



September 3, 2008
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(**Editor's Note:** The full online version of *Supergram* is available at <http://www.fcps.edu/mediapub/publicat/sgm.htm>.)

Dr. Jack Dale's 2008-09 Back-to-School Message

Superintendent Jack Dale has a special message for FCPS employees as we begin the 2008-09 school year. Watch the video at <http://www.fcps.edu/DIT/streaming/dalebtsm.asx>.

Communications Corner: Back-to-School Night Resources

Back-to-School Night offers the chance for parents and school staff members to develop important relationships and to set the tone for a successful school year. The Department of Communications and Community Outreach has tip sheets, templates, and other resources on FCPSnet to help principals, teachers, and others organize this important event. Go to <http://fcpsnet.fcps.edu/ocr/school/2007toolkits/repository.htm>.

Technology Tips and Tricks: Reducing Spam E-Mail

Spam is unsolicited, unwanted, irrelevant, or inappropriate e-mail messages, otherwise known as "junk e-mail." The Department of Information Technology blocks over 90 percent of all spam before it ever gets to your mailbox, but, occasionally, items get through. When you receive an e-mail that you feel qualifies as spam, send the message in its entirety to SPAMREMOVAL@fcps.edu. For more information on ways to reduce spam to your inbox, check out the spam reduction web site on FCPSnet at <http://fcpsnet.fcps.edu/it/mail/html/spam-reduce.htm>.

FCPS by the Numbers

1654: The average combined SAT score for the FCPS class of 2008, which is 132 points higher than the average for the state of Virginia and 143 points higher than the national average. Get details at <http://commweb.fcps.edu/newsreleases/newsrelease.cfm?newsid=932>.

Important Notice for *Supergram* Article Submissions

Article submissions for *Supergram* should be sent to Andy Grunig at andy.grunig@fcps.edu. **The next issue will be posted on September 17. Articles for that issue are due no later than Wednesday, September 10.** If you have any comments, questions, or suggestions, Grunig can be reached at 571-423-1212. **Please Note:** The *Job Opportunities* publication and web pages are provided by the **Department of Human Resources**.

Quote to Note

"I have discovered that patience is not the ability to wait, but the ability to keep a good attitude while waiting."

Joyce Meyer

About Our People

- **Jackie Fernandez**, biology teacher at Oakton High School, has been named the recipient of the 2008 Outstanding New Biology Teacher Achievement Award from the National Association of Biology Teachers (NABT).

Fernandez was recognized by FCPS last year for the outstanding performance of her English for speakers of other languages (ESOL) Biology 1 class on the 2007 Virginia Standards of Learning (SOL) exams; all 22 of her students passed the test, and seven students passed at the advanced level.

In addition to the responsibility of teaching six classes last year, Fernandez served as sponsor of the class of 2011, the Octagon Club, and the Science Olympiad team and mentored another new teacher. View the press release at <http://commweb.fcps.edu/newsreleases/newsrelease.cfm?newsid=928>.

- **Ann Erickson**, art resource teacher at Armstrong, was awarded an ING Unsung Heroes® Award and a \$2,000 grant to incorporate thinking skills into her school's curricula using ThinkBlocks. Erickson's project is one of 20 across the country honored with an ING Unsung Heroes Award. Erickson is also a finalist for grants of \$5,000, \$10,000, and \$25,000 offered by the financial services company. ING Unsung Heroes® awards are given annually to "educators with class projects that are short on funding but long on potential." View the press release at <http://commweb.fcps.edu/newsreleases/newsrelease.cfm?newsid=919>.
- **Soussan Bayati**, cosmetology instructor at Edison Academy, has been honored as Teacher of the Year by the Virginia Association of Trade and Industrial Educators. She received the award in August at the organization's annual conference in Roanoke.

Bayati has taught cosmetology at Edison Academy since 1997. She was honored by her colleagues for her dedication to student achievement and success. In the past three years, all her students have successfully passed the Virginia State Board examination in Cosmetology. Because Bayati prepares her students well and they successfully pass the state board examination, her students leave Edison Academy prepared to work as professionally licensed cosmetologists in the state of Virginia.

She and her students have also established a unique partnership with Key Center, and she has been an active sponsor for the Academy's SkillsUSA chapter. View the press release at <http://commweb.fcps.edu/newsreleases/newsrelease.cfm?newsid=923>.

- **Arlene Rosenbusch**, fourth grade gifted and talented teacher at Mosby Woods, was named the 2008 SCORE! Teacher of the Year for the state of Virginia in June. Nominated by one of her students through an essay, Rosenbusch was selected from over 2,000 entries.
- This summer **Pat Sheehy**, principal at Fox Mill, **Tonya Cox**, principal at Gunston, and **Diane Drews**, foreign language high school specialist at Leis Center, participated in a two week educators' tour of Japan that was sponsored by the Japan Foundation. Twenty-five educators from across the United States were invited. The purpose of the program was to deepen understanding of Japanese-language education, expand and improve Japanese-language education at the primary and secondary levels, and to create a network of educators between the U.S. and Japan.
- **Sue Duncan**, advanced placement coordinator and biology teacher at Hayfield Secondary, and **Tracey Kyle**, Spanish and French teacher at Fairfax, presented "Open Enrollment: Student Support and Parent Participation" at the College Board's Advanced Placement annual conference in Seattle in July.
- **Dana Riley**, a fourth grade teacher at Fairhill, was one of 24 educators from across Virginia selected to participate in the 2008 Jamestown-Yorktown Foundation Summer Teacher Institute, held July 13-18 at Jamestown Settlement and Yorktown Victory Center history museums. Correlated with the Virginia Standards of Learning, the institute emphasized interactive, inquiry-based methods of teaching American history. A major component of the program was the opportunity for participants to work in period costume alongside museum historical interpreters.

How Do I Get Mentioned in About Our People?

Submit your good news for **About Our People** to *Supergram* editor Andy Grunig at andy.grunig@fcps.edu. We want to hear from you!

Editor's Note: Send your electronic photo along with your good news.

Benefits

FY 2009 Compensation Handbook Now Available Online

The FY 2009 Compensation Handbook, prepared by the Department of Human Resources' Office of Salary Services, contains information about FCPS jobs, classification plans, pay scales, athletic coaching and extra-duty salary supplements, and hourly pay bands for at-will employees. It can be found online at

<http://www.fcps.edu/DHR/salary/scalepdfs/fy09/09comphandbook.pdf>.

Register Now for a Preretirement Workshop

The Educational Employees' Retirement Fund of Fairfax County (ERFC) hosts preretirement workshops throughout the school year to help prepare members who are within two years of retirement eligibility. This year's schedule includes split sessions to address the needs of members in both benefit plan structures: ERFC Legacy (members hired on or before June 30, 2001) and ERFC 2001 (members hired on or after July 1, 2001). Learn more about the specific provisions of the ERFC and VRS retirement plans, as well as the services available to help you determine your own "right time" to retire.

ERFC Preretirement 2008-09 Workshop Schedule

- Thursday, October 2, 2008.
- Thursday, November 6, 2008.
- Thursday, December 4, 2008.
- Monday, February 2, 2009.
- Thursday, March 12, 2009.
- Tuesday, April 21, 2009.

Time: 5 -7 p.m.

Location: Robinson Secondary School, recital hall, 5035 Sideburn Road, Fairfax.

Seating is limited and preregistration is required. To register, call 703-426-3900 or send an e-mail to ERFCComm@fcps.edu, and include:

- your name.
- work location.
- your date of hire.
- the date of the workshop you want to attend.

Upon request, ERFC can also arrange on-site workshops at your work location for ERFC member audiences of at least 25 guests. For more information, contact the retirement office at 703-426-3950, or go to <http://www.fcps.edu/ERFC/index.htm>.

New Regulations for FCPS 403(b) Plan to Start January 1

Effective January 1, 2009, FCPS, as the plan sponsor of the 403(b) plan, will be required to administer new regulations issued by the Treasury Department and the IRS. The new regulations are the first comprehensive regulatory update to 403(b) plans in 40 years and

place responsibility for oversight and compliance with the employer or plan sponsor well beyond previously defined school system responsibilities for 403(b) plan administration. In order to comply with IRS 403(b) regulations and improve service to you, FCPS has partnered with TSA Consulting Group (TSACG), to help you and your FCPS-approved 403(b) vendor simplify transactions on your account such as changing or stopping your contributions, loans, hardship withdrawals, rollovers, transfers, exchanges, and distributions. The manner in which you select investments and manage the investment of your 403(b) account will not change. This remains an interaction between you and your approved 403(b) vendor.

Look for announcements and more detail to follow as FCPS' implementation progresses at <http://www.fcps.edu/DHR/employees/benefits/403b.htm>.

FCPS Online Classifieds Free for Employees

(Note: If you are trying to access the classifieds from your home computer, you will need to use the virtual private network (VPN), because the classifieds are located on the FCPS intranet.)

The FCPS Online Classifieds system—which is for employees only and as such can be found on FCPSnet (the FCPS employee intranet) at <http://commapps.fcps.edu/classifieds>—is a free way for employees to post ads for personally owned items that they are seeking to buy, sell, or give away, such as electronics, real estate, items for children, fitness and sports equipment, furniture, pets, cars, and tickets. It's also a great tool to help an employee look for someone to **share a ride to work, find a roommate, or rent real estate.**

Ads for employee-owned businesses or school or workplace fund-raisers will not be accepted. A complete list of **rules of use** can be found at <http://commapps.fcps.edu/classifieds/Policy.cfm>.

Due to server restrictions, **electronic photos cannot be uploaded along with postings.** Feel free to include information in your posting that a picture is available by e-mail upon request. For answers to some other frequently asked questions, go to <http://commapps.fcps.edu/classifieds/FAQ.cfm>.

The FCPS Online Classifieds system is completely self-service and allows users to post new ads or update or renew existing ads at any time. Highlights and security features of the FCPS Online Classifieds system include:

- A user must log in using his or her existing FCPS network user name and password.
- A user must agree to the posted conditions before submitting an ad. A **user cannot use his or her FCPS phone number or e-mail address as a listed point of contact.**
- Active ads are searchable by date, category, and keyword.
- Ads will be reviewed by the system administrator before they are posted online. **Ads will be approved or denied within two to three business days** or as soon as resources allow. An automatic e-mail will be sent upon approval or denial to a

user who includes a personal e-mail address as part of his or her contact information.

- A user who includes a personal e-mail address as part of his or her contact information will receive an automatic e-mail reminder before the ad is set to expire.

For more information, contact Andy Grunig at andy.grunig@fcps.edu. If you encounter a technical problem, contact Keith Orbe at keith.orbe@fcps.edu.

Send Your Success Stories

Have you used the FCPS Online Classifieds to buy or sell anything or to rent a room or a house, or do you have any other FCPS Online Classifieds success story you would like to share? Send it to andy.grunig@fcps.edu.

Did You Know?

Online Registration Now Open for Fall Leadership Seminars, ACCESS, and Academy Courses

Online registration for fall Leadership Seminars, ACCESS, and Academy courses is **now open**. All employees must register through My PLT.

Follow these steps to use My PLT for the first time:

- Go to <http://www.fcps.edu/plt/MyPLT/index.html>.
- Click on the LOGIN button.
- Type your FCPS domain name in the username field.
- Type the same domain name in the password field.
- Click on the LOGIN button.
- You will be prompted to type a new password with a maximum length of eight characters.

The fall Academy, ACCESS, and Leadership Seminars catalogs are available online now at <http://www.fcps.edu/plt/catalogs.htm>.

If you have problems with your username or password, contact the IT Service Desk at 703-503-1600 or ITServiceDesk@fcps.edu.

FCPS to Honor Retirees on October 29, RSVP Deadline Is October 8

If you plan to retire this year and want to participate in the fall 2008 retirement ceremony—We Honor You—Celebrating Your Service to FCPS—you should submit your Notification of Resignation/Retirement form (HR-2) as soon as possible.

Invitations are being mailed. The retirement ceremony will be held on Wednesday, October 29, at Robinson Secondary School at 7 p.m. The ceremony will be shown live on Channel 21 and will be rebroadcast on Monday, November 3, at 7:30 p.m. Invitees are asked to respond to the invitation by Wednesday, October 8.

More information about the retirement ceremony, including retiree testimonials and photos from previous ceremonies, is available at www.fcps.edu/DHR/wehonoryou.

Fairfax County Wants Your Input on Closing the Budget Gap for FY 2010

The Fairfax County government is projecting a budget deficit of more than \$400 million for FY 2010 (beginning July 1, 2009), which must be addressed through a combination of spending reductions and other strategies. The challenge is to develop a budget with an appropriate level of services that are both sustainable and acceptable to the community.

Fairfax County government and Fairfax County Public Schools invite you to attend one of the 20 community dialogue sessions scheduled to gather comments from the public, which will be used as a key factor to help guide the development of criteria for making budget decisions.

Each community dialogue will consist of presentations by county and school budget staff members followed by facilitated small-group discussions. The first set of community dialogues will be held **Saturday, September 20, from 9:30 a.m. until noon** at:

- Chantilly Regional Library.
- Reston Regional Library.
- Sherwood Regional Library.
- George Mason Regional Library.

A complete list of dates, times, and locations can be found at <http://www.fairfaxcounty.gov/government/budget/publicmeetings.htm>. Registration is required. For more information, including addresses, or to register, go to www.fairfaxcounty.gov/budget or call 703-324-2391, TTY 711.

If you are unable to attend one of the community dialogue sessions, Fairfax County still wants to hear from you. If you have suggestions or comments, you can call the budget hot line at 703-324-9400 or complete the budget feedback form online at www.fairfaxcounty.gov/budget.

FCPS Nondiscrimination Policy

No student, employee, or applicant for employment in Fairfax County Public Schools shall, on the basis of race, color, sex, religion, national origin, marital status, or disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity. Compliance is coordinated by the directors of the following:

- Office of Equity and Compliance, Department of Human Resources, suite 2100, 571-423-3050 or TTY 1-800-828-1120 or dial 711, regarding equal employment opportunity, discrimination, and sexual harassment issues.
- Office of Monitoring and Compliance, Department of Special Services, suite 3600, 571-423-4210, regarding programs and activities for students with disabilities.

Correspondence may be addressed to the above offices at 8115 Gatehouse Road, Falls Church, Virginia 22042.

For facilities access issues, please contact the Office of Design and Construction Services, 703-246-6270, 10640 Page Avenue, suite 400, Fairfax, Virginia 22030.

FCPS Complies With Americans With Disabilities Act

The Americans With Disabilities Act (ADA) prohibits discrimination against people with disabilities and requires employers to provide reasonable accommodations to help those with disabilities perform their jobs. As defined by the ADA, a person with a serious physical or mental impairment that substantially limits a major life activity has a disability. An employee's disability must be verified by the employee's doctor and, in some cases, confirmed by a doctor chosen by the school system.

FCPS complies with the ADA and provides reasonable accommodation to those who need it. An employee who believes that he or she has a disability and needs special assistance to perform his or her job should contact the Office of Equity and Compliance, Department of Human Resources, 571-423-3050, fax 571-423-3057, or TTY 1-800-828-1120 or dial 711 for the hearing impaired. All communications are confidential.

Also, any employee or applicant needing accommodations, such as a sign language interpreter or vision enhancement equipment, should contact the same office. Requests should be made seven workdays prior to the scheduled activity so that appropriate arrangements can be made.

Sexual Harassment Prohibited in FCPS

Policy 4950, Sexual Harassment, states that no person in Fairfax County Public Schools shall be subjected to sexual harassment. It is the intent of the School Board to maintain an environment free from sexual harassment of any kind. Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature amounting to or constituting harassment are prohibited. Employees should report complaints of sexual harassment to their supervisors or program managers. Students and parents of students

should bring concerns to their school principals. If, for any reason, an individual prefers not to address his or her concerns directly with a principal, supervisor, or program manager, he or she may consult with, or file a complaint with, the Office of Equity and Compliance by calling 571-423-3050.

New Feature: Change Your Personal Contact Information Online With UConnect

It's quick and easy, and it's paperless. Using the Employee Self-Service portion of UConnect, you can now change your **address (and work and home phone numbers, which will be used for KIT messages)** electronically from work or home at any time of day. Simply log on to UConnect at <http://www.fcps.edu/DHR/employees/uconnect.htm>, click "Employee," then click "My Address." Change your work phone numbers under "My Work Contact Info." Follow the instructions and make the necessary changes. Your changes will be in place for the next payroll cycle. For more information, call the Office of Payroll Management at 571-423-3500.

Register Now for Fall ACE Classes

Registration is under way for September-December 2008 classes offered by the Office of Adult and Community Education (ACE). Course offerings may be viewed at www.fcps.edu/aceclasses, and most classes may be registered for online. The course catalog, *ACE Classes*, has been mailed to residents and is also available at Fairfax County public libraries and ACE registration centers. Take a sneak peak at the special events lined up for fall and mark your calendars.

Information for Educators

Coming This Fall to an E-Mail Box Near You ... Your Electronic Pay Advice

Starting this fall, the Office of Payroll Management will be implementing an electronic version of the pay advice that will be e-mailed to employees' FCPS e-mail addresses. No need to wait for the U.S. mail! This will allow you to view your current pay advice two to three days earlier than payday, and you can print your electronic pay advice at any time if you choose. Stay tuned for more details.

Your Money Your Choice—Check Your Pay Stub

Summer Fund Deductions

If you are enrolled in the summer fund program, make sure you see a balance in the Summer Fund Deduction box on the right side of your pay stub. Less-than-12-month employees paid monthly are enrolled by default; less-than-12-month employees paid biweekly are opted out by default. If you think you should be enrolled but do not see a deduction, or if you don't think you should be enrolled but do see a deduction, call the Office of Payroll Management at 571-423-3500.

If you elect to change your participation status in the summer fund program, your request must be received no later than close of business **October 1**. After this date you will be unable to

change your selection until the following school year. Changes may be submitted by sending a completed Summer Fund Withholding Authorization Agreement form (FS73-13) to the Office of Payroll Management, suite 2200, Gatehouse Administration Center I. You may also obtain this form from your work location, the Office of Payroll Management, or the FCPS forms web site at <http://www.fcps.edu/fs/payroll/forms/index.htm>.

Additional Flat Tax Deductions

If you request an additional flat amount of tax to be withheld from your paycheck, be reminded that the additional amount will be deducted from all paychecks that are based on earnings. If you receive an additional check for working additional hourly duties outside your regular contracted position, the additional tax amount will also be deducted from your additional duties check.

If you receive a separate check for tuition reimbursements, the additional tax amount will not be deducted because these reimbursements are not considered wages and are therefore not subject to tax withholding.

Have You Married Recently?

If you need to change your name with FCPS, submit a Name and Address Change form (FS73-01). You must have already contacted the Social Security Administration regarding the name change and must submit either a copy of the receipt from the Social Security Administration or a copy of your new Social Security card, if available, along with the Name and Address Change form to ensure accurate credit of your earnings. If you need to also change your tax status and/or exemptions, you must also submit new tax forms.

Changes may be submitted by sending completed forms to the Office of Payroll Management, suite 2200, Gatehouse Administration Center I. You may obtain these forms from your work location, the Office of Payroll Management, or the FCPS web site at <http://www.fcps.edu/fs/payroll/forms/index.htm> and selecting the Name and Address Change form or any of the tax forms. If you need to make changes to beneficiaries or other benefits coverage, contact the HR Client Services Center (Monday-Friday, 8 a.m. to 4:30 p.m.) at 571-423-3000.

Have You Moved Recently?

You can now update your address online by using the Employee Self-Service portion of UConnect. You can change your address from work or home at any time of day. Simply log into UConnect, click "Employee," and then click "My Address." Follow the instructions and make your necessary changes. Those changes will be in place for the next payroll cycle. If you have any questions, call the Office of Payroll Management at 571-423-3500.

You can also change your address by submitting and sending a completed address change form to the Office of Payroll Management, suite 2200, Gatehouse Administration Center I. You may obtain these forms from your work location, the Office of Payroll Management, or the FCPS web site at <http://www.fcps.edu/fs/payroll/forms/index.htm> and selecting the Name and Address Change form.

Learn About Potential Career Opportunities as a Cued Language Transliterators for the Deaf; Introductory Classes Start September 24

Cued language is a visual system of communication that allows a deaf person access to spoken language. In FCPS, cued language transliterators accompany deaf students in general education classes and extracurricular activities. Training classes **will be held at Canterbury Woods beginning September 24 at 6:30 p.m.**

This free ten-week course will serve as an introduction to the field. A great need exists for new cued language transliterators (possibly starting at US-17) in Fairfax County Public Schools. For more information and to sign up, contact Beth Blair at Beth.Blair@fcps.edu.

Educational Leadership Program Planned, Information Meeting to Be Held September 22

FCPS is offering an Educational Leadership program beginning in summer 2009 in collaboration with George Mason University. The program is for employees who want to obtain the administrative endorsement necessary for consideration for school-based administrative positions of assistant principal, principal, and student activities director. Enrollment will be limited to 30 people.

Selection criteria include three years of teaching experience—with at least one year in FCPS—and outstanding teaching and leadership ability. Participants will pay tuition and book costs. Representatives from the Department of Professional Learning and Training and George Mason University will provide information about the program, application and selection process, coursework, and internship requirements at a meeting on **September 22, from 5 to 6 p.m., at the Dunn Loring Center, training room 1.**

To register for the information session, contact the Department of Professional Learning and Training by sending an e-mail to Rita Cloutier at rita.cloutier@fcps.edu. Include your name, work location, and telephone number in the e-mail.

Nominations Now Open for Principal and Teacher of the Year Awards, Deadline Is December 12

Nominations are now open for the 2008-2009 Teacher and Principal of the Year Awards. Due to changes from the Washington Post, the sponsor of these awards, the nomination periods for Teacher and Principal of the Year are now concurrent and the deadline for both are **December 12.**

For nomination forms and more information, including information about other FCPS employee awards, visit the Employee Awards web site at www.fcps.edu/DHR/employees/awards/index.htm.

New Keep in Touch System in Operation; Additional Principal Training Sessions Added in MyPLT

Principals must attend Keep in Touch (KIT) training so that they understand their responsibilities for the system at their schools and so they can experience the new features and business rules that come with this new product. Initially, principals may send two staff members to the training. Additional training sessions have been added. Registration for training is available through MyPLT.

Until someone from your school has attended training, you will not be able to send messages specifically from your school. The Department of Communications and Community Outreach will send any emergency messages on behalf of the division and on behalf of individual schools.

Updates will be provided on this new, improved KIT system as implementation progresses. For more information, go to www.fcps.edu/kit.

Fulbright Teacher Exchanges Available for 2009-10 School Year

Overseas teacher exchange opportunities are available for the 2009-10 school year. FCPS participates in the school-year direct exchanges. Other short-term exchanges are not supported by FCPS because of the impact on instructional programs. In addition to meeting the Fulbright eligibility requirements, applicants must have taught **for three years in FCPS prior to the exchange year**. Opportunities and other eligibility requirements vary by country.

Information and applications are available from the USIA Fulbright Teacher Exchange program at 1-800-726-0479 or by e-mail at fulbright@grad.usda.gov. The application is also available online by going to www.fulbrightexchanges.org. All applications must be approved by FCPS prior to submission.

All FCPS applications **must** be submitted to the Department of Professional Learning and Training, Dunn Loring Center. Applications must be received **no later than Friday, October 3**, to meet the Fulbright deadline. Applications will then be submitted by FCPS directly to Fulbright. For more information, call Patty Dimetres at 703-204-3934.

People on the Move

Editor's Note: Information for **People on the Move** is provided by the Department of Human Resources, Office of Employment Services.

Promotions

- **Frank Boateng** from custodian II at Falls Church to assistant building supervisor at Kilmer.
- **Robert Callahan** from safety and security specialist at Cedar Lane to employee performance and assessment specialist at Gatehouse Administration Center I.

- **Martha Reyes** from public health attendant to public health training assistant at Falls Church.
- **Elizabeth Depalma** from office assistant at Mount Eagle to student information assistant I/II at Rose Hill.
- **Stefan Mascoll** from alcohol, tobacco, and other drugs specialist I to alcohol, tobacco, and other drugs specialist II, Department of Special Services, at Gatehouse Administration Center I.
- **Robert Conrad** from custodian II to building supervisor I at Franconia.
- **Jae-Hoon Cho** from custodian I to custodian II at London Towne
- **Kim Ellis** from office assistant at McLean to administrative assistant at Chantilly
- **Dianne Crandall** from administrative assistant I, employment services, to executive administrative assistant, Cluster III office, at Gatehouse Administration Center I.
- **Safia Carpenter** from employment specialist, employment services, to business process analyst, financial services, at Gatehouse Administration Center I.
- **Hien Phan** from field operating engineer at Herndon Satellite to operating engineer, facilities management, at Langley.
- **Glenn Melvin** from field custodian to flooring maintenance technician, facilities management, at Sideburn Center.
- **Marleen Richlak** from office assistant to administrative assistant II at Daniels Run.
- **Travis Brewer** from welder I to sheet metal worker I, facilities management, at Woodson Complex.
- **Matthew Norton** from budget analyst IV to coordinator III, budget compensation, in budget services at Gatehouse Administration Center I.
- **Hea Pak** from food service worker I/II to custodian I at Fairfax.

Transfers

- **Pamela Clay** from instructional assistant to office assistant at Riverside.
- **Donna Powell** from kindergarten assistant to office assistant at Belle View.
- **Susan Fitzgerald** from office assistant at Bush Hill to office assistant at Springfield Estates.
- **Agnes Parton** from student information assistant I/II to office assistant at Bush Hill.

- **Maria Alva** from preschool teacher at Ravensworth to office assistant at Forestdale.
- **Yuyeol Kim** from public health training assistant at Centreville High to public health training assistant at White Oaks.
- **Heidi Greene** from client services representative I/II/III at Gatehouse Administration Center I to office assistant at Newington Forest.
- **Jose Cardenas** from building supervisor I at Lemon Road to administrative building support at Devonshire Center.
- **Sandra McCargo** from instructional assistant to office assistant at Hybla Valley.
- **Samuel Wightman** from grades 1-3 teacher at Forestdale to school-based technology specialist at Lorton Station.
- **Michele McLaughlin** from student information assistant I/II at Weyanoke to student information assistant I/II at Crestwood.
- **Cynthia Witmer** from office assistant at Camelot to public health training assistant at Falls Church.
- **Eston McNeil** from custodian I at Mount Eagle to custodian I at Irving.
- **Tami Czajkowski** from office assistant at Braddock to office assistant at West Springfield High.
- **Maria Hernandez** from custodian I at South Lakes to custodian I at Carson.
- **Teresa Lopez** from custodian I at McNair to custodian I at South Lakes.
- **Kevin Payne** from special education teacher at Hunt Valley to school-based technology specialist at Lake Anne.
- **Mary Schoonover** from administrative assistant I at City Square Center to administrative assistant I at Robinson.
- **Nicolasa Mendoza** from custodian I at White Oaks to custodian I at Providence.
- **Alicia Traynham** from office assistant at Weyanoke to office assistant at Belvedere.
- **Adam Hansan** from school-based technology specialist at Lorton Station to school-based technology specialist TJHSST.
- **Colleen Lennon** from teacher at Glen Forest to school-based technology specialist at Fairfax Villa.

New Hires and Appointments

- **Maria Mateus** to office assistant at Falls Church.
- **Richard Climenhaga** to field information systems technician I at Woodson DIT.
- **Khoi Nguyen** to custodian I at Longfellow.
- **Jin Kim** to information technology training specialist at Sprague Center.
- **Hyun Choi** to custodian I at Marshall Road.
- **Farah Moliere** to business operations assistant I/II/III, benefit services at Gatehouse Administration Center I.
- **Amanda Purvis** to client service representative I/II/III, client services at Gatehouse Administration Center I.
- **Luis Marazzi** to client service representative I/II/III, client services at Gatehouse Administration Center I.
- **Neris Velasquez** to custodian I at Cunningham Park.
- **Matthew Roberson** to field information systems technician I at Wilton Woods Center.
- **Caroline Joya** to office assistant at Jackson.
- **Howard Dowden** to building supervisor at Lemon Road.
- **Lori Peevy** to office assistant at Mount Vernon.
- **Stacey Burba** to office assistant at Halley.
- **Peggy Jackman** to office assistant at Lorton Station.
- **Jeanne O'Hara** to office assistant at Stratford Landing.
- **Carmen Pangelinan** to office assistant at Clermont.
- **Lisa Woody** to office assistant at Silverbrook.
- **Terronce Turner** to custodian I at Mount Eagle.
- **Margaret Corl** to public health training assistant at Falls Church.
- **Carlomario Arrascue-Pachamoro** to public health attendant at Falls Church.
- **Yoon Nam Shin** to custodian I at Oak View.

- **Linda White** to dispatcher at Lorton Center.
- **Lois Kurth** to office assistant at West Springfield High.
- **Sophia Boateng** to custodian I at Oakton High.
- **Alison Hansan** to office assistant at South Lakes.
- **Kim Ho** to custodian I at Forest Edge.
- **Claudio Rubio** to custodian I at Hughes.
- **Christine Ryan** to office assistant at West Springfield Elementary.
- **Rosa Tenorio** to custodian I at Mosby Woods.
- **Alma Zavala Amaya** to custodian I at Hunters Woods.
- **Nicholas Anderson** to after-school specialist at Stone.
- **Marilyn Maginniss** to office assistant at Fox Mill.
- **Phung Trinh** to web development specialist, Department of Communications and Community Outreach, at Gatehouse Administration Center I.
- **Pam Valeiras** to office assistant at Forest Edge.
- **Lauren Legard** to office assistant at Chantilly.
- **Hguyen Nguyen** to custodian I at Beech Tree.
- **Patricia Quezada** to office assistant at Annandale.
- **Bobby Howell** to groundskeeper I, facilities management at Woodson Complex.
- **Halimo Esse** to custodian I at Providence.
- **Glenda Figueroa** to custodian I at Lanier.
- **Mohammad Hussain** to office assistant at Parklawn.
- **Douglas Campbell** to coordinator III, payroll and benefits accounting, Department of Financial Services, at Gatehouse Administration Center I.
- **Carmen Roman** to office assistant at Franklin.
- **Sihwa Sussman** to office assistant at Centreville High.
- **Blanca Palma** to office assistant at Weyanoke.

- **Maria Guardado** to custodian I at Stuart.
- **Anne Rosenbaum** to science specialist at Bailey's.
- **Tien Le** to industrial electrical trainee, facilities management, at Herndon Satellite.
- **Kathleen Culleiton** to office assistant at Centreville Elementary.

FCPS Remembers

About FCPS Remembers

Information for FCPS Remembers is provided by the Educational Employees Retirement System of Fairfax County (ERFC) for its members and by the Department of Human Resources for members of the Fairfax County Employees Retirement System (FCERS). In the event of the death of any active employee who is now contributing to the ERFC and/or the VRS retirement systems, or any retiree who retired from these systems, **notify the ERFC retirement office by calling 703-426-3900**. The retirement office will provide the names to *Supergram* with details of the deceased's employment with FCPS. In the event of the death of an active member or retiree of **FCERS, notify Benefit Processing at 571-423-3200**.

- **Gary Smith**, energy system specialist at Sideburn Center, who died July 13.
- **Clarence Greaser**, teacher at Woodson, who retired September 1, 1977, and who died July 25.
- **Sharron Price**, teacher at Ravensworth, who retired July 1, 1992, and who died July 21.
- **Judith Harris**, teacher at West Springfield High, who retired February 1, 2004, and who died July 30.
- **Maureen Leydon**, teacher at White Oaks, who retired July 1, 1989, and died July 27.