



June 3, 2009

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(**Editor's Note:** The full online version of *Supergram* is available at <http://www.fcps.edu/mediapub/publicat/sgm.htm>.)

## **Edison Academy Cosmetology Program Recognized by Governor Kaine**

The cosmetology program at Edison Academy is one of three recipients of the first Virginia Governor's Career and Technical Education (CTE) Exemplary Standards Award, which recognizes outstanding career and technical education programs. Get details at <http://commweb.fcps.edu/newsreleases/newsrelease.cfm?newsid=1178>.

## **Communications Corner: FCPS Style Guide for Punctuation, Capitalization, Spelling, and Word Use**

Not sure when you should use it's or its? Confused about what words should be capitalized in a title? Need tips on improving your proofreading skills? Check out the style guide available on FCPSnet from the Department of Communications and Community Outreach. Get details at <http://fcpsnet.fcps.edu/cco/strategiccomm/editor/index.shtml>.

## **FCPS Wins Hermes Creative Awards**

Fairfax County Public Schools has received seven Hermes Creative Awards for 2009, including two platinum awards, presented to entries considered the most outstanding in the competition. Hermes Creative Awards are administered and judged by the Association for Marketing and Communications Professionals. Get details at <http://commweb.fcps.edu/newsreleases/newsrelease.cfm?newsid=1174>.

## **Books 24x7 Featured Title: *Winning Either Way—Successfully Negotiate Just About Any Situation in Life***

Showing you how to look at the world through a different lens and to move away from the win-lose perspective, this book teaches negotiating strategies and techniques that can prepare you to always come out with what you need in any negotiating situation. Get details at <http://www.fcps.edu/MTS/TrainingServices/elearn/Books24x7/index.html>.

## **Department Newsletters**

The spring 2009 issue of *At Your Service*, produced by the Department of Information Technology, is now available at <http://fcpsnet.fcps.edu/it/DITNews/09spring/index.html>.

## FCPS by the Numbers

**140,000:** The approximate number of customers served daily by FCPS Food and Nutrition Services. Get details at [http://www.fcps.edu/fs/food/about\\_us/index.htm](http://www.fcps.edu/fs/food/about_us/index.htm).

## Important Notice for *Supergram* Article Submissions

Article submissions for *Supergram* should be sent to Andy Grunig at [andy.grunig@fcps.edu](mailto:andy.grunig@fcps.edu). **The next issue will be posted on June 17. Articles for that issue are due no later than Wednesday, May 27.** If you have any comments, questions, or suggestions, Grunig can be reached at 571-423-1212. **Please Note:** The *Job Opportunities* publication and web pages are provided by the **Department of Human Resources**.

## Quote to Note

"Knowing a great deal is not the same as being smart; intelligence is not information alone but also judgment, the manner in which information is collected and used."

Carl Sagan

## About Our People

- Fairfax County Police Officer First Class (PFC) **Fred Chambers**, who serves as the school resource officer at Carson, has been named Fairfax County Public Schools' 2009 Distinguished School Resource Officer (SRO).

Chambers, who has been the SRO at Carson for four years, is recognized for his interaction with students and parents as well as for his knowledge and understanding of adolescents. Carson principal August Frattali praises Chambers for using his friendly personality and calm manner to relate well to students while clearly communicating the consequences of their actions, and, as a result, students regularly seek out the SRO for his help and advice. With parents, Chambers provides information on the dangers encountered by students in the community, participates in PTA meetings to provide information on adolescent behaviors, and has been able to diffuse tense situations with parents on several occasions.

"During the Virginia Tech shootings, Officer Chambers provided the staff with frequent updates and took it upon himself to be the contact person for staff members who had children at the university," says Frattali. "He was a great comfort during their time of panic."

Frattali also praised Chambers for his role in investigating food tampering in the school cafeteria in 2007, saying the officer devised a plan to secure the lunch lines and spoke to students about the seriousness of the situation. "Officer Chambers' quick response and attention to detail helped minimize the negative impact on our school's reputation," says the principal. "I had talked to several parents...and they had a great deal of trust that we would deal with the situation and that our student population was safe. This was in large part due to Officer Chambers' visibility and communication with families in our

community.” View the press release at <http://commweb.fcps.edu/newsreleases/newsrelease.cfm?newsid=1185>.

- **Penny Kelly**, who teaches Fire and Emergency Medical Science (EMS) at Falls Church Academy, has been named the Outstanding Emergency Medical Services Pre-Hospital Educator of the Year by the Northern Virginia Emergency Medical Services Council, Inc.

Kelly, who is the fire and EMS program’s first and only instructor, was praised by nominators for her dedication to the program and for enhancing the educational experience for her students.

By networking with regional fire and rescue professionals, Kelly has facilitated flight medic helicopter visits to Falls Church Academy and field trips to the Fairfax County Fire and Rescue Academy and Northern Virginia Community College’s Medical Education Campus cadaver lab for students. Since 2004, 60 of Kelly’s students have received basic emergency medical technician (EMT) certifications; she works with students to find employment or select an institution for continued study at the postsecondary level. View the press release at <http://commweb.fcps.edu/newsreleases/newsrelease.cfm?newsid=1169>.

- **Eric Kinne**, AVID teacher at Fairfax, **Virginia Lordahl**, eighth grade math and algebra teacher at Lanier, and **Oraib Saah**, ESOL teacher at Providence, were honored as City of Fairfax Teachers of the Year at the City of Fairfax Rotary Club luncheon on May 18. Each teacher received a plaque and a cash award and was thanked for his or her many contributions to and support of the students, staff members, and community at each of their schools.
- **Carol Robinson**, educational planning specialist in the Department of Accountability, has been selected as the MentorWorks Mentor of the Month for June. Robinson has mentored a group of sixth grade girls for the last three years at Pine Spring. Mary Durgala, the school’s counselor, nominated her and shared that the mentees believe Robinson is “easy to talk with and has a wonderful sense of humor.”

She is credited with providing emotional, social and academic support. In fact, the students stated she has had a positive influence on their academics; she has helped ease their anxiety about moving to middle school, and they are comfortable to solve problems with her. The girls will miss her weekly visits but clearly will think of her as someone who has “made a difference.”

- Spanish FLES (foreign language in the elementary school) teachers **Margie Koller** from Greenbriar West and **Bonnie Corretjer** from Willow Springs were presenters at the National Network for Early Language Learning (NNELL) Southeast Regional Workshop on April 25 at Laurel Ridge. The workshop, titled "Literacy in the Target Language— Building the Target Language Through Literature," emphasized the process of integrating literature into target language instruction using literacy skills such as predictions, story elements, story maps, and retelling to build students' foreign language acquisition skills.

- **Kathryn Smitley**, autism teacher at Shreveewood, wrote "Handwriting: An Overlooked Avenue to Learning," which was published in the May-June edition of *Autism Digest*.

## How Do I Get Mentioned in About Our People?

Submit your good news for **About Our People** to *Supergram* editor **Andy Grunig** at [andy.grunig@fcps.edu](mailto:andy.grunig@fcps.edu). We want to hear from you!

### What Type of Information Is Used in About Our People?

The following categories of items will be published:

- Employees who publish articles or books.
- Those who successfully defend doctoral dissertations.
- Employees who receive regional, state, or national awards for their professional accomplishments.
- Employees elected to serve in regional, state, or national education organizations.
- Employees who give presentations at regional, state, or national meetings.
- Those who receive grants or are selected for scholarships that involve travel or the sharing of ideas.

**Editor's Note:** Send your electronic photo along with your good news.

## Benefits

### Changes Coming to 403(b) Program

At its May 7 meeting, the School Board voted to approve changes to the 403(b) program as recommended by the Selection Advisory Committee, which reviewed the vendor proposals. Beginning September 1, contracts will be in effect with Valic, TIAA-CREF, and Great West Retirement Services. Contracts with existing 403(b) vendors will expire on December 31.

The new contracts provide best-in-class mutual fund, annuity, and stable value products while ensuring competitive fees and the same quality participant servicing that employees have grown to expect. Over the next seven months, extensive communications will be deployed to educate employees on the upcoming changes, and ample opportunities will be provided for employees to meet with vendor representatives who have been awarded contracts.

Answers to some of the most commonly asked questions to date can be found on the Department of Human Resources web site at <http://www.fcps.edu/DHR/news/403bnews.htm>.

## UConnect Has a New Look, Easier Log In

UConnect, the source for all your payroll, leave balance, and benefits information, has undergone an upgrade to better serve you. Not only does UConnect have a new look and feel, but logging in has never been easier. Now simply log in using your regular system log on and password (the same way you log onto your computer every morning).

Stay connected to your information with UConnect! Log on at <http://www.fcps.edu/DHR/uconnect>.

If you have limited computer access or if you need help logging on, contact the HR Client Service Center at 571-423-3000, or stop by the Department of Human Resources at Gatehouse Administration Center I for assistance.

## Want to Learn New Skills at Your Own Pace? Try eLearnIT!

The Department of Information Technology's eLearnIT web site provides, via the Internet, skills development training that is available **free of charge** to any employee of Fairfax County Public Schools. These courses offer FCPS employees a wide variety of training opportunities designed to enhance critical business, professional, and IT skills.

With eLearnIT you get:

- Access to more than 2,000 interactive and engaging online courses at a variety of skill levels—online and self-paced for your training development or for use as a quick reference tool.
- Admission to “Books 24x7,” a Skillssoft web site that has thousands of up-to-date, searchable books, online, to be used for study and reference. Favorites can be placed on bookshelves for easy access.
- 24x7x365 availability—your time frame and your Windows computer. You can learn at your own pace, bookmark your place for return later, and download courses for work offline.
- Online mentoring—quick answers to your specific questions.

Visit <http://www.fcps.edu/MTS/TrainingServices/elearn/> to learn more about eLearnIT. Register now and start learning today.

## FCPS Online Classifieds Free for Employees

**(Note:** If you are trying to access the classifieds from your home computer, you will need to use the virtual private network (VPN), because the classifieds are located on the **FCPS intranet**.)

The FCPS Online Classifieds system—**which is for employees only** and, as such, can be found on FCPSnet (the FCPS employee intranet) at <http://commapps.fcps.edu/classifieds>—is a free way for employees to post ads for personally owned items that they are seeking to buy, sell, or give away, such as electronics, real estate, items for children, fitness and sports equipment, furniture, pets, cars, and tickets. It's also a great tool to help an employee **look for**

**someone to share a ride to work, find a roommate, or rent real estate.**

Ads for employee-owned businesses or school or workplace fund-raisers will not be accepted. A complete list of **rules of use** can be found at <http://commapps.fcps.edu/classifieds/Policy.cfm>.

Due to server restrictions, **electronic photos cannot be uploaded along with postings**. Feel free to include information in your posting that a picture is available by e-mail upon request. For answers to some other frequently asked questions, go to <http://commapps.fcps.edu/classifieds/FAQ.cfm>.

The FCPS Online Classifieds system is completely self-service and allows users to post new ads or update or renew existing ads at any time. Highlights and security features of the FCPS Online Classifieds system include:

- A user must log in using his or her existing FCPS network user name and password.
- A user must agree to the posted conditions before submitting an ad. **A user cannot use his or her FCPS phone number or e-mail address as a listed point of contact.**
- Active ads are searchable by date, category, and keyword.
- Ads will be reviewed by the system administrator before they are posted online. **Ads will be approved or denied within two to three business days** or as soon as resources allow. An automatic e-mail will be sent upon approval or denial to a user who includes a personal e-mail address as part of his or her contact information.
- A user who includes a personal e-mail address as part of his or her contact information will receive an automatic e-mail reminder before the ad is set to expire.

For more information, contact Andy Grunig at [andy.grunig@fcps.edu](mailto:andy.grunig@fcps.edu). If you encounter a technical problem, contact Phung Trinh at [phung.trinh@fcps.edu](mailto:phung.trinh@fcps.edu).

### **Send Your Success Stories**

Have you used the FCPS Online Classifieds to buy or sell anything or to rent a room or a house, or do you have any other FCPS Online Classifieds success story you would like to share? Send your stories to [andy.grunig@fcps.edu](mailto:andy.grunig@fcps.edu).

## **Did You Know?**

### **School Board Adopts FY 2010 Budget, Increases Parking Fees**

The Fairfax County School Board has adopted the \$2.2 billion FY 2010 approved budget and, in doing so, restored funding for transportation of students to and from advanced academic centers; restored afternoon transportation to students' neighborhoods from Thomas Jefferson High School for Science and Technology (TJHSST); restored funding for transportation of all

high school academy students; increased high school student parking fees from \$150 to \$200 per year; and captured \$4.7 million in transportation efficiencies.

The FY 2010 approved budget eliminates nearly 800 positions prior to accounting for student membership growth, increases class size, and freezes salaries for all employees. Significant reductions to the support staff, including clerical and custodial staff members, have been taken, along with reductions to central offices. Programs including elementary focus, adult English for speakers of other languages (ESOL), college readiness, and Adult and Community Education have been redesigned to improve efficiency and services to students. The school system also combined two departments, eliminating one assistant superintendent position, and is consolidating portions of the Instructional Services and Special Services Departments to strengthen efficiencies. Adjustments to the current school bell schedules will enable the school system to save \$4.7 million by instituting efficiencies in bus runs and eliminating 97 buses from Fairfax County roads.

“The School Board has solicited input from citizens and spent many hours trying to balance this budget fairly and equitably,” says Dan Storck, School Board chair. “This has been a particularly challenging budget year, and the fact that we have been forced to increase class size and eliminate all employee salary increases has been a difficult pill to swallow. Federal stimulus funds have enabled us to restore some of the \$200 million in cuts that were identified last summer, but we can’t count on these funds after the FY 2011 budget cycle.”

The FY 2010 approved budget includes cuts and cost avoidances of more than \$170 million that will affect all departments, schools, students, and employees. “The transfer approved by the Fairfax County Board of Supervisors—which is the same amount of funding we received last year—does not address how we will accommodate the approximately 5,000 new students who are projected to enroll for the next school year,” adds Storck. “This funding is inadequate to meet the needs of the increasing number of students needing special education and ESOL services.”

The American Recovery and Reinvestment Act of 2009 (ARRA) has provided funding to the states; Virginia has allocated the funds to school divisions as State Fiscal Stabilization Funding. FCPS has received \$49.3 million from ARRA, \$18.9 million of which is designated for IDEA (Individuals With Disabilities Education Act) programs, and \$6.7 million of which is designated for Title I schools. The remaining \$23.7 million is designated to help FCPS avoid an additional increase in the size of general education classes.

For additional information, visit <http://www.fcps.edu/news/fy2010.htm>.

## **FCPS Is Now on Facebook and Twitter**

Fairfax County Public Schools is now on Twitter, where news and information, emergency messages, and information about current issues are posted for those who choose to become followers of the school system. To follow FCPS on Twitter, visit [www.twitter.com/fcpsnews](http://www.twitter.com/fcpsnews) and click on Follow.

FCPS also has a Facebook page; to follow FCPS on Facebook, visit [www.facebook.com/pages/Falls-Church-VA/Fairfax-County-Public-Schools/74125402499](http://www.facebook.com/pages/Falls-Church-VA/Fairfax-County-Public-Schools/74125402499) and select Become a Fan at the top of the page. The FCPS Facebook page currently includes a link to summer reading lists for students who will enter grades 6-12 in the fall and will also include up-to-date information about the school system.

Citizens can also receive FCPS news and information by subscribing to the school system's Keep in Touch e-mail messaging system, or by subscribing to RSS (really simple syndication). To learn more about RSS, visit [www.fcps.edu](http://www.fcps.edu) and go to the News Releases banner on the right side of the page, then click on the orange RSS logo.

## **Registration Now Open for Summer ACCESS Courses**

Registration is now open for summer ACCESS (Academy Course Catalog for Employees in Support Services) courses at <http://www.fcps.edu/plt/access.htm>. Course topics include automated computer inventory system (ACIS), design and media, education decision support library (EDSL), library media escole, MyPLT, professional development series, school administrative student information (SASI), technology, time and attendance, and web site design.

Registration for ACCESS classes will remain open throughout the semester. All courses in the catalog are offered at no cost to all contracted employees.

## **VPN Available to All Employees**

FCPS uses a virtual private network (VPN) to allow its employees to access school system computer network resources when they are not at an FCPS site. Every FCPS employee now has permission to use VPN, but a small piece of software is needed. The VPN software can be downloaded from FCPSnet at [http://servicecatalog.fcps.edu/it/infras\\_ntwk/ntwk\\_access/download\\_vpn.shtml](http://servicecatalog.fcps.edu/it/infras_ntwk/ntwk_access/download_vpn.shtml). This software is not available for download from home, so if you plan to connect back to an FCPS resource when you are not at an FCPS site, please be sure to download, install, and test the software before leaving your site.

If you would like more information on VPN and the regulations that govern its use, please see the FCPS Acceptable Use Policy (AUP) Regulation 6410, the Data Security Regulation 6220, the Data Security Policy 6220, and the Remote Access Technical Bulletin 631.

The IT Service Desk can be reached at 703-503-1600 or [ITServiceDesk@fcps.edu](mailto:ITServiceDesk@fcps.edu) for questions or further information. Please note that the IT Service Desk supports only computer equipment that is supplied by FCPS.

## **June 30 Is Deadline for Summer 2009 Tuition Reimbursement Requests**

Changes in the FCPS tuition reimbursement program became effective with the spring 2009 semester. The newly enacted Tuition Assistance Regulation 9005 establishes five priorities for tuition reimbursement and can be found at <http://www.fcps.edu/plt/treimbursement.htm>. The regulation outlines the approval process, when and how to apply for tuition reimbursement, and the tuition reimbursement request form (PLT-905).

### **When to Apply for Tuition Reimbursement**

- Tuition reimbursement must be preapproved.

- The last date to submit a summer 2009 Tuition Reimbursement Request form (PLT-905) is June 30.
- A request for tuition reimbursement will not be approved after the last day on which a course meets.
- The employee must complete the new (PLT-905) tuition reimbursement request form located at <http://www.fcps.edu/plt/treimbursement.htm> and submit the completed application to the Department of Professional Learning and Training, Dunn Loring Center.
- Upon receipt of the request, the Department of Professional Learning and Training will notify the employee of the approval or denial of his or her request. Once a tuition reimbursement request is approved, the funds will be held in reserve for the employee.

### **How to Receive a Tuition Reimbursement Payment**

To receive a reimbursement payment for **spring 2009 and summer 2009** tuition reimbursement requests:

- Tuition reimbursement payments will be initiated after the approved course has been satisfactorily completed with a grade of “A” or “B” or “Pass” (if it is Pass-Fail) for a graduate-level course or “C” or better for an undergraduate course as verified by an unofficial university transcript and/or grade report and proof of payment from the college or university.
- Grade verification and proof of payment for spring 2009 and summer 2009 coursework ending on or before June 30 must be received by the Department of Professional Learning and Training, Dunn Loring Center, by June 30.
- Tuition reimbursement payments are paid monthly and are included in the employee’s paycheck.

**Note:** The cost of textbooks, miscellaneous fees, travel, etc., is not reimbursed by the tuition reimbursement program. Substitutes, hourly paid employees, and employees on leaves of absence are ineligible for tuition reimbursement. Final determination of an employee’s eligibility for tuition reimbursement shall rest with the assistant superintendent, Department of Professional Learning and Training, or his or her designee.

Questions regarding tuition reimbursement should be directed to Rita Cloutier, Department of Professional Learning and Training, by phone at 703-204-3905 or by e-mail to [Rita.Cloutier@fcps.edu](mailto:Rita.Cloutier@fcps.edu).

## Information for Educators

### Registration for Summer Leadership Seminars Begins June 8

Online registration through MyPLT for the summer leadership seminars begins at **8 a.m. on Monday, June 8**. Information about the leadership seminars as well as many informative articles will be available inside the new online publication, *PLT Compass*, which will be posted at <http://www.fcps.edu/plt/leadership.htm>.

The goal of *PLT Compass* is to provide direction, instruction, and inspiration for current and aspiring school-based and central office administrators, teacher leaders, and school teams within FCPS. Each issue has an overall theme; the theme for the summer issue is Closing the Gap.

For more information, contact Janet Kabel at [Janet.Kabel@fcps.edu](mailto:Janet.Kabel@fcps.edu) or 703-204-4013.

### Proposals for Fall Leadership Seminars Due by August 11

The Department of Professional Learning and Training (PLT) is now accepting proposals for fall-winter leadership seminars. Fall-winter seminars run from September 21, 2009, to February 26, 2010.

Registration for these seminars will be offered through the new online leadership publication *PLT Compass*. The goal of *PLT Compass* is to provide direction, instruction, and inspiration for current and aspiring school-based and central office administrators, teacher leaders, and school teams within FCPS. Each issue has an overall theme; the theme for the fall-winter issue is Closing the Gap.

FCPS personnel may submit leadership seminar proposals through the online proposal form at [http://www.fcps.edu/plt/Leaders/Programs/Leadership\\_Seminars.htm](http://www.fcps.edu/plt/Leaders/Programs/Leadership_Seminars.htm).

The deadline to submit a proposal is **August 11**. For further information contact Janet Kabel at [Janet.Kabel@fcps.edu](mailto:Janet.Kabel@fcps.edu).

### Fulbright Teacher Exchanges Available for 2010-11 School Year

Overseas teacher exchange opportunities are available for the 2010-11 school year. FCPS participates in the school year direct exchanges. Other short-term exchanges are not supported by the school system due to the impact on instructional programs. In addition to meeting the Fulbright eligibility requirements, applicants **must have taught three years in FCPS prior to the exchange year**.

Opportunities and other eligibility requirements vary by country. Information and applications are available from the Fulbright Teacher Exchange at 202-464-3825 or by e-mail at [fulbrightcte@aed.org](mailto:fulbrightcte@aed.org). The application is also available at <http://fulbrightteacherexchange.org/cteapplication.cfm>. All applications must be approved by FCPS prior to submission.

All FCPS applications must be submitted to the Department of Professional Learning and Training, Dunn Loring Center, attn: Patty Dimetres. Applications must be received no later than

**Friday, September 25**, to meet the Fulbright deadline. Applications will then be submitted by FCPS directly to Fulbright.

If you need additional information about the Fulbright exchange program, call 703-204-3934 or e-mail Patty Dimetres, program manager, Department of Professional Learning and Training, at [patricia.dimetres@fcps.edu](mailto:patricia.dimetres@fcps.edu).

## **Metropolitan Washington Airports Authority Named FCPS 2009 Business Partner of the Year**

The **Metropolitan Washington Airports Authority (MWAA)** has been named the Fairfax County Public Schools 2008-09 Partner of the Year for its work with Sandburg Middle School. MWAA was honored at the 22nd annual FCPS business-school partnership reception and awards ceremony held May 14.

MWAA was recognized for its 19-year partnership with Sandburg Middle and for the creative way the organization has worked with the school and its students. Chief executive officer James Bennett serves as principal for a day at the school each year, and Sandburg principal Wendy Eaton serves as CEO of MWAA one day each summer. Student studio and performing artists have a venue for their work at Reagan National Airport; their artwork is hung year-round in the historic terminal, and students in the orchestra, jazz band, and chorus perform regularly at the airport. During the holiday season, students create ornaments for a tree displayed in the baggage claim area.

For Sandburg's annual Career Day, MWAA provides professionals representing many different positions to talk about their careers. Employees also participate in a reading mentor program and talk to students about money management. MWAA fire department members volunteer their time to provide CPR, AED (cardiopulmonary resuscitation, automated external defibrillator) training to Sandburg staff members. MWAA employees adopt needy Sandburg families during the holidays, and, each year, the group presents each of two students with a citizenship award and a cash prize.

Other winners include:

- **Herndon United Methodist Church**, Community Partnership Award.
- **Mitre Corporation**, Career and Technical Education Award.
- **Tribble's Inc.**, Career Connections Award.
- **Capital One and the Heart of American Foundation**, Blue Ribbon Award for Outstanding Event, for their Library READesignSM project at Glen Forest Elementary School.
- **Washington Metropolitan Airports Authority**, Blue Ribbon Award for Improving Reading, Writing, and Speaking.
- **West Potomac High School and Bucknell Elementary School**, School-Based Mentoring Award.

- **Coldwell Banker and Louise Archer Elementary School**, Outstanding Mentoring Partnership Award.
- **Santana's 30/30 Club**, Blue Ribbon Award for Promoting Appropriate Student Behavior.

For more information, go to

<http://commweb.fcps.edu/newsreleases/newsrelease.cfm?newsid=1173>.

## Register Now for 2009 Academic Diversity Institute

The Academic Diversity Institute is a one-day summer opportunity designed to further develop the expertise of prekindergarten-12 teachers and administrators as they work to challenge and engage all learners. It is offered through the collaborative efforts of a wide range of FCPS offices and departments.

This year's institute will be held at **West Potomac High School on August 19 from 8 a.m. to 1:30 p.m.** Breakfast will be provided starting at 7:30 a.m., and participants will receive compensation at the rate of \$15 per hour in addition to recertification hours assigned through MyPLT.

This year's keynote speaker is Rafe Esquith, who has been described as "one of America's most beloved and celebrated schoolteachers and living proof that patience, understanding, love, and imagination can work miracles." He has written two books, *Teach Like Your Hair's on Fire: The Methods and Madness Inside Room 56* and *There Are No Shortcuts: Changing the World One Kid at a Time*.

Registration will open in MyPLT on May 20 at 4 p.m. Search for "Diversity" in the course title. (Please note: If you teach in a modified calendar school, you will register directly with your principal.) For more information, go to

<http://fcpsnet.fcps.edu/is/summeroflearning/diversity.htm>.

## People on the Move

**Editor's Note:** Information for **People on the Move** is provided by the Department of Human Resources, Office of Employment Services.

### Promotions

- **Doug Tyson** from assistant principal at South Lakes HS to principal at Kilmer.
- **Tina Lane** from staff development coordinator III, instructional coach, to coordinator III, instructional coach at Dunn Loring Center.
- **Christine Ricketts** from assessment coach to director of student services at McLean.
- **Gloria Moreno** from assistant building supervisor I to building supervisor II at Herndon Middle.

## Acting

- **Marietta Arbach** from teacher at Silverbrook to assistant principal at Hunters Woods.

## FCPS Remembers

### About FCPS Remembers

Information for FCPS Remembers is provided by the Educational Employees Retirement System of Fairfax County (ERFC) for its members and by the Department of Human Resources for members of the Fairfax County Employees Retirement System (FCERS). In the event of the death of any active employee who is now contributing to the ERFC and/or the VRS retirement systems, or any retiree who retired from these systems, **notify the ERFC retirement office by calling 703-426-3900**. The retirement office will provide the names to *Supergram* with details of the deceased's employment with FCPS. In the event of the death of an active member or retiree of **FCERS, notify Benefit Processing at 571-423-3200**.

- **Carolyn Pfeiffer**, teacher at Vienna, who retired July 1, 1993, and who died April 5.
- **Vernon Taplett**, transportation coordinator in Transportation Services, who retired July 1, 1986, and who died May 14.
- **Victor Kazlauskys**, assistant principal at Mt. Vernon, who retired July 1, 1978, and who died May 10.
- **Herman Thomason**, teacher at Mt. Vernon, who retired July 1, 1988, and who died May 14.