



April 1, 2009
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(**Editor's Note:** The full online version of *Supergram* is available at <http://www.fcps.edu/mediapub/publicat/sgm.htm>.)

School Board Votes to Keep Existing School Start and Dismissal Times

The Fairfax County School Board has voted to confirm the existing school start time structure for Fairfax County Public Schools. Generally, under this existing structure, high schools open first, then middle and elementary schools. The Board rejected a possible bell schedule, known as Iteration 3, which used a three-tiered approach that would have started some elementary schools first, high schools second, and middle schools and other elementary schools last. Get details at <http://www.fcps.edu/news/start.htm>.

Communications Corner: Crisis and Critical Incidents

Spring is here. While that usually means the birds are singing, the flowers are blooming, and the sun is shining, it is also a time when crises are more likely to happen in schools. The Department of Communications and Community Outreach provides resources on FCPSnet to help staff members in crisis management, crisis communication, and crisis intervention. Get details at <http://fcpsnet.fcps.edu/ocr/crisis/index.htm>.

Books 24x7 Featured Title: *E-Mail in an Instant: 60 Ways to Communicate With Style and Impact*

Showing you how to improve your e-mail efficiency, this book helps you gain mastery over your electronic mailbox and be more effective at getting your messages across with style and impact as well as managing and responding to the messages you receive. Get details at <http://www.fcps.edu/MTS/TrainingServices/elearn/Books24x7/index.html>.

ERFC Annual Report Posted Online

The Educational Employees' Supplementary Retirement System of Fairfax County (ERFC) has published its FY 2008 Annual Summary Report. The report is posted in the publications section on the system's web site at <http://www.fcps.edu/ERFC>. To request a printed copy, send an e-mail to ERFCComm@fcps.edu.

FCPS by the Numbers

1: Less than one percent of FCPS staff members are nonschool-based administrators. Get details at <http://www.fcps.edu/fs/budget/brochures/proposed2010.pdf>.

Important Notice for *Supergram* Article Submissions

Article submissions for *Supergram* should be sent to Andy Grunig at andy.grunig@fcps.edu. **The next issue will be posted on April 15. Articles for that issue are due no later than Wednesday, April 8.** If you have any comments, questions, or suggestions, Grunig can be reached at 571-423-1212. **Please Note:** The *Job Opportunities* publication and web pages are provided by the **Department of Human Resources**.

Quote to Note

"When you resort to attacking the messenger and not the message, you have lost the debate."

Addison Whitcomb

About Our People

- **Francis "Buck" Payne**, a social studies teacher and program coordinator of the AVID (Advancement via Individual Determination) program at Falls Church High School, has been named the **Fairfax County Public Schools 2009 Teacher of the Year**. Payne will represent FCPS in Virginia's Teacher of the Year competition; the winner will be announced in fall 2009.

Payne has also won the Washington Post Agnes Meyer Outstanding Teacher Award for educational excellence, which is presented annually to a teacher from each school division in the Washington metropolitan area. The goals of the Agnes Meyer Outstanding Teacher Awards are to recognize excellence in teaching, to encourage creative and quality instruction, and to contribute in a substantive way to improving education in the Washington area. The award includes a \$3,000 prize, which Payne will receive at a recognition ceremony in April.

Visitors to Falls Church High may see students wearing T-shirts stating "No Payne, No Gain." These would be Payne's students, beneficiaries of the dedication, commitment, enthusiasm, and countless hours he dedicates to challenge, inspire, and encourage them to succeed in school. Since taking over the AVID program in 2001, Payne has watched it grow from 16 to 185 students, 98 percent of whom are accepted to four-year colleges. The students in his social studies classes post a 90 percent pass rate on their Virginia Standards of Learning (SOL) exams. How does this retired U.S. Navy weapons officer—who drives 90 minutes to and from work every day and raises cattle on his farm in Sperryville—motivate AVID students facing economic need, language issues, or family challenges to become college-ready?

Payne requires students who are not meeting their full potential to agree to a behavior contract requiring them to get after-school help at least three days per week. "He empowers the students by teaching them how to use AVID organizational tools and study strategies," says nominator Kristen Jones, Falls Church High social studies department chair. "Perhaps most importantly, he holds them accountable for their own actions." Students who don't meet the terms of the contract are removed from the program, but, adds Jones, "Under the mentoring and tutelage of Mr. Payne, a highly effective facilitator and motivator, nearly every student rises to the challenge." View the press release at <http://www.fcps.edu/DHR/employees/awards/index.htm>.

Finalists for the 2009 FCPS Teacher of the Year award are **John Hawes**, social studies teacher at Annandale; **Karen Hertel**, health and physical education teacher at Mount Vernon; **Katie Keier**, first and second grade teacher at Bailey's; and **Jennifer DeMarco**, preschool autism teacher at Franklin Sherman.

Nominees: Margaret Barnes, Cynthia White Borer, Delores Bradee, Noell Brinley, Aretha Cunningham, Deborah Daly, Susan Duda, Wendy Ergler, Gilpin Fegley, Jacqueline Fong, Nicole Giehl, Pamela Gomez, Laurie Heinecke, Christopher Hinton, Dianne Jennings, Kimberly Levin, Janey Markon, Susan McCarthy, Malinda McClain, Theresa Orlando, Payal Patel, Luis Perez, Kimberley Robinson, Chad Rummel, Oraib Saah, Heather Shapiro, Trudi Shjeflo, Judith Skirbunt, Patti Soderberg, Dianne Tenney, Susan Trinka, Ghislaine Tulou, Sueann Tupy, Ann Lam Wong, and Rebecca Wysocki.

For more information about FCPS' employee awards, go to <http://www.fcps.edu/DHR/employees/awards/index.htm>.

- **Kevin Garrahan**, sixth grade teacher at Louise Archer, has published his first book, *Third House Down Hidden Cove*. He is an avid storyteller and enjoys sharing the joy of writing with his students. *Third House Down Hidden Cove* tells the story of Dan, a student who fits comfortably between Eddie, the unquestioned leader, and Scott, an undeniable follower. It shares Dan's struggle with jeopardizing his friendship with them or doing what is right.
- **Anna Slevin**, English teacher, and **Lance Baldwin**, technology education teacher, both at Rocky Run, were chosen to be featured in a video distributed by the American Society of Curriculum Development, *Promoting Creativity and Innovation in the Classroom*, for their curriculum that promotes 21st century skill development.

How Do I Get Mentioned in About Our People?

Submit your good news for **About Our People** to *Supergram* editor Andy Grunig at andy.grunig@fcps.edu. We want to hear from you!

What Type of Information Is Used in About Our People?

The following categories of items will be published:

- Employees who publish articles or books.
- Those who successfully defend doctoral dissertations.
- Employees who receive regional, state, or national awards for their professional accomplishments.
- Employees elected to serve on regional, state, or national education organizations.
- Employees who give presentations at regional, state, or national meetings.

- Those who receive grants or are selected for scholarships that involves travel or the sharing of ideas.

Editor's Note: Send your electronic photo along with your good news.

Benefits

2009 Service Awards to Be Delivered in June

FCPS is built on the efforts of the men and women who have dedicated many years of service to its success. These people are the heart and soul of our school system. In order to thank them and recognize their length of service, FCPS issues the service awards on a yearly basis.

Certificates and awards will be given as follows:

- 10 years—certificate, crystal keepsake box
- 15 years—certificate, leather pencil cup or clock
- 20 years—certificate, acrylic photo cube, and \$100
- 25 years—certificate and \$200
- 30 years—certificate and \$500
- 35 years—certificate and \$1,000
- 40 years and over—certificate, rosewood mantle clock, and \$1,000.

Employees will receive the cash awards in their June paychecks and are reminded that taxes will be deducted beforehand.

Want to Learn New Skills at Your Own Pace? Try eLearnIT!

The Department of Information Technology's eLearnIT web site provides, via the Internet, skills development training that is available free of charge to any employee of Fairfax County Public Schools. These courses offer FCPS employees a wide variety of training opportunities designed to enhance critical business, professional, and IT skills.

With eLearnIT you get:

- Access to over 2,000 interactive and engaging online courses at a variety of skill levels—online and self-paced for your training development or for use as a quick reference tool.
- Admission to "Books 24x7," a Skillsoft web site that has thousands of up-to-date, searchable books, online, to be used for study and reference. Favorites can be placed on bookshelves for easy access.

- 24x7x365 availability—your time frame and your Windows computer. You can learn at your own pace, bookmark your place for return later, and download courses for work offline.
- Online mentoring—quick answers to your specific questions.

Visit <http://www.fcps.edu/MTS/TrainingServices/elearn/> to learn more about eLearnIT. Register now and start learning today!

Register Now for a Preretirement Workshop

The Educational Employees' Retirement Fund of Fairfax County (ERFC) hosts preretirement workshops throughout the school year to help prepare members who are within two years of retirement eligibility. This year's schedule includes split sessions to address the needs of members in both benefit plan structures: ERFC Legacy (members hired on or before June 30, 2001) and ERFC 2001 (members hired on or after July 1, 2001). Learn more about the specific provisions of the ERFC and VRS retirement plans, as well as the services available to help you determine your own right time to retire.

Final ERFC Preretirement Workshop--Tuesday, April 21.

Time: 5-7 p.m.

Location: Robinson Secondary School, recital hall, 5035 Sideburn Road, Fairfax.

Seating is limited and preregistration is required. To register, send an e-mail to ERFCComm@fcps.edu or send a fax to 703-426-3984 and include:

- your name.
- your employee ID number.
- your work location.
- your date of hire.
- the date of the workshop you want to attend.

Upon request, ERFC can also arrange on-site workshops at your work location for ERFC member audiences of at least 25 guests. For more information, contact the retirement office at 703-426-3950, or go to <http://www.fcps.edu/ERFC/index.htm>.

FCPS Online Classifieds Free for Employees

(Note: If you are trying to access the classifieds from your home computer, you will need to use the virtual private network (VPN), because the classifieds are located on the **FCPS intranet.**)

The FCPS Online Classifieds system—which is for employees only and, as such, **can be found on FCPSnet** (the FCPS employee intranet) at <http://commapps.fcps.edu/classifieds>—is a free way for employees to post ads for personally owned items that they are seeking to buy, sell, or give away, such as electronics, real estate, items for children, fitness and sports equipment, furniture, pets, cars, and tickets. It's also a great tool to help an employee **look for someone to share a ride to work, find a roommate, or rent real estate.**

Ads for employee-owned businesses or school or workplace fund-raisers will not be accepted. A complete list of **rules of use** can be found at <http://commapps.fcps.edu/classifieds/Policy.cfm>.

Due to server restrictions, **electronic photos cannot be uploaded along with postings.** Feel free to include information in your posting that a picture is available by e-mail upon request. For answers to some other frequently asked questions, go to <http://commapps.fcps.edu/classifieds/FAQ.cfm>.

The FCPS Online Classifieds system is completely self-service and allows users to post new ads or update or renew existing ads at any time. Highlights and security features of the FCPS Online Classifieds system include:

- A user must log in using his or her existing FCPS network user name and password.
- A user must agree to the posted conditions before submitting an ad. **A user cannot use his or her FCPS phone number or e-mail address as a listed point of contact.**
- Active ads are searchable by date, category, and keyword.
- Ads will be reviewed by the system administrator before they are posted online. **Ads will be approved or denied within two to three business days** or as soon as resources allow. An automatic e-mail will be sent upon approval or denial to a user who includes a personal e-mail address as part of his or her contact information.
- A user who includes a personal e-mail address as part of his or her contact information will receive an automatic e-mail reminder before the ad is set to expire.

For more information, contact Andy Grunig at andy.grunig@fcps.edu. If you encounter a technical problem, contact Phung Trinh at phung.trinh@fcps.edu.

Send Your Success Stories

Have you used the FCPS Online Classifieds to buy or sell anything or to rent a room or a house, or do you have any other FCPS Online Classifieds success story you would like to share? Send your stories to andy.grunig@fcps.edu.

Did You Know?

Support Employee Recognition Week to Be Held April 20-24

Support Employee Recognition Week will be held April 20-24. FCPS recognizes all support employees by designating one week (the third full week of April) each year as FCPS Support Employee Recognition Week. The week will be a systemwide all-inclusive celebration of employees who support the educational mission of the school system (including administrative assistants, bus drivers, custodians, food service employees, etc.).

While individual school-based and nonschool-based recognition traditions may continue, this centrally recognized week will be the main FCPS celebration of all support employees.

Ideas for how to celebrate can be found at

<http://www.fcps.edu/DHR/employees/appreciation/index.htm>.

2009 NVSWCD Seedling Sale Orders Due by April 13

The Northern Virginia Soil and Water Conservation District (NVSWCD) is again holding its annual seedling sale. All seedlings in the package are native to Northern Virginia, and the varieties were specifically chosen to be bird friendly. Each package is \$17.95 and includes two of each of the following: Washington Hawthorn, Elderberry, Willow Oak, Silky Dogwood, American Hazelnut, and Persimmon. These plants are sure to bring song birds to your backyard.

Pre-paid orders are due **by April 13**. You will receive a confirmation receipt and a map to the pick-up site (off of Braddock Road, two miles outside the Beltway). Seedlings will be available for pickup on April 17 or 18.

For more information, including pictures of what your seedlings will look like when mature, or to receive an order form, call NVSWCD at 703-324-1460, send an e-mail to conservationdistrict@fairfaxcounty.gov, or visit www.fairfaxcounty.gov/nvswcd/seedlingsale.htm.

VPN Available to All Employees

FCPS uses a virtual private network (VPN) to allow its employees to access school system computer network resources when they are not at an FCPS site. Every FCPS employee now has permission to use VPN, but a small piece of software is needed. The VPN software can be downloaded from FCPSnet at

http://servicecatalog.fcps.edu/it/infras_ntwk/ntwk_access/download_vpn.shtml.

This software is not available for download from home, so if you plan to connect back to an FCPS resource when you are not at an FCPS site, please be sure to download, install, and test the software before leaving your site.

If you would like more information on VPN and the regulations that govern its use, please see the FCPS Acceptable Use Policy (AUP) Regulation 6410, the Data Security Regulation 6220, the Data Security Policy 6220, and the Remote Access Technical Bulletin 631.

The IT Service Desk can be reached at 703-503-1600 or ITServiceDesk@fcps.edu for questions or further information. Please note that the IT Service Desk supports only computer equipment that is supplied by FCPS.

FCPS to Honor Retirees on April 22, RSVP Deadline Is April 3

If you plan to retire this year and want to participate in the spring 2009 retirement ceremony, We Honor You—Celebrating Your Service to FCPS, you should submit your Notification of Resignation/Retirement form (HR-2) as soon as possible.

Invitations are being mailed. The retirement ceremony will be held on Wednesday, April 22, at Robinson Secondary School at 7 p.m. The ceremony will be shown live on Channel 21 and will be rebroadcast on Monday, April 27, at 7:30 p.m. Invitees are asked to respond to the invitation **by Friday, April 3.**

More information about the retirement ceremony, including retiree testimonials and photos from previous ceremonies, is available at www.fcps.edu/DHR/wehonoryou.

ERFC Trustee Election Scheduled for May 12-14, Nomination Petitions Due April 17

An electronic election to fill one trustee position of the Educational Employees' Retirement System of Fairfax County (ERFC) Board of Trustees will be held May 12 through May 14.

Notice 4771 outlines the election process and includes a petition for candidates to use in qualifying for the election. Notice 4771 is available on the ERFC web site at www.fcps.edu/ERFC. Candidates must also submit a statement of no more than 100 words for inclusion in election materials as to why they would best serve in the position.

Petitions and statements must be returned to the Office of Employee Performance and Development (OEPD), Gatehouse Administration Center I, suite 2512, **by April 17.**

For more information, call OEPD at 571-423-3252.

Outstanding Performance Award Nomination Deadline Is May 1

The Outstanding Performance Award (OPA) Committee will meet on May 21. All unified-scale employees (except school-based administrators) and instructional assistants are eligible for nomination. An OPA recipient may receive a maximum payment of \$1,000, net after taxes. All nominations should be sent to T. G. Bowen, director, Office of Salary Services, Gatehouse Administration Center I, suite 2400, and must be submitted **by May 1.**

In addition to the original OPA nomination, 14 copies should be submitted for distribution to committee members. Additional information pertaining to the OPA can be found in the current version of Regulation 4670.

Register Now for Summer 2009 Adult and Community Education Classes

Registration is under way for the May-August 2009 term of classes offered by the Office of Adult and Community Education (ACE). Course offerings may be viewed at

www.fcps.edu/aceclasses. The course catalog, *ACE Classes*, has been mailed to residents and is also available at Fairfax County public libraries and the Woodson Central Fairfax registration center. Take a look at the new classes coming your way this summer at http://www.fcps.edu/DIS/OACE/Whats_New.htm and mark your calendars.

Understanding Your 2008 W-2 Form

2008 W-2 forms were mailed to each employee's home address on January 21. A self-sealing mailer was used for the 2008 W-2 forms, a change from previous years when the forms were inserted into envelopes. Be sure to follow the instructions for opening the mailer on the back of the form.

The following information will help employees interpret the W-2 when it arrives.

The yearly gross earnings figure reported in each employee's last 2008 paycheck does not appear on the W-2. **W-2s report taxable wages, not gross earnings.** Federal taxable wages in box 1 on the W-2 represent annual gross earnings from your December 2008 pay stub or pay advice (pay period 13 for biweekly employees) minus and plus the following:

Minus:

- Retirement Fund Contributions.
- Tax-Deferred Account, 403(b) Contributions (TDA contributions are also indicated in box 12, letter E).
- Section 457 Plan Contributions (Section 457 plan contributions are also indicated in box 12, letter G).
- FlexFund Contributions (dependent and health care)* (Dependent care contributions are also indicated in box 10).
- Health Insurance Premiums.*
- Dental Insurance Premiums.*

Plus:

- The taxable portion of employee-paid life insurance coverage in excess of \$50,000. (This amount, if any, is included in taxable wages in boxes 1, 3, 5, and 16 and appears as letter C in box 12.)

* These items are also excluded from the Social Security and Medicare wages reported in boxes 3 and 5.

Employees who have had taxes withheld for more than one jurisdiction (e.g., Virginia and Maryland) will receive multiple W-2s (one for each jurisdiction).

Reissues

If you have not received your 2008 W-2, you may obtain a W-2 Reissue Request form (FS73-66) from your work location or on the web at <http://www.fcps.edu/DIT/kam/docmgmt/forms/fs7366.pdf>. A reissue will be mailed or available for pickup approximately five working days after the request is received by the Office of Payroll Management (OPM). Requests may be faxed to OPM at 571-423-3507 or sent through the pony to Payroll Management, Gatehouse Administration Center I, suite 2200. Reissues will be processed on a first-come, first-served basis.

Information for Educators

Teacher Transfer Opportunity (Transfair) to Be Held May 5-7; Vacancy Lists Available April 30 on UConnect

Clusters I, II, III

May 5
3:30 to 9 p.m.
Marshall High

Clusters IV, V, VI

May 6
3:30 to 9 p.m.
Lee High

Clusters VII, VIII

May 7, 2009
3:30 to 9 p.m.
Centreville High

Transfair specifies specific times that are devoted to principal interviews of teachers interested in changing work locations. Three evenings are dedicated to the interviewing process during the spring.

A vacancy list will be posted on UConnect on **April 30**. Teachers wanting to transfer should call individual schools from **May 1 through May 7** to schedule appointments. The deadline for transfers is **August 1**. The last day to transfer from a modified calendar school (MCS) is **July 2**.

For more information, go to <http://www.fcps.edu/DHR/employees/transfair.htm>.

Please Note: Transfair is open only to current full-time FCPS teachers who want to move to another work location while staying in the same teaching assignment.

For instructional positions, the date for resignation without prejudice is June 1. This date is consistent with all other school systems in Northern Virginia. To resign, an employee fills out an HR-2 form, Notification of Resignation or Retirement, and submits it to his or her program manager for signature. Employees who resign after the June 1 deadline may jeopardize their rehire status.

Partners in Education and MentorWorks Award Nomination Deadline Is April 17; Celebration Set for May 14

Honor your exceptional business partners and mentors by nominating them for a Partners in Education award. Nominations are currently being accepted to recognize the many valuable contributions being made by business and organization partners in Fairfax County.

Eligibility

School partners are broadly defined as those companies, organizations, or individuals who give assistance to a school for the purpose of furthering student achievement and who receive no remuneration for their efforts.

All partnerships nominated must be officially listed on the FCPS 2008-09 Partners in Education roster or be involved with MentorWorks or Career Connections.

The deadline for nominations is **1:30 p.m. on April 17**, and the results will be announced at the Partners in Education and MentorWorks Celebration on **May 14** at Falls Church High School from 3:30 to 5:30 p.m.

For more information on criteria or procedures, or to obtain a nomination form, go to <http://fcpsnet.fcps.edu/supt/busind/index.htm>.

TMPC and Education Library to Reduce Hours During Spring Break

Spring break is coming, and, with that much-anticipated event, a temporary change in hours at the Sprague Technology Center's walk-in services facilities will occur. Beginning Monday, April 6, the Teacher Materials Preparation Center (TMPC) and the Education Library will be open from 8 a.m. to 4:30 p.m. Spring Break hours will be in effect through April 10.

Regular hours (8 a.m. to 5:30 p.m., Monday through Thursday and 8 a.m. to 4:30 p.m. on Fridays) resume on Monday, April 13.

For more information, call the TMPC at 703-503-7430 or the Education Library at 703-503-7420.

Applications Due April 24 for 2009-10 Great Beginnings Coaches

The Department of Professional Learning and Training (PLT) is seeking coaches for the elementary and secondary Great Beginnings programs for the 2009-10 school year. Current classroom teachers who have an interest in supporting beginning teachers should consider applying. All Great Beginnings coaches receive a stipend of approximately \$3,000 as well as recertification points. Applicants should possess the following:

- A minimum of three years' successful teaching experience in FCPS.
- Extensive knowledge of curriculum and instruction, FCPS instructional goals and expectations, and solid classroom management skills.
- A strong desire to work with beginning teachers to support their growth and learning in the profession.
- Strong communication and human relations skills.
- A commitment to collaboration and teamwork.

Interested applicants must be available two days per month for professional development and after-school seminars during the school year. Applicants must also be available **August 17-21** for coach professional development and **August 24-28** for the Great Beginnings Summer Institute. The application, a principal recommendation, a colleague recommendation, and an interview are required. Applicants may also be visited in their classrooms by the program managers.

Application packets are available at <http://www.fcps.edu/plt/greatb.htm>. For more information, call 703-204-4061.

Completed applications with the principal recommendation and colleague recommendation must be received by **Friday, April 24**.

Proposals for Summer Leadership Seminars Due by April 28

The Department of Professional Learning and Training (PLT) is now accepting proposals for summer leadership seminars (formerly Leadership Academy seminars). Summer seminar offerings run from June 23 to August 19.

Registration for these seminars will be offered through the new online leadership publication *PLT Compass*. The goal of *PLT Compass* is to provide direction, instruction, and inspiration for current and aspiring school-based, central office, and support administrators; teacher leaders; and school teams within FCPS. Each issue has an overall theme; the theme for the summer issue is "Closing the Gap."

FCPS personnel may submit leadership seminar proposals through the online proposal form at http://www.fcps.edu/plt/Leaders/Programs/Leadership_Seminars.htm. The deadline to submit a proposal is **April 28**.

For further information contact Janet Kabel at Janet.Kabel@fcps.edu.

Tara Loehr Named February News Liaison of the Month

Tara Loehr, a sixth grade teacher at Springfield Estates, has been named News Liaison of the Month for February by the Department of Communications and Community Outreach (DCCO). This new recognition program rewards school news liaisons for submitting newsworthy media tips and creative photographs. Loehr submitted news about the school's spelling bee and a visit by ABC7 meteorologists.

Loehr also submitted a number of photos, including one featuring members of the FECEP-Head Start class during a healthy hearts lesson, one featuring sixth grade students celebrating perfect scores on their timed math facts test, and one featuring kindergarten students writing with quill pens as part of their studies of Colonial times. Two more photos featuring Love a Book month and students involved in a health lesson were also accepted for posting on the FCPS home page.

Loehr, who has been employed by FCPS for four years and at Springfield Estates for four years, received a \$25 gift card from Starbucks for being named February's News Liaison of the Month.

Fairfax CASA Seeks Volunteers to Speak Up for Children in Court

A new case of child abuse or neglect enters the Fairfax County Domestic and Juvenile Relations Court system once every 30 hours. These children need caring advocates to help ensure that they grow up in safe and permanent homes.

That's where the volunteer group Fairfax Court Appointed Special Advocates (CASA) comes in. An independent nonprofit organization, Fairfax CASA recruits and trains volunteers to investigate a child's situation and to advocate for the best interests of the child in court. Fairfax CASA's most successful volunteers are oftentimes current or retired educators who bring the skills and the experience needed to build rapport with families and professionals and to advocate forcefully for the needs of a child.

If you seek a volunteer role with real purpose that can create real change, attend one of Fairfax CASA's upcoming information sessions. For dates and to reserve a space, call or e-mail Elisa Kosarin, recruitment and training manager, at 703-273-3526, ext. 22, or ekosarin@casafairfax.org.

People on the Move

Editor's Note: Information for **People on the Move** is provided by the Department of Human Resources, Office of Employment Services.

Promotions

- **Bruce Frizzell** from network security specialist at Woodson IT to manager, business continuity and change management, at Wilton Woods Center
- **Cynthia Webber** from administrative assistant I at TJHSST to administrative assistant II at Lane.

Transfers

- **Lisa Suberroc** from office assistant at Edison to office assistant at Riverside.
- **Nancy Huang** from administrative assistant I at Oakton High to student information assistant III/IV at Oakton High.
- **Young Lee** from custodian I at Crestwood to custodian I at Sangster.

New Hires and Appointments

- **Amanda Pellegrino** to public health attendant at Poe.
- **Judith Hollar** to business operations supervisor, accounts payable, at Gatehouse Administration Center I.
- **Linda Moran** to business operations assistant, facilities management, at Sideburn Center.

- **Andrew Lynch** to grounds equipment apprentice, facilities management, at Woodson.

FCPS Remembers

About FCPS Remembers

Information for FCPS Remembers is provided by the Educational Employees Retirement System of Fairfax County (ERFC) for its members and by the Department of Human Resources for members of the Fairfax County Employees Retirement System (FCERS). In the event of the death of any active employee who is now contributing to the ERFC and/or the VRS retirement systems, or any retiree who retired from these systems, **notify the ERFC retirement office by calling 703-426-3900**. The retirement office will provide the names to *Supergram* with details of the deceased's employment with FCPS. In the event of the death of an active member or retiree of **FCERS, notify Benefit Processing at 571-423-3200**.

- **Natalie Braden**, teacher at Kilmer Center, who retired March 1, 1997, and who died February 25.
- **Nancy Bradley**, counselor at Oakton High, who retired January 1, 1990, and who died March 5.
- **John Arn**, teacher at Herndon High, who retired October 1, 1987, and who died January 10.
- **Mary Ann Boes**, instructional assistant at Woodson High, who retired August 1, 2000, and who died January 4.
- **Gonzetta Burns**, instructional assistant at Woodson Center, who retired July 1, 2004, and who died September 7, 2008.
- **Cornelia Cahill**, principal at Camelot Center, who retired August 1, 1990, and who died January 18.
- **Rhoda Christensen**, teacher at Falls Church, who retired July 1, 1999, and who died August 31, 2008.
- **Charles Cross**, financial analyst at Sideburn Center, who retired October 1, 2002, and who died December 29, 2008.
- **Shirley Cobis**, counselor at Lake Braddock, who retired July 1, 1987, and who died February 23.
- **Claire Donovan**, teacher at Lemon Road, who retired July 1, 1985, and who died January 2.
- **Virginia Endicott**, teacher at Forestdale, who retired July 1, 1994, and who died February 2.

- **Eldon Engle**, teacher at Clearview, who retired July 1, 1995, and who died November 18, 2008.
- **Eileen Neubecker**, administrative assistant at Dunn Loring, who retired July 1, 2004, and who died March 4.
- **Carol Torpey**, instructional assistant at Clearview, who retired September 1, 2001, and who died March 17.