



August 13, 2008
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(**Editor's Note:** The full online version of *Supergram* is available at <http://www.fcps.edu/mediapub/publicat/sgm.htm>.)

Superintendent Dale Stresses Turning Vision Into Reality at Leadership Conference; Andrew Cole and Jill Jakulski Named Spillane Leadership Award Winners

Superintendent Dale's address at this year's Leadership Conference stressed *Turning Vision Into Reality ... Child by Child*. Look for more information in the back-to-school message, which will be videostreamed in late August and will be broadcast on closed Channels 85 and 86 from August 21 to 29. In addition, **Andrew Cole** and **Jill Jakulski** were named this year's winners of the Robert R. Spillane Leadership Award. (See About Our People on page three for details.)

Pony Service Now Offered Every Other Day to Schools and Offices

Effective July 1, pony service to all FCPS schools and offices has been reduced to every other day. This change accommodates ongoing budget constraints. The revised pony run schedules are available on FCPSnet by going to <http://fcpsnet.fcps.edu/fs/procurement/schedules/pony/>.

School Board Votes to Move to Next Phase on Second Headquarters Building

The School Board voted to allow FCPS staff members to review a purchase and sale agreement for 8111 Gatehouse Road in Falls Church and wants your feedback through an electronic survey before it makes a final decision on **September 18**. Get details at <http://www.fcps.edu/news/office.htm>.

Communications Corner: Help Prevent Duplicate Deliveries—Double-Check for Publications Before You Call

Now that the first day of school is less than three weeks away for traditional calendar schools, many schools are busy preparing their packets of information for the first day of school. Every year, the warehouse receives calls from schools that are missing publications and delivers more, only for school staff members to find the original publications in their buildings a short time later. To avoid unnecessary deliveries and returns, be sure to do a thorough check of your school **before** calling the warehouse.

FCPS Earns Accolades for Financial Reporting

Fairfax County Public Schools has received a Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association of the United States and Canada (GFOA) for its comprehensive annual financial report (CAFR) for the fiscal year ending June 30, 2007. The Certificate of Achievement is the highest form of recognition in governmental accounting and financial reporting. Get details at <http://www.fcps.edu/suptapps/newsreleases/newsrelease.cfm?newsid=908>.

Tips for Your Health: Save Time and Lower Your Stress Level

As the start of the new school year approaches, now is a good time to take stock of your time management skills since "lack of time" is often cited as a major contributor to a people's stress levels. If you find that you are always rushing to meet deadlines or appointments but find little time for relaxation, here are some strategies from FCPS wellness specialist Camille Bartus to help keep you in the pilot's seat when time starts to fly. Get details at <http://www.fcps.edu/mediapub/publicat/so81308/timemanagement.pdf>.

Books 24x7 Featured Title: *Don't Just Do Something, Stand There!: Ten Principles for Leading Meetings That Matter*

Based on over 30 years of experience and extensive research, this practical book shows exactly how to establish a meeting structure that will create conditions for success, efficiency, and productivity. Get details at <http://www.fcps.edu/MTS/TrainingServices/elearn/Books24x7/index.html>.

Register Now for Fall ACE Classes

Registration is under way for September-December 2008 classes offered by the Office of Adult and Community Education (ACE). Course offerings may be viewed at www.fcps.edu/aceclasses, and most classes may be registered for online. The course catalog, *ACE Classes*, has been mailed to residents and is also available at Fairfax County public libraries and ACE registration centers. Take a sneak peak at the special events lined up for fall and mark your calendars.

FCPS by the Numbers

168,384: The projected number of students who will be enrolled in FCPS schools for the 2008-09 school year. FCPS is the 12th largest school system in the U.S. and the largest in Virginia and in the Washington, D.C., metropolitan area.

Important Notice for *Supergram* Article Submissions

Article submissions for *Supergram* should be sent to Andy Grunig at andy.grunig@fcps.edu. **The next issue will be posted on September 3. Articles for that issue are due no later**

than **Wednesday, August 27**. If you have any comments, questions, or suggestions, Grunig can be reached at 571-423-1212. **Please Note:** The *Job Opportunities* publication and web pages are provided by the **Department of Human Resources**.

Quote to Note

"If you wouldn't write it and sign it, don't say it."

Earl Wilson

About Our People

* The Robert R. Spillane Leadership Award honors two outstanding Fairfax County Public Schools employees each year who, through their leadership, have made a significant impact on students.

This year's winners, whose names were announced at the Leadership Conference on August 6, are **Andrew Cole**, director, Office of Leadership Development, Department of Professional Learning and Training, and **Jill Jakulski**, principal of Burke School.

Other Spillane award nominees were:

- **Barbara Bosworth**, reading teacher, Haycock.
- **Peggy Belmont**, manager, therapy and adaptive services, Department of Special Services.
- **Pamela Hirsch**, head librarian, Edison.
- **Diana Jarrett**, coordinator, student registration, Department of Special Services.
- **Kimberly Karayannis**, social studies resource teacher, Edison.
- **James Oliver**, principal, Mountain View.
- **Debra Reeder**, director, employment services, Department of Human Resources.
- **Laura Romstedt**, manager, media and training, Department of Information Technology.
- **Marguerite Saitta**, ESOL teacher, Rolling Valley.
- **Recardo Sockwell**, director, Office of Program Evaluation, Department of Accountability.
- **Carol VanPuymbroeck**, special education lead teacher, Pine Spring.

* Four FCPS employees have been selected to receive the Onthank Award, the highest honor the Fairfax County government bestows on its employees. Recipients were honored June 30 by the Board of Supervisors.

The Onthank Award recognizes accomplishments of outstanding worth in advancing and improving public service in Fairfax County government and the school system by an individual county employee. No more than ten awards may be given each year. Six were given to county government employees.

Recipients from FCPS were:

- **Keith Buchanan**, coordinator III, English for speakers of other languages, Instructional Services Department.
- **Oscar Calagua**, management technician, Instructional Services Department.
- **James Collins**, building supervisor, Franklin.
- **Thau Nguyen**, technology support specialist, Waples Mill.

The Onthank Award was established by the Board of Supervisors in 1966 to honor the memory of Col. A. Heath Onthank, the first chairman of the Fairfax County Civil Service Commission (1957-62) and a guiding force for the county's career merit system.

* **Eric Kinne**, English teacher at Fairfax, was named as a teaching ambassador fellow by the U.S. Department of Education. Kinne, one of 25 instructors from across the country chosen from a pool of more than 1,000 applicants, will participate in education policy discussions during the next year and take part in a variety of projects.

* **Paul Cammer**, director of the neuroscience laboratory at TJHSST, is the first recipient of the Life Sciences Educator Award, sponsored by the Christopher Columbus Fellowship Foundation and the U.S. Chamber of Commerce.

Cammer was recognized for his dedication to his work and his unique approach to engaging students in the study of life sciences. The award, which includes a \$10,000 prize, is presented annually to a secondary school educator with at least five years of teaching experience who has made a significant and positive contribution related to promoting the study of life sciences to his or her students. Nominees are also expected to show proficiency in teaching Advanced Placement biology and/or chemistry courses and must demonstrate outstanding student guidance and mentoring skills in their work with students on independent projects. (view press release)

* Six teachers from Fairfax County Public Schools (FCPS) have been awarded Fulbright Teacher Exchange grants and will travel abroad during the 2008-09 academic year.

The Fulbright Teacher Exchange grant recipients are:

- **Theresa DeFazio**, health and physical education teacher at Poe.

- **Kyle Julian**, third grade teacher at Virginia Run.
- **Inge Pisano**, French teacher at Oakton High School.
- **Ronielle Romney**, English teacher at South County.
- **Janis Sotherden**, English for speakers of other languages (ESOL) teacher at Holmes.
- **Rebecca Watt**, social studies teacher at Stuart.

The Fulbright program is the U.S.'s flagship international educational exchange program and is sponsored by the U.S. Department of State, Bureau of Educational and Cultural Affairs. Since being established in 1946, the program has provided more than 286,000 individuals—including more than 108,000 Americans and more than 178,000 students, scholars, and teachers from foreign countries—with the opportunity to observe each other's political, economic, educational, and cultural institutions and to exchange ideas or to embark on joint ventures benefiting the general welfare of the world's inhabitants. The program operates in more than 155 countries.

* **Kristina Gehrki**, marketing teacher-coordinator at Oakton High, recently presented "Timeless PR Strategies" at the annual MarkEd Professional Conclave held in Portland, Oregon. The conference is for high school and college marketing and business educators.

How Do I Get Mentioned in About Our People?

Submit your good news for **About Our People** to *Supergram* editor Andy Grunig at andy.grunig@fcps.edu. We want to hear from you!

Editor's Note: Send your electronic photo along with your good news.

Benefits

Discounts on Microsoft Software Available to FCPS Staff Members and Students

Fairfax County Public Schools is partnering with Microsoft to offer its students and staff members discounted Microsoft software. The Microsoft Student Select program offers Microsoft Office © and Microsoft Windows XP © Upgrade software applications at special education discounts. Students and staff members purchase software directly online through Journey Education Marketing, a leading provider of educational software distribution services. A student or staff member simply visits the Journey Education Marketing e-commerce web site, enters his or her student or employee identification number (for verification of student or

employment status), and then may purchase one copy of each software title available through the program.

Product discounts available through this program equate to savings of over 70 percent when compared to the same titles that are commercially available. For example, Microsoft Office Professional has a manufacturer's suggested retail price of \$499. Under the Student Select program, the same product is available for \$59.98.

This program will enable students and staff members to use, at home, the same latest Microsoft software packages that they use in FCPS.

The Technology@Home program enables FCPS to work with its technology vendors and partners such as Dell and Hewlett-Packard to provide discounted technology products for home use. These programs will provide students, parents, and staff members the ability to take full advantage of the latest available technology and to access student and employee resources and information available online through FCPS.

For more information, go to <http://www.fcps.edu/DIT/techathome/index.html>.

Total Compensation Statements to Be Mailed in August

The Department of Human Resources will mail annual total compensation statements to employees' homes in August. The total compensation statement is customized for each employee. It reflects your salary, including the July 1 market adjustment increase and the dollar value of the benefits FCPS provides through its health and retirement plans. The statement also includes information about your benefit elections and additional information about the many benefits and programs FCPS offers. Combined, your salary and the value of your benefits represent a total compensation package.

FCPS Online Classifieds Free for Employees

(Note: If you are trying to access the classifieds from your home computer over the summer, you will need to use the virtual private network (VPN), because the classifieds are located on the FCPS intranet.)

The FCPS Online Classifieds system—which is for employees only and as such can be found on FCPSnet (the FCPS employee intranet) at <http://commapps.fcps.edu/classifieds>—is a free way for employees to post ads for personally owned items that they are seeking to buy, sell, or give away, such as electronics, real estate, items for children, fitness and sports equipment, furniture, pets, cars, and tickets. It's also a great tool to help an employee look for someone **to share a ride to work, find a roommate, or rent real estate.**

Ads for employee-owned businesses or school or workplace fund-raisers will not be accepted. A complete list of **rules of use** can be found at <http://commapps.fcps.edu/classifieds/Policy.cfm>.

Due to server restrictions, **electronic photos cannot be uploaded along with postings.** Feel free to include information in your posting that a picture is available by e-mail upon request.

For answers to some other frequently asked questions, go to <http://commapps.fcps.edu/classifieds/FAQ.cfm>.

The FCPS Online Classifieds system is completely self-service and allows users to post new ads or update or renew existing ads at any time. Highlights and security features of the FCPS Online Classifieds system include:

- A user must log in using his or her existing FCPS network user name and password.
- A user must agree to the posted conditions before submitting an ad. A **user cannot use his or her FCPS phone number or e-mail address as a listed point of contact.**
- Active ads are searchable by date, category, and keyword.
- Ads will be reviewed by the system administrator before they are posted online. **Ads will be approved or denied within two to three business days** or as soon as resources allow. An automatic e-mail will be sent upon approval or denial to a user who includes a personal e-mail address as part of his or her contact information.
- A user who includes a personal e-mail address as part of his or her contact information will receive an automatic e-mail reminder before the ad is set to expire.

For more information, contact Andy Grunig at andy.grunig@fcps.edu. If you encounter a technical problem, contact Keith Orbe at keith.orbe@fcps.edu.

Send Your Success Stories

Have you used the FCPS Online Classifieds to buy or sell anything or to rent a room or a house, or do you have any other FCPS Online Classifieds success story you would like to share? Send it to andy.grunig@fcps.edu.

Did You Know?

New Feature: Change Your Personal Contact Information Online With UConnect

It's quick and easy, and it's paperless. Using the Employee Self-Service portion of UConnect, you can now change your **address (and work and home phone numbers, which will be used for KIT messages)** electronically from work or home at any time of day. Simply log on to UConnect at <http://www.fcps.edu/DHR/employees/uconnect.htm>, click "Employee," then click "My Address." Follow the instructions and make the necessary changes. Your changes will be in place for the next payroll cycle. For more information, call the Office of Payroll Management at 571-423-3500.

New Keep in Touch System in Operation; Principals—Make Sure You Attend Training

Principals must attend Keep in Touch (KIT) training so that they understand their responsibilities for the system at their schools and so they can experience the new features and business rules that come with this new product. Initially, principals may send two staff members to the training. Registration for training is available through MyPLT. Additional training will be available throughout the year. Until someone from your school has attended training, you will not be able to send messages specifically from your school. The Department of Communications and Community Outreach will send any emergency messages on behalf of the division and on behalf of individual schools.

Updates will be provided on this new, improved KIT system as implementation progresses. For more information, go to www.fcps.edu/kit.

Employees Asked to Update Contact Information Now

The new vendor for the Keep in Touch (KIT) message system, Blackboard Connect, began service on July 1. Until the subscription module is complete later in the school year, all emergency messages will be sent using contact information from the FCPS student information system and the Lawson (employee) databases.

As a result, it is important that all employees update their contact information as soon as possible. To do this, log in to UConnect at <http://www.fcps.edu/DHR/employees/uconnect.htm> and follow the log in instructions there.

Once logged in, click on the “Employee” tab at the top of the page. Then, on the next page, select “My Work Contact Info.” (**Note:** You will also be able to update your home address and phone number.) Update all contact information (if needed) and click the “Submit” button. Then log out and close out of all browser windows.

Register By August 18 for the Fall Support Services Institute

The fall 2008 cohort of the Support Services Institute (SSI) will begin on September 18. This institute, sponsored by the Department of Professional Learning and Training (PLT), is designed for support employees (US-13 to US-19) who have demonstrated leadership skills and a desire to further their professional development. Participants are selected through an application process. The application and applicant statement of interest are available on the Department of Professional Learning and Training web site at <http://www.fcps.edu/plt/whatsnew.htm#2008ssi>.

Any questions regarding the program may be directed to Delores Herndon, PLT, at 703-204-4054. Completed applications and statement of interest forms should be sent by pony to Delores Herndon, Department of Professional Learning and Training, Dunn Loring Center, or by fax to 703-204-3861 no later than **August 18**.

All FCPS Personnel Required to Complete Discrimination and Harassment Awareness Training by October 1

Beginning June 16, all FCPS employees will have the opportunity to complete the required discrimination and harassment awareness training. All employees are required to complete the training by October 1.

There are three ways to complete the training:

- **Online training:** This training is available on My PLT. Nonsupervisors would select the Discrimination and Harassment Awareness Training for Nonsupervisors. Supervisors would select the Discrimination and Harassment Awareness Training for Supervisors. Employees may go to <http://fcpsnet.fcps.edu/plt/MyPLT/index.html> to begin this training. This training is self-paced, and it usually takes approximately 20-30 minutes to complete. (Employees completing the training online must use a computer with speakers and have the volume turned up.)
- **Group setting:** A principal or supervisor may want to request a CD and ask his or her employees to view the training in a group setting. If this is the case, visit <http://www.fcps.edu/DHR/compliance/request.htm>.
- **Face-to-face training:** This training is offered by the Office of Equity and Compliance. For more information, call 571-423-3050.

To help supervisors determine if the online training is appropriate for their employees, My PLT opened the online training for them on June 13. Once the supervisor logs on, he or she should select the link in the required section for supervisors. Selecting the training from the required box will connect them to Discrimination and Harassment Awareness Training for Supervisors. The first three units of this training are identical to the Discrimination and Harassment Awareness Training for Nonsupervisors. The fourth unit in the supervisor's training discusses specific information for supervisors and is not included in the non-supervisors training. This training will take approximately 30 minutes to complete. It is paperless, and the training will be recorded on the employee's transcript at the completion of the training.

Supervisors must be aware that all nonexempt US-19-and-below employees (employees eligible for overtime) are required to complete the training during regular work hours to comply with Fair Labor Standards Act requirements. Exempt employees, US-20 and above (employees ineligible for overtime), who elect to take the training during nonworking hours may do so.

If an employee believes that he or she has already completed this training, the employee can verify this by viewing his or her My PLT transcript. The course must have the title: **Discrimination and Harassment Awareness Training**. Courses taken with a similar title do not meet this requirement. (Many bus drivers and custodians have completed the face-to-face discrimination and harassment training this year.)

For more information on discrimination and harassment awareness training, go to <http://www.fcps.edu/DHR/compliance/>.

Information for Educators

Professional Learning and Training Announces Leading the Learning: A Six-Day Workshop Series for School Leaders

The Department of Professional Learning and Training (PLT) is pleased to announce its partnership with Just ASK Publications to provide a recommended professional development series for FCPS school leaders titled "Leading the Learning." The target audiences for this professional development series are second- and third-year principals and assistant principals. The purpose of these workshops is to empower educators to engage in their practice with:

- The belief that they can make a difference in teacher practice and student learning through the supervision and evaluation process... the belief that it is worth the effort.
- A clear focus on the teaching and learning in the classroom...working to ensure that not only is it a good lesson, it is also the right lesson.
- An ever-expanding repertoire of skills for supervising and evaluating staff members in ways that promote professional growth and student learning.
- Clearly articulated and communicated high expectations for educators and students.
- A commitment to engage in, model, and promote collaborative practice.

Workshop Dates

Participants must attend all six sessions. Each session is scheduled from 8 a.m. to 4:30 p.m.

Principals (in their 2nd or 3rd year)

- Tuesday, October 21, 2008
- Tuesday, November 18, 2008
- Tuesday, December 16, 2008
- Thursday, January 29, 2009
- Thursday, February 19, 2009
- Thursday, March 19, 2009

Assistant Principals (in their 2nd or 3rd year)

- Wednesday, October 22, 2008
- Wednesday, November 19, 2008

- Wednesday, December 17, 2008
- Wednesday January 28, 2009
- Wednesday, February 18, 2009
- Wednesday, March 18, 2009

AP Portfolio Candidates

- Wednesday, October 22, 2008
- Wednesday, November 19, 2008
- Wednesday, December 17, 2008
- Wednesday January 28, 2009
- Wednesday, February 18, 2009
- Wednesday, March 18, 2009

Registration

As a courtesy, PLT will register all second- and third-year principals and assistant principals by August 15. To ensure that you are registered, refer to the following link.

<http://www.fcps.edu/plt/MyPLT/index.html>. If you are not registered or if you need more information, send an e-mail to Kathleen.walts@fcps.edu or Linda.ferguson1@fcps.edu.

Fulbright Teacher Exchanges Available for 2009-10 School Year

Overseas teacher exchange opportunities are available for the 2009-10 school year. FCPS participates in the school-year direct exchanges. Other short-term exchanges are not supported by FCPS because of the impact on instructional programs. In addition to meeting the Fulbright eligibility requirements, applicants must have taught **for three years in FCPS prior to the exchange year**. Opportunities and other eligibility requirements vary by country.

Information and applications are available from the USIA Fulbright Teacher Exchange program at 1-800-726-0479 or by e-mail at fulbright@grad.usda.gov. The application is also available online by going to www.fulbrightexchanges.org. All applications must be approved by FCPS prior to submission.

All FCPS applications **must** be submitted to the Department of Professional Learning and Training, Dunn Loring Center. Applications must be received **no later than Friday, October 3**, to meet the Fulbright deadline. Applications will then be submitted by FCPS directly to Fulbright. For more information, call Patty Dimetres at 703-204-3934.

Online Travel Updated to Reflect New IRS Mileage Reimbursement Rate

Effective July 1, the IRS standard mileage rate for the use of a personal automobile for business miles driven is **58.5 cents per mile**. Per Regulation 5310.9, FCPS reimburses mileage in excess of the round-trip daily commute between a traveler's residence and base location. Additional information regarding local travel mileage reimbursement may be found at <http://fcpsnet.fcps.edu/fs/comptroller/travel/index.htm>.

Fairfax County Government Workforce Housing Survey—Your Input Is Important

In response to the need for affordable workforce housing, Fairfax County government is considering what could be a great opportunity for county government and FCPS employees.

Situated in a wooded setting on the 86-acre Fairfax County Government Center campus and incorporating green building, low impact, and sustainable design features, the Residences at the Government Center would provide high-quality rental housing to those within eligible household income limits.

Fairfax County government would like to gauge your interest in this workforce housing opportunity through an online survey. To participate, go to <http://infoweb.fairfaxcounty.gov/survey/workforcehousing.htm>, where you will find the survey as well as some background information, which includes household income eligibility limits.

Note: This survey is located on the Fairfax County government intranet and **requires access to the FCPS computer network or the use of the virtual private network (VPN, see article below)** if logging on from a home computer.

VPN Available to All Employees

FCPS uses a virtual private network (VPN) to allow its employees to access school system computer network resources when they are not at an FCPS site. Every FCPS employee now has permission to use VPN, but a small piece of software is needed. The VPN software can be downloaded from the VPN Frequently Asked Questions (FAQ) web site on FCPSnet (<http://fcpsnet.fcps.edu/it/CPS/itcsc/itservicedesk/vpnfaq.htm>). This software is not available for download from home, so if you plan to connect back to an FCPS resource when you are not at an FCPS site, please be sure to download, install, and test the software before leaving your site.

If you would like more information on VPN and the regulations that govern its use, please see the FCPS Acceptable Use Policy (AUP) Regulation 6410, the Data Security Regulation 6220, the Data Security Policy 6220, and the Remote Access Technical Bulletin 631.

The IT Service Desk can be reached at 703-503-1600 or ITServiceDesk@fcps.edu for questions or further information. Please note that the IT Service Desk only supports computer equipment that is supplied by FCPS.

People on the Move

Editor's Note: Information for **People on the Move** is provided by the Department of Human Resources, Office of Employment Services.

Promotions

- **Jeffrey Lash** from teacher at Key to assistant principal at Glasgow.
- **Angela Holloman** from acting educational services specialist to educational services specialist, Parent Resource Center, at Dunn Loring.
- **Craig Gfeller** from assistant principal at Wolftrap to principal at Camelot.
- **Barbara McCallum** from assistant principal at Lees Corner to principal at Dranesville.
- **Adam Erbrecht** from teacher to assistant principal at Powell.
- **Patrick Bourjaily** from teacher at Jackson to assistant principal at Terra Centre.
- **Martin Riddle** from assistant director of student activities to director of student activities at Robinson.
- **Gordon Stokes** from administrative intern at Key to assistant principal at Jackson.
- **Nancy Briggs** from manager, family services, at the Brown Building to coordinator III, family services, in the Department of Communications and Community Outreach at Gatehouse Administration Center I.
- **Allie Watkins** from teacher to assistant principal at Pine Spring.
- **Scott Davies** from teacher assistant principal at Westfield.
- **Anthony Terrell** from teacher at Herndon Middle to assistant principal at Cooper.
- **Andrew Muir** from teacher and assistant director of student activities at Woodson to director of student activities at West Springfield High.
- **Mie Devers** from teacher at McNair to assistant principal at Orange Hunt.
- **Jessica Statz** from teacher at Lee to assistant principal at Langley.
- **Shawn Filbert** from field information systems technician I to field information systems technician II at Woodson DIT.
- **Kristin Sandlian** from business operations assistant I/II/III, benefit services, to benefits specialist II at Gatehouse Administration Center I.
- **Julie Carnes** from administrative assistant II at Fairhill to administrative assistant III, in the Superintendents' office at Gatehouse Administration Center I.

- **Stacey Hitzelberg** from instructional assistant to certified athletic trainer at Falls Church.
- **Miguel Ambrosio-Lopez** from custodian I to custodian II at Langley.
- **Stephanie Haynos** from business and information technology teacher at Rocky Run to student information analyst at Wilton Woods Center.
- **Mahshid Rahaei** from public health training assistant at Fox Mill to office assistant at Shreveviewood.
- **Janie Daehnke** from office assistant to administrative assistant II at Belle View.
- **Colleen Kerrigan** from functional applications technician I/II/III to functional applications specialist I, student services, at Gatehouse Administration Center I.
- **Katrina Washington** from administrative assistant I to student information assistant III/IV at South County.
- **Priscilla Mah** from administrative assistant I to administrative assistant III, Department of Student Services, at Gatehouse Administration Center I.
- **Shane Wheeler** from grades 1-3 teacher at Springfield Estates to school-based technology specialist at Hayfield Secondary.
- **Charles Tweneboa** from custodian II at Beech Tree to building supervisor I at Crestwood.
- **Esteban Lopez** from client services representative I/II/III, human resources to functional application technician I/II/III, Department of Student Services, at Gatehouse Administration Center I.
- **Patrice McCray** from student information assistant I/II to administrative assistant II at Crestwood.
- **Joyce Ramos** from office assistant at Washington Mill to administrative assistant I at Mount Vernon.
- **Cindy Davidson** from library aide I/II to library assistant I, Instructional Services Department, at Springfield Annex.
- **Linda Aytes** from guidance assistant at Carson to student information assistant III/IV at Westfield.
- **Jose Corena** from custodian I at Hunt Valley to custodian II at Cardinal Forest.
- **Elaine Delgado** from office assistant at Camelot to family services assistant at Forte Center.

- **Heather Dix** from math teacher at Key to school-based technology specialist at Terraset.
- **Negusse Ghebremichael** from warehouse worker-driver I/II/III to warehouse assistant supervisor at Forte Center.
- **Andrew Guillen** from functional application specialist I at Gatehouse Administration Center I to school-based technology specialist at Quander Road.
- **Deborah Manuel** from finance technician I/II/III at Irving to finance technician II/III/IV at West Springfield High.
- **Cathy Miller** from office assistant to administrative assistant II at Forest Edge.
- **Bethany Speed** from instructional assistant at Irving to administrative assistant I at Oakton High.
- **Richard Unser** from teacher at Leis Center to school-based technology specialist at Sunrise Valley.
- **Nancy Huang** from student information assistant I/II at Hunters Woods to administrative assistant at Oakton High.
- **Cheryl Ege** from coordinator III, IT support services, to compliance director, financial services, at Gatehouse Administration Center I.
- **Larry Foster** from kitchen technician I to kitchen technician II, facilities management, at Sideburn Center.
- **Suk Lee** from custodian I to custodian II at Olde Creek.
- **Julieta McLemore** from custodian I at Fairfax to assistant building supervisor at Rocky Run.
- **Bonnie Newman** from student information assistant I/II to administrative assistant II at Brookfield.
- **Fredesbinda Sierra** from custodian I at Robinson to custodian II at Ravensworth.
- **Dennis White** from kitchen technician I to kitchen technician II, facilities management, at Edison Satellite.
- **Juan Lopez** from custodian II at London Towne to building supervisor at Beech Tree.
- **Mark Newcomb** from assistant coordinator, satellite operations, to coordinator II, facilities management, at Sideburn Center.
- **Elaine Hughes** from student information assistant at Floris to guidance assistant at Rocky Run.

- **Michael Smith** from groundskeeper I to mason I, facilities management, at Woodson Complex.
- **Robyn Tinker** from office assistant to student information assistant at Brookfield.
- **Maria Navarro** from custodian I to custodian II at Beech Tree.

Transfers

- **Patrice Brown** from assistant principal at Orange Hunt to assistant principal at Providence.
- **Ellyn Bowman** from assistant principal at Irving to assistant principal at Stone.
- **Christine Bussanich** from assistant principal at Westbriar to assistant principal at Woodburn.
- **Madeline Brown** from assistant principal at Woodburn to assistant principal at Westbriar.
- **Ryan Richardson** from educational specialist, elementary school gifted and talented, at Lacey to assistant principal at Canterbury Woods.
- **Susan-Lynn Kannengiesser** from assistant principal at Twain to educational specialist, pyramid resource with special education program and services at Gatehouse Administration Center I.
- **Connie Dineen** from assistant principal at Shrevewood to assistant principal at Cunningham Park.
- **Deborah Price** from assistant principal at Cunningham Park to assistant principal at Wolftrap.
- **Yanelkis Ortega** from custodian I at Carson to custodian I at Longfellow.
- **Donna Chittum** from compensation specialist, salary services, to employee programs specialist, human resources, at Gatehouse Administration Center I.
- **Mirella Sanford** from administrative assistant I at Robinson to administrative assistant I at Marshall.
- **Elisabeth Boivin** from employment specialist in adult and community education to employment services at Gatehouse Administration Center I.
- **Joan Packer** from school counselor at Longfellow to conflict resolution specialist, student services, at Gatehouse Administration Center I.
- **Paul Wright** from custodian I at Woodson to custodian I at Fort Belvoir.

- **Maria Castillo** from custodian I at Oakton Elementary to custodian I at Hayfield Secondary.
- **Andrea MacDuff** from administrative assistant I at Pimmit Hills to administrative assistant I at Gatehouse Administrative Center I.
- **Joy Payne** from public health attendant at Graham Road to public health attendant at Dogwood.
- **Jose Fuentes Ortiz** from custodian I at Weyanoke to custodian I at Sandburg.
- **Donna Bamba** from custodian I at Providence to custodian I at Waples Mill.
- **Gilma Canas De Avalos** from custodian I at Carson to custodian I at Orange Hunt.
- **Adjoa Ekoue** from custodian I at Timber Lane to custodian I at Irving.
- **Lesa Lloyd** from administrative assistant I at Chantilly High to guidance assistant at Carson.
- **Teresa Lopez** from custodian I at McNair to custodian I at South Lakes.
- **Darryl Williams** from custodian I at Oak View to custodian I at West Springfield.
- **Margaret Carter** from school community liaison to finance technician I/II at Irving.
- **Sook Lee** from custodian I at Olde Creek to custodian I at Oak View.
- **Oscar Ramos** from custodian I at Hughes to custodian I at Waples Mill.
- **Christopher Weber** from school-based technology specialist at Lake Anne to school-based technology specialist at Clifton.
- **Eston McNeil** from custodian I at Mount Eagle to custodian I at Irving.
- **Mercedes De Vasquez** from custodian I at Waples Mill to custodian I at Willow Springs.
- **Mary Thomson-Martin** from instructional assistant to office assistant at Powell.
- **Truong Phan** from custodian I at Centre Ridge to custodian I at Braddock.
- **Carlton Thompson** from coordinator III, budget compensation, to coordinator III, facilities management, at Sideburn Center.
- **Sook Lee** from custodian I at Oak View to custodian I at Woodson.

- **Darryl Williams** from custodian I at West Springfield to custodian I at Lees Corner.

Staff Development

- **Mary Harrison-Cunningham** from educational specialist, pyramid resource, to manager, emotional and learning disabilities, secondary with special education program and services, at Gatehouse Administration Center I.
- **Teri Hampton** from assessment coach to assistant principal at Lake Braddock.
- **Amanda Foley** from educational specialist, pyramid resource, at Providence to educational specialist, individualized education program with special education program and services, at Gatehouse Administration Center I.
- **Kristina Roman** from teacher to educational specialist, pyramid resource with special education program and services, at Gatehouse Administration Center I.

Acting

- **Elizabeth Mackie** from coordinator III, early childhood, to director II, early childhood with special education program and services, at Gatehouse Administration Center I.

New Hires and Appointments

- **Theodore Hock** to educational specialist, applied behavior analysis with special education program and services, at Gatehouse Administration Center I.
- **Creighton Frizzell** to information technology operations center supervisor at Wilton Woods Center.
- **Cuong Lam** to custodian I at Graham Road.
- **Lisa Russell** to office assistant at Haycock.
- **Maria Rodriguez** to office assistant at Graham Road.
- **Doris Charles** to business operations assistant I/II/III, employment services at Gatehouse Administration Center I.
- **Sandra Campos-Guerrero** to custodian I at Woodburn.
- **Lillian Rouly** to office assistant at Longfellow.
- **Ana DeLeon De Valladares** to custodian I at Langley.
- **Maria Martinez De Mejia** to custodian I at Langley.

- **Frank Prempeh** to custodian I at Saratoga.
- **Brenda Melendez** to public health attendant at Glen Forest.
- **Reina Ayala** to custodian I at Waples Mill.
- **Laura Cacner** to office assistant at Navy.
- **John Owusu** to custodian I at Sunrise Valley.
- **Leonel Chinchay** to custodian I at Dogwood.
- **Bette Crawley** to library aide I/II at Springfield Annex.
- **Eileen Doyle** to career center specialist at Robinson.
- **Roger Fernandez** to custodian I at Floris.
- **James Henry** to warehouse worker-driver I/II/III at Forte Center.
- **Kery Ibarra** to custodian I at White Oaks.
- **Carrie Magnan** to office assistant at Oakton Elementary.
- **Nicolasa Mendoza** to custodian I at White Oaks.
- **Susan Merrill** office assistant at Bonnie Brae.
- **Richardo Ortiz** to custodian I at Dogwood.
- **Emmanuel Rosas** to custodian I at Carson.
- **Jearl Bowman** to custodian II at South Lakes.
- **Stephanie Hicks** to guidance assistant at Hughes.
- **Cuong Ly** to custodian I at Robinson.
- **Martha Pacheco** to custodian I at McNair.
- **Kwasi Aning** to custodian I at Dogwood.
- **Soon Park** to custodian I at Dogwood.
- **Elodia Umana** to custodian I at Hughes.
- **Emmanuel Dunn** to custodian I at Oak Hill.
- **Roger Fernandez** to custodian I at Franklin.

- **William McKendry** to groundskeeper I, facilities management at Woodson Complex.
- **Hung Nguyen** to custodian I at Lanier.
- **Jarome Wilhelm** to accounts payable manager, Office of the Comptroller, at Gatehouse Administration Center I.
- **Harriet Johnson** to office assistant at Belvedere.
- **Cheryl Doerr** to office assistant at Rocky Run.
- **Philip Atkinson** to HVAC senior supervisor, facilities management, at Sideburn Center.
- **Tammy Hashish** to office assistant at Braddock.
- **Victor Mogollon** to office assistant at Poe.
- **Michelle New** to coordinator IV, budget services, at Gatehouse Administration Center I.
- **Young Tae Chu** to custodian I at Olde Creek.
- **Rahm Bunnag** to locksmith, facilities management, at Sideburn Center.

FCPS Remembers

About FCPS Remembers

Information for FCPS Remembers is provided by the Educational Employees Retirement System of Fairfax County (ERFC) for its members and by the Department of Human Resources for members of the Fairfax County Employees Retirement System (FCERS). In the event of the death of any active employee who is now contributing to the ERFC and/or the VRS retirement systems, or any retiree who retired from these systems, **notify the ERFC retirement office by calling 703-426-3900**. The retirement office will provide the names to *Supergram* with details of the deceased's employment with FCPS. In the event of the death of an active member or retiree of **FCERS, notify Benefit Processing at 571-423-3200**.

- **John Cacciapaglia**, teacher at Madison, who retired July 1, 1992, and who died February 27.
- **Regina Philippon**, technical assistant at Westlawn, who retired June 1, 1998, and who died April 26.
- **Preston Haynie**, teacher at Robinson, who retired July 1, 1984, and who died June 8.

- **Andromeda Tatara**, teacher at Hayfield Secondary, who retired March 1, 2004, and who died November 28.
- **Loretta Tully**, secretary in the Department of Financial Services, who retired January 1, 1984, and who died April 27.
- **Olive VanDoren**, teacher at Thoreau, who retired July 1, 1974, and who died November 26.
- **McTurner Waid**, principal at Beech Tree, who retired July 1, 1978, and who died April 4.
- **Albert Ward**, teacher at Layton Hall, who retired July 1, 1978, and who died March 29.
- **Parker Wenk**, teacher at Louise Archer, who died April 24.
- **Sara Wheeler**, teacher at Chesterbrook, who retired July 1, 1989, and who died January 18.
- **Vivian White**, teacher at Waynewood, who retired July 1, 1983, and who died December 27.
- **George Williams**, teacher at Edison, who retired July 1, 1981, and who died May 29.
- **David Willis**, teacher at Crossfield, who died April 18.
- **Mary Witten**, Area II administrative aide, who retired July 1, 1979, and who died March 30.
- **Roger Wood**, teacher at Edison, who retired September 1, 2000, and who died June 14.
- **Norma Yohe**, administrative assistant at Edsall Park, who retired September 1, 2002, and who died November 13.
- **Louise Young**, counselor at Hayfield Secondary, who retired July 1, 1987, and who died April 25.
- **Pauline Young**, secretary at Belvedere, who retired August 1, 1989, and who died June 16.
- **Edith Owens**, food service worker at Cooper, who retired on July 9, 1984, and who died on June 21.
- **Grace Williams**, custodian at Robinson, who retired on May 14, 1980, and who died on June 27.

- **Edward Seawood**, building supervisor at Forestville, who retired on December 1, 2007, and who died on July 6.
- **Daniel Terrill**, carpet shampooer in Plant Operations, who retired on June 13, 1991, and who died on June 11.
- **George Ryals**, custodian at Irving, who retired on January 20, 2007, and who died on June 30.
- **Frances Smith**, teacher at Sandburg, who retired July 1, 1988, and who died June 24.
- **Margaret Miller**, teacher at Beech Tree, who retired July 1, 1983, and who died July 3.
- **Martine Langley**, counselor at West Potomac, who retired July 1, 1988, and who died June 25.