can be purchased with appropriated funds, the Department of Financial Services developed the first of the series, Best Practice 12010--Expenditure Guidelines for Incidental Purchases (pdf), which is available at <http://fcpsnet.fcps.edu/fs/BestPractices/BP-12010.pdf>. This best practice addresses purchasing food and gifts as well as items for employee recognition, staff development, and other activities.

For more information, contact Susan Quinn at 571-423-3754 or susan.quinn@fcps.edu.

People on the Move

Editor's Note: Information for **People on the Move** is provided by the Department of Human Resources, Office of Employment Services.

Promotions

- **Louise Porter** from assistant principal at Carson to principal at Jackson.
- **Barbara Darcy** from teacher at Washington Mill to educational specialist, pyramid resource, at Providence Hill.
- **Teri Petruzzi** from teacher at Centreville High to educational specialist, pyramid resource, at Providence Hill.
- **Robyn Lady** from counselor at McLean to director, student services, at Chantilly.
- **Baek Chong** from teacher at Rocky Run to assistant principal at South County.

- **Laura Porter** from teacher to education specialist, summer school-SOL with special education programs at Gatehouse Administration Center I.
- **Latif Abdulalim** from teacher to assistant principal at Burke School.
- **Lisa Pilson** from teacher at Poplar Tree to assistant principal at Louise Archer.
- **Debra Hill** from teacher to assistant principal at Armstrong.
- **Patricia Edwards** from director, student services, at Key to director, student services, at Falls Church.
- **Tamara Ballou** from teacher at Glasgow to assistant principal at Carson.
- **Cheryl Katzenell** from teacher at Frost to assistant principal at Twain.
- **Mayra Benavides** from temporary custodian to custodian I at Westfield.
- **Deysi Sanchez** from temporary custodian to custodian I at Kings Glen.
- **Sekeithia Ford** from temporary custodian to custodian I at West Springfield.
- **Cynthia Reyes** from hourly employee to student information assistant at Lake Anne.
- **Anne Wardinski** from hourly employee to office assistant at Rolling Valley.
- **Lori Foster** from office assistant to administrative assistant I at West Springfield.
- **Laureen Young** from office assistant to student information assistant at Fairview.
- **Deborah Manuel** from student information assistant at Crestwood to finance technician at Irving.
- **Leslie Pincham** from instructional assistant at West Springfield to safety and security at Quander Road.
- **Abdullahi Weheliye** from temporary custodian to custodian I at Kings Glen.
- **Adrian Gomez** from functional applications specialist II to coordinator III, financial services, at Gatehouse Administration Center I.
- **Mariatu Jalloh** from temporary custodian to custodian I at Forest Edge.
- **Veronica Escobar** from temporary custodian to custodian I at Stone.

- **Alfred Cardwell** from assistant building supervisor at Irving to building supervisor at Virginia Run.
- **Asha Hajiyasin** from food service worker I/II to public health attendant at Kilmer.
- **Adrienne Rooney-Boldaji** from public health attendant to public health training assistant at Key Center.
- **Lisa Vogan** from public health attendant to public health training assistant at Key Center.
- **Delores Wooden** from public health attendant to public health training assistant at Lees Corner.
- **Edelmira Quiroga** from public health attendant to public health training assistant at Poplar Tree.
- **Zerina Hasin** from public health attendant to public health training assistant at Sunrise Valley.
- **My Truong** from food service worker I/II to public health training assistant at Westlawn.
- **Theresa Senseny** from public health attendant to public health training assistant at Lane.
- **Delores Wooden** from public health attendant to public health training assistant Lees Corner.
- **Marta Torres** from public health attendant to public health training assistant at Columbia.
- **Shavon Sutton** from public health attendant to public health training assistant at Key Center.
- **Elizabeth Donaldson** from early childhood nutritionist at the Brown Building to health-home instruction specialist at Gatehouse Administration Center I.

Transfers

- **Ronald James** from director, student services, at Sandburg to assistant principal at Kilmer.
- **Christie Taylor** from educational specialist, health and physical education, at Lacey Center to assistant principal at McLean.
- **Clifford Hardison** from assistant principal at Hayfield Secondary to assistant principal at TJHSST.

- **William Bates** from assistant principal at Centreville High to assistant principal at Herndon High.
- **Elizabeth Buabeng** from custodian I at Hayfield Secondary to custodian I at Rolling Valley.
- **Tami Czajkowski** from office assistant at Braddock to office assistant at West Springfield High.
- **Noral Aguilar** from custodian I at Franklin to custodian I at Oak View.
- **Raynard Brown** from security officer at Forte Center to safety and security assistant at Poe
- **Melody Ellis** from office assistant at Ravensworth to office assistant at Parklawn
- **Lynne Gaines** from grades 4-6 teacher to school-based technology specialist at Glen Forest.
- **Reginald Perry** from custodian I at Gunston to custodian I at Lanier.
- **Dennis Shelton** from financial analyst in procurement services to accounts payable analyst in accounting at Gatehouse Administrative Center I.
- **Hanh Tran** from custodian I at Liberty to custodian I at Fairfax.
- **Claudia Figueiredo** from custodian I at Olde Creek to custodian I at Baileys.
- **Keith Kessler** from field construction representative to management technician in Design and Construction at City Square Center.
- **Karen Arandia** from office assistant at Gunston to office assistant at Groveton.
- **Jay Kim** from custodian II at Pimmit Hills to custodian II at Garfield.
- **Hala Ayoub** from public health training assistant at Frost to public health training assistant at Mantua.
- **Maria Fernandez** from public health training assistant at Madison to public health training assistant at Chantilly.
- **Tyrone Hamilton** from public health training assistant at Sandburg to public health training assistant at Hybla Valley.
- **Narges Mosaviyekta** from public health attendant at Waples Mill to public health attendant at Oakton Elementary.

- **Niema Awadalla** from public health training assistant at Woodburn to public health training assistant at Mosby Woods.
- **Maria Yocum** from public health attendant at Fort Belvoir to public health attendant at Island Creek.
- **Flora Iyebote** from public health training assistant at Riverside to public health training assistant at Island Creek.
- **Debra Neely** from public health training assistant at Fort Belvoir to public health training assistant at Sleepy Hollow.
- **Sonia Sallam** from public health attendant at Newington Forest to public health attendant at Saratoga.
- **Annette Minor** from public health attendant at West Potomac to public health attendant at Woodlawn.
- **Majeda Alsabagh** from office assistant at Woodley Hills to office assistant at Whitman.
- **Sylvia Jones** from instructional assistant to office assistant at Mount Vernon.
- **Mahshid Rahaei** from public health training assistant at Herndon Middle to public health training assistant at Fox Mill.
- **Rose Boakyewaa** from custodian II at Ravensworth to custodian II at Gunston.
- **Naila Chowdhury** from food service kitchen manager trainee at Lake Braddock to public health training assistant at Chantilly.
- **Linda Lloyd** from public health training assistant at Edison to public health training assistant at Lee.
- **Doreen Heider** from public health attendant at Navy to public health attendant at Stenwood.
- **Barbara Hummelt** from administrative assistant I at Virginia Hills Center to office assistant at Rose Hill.
- **Shirleen Newman** from public health training assistant at Burke School to public health training assistant at Fairfax.
- **Dennis Shelton** from financial analyst I, procurement services, to accounts payable analyst I, finance-accounting, at Gatehouse Administration Center I.
- **Martha Garces** from public health training assistant at Freedom Hill to public health training assistant at Union Mill.

- **Stefan Mascoll** from special education teacher, emotional disabilities, at Burke School to alcohol, tobacco, and other drugs specialist I at Gatehouse Administration Center I.
- **Dina Dooley** from guidance assistant at Sandburg to administrative assistant I at West Potomac
- **Andrea Aguerriberry Untrojb** from student information assistant I/II at Lorton Station to student information assistant I/II at Gunston.
- **Christine Reynolds** from bus driver I/II at Stonecroft Transportation to office assistant at Key.
- **Richard Brew** from custodian I at Centreville High to custodian I at South County.
- **Rachel Calhoun** from instructional assistant, category A, at Fort Belvoir to public health training assistant at Kilmer Center
- **Kimberly Clancy** from physical education teacher at Island Creek to school-based technology specialist at Hayfield Elementary.
- **Anbarasi Murali** from kindergarten assistant to public health training assistant at Mosby Woods.
- **Niema Awadalla** from public health training assistant at Mosby Woods to public health training assistant at Sleepy Hollow.

Staff Development

- **Greg Hood** from director, student services, at Longfellow to assistant principal at Irving.
- **Raymond Lonnett** from instructional coach at Dogwood to educational specialist, staff development and training, at Dunn Loring.
- **Kathryn Gramando** from teacher at Dunn Loring to educational specialist, pyramid resource, at Providence Hill.

New Hires and Appointments

- **Bridget Gorey** to contract services liaison with Contract Services at Gatehouse Administration Center I.
- **Aimee Monticchio** to principal at Hughes.

- **Matthew Osborne** to educational specialist, applied behavior analysis, with special education programs and services at Gatehouse Administration Center I.
- **Jessica Herrera Navarro** to office assistant at Terra Centre.
- **Courtney Fauquet** to certified athletic trainer at West Springfield High.
- **Ellen Lambert** to office assistant at Hayfield Elementary.
- **Mary Whitehouse** to office assistant at Fort Hunt.
- **Carmen Jasinski** to multilingual registrar I/II in the Department of Student Services at Devonshire Center.
- **Brennan Marsallo** to public health training assistant at Bren Mar Park.
- **Betsy Flanigan** to office assistant (.5) at Edison.
- **Rene Faulkner-MacDonagh** to assistant division counsel (.6) in the Office of the Superintendent.
- **Melody Campbell** to administrative assistant I at Mount Vernon Woods.
- **Linda Auten** to public health training assistant at Navy.
- **Samina Butt** to public health attendant at Lake Braddock.
- **Sinan Kalay** to public health attendant at Annandale.
- **Bridget Jackson** to career center specialist at Mount Vernon.
- **Daniel Clements** to public health training assistant at Robinson.
- **Lisa Moore** to office assistant at Lorton Station.
- **Kathryn Zajac-Owusu** to public health attendant at Key Center.
- **Yasmin Murray** to office assistant at Crestwood.
- **Shabana Kausar** to public health training assistant at Weyanoke.
- **Karen Heroth** to administrative assistant I at Mount Vernon.
- **Rhonda McGrath** to office assistant (.5) at Key.
- **Nadine McMahan** to public health attendant at South County.
- **Antonieta Callejas** to public health training assistant at Lynbrook.

- **Anne Evans** to public health training assistant at Key Center.
- **Rachel Love** to public health training assistant at Hunt Valley.
- **Delia Lonzo** to public health attendant at Poplar Tree.
- **Rita Romanello** to public health attendant at Fairfax Villa.
- **Alegria Reyes de Yanez** to public health attendant at Lane.
- **Charity Adom** to public health attendant at Bren Mar Park.
- **Betsy Flanigan** to office assistant at Edison.
- **Maher George Hana** to public health attendant at Kilmer Center.
- **Derick Epps** to safety and security assistant I at Mount Vernon.
- **Timothy Hill** to public health attendant at Wakefield Forest.
- **Skylar Morgan** to office assistant at Stratford Landing.
- **Mary Annor** to custodian I (.5) at Washington Mill.
- **Belkis Torrales** to public health training assistant at Freedom Hill.
- **Charlene Skomra** to office assistant (.5) at Halley.
- **Allison Mills** to office assistant (.5) at Gunston.
- **Colin Crimmins** to public health training assistant at Madison.
- **Adjoua Kouame** to custodian I at Edison.
- **Colin Crimmins** to public health training assistant at Madison.
- **Maria Ampuero** to public health training assistant at Bush Hill.
- **Ana Johnson** to office assistant at Rose Hill.
- **Dorothy Norris** to office assistant at Sandburg.
- **Venessa Vitello** to public health attendant at Hunt Valley.
- **Jenny Goff** to public health attendant at Herndon Middle.

FCPS Remembers

About FCPS Remembers

Information for FCPS Remembers is provided by the Educational Employees Retirement System of Fairfax County (ERFC) for its members and by the Department of Human Resources for members of the Fairfax County Employees Retirement System (FCERS).

In the event of the death of any active employee who is now contributing to the ERFC and/or the VRS retirement systems, or any retiree who retired from these systems, **notify the ERFC retirement office by calling 703-426-3900**. The retirement office will provide the names to *Supergram* with details of the deceased's employment with FCPS. In the event of the death of an active member or retiree of **FCERS, notify Benefit Processing at 703-750-8465**.

- **John Puller**, warehouse driver at Forte Center who died July 30.
- **Matthew Nguyen**, bus attendant, special education transportation, who died June 15.
- **Dewey Fields**, custodian at Gunston who retired April 27, 1990, and who died August 3.
- **William Pitkin**, custodian at Kings Glen who retired October 25, 1988, and who died August 4.
- **Richard Grimm**, warehouse worker-driver at Forte Center who died August 8.
- **Margaret Jochem**, teacher at Fairfax, who retired July 1, 1977, and who died July 25.
- **Avonia LeVan**, teacher at Burke, who retired July 1, 1978, and who died June 29.