



March 18, 2009
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(**Editor's Note:** The full online version of *Supergram* is available at <http://www.fcps.edu/mediapub/publicat/sgm.htm>.)

School Board to Reduce Transfer Request; Board of Supervisors Approves Advertised Real Estate Tax Rate of \$1.05 per \$100 of Assessed Value

The Fairfax County School Board is preparing to reduce its transfer request for FY 2010, due to an infusion of federal stimulus funding, less enrollment growth than previously projected, and savings from this fiscal year. The Board of Supervisors has approved an advertised real estate tax rate of \$1.05 per \$100 of assessed value, and a gap of approximately \$25 million exists between the transfer request made by Dr. Dale and the amount proposed by Anthony Griffin, Fairfax County executive. Get details at <http://www.fcps.edu/news/fy2010.htm>.

Communications Corner: Creating Outstanding PowerPoint Presentations

Does your job involve giving presentations to staff members, parents, students, or community members? If so, you probably use PowerPoint. **Bob Deluca**, school-based technology specialist at Thoreau, and **Charmona Whitfield**, school-based technology specialist at Mosby Woods, have compiled a list of resources on FCPSnet to help ensure that your PowerPoint slides enhance, and do not detract from, your presentation. Get details at <http://fcpsnet.fcps.edu/cco/curator/ccostaff.htm>.

Tips for Your Health: Start! Fitness Challenge Begins April 8

HR Wellness, in conjunction with the American Heart Association's Start! program, is challenging all FCPS employees to participate in a six-week fitness challenge, starting **April 8 and continuing until May 20**, by pledging to walk or perform some form of aerobic exercise for at least 30 minutes five days a week. Get details at <http://www.fcps.edu/DHR/employees/benefits/wellness/start.htm>.

Register Now for Summer 2009 Adult and Community Education Classes

Registration is under way for the May-August 2009 term of classes offered by the Office of Adult and Community Education (ACE). Course offerings may be viewed at www.fcps.edu/aceclasses. The course catalog, *ACE Classes*, has been mailed to residents and is also available at Fairfax County public libraries and the Woodson Central Fairfax registration center. Take a look at the new classes coming your way this summer at http://www.fcps.edu/DIS/OACE/Whats_New.htm and mark your calendars.

FCPS by the Numbers

9: The number of FCPS middle schools hosting Korean teacher assistant interns as part of a cultural exchange program. Get details at <http://commweb.fcps.edu/newsreleases/newsrelease.cfm?newsid=1096>.

Important Notice for *Supergram* Article Submissions

Article submissions for *Supergram* should be sent to Andy Grunig at andy.grunig@fcps.edu. **The next issue will be posted on April 1. Articles for that issue are due no later than Wednesday, March 25.** If you have any comments, questions, or suggestions, Grunig can be reached at 571-423-1212. **Please Note:** The *Job Opportunities* publication and web pages are provided by the **Department of Human Resources**.

Quote to Note

"The more you say, the less people remember."

Francois Fénelon

About Our People

- **Peter Noonan**, assistant superintendent for instructional services, has been named one of ten top educational leaders under the age of 40 by *Scholastic Administrator* magazine.

Noonan, who has served in his current position since August 2007, is a former assistant superintendent for Cluster VII and a former principal of Centreville High and Lanier Middle Schools. In the article, Noonan names the establishment of eCART (electronic curriculum assessment resource tool) as the biggest accomplishment of his position so far. eCART enables teachers to access curriculum and lesson plans electronically.

The list of top ten educational leaders also includes founders of private educational academies, heads of public school systems, a state commissioner of education, and a teacher. For more information, visit

<http://www.scholastic.com/administrator/feb09/index.asp>.

- **Deborah Roudebush**, who teaches physics and Advanced Placement (AP) physics at Oakton High School, has been awarded the Excellence in Pre-College Physics Teaching Award from the American Association of Physics Teachers. Roudebush, who has taught at Oakton since 1999 and served as science department chair for three of those years, was praised for her use of hands-on labs to teach concepts and for teaching reasoning and logic skills.

Roudebush earned national board certification from the National Board for Professional Teaching Standards (NBPTS) in 2001 and is a former recipient of the Virginia Presidential Award for Excellence in Science Teaching for secondary science. She wrote the content for the FCPS online physics course as well as serving as teacher for the course and was responsible for establishing a science investigation course for

motivated juniors and seniors. View the press release at <http://commweb.fcps.edu/newsreleases/newsrelease.cfm?newsid=1089>.

- Two FCPS employees were recently honored by the Virginia Art Education Association at its annual conference held in November at the Westfield Marriott. **Carla Jaranson**, art teacher at Laurel Ridge, was named the Virginia Elementary Art Educator of the Year in addition to being named the Northern Virginia Elementary Art Teacher of the Year. **Kate Sternberg**, art teacher at Stone, was named the Northern Virginia Middle School Division Art Teacher of the Year.

Selected by their peers, teachers who receive this award each year best represent the Virginia Art Education Association's mission to promote, support, and advance visual arts education through professional development, leadership, research, and service.

- **Jackie Hechtkopf**, librarian at Timber Lane who publishes under the pseudonym, Jacqueline Jules, is the author of a new book for children about the creation of the United States Constitution. *Unite or Die: How Thirteen States Became a Nation* dramatizes the conflicts and compromises of the 1787 Constitutional Convention in the form of a school play performed by exuberant young actors dressed as the 13 original Colonies. The book began as a skit Hechtkopf wrote for Timber Lane Elementary School students to perform on Constitution Day in 2005.
- Stuart High was recently featured as a Breaking Ranks school at the annual conference of the National Association of Secondary School Principals in San Diego. Breaking Ranks schools are schools that have a reputation for quality and innovative practices with challenging populations, and Stuart was featured because of its literacy program, its Advancement via Individual Determination (AVID) program, and International Baccalaureate Middle Years program (IBMYP).

As part of the award, a team of staff members presented a workshop titled, "Stepping Up to High School," that discussed proven strategies for increasing student achievement. The Stuart staff members who gave the presentation were **Eric Welch**, **Dave Roylance**, **Shawn DeRose**, **Deidre Lavery** (principal at Glasgow), **Pamela Jones**, and **Michelle Whalen**.

- **Shelly Carney**, master control specialist at Sprague Technology Center, has been selected as the March Mentor of the Month by MentorWorks, part of the Business and Community Partnerships office. Carney was nominated by Kasey Cain, the mentoring program coordinator at Annandale Terrace. The nomination states that Shelly "has creatively come up with ways to engage and connect" with the boy she mentors. She recently, for example, brought in a digital camera and with her mentee took many interesting pictures around the school.

How Do I Get Mentioned in About Our People?

Submit your good news for **About Our People** to *Supergram* editor **Andy Grunig** at andy.grunig@fcps.edu. We want to hear from you!

What Type of Information Is Used in About Our People?

The following categories of items will be published:

- Employees who publish articles or books.
- Those who successfully defend doctoral dissertations.
- Employees who receive regional, state, or national awards for their professional accomplishments.
- Employees elected to serve on regional, state, or national education organizations.
- Employees who give presentations at regional, state, or national meetings.
- Those who receive grants or are selected for scholarships that involves travel or the sharing of ideas.

Editor's Note: Send your electronic photo along with your good news.

Benefits

Moving Discounts for FCPS Employees

Whether you have an entire household of furniture to relocate or you are planning a do-it-yourself move, FCPS employees are eligible for discounts from several moving companies. They include:

Budget Truck Rental, LLC

1-888-868-5339 (Choose option #4)

www.budgettruck.com/fairfax

- 15% off already low round-trip and one-way rates.
- 2,700+ rental locations nationwide.
- Thousands of brand-new trucks.

Interstate Worldwide Relocations

1-800-745-6683, ext. 234

www.InterstateWorldwide.com

JK Moving and Storage

Matt Plumer, 703-260-3048 (mention FCPS)

mplumer@JKMoving.com

- Personal move consultant (Matt Plumer).
- Best qualified carrier selection.

- Move planning, scheduling, move coordinator.
- 65% discount on interstate moves.
- 10% discount on local moves.
- Free used packing materials available.
- 10% discount off new packing materials.
- One month free storage.

McCollister's Transportation

Move Manager, Sheri Peer, 1-800-336-4534 ext. 2095

www.mccollisters.com

- United Van Lines Agent - #1 quality mover in the country.
- Competitive interstate move discounts.
- Special pricing for local moves and storage.

Moving Boxes

MovingDayBoxes is offering a 10% discount on moving boxes and supplies to all FCPS employees. Shop at www.MovingDayBoxes.com and after you have received your order confirmation, claim your 10% discount at

<http://www.movingdayboxes.com/discounts/fairfax.html>.

Phoenix Movers

Rommel Herrera or Raoul Russell, 703-370-3140

phoenixmovers@yahoo.com

www.phoenixmoversonline.com

- FCPS employees will receive the Friends and Family rate.

Regency Moving and Storage

Cliff Krug Jr., 703-497-1515 (mention FCPS)

ckrug@regencymoving.com

www.regencymoving.com

- Personal move consultant (Cliff Krug Jr., owner).
- 20 years in moving business offering VIP treatment.
- 65% discount on interstate moves.
- 10% discount on local moves.
- Free used packing materials available.

- 10% discount off new packing materials.
- One month free storage.
- Free estimate–free consultation.

Note: Some of these links are outside the FCPS network. FCPS does not control the content or relevancy of these pages.

Employee Assistance Program Available to FCPS Staff Members

The employee assistance program (EAP) is a service available to FCPS staff members in need of help with personal and/or family problems. The program provides short-term confidential counseling and makes referrals (as appropriate) to outside providers, community resources, and support groups. EAP can help with life issues such as stress, depression, anxiety, grief, marital and/or family relationships, and alcohol or drug abuse.

To access the program, call the Office of Equity and Compliance at 571-423-3050 and leave a confidential voice message indicating your interest in EAP services. An EAP request form will be sent to you to complete. You may return the form by mail or by fax. After your completed form is received, a specialist will contact you to schedule an appointment.

For more information, go to <http://www.fcps.edu/DHR/employees/oec/eap.htm>.

Register Now for a Preretirement Workshop

The Educational Employees' Retirement Fund of Fairfax County (ERFC) hosts preretirement workshops throughout the school year to help prepare members who are within two years of retirement eligibility. This year's schedule includes split sessions to address the needs of members in both benefit plan structures: ERFC Legacy (members hired on or before June 30, 2001) and ERFC 2001 (members hired on or after July 1, 2001). Learn more about the specific provisions of the ERFC and VRS retirement plans, as well as the services available to help you determine your own right time to retire.

ERFC Preretirement Workshop Schedule

- Tuesday, April 21.

Time: 5-7 p.m.

Location: Robinson Secondary School, recital hall, 5035 Sideburn Road, Fairfax.

Seating is limited and preregistration is required. To register, send an e-mail to ERFCComm@fcps.edu or send a fax to 703-426-3984 and include:

- your name.
- your employee ID number.
- your work location.

- your date of hire.
- the date of the workshop you want to attend.

Upon request, ERFC can also arrange on-site workshops at your work location for ERFC member audiences of at least 25 guests. For more information, contact the retirement office at 703-426-3950, or go to <http://www.fcps.edu/ERFC/index.htm>.

FCPS Online Classifieds Free for Employees

(Note: If you are trying to access the classifieds from your home computer, you will need to use the virtual private network (VPN), because the classifieds are located on the **FCPS intranet.**)

The FCPS Online Classifieds system—which is for employees only and, as such, **can be found on FCPSnet** (the FCPS employee intranet) at <http://commapps.fcps.edu/classifieds>—is a free way for employees to post ads for personally owned items that they are seeking to buy, sell, or give away, such as electronics, real estate, items for children, fitness and sports equipment, furniture, pets, cars, and tickets. It's also a great tool to help an employee **look for someone to share a ride to work, find a roommate, or rent real estate.**

Ads for employee-owned businesses or school or workplace fund-raisers will not be accepted. A complete list of **rules of use** can be found at <http://commapps.fcps.edu/classifieds/Policy.cfm>.

Due to server restrictions, **electronic photos cannot be uploaded along with postings.** Feel free to include information in your posting that a picture is available by e-mail upon request. For answers to some other frequently asked questions, go to <http://commapps.fcps.edu/classifieds/FAQ.cfm>.

The FCPS Online Classifieds system is completely self-service and allows users to post new ads or update or renew existing ads at any time. Highlights and security features of the FCPS Online Classifieds system include:

- A user must log in using his or her existing FCPS network user name and password.
- A user must agree to the posted conditions before submitting an ad. **A user cannot use his or her FCPS phone number or e-mail address as a listed point of contact.**
- Active ads are searchable by date, category, and keyword.
- Ads will be reviewed by the system administrator before they are posted online. **Ads will be approved or denied within two to three business days** or as soon as resources allow. An automatic e-mail will be sent upon approval or denial to a user who includes a personal e-mail address as part of his or her contact information.
- A user who includes a personal e-mail address as part of his or her contact information will receive an automatic e-mail reminder before the ad is set to expire.

For more information, contact Andy Grunig at andy.grunig@fcps.edu. If you encounter a technical problem, contact Phung Trinh at phung.trinh@fcps.edu.

Send Your Success Stories

Have you used the FCPS Online Classifieds to buy or sell anything or to rent a room or a house, or do you have any other FCPS Online Classifieds success story you would like to share? Send your stories to andy.grunig@fcps.edu.

Did You Know?

New Federal Income Tax Credit Takes Effect This Month

New federal income tax withholding tables reflecting changes from the recently enacted Making Work Pay tax credit were released electronically by the Internal Revenue Service. The withholding allowance amounts (value of each exemption claimed) remain the same under the new tables, but the withholding rates in the new tables were adjusted to account for the \$400 credit for single filers and \$800 for joint filers.

The IRS is instructing employers to implement the updated withholding amounts as soon as possible. The tax credit will phase out for taxpayers with an adjusted gross income of more than \$75,000, or \$150,000 for married couples filing jointly.

The IRS instructions indicate that is not necessary to submit a new W-4 form. Be aware that employees with multiple jobs or married couples whose combined incomes place them in a higher tax bracket may elect to submit a revised W-4 to ensure enough withholding is held to cover the tax for their combined incomes.

These new tax amounts will be effective for the **biweekly payday of March 27 and for the monthly March 31 payday**. Please refer to www.irs.gov and Publication 919 for more information.

Outstanding Performance Award Nomination Deadline Is May 1

The Outstanding Performance Award (OPA) Committee will meet on May 21. All unified-scale employees (except school-based administrators) and instructional assistants are eligible for nomination. An OPA recipient may receive a maximum payment of \$1,000, net after taxes. All nominations should be sent to T. G. Bowen, director, Office of Salary Services, Gatehouse Administration Center I, suite 2400, and must be submitted **by May 1**.

In addition to the original OPA nomination, 14 copies should be submitted for distribution to committee members. Additional information pertaining to the OPA can be found in the current version of Regulation 4670.

SSEAC Election to Be Held March 30 Through April 1

Nominating petitions have been verified for the 2009 Support Services Employees' Advisory Council (SSEAC) election. The voting for the SSEAC election will be held March 30 through April 1. The following candidates will appear on the ballot:

- Group 4—custodial and plant operations: Steve Rorls and Leon Haynie.

Candidates in the following job groups ran unopposed and will be the newly elected representatives:

- Group 1—bus drivers and attendants.
- Group 3—food and nutrition services.
- Group 7—management and administrative.
- Group 8—educational support.

Employees eligible to vote will receive an e-mail to vote electronically on **March 30**. Employee identification numbers will be needed to cast votes.

If you have questions, contact the Office of Employee Performance and Development at 571-423-3252.

FCPS to Honor Retirees on April 22, RSVP Deadline Is April 3

If you plan to retire this year and want to participate in the spring 2009 retirement ceremony, We Honor You—Celebrating Your Service to FCPS, you should submit your Notification of Resignation/Retirement form (HR-2) as soon as possible.

Invitations are being mailed. The retirement ceremony will be held on Wednesday, April 22, at Robinson Secondary School at 7 p.m. The ceremony will be shown live on Channel 21 and will be rebroadcast on Monday, April 27, at 7:30 p.m. Invitees are asked to respond to the invitation **by Friday, April 3**.

More information about the retirement ceremony, including retiree testimonials and photos from previous ceremonies, is available at www.fcps.edu/DHR/wehonoryou.

ERFC Trustee Election Scheduled for May 12-14, Nomination Petitions Due April 17

An electronic election to fill one trustee position of the Educational Employees' Retirement System of Fairfax County (ERFC) Board of Trustees will be held May 12 through May 14.

Notice 4771 outlines the election process and includes a petition for candidates to use in qualifying for the election. Notice 4771 is available on the ERFC web site at www.fcps.edu/ERFC. Candidates must also submit a statement of no more than 100 words for inclusion in election materials as to why they would best serve in the position.

Petitions and statements must be returned to the Office of Employee Performance and Development (OEPD), Gatehouse Administration Center I, suite 2512, **by April 17**.

For more information, call OEPD at 571-423-3252.

Be Green: Fairfax County Public Schools' Recycling Program

FCPS supports recycling. As citizens of the Earth and stewards of our environment, we recognize that recycling has many benefits to our community. Our recycling program serves several purposes:

- Contributes to a cleaner environment.
- Educates students on the benefits of recycling.
- Diverts materials from the waste stream.
- Generates financial savings from reduced waste disposal.

FCPS currently has two primary recycling efforts:

- Recycling of paper, cardboard, glass, plastic bottles, and metal.
- Recycling of fluorescent lamps.

The program to recycle paper, cardboard, glass, plastic bottles, and metal is a systemwide effort in which all schools and offices are required to participate. The recycling of fluorescent lamps is a program that can only be enacted by the custodial staff and trained staff members in the Office of Procurement Services. The School Board regulation requiring all facilities to recycle is Regulation 8541.

Interesting Facts

Paper recycling in 2007 prevented an estimated 3,144 tons of recyclable materials from entering the waste stream. This waste avoidance saved FCPS an estimated \$173,958 in disposal fees.

More Recycling Resources

- Paper, cardboard, glass, plastic bottles, and metal recycling program--
<http://www.fcps.edu/fts/facmanagement/paperglassmetal.htm>.
- Fluorescent bulb recycling program--
<http://www.fcps.edu/fts/facmanagement/fluorescentlamps.htm>.
- Fairfax County recycling program--<http://www.fairfaxcounty.gov/living/recycling/>.
- Recycling announcements--<http://www.fairfaxcounty.gov/living/recycling/>.
- Scrapbook--<http://www.fcps.edu/fts/facmanagement/scrapbook.pdf>.

For more information about FCPS' recycling program, contact Scott Larson at scott.larson@fcps.edu.

Maintaining Confidentiality for Students and Staff Members

All Fairfax County Public Schools employees are reminded to protect confidential information pertaining to students and staff members, especially medical information. This includes information that is shared with you and any information that you come in contact with—either formally or informally—during your workday.

This can be accomplished by:

- Not requiring an individual to disclose the nature of his or her medical condition (e.g, when calling in sick, when returning from medical leave, when having to be frequently absent from work to attend appointments, etc).
- Not disclosing what you know or hear to others, orally or via e-mail, without the individual's or a parent's permission.
- Not making public any negative comments or inquiries regarding any accommodation(s) or assistance an individual may be provided unless it is applicable to your work function.

An employee may share, with his or her program manager, notice of anticipated prolonged medical absences to enable the program manager to meet business requirements; these can be shared on a need-to-know basis. If you observe an employee accessing or sharing confidential information that is or appears to be unauthorized or inappropriate, you must make sure that this use or disclosure does not continue. If in doubt, speak with your program manager or call the Office of Equity and Compliance at 571-423-3050.

Understanding Your 2008 W-2 Form

2008 W-2 forms were mailed to each employee's home address on January 21. A self-sealing mailer was used for the 2008 W-2 forms, a change from previous years when the forms were inserted into envelopes. Be sure to follow the instructions for opening the mailer on the back of the form.

The following information will help employees interpret the W-2 when it arrives.

The yearly gross earnings figure reported in each employee's last 2008 paycheck does not appear on the W-2. **W-2s report taxable wages, not gross earnings.** Federal taxable wages in box 1 on the W-2 represent annual gross earnings from your December 2008 pay stub or pay advice (pay period 13 for biweekly employees) minus and plus the following:

Minus:

- Retirement Fund Contributions.
- Tax-Deferred Account, 403(b) Contributions (TDA contributions are also indicated in box 12, letter E).
- Section 457 Plan Contributions (Section 457 plan contributions are also indicated in box 12, letter G).

- FlexFund Contributions (dependent and health care)* (Dependent care contributions are also indicated in box 10).
- Health Insurance Premiums.*
- Dental Insurance Premiums.*

Plus:

- The taxable portion of employee-paid life insurance coverage in excess of \$50,000. (This amount, if any, is included in taxable wages in boxes 1, 3, 5, and 16 and appears as letter C in box 12.)

* These items are also excluded from the Social Security and Medicare wages reported in boxes 3 and 5.

Employees who have had taxes withheld for more than one jurisdiction (e.g., Virginia and Maryland) will receive multiple W-2s (one for each jurisdiction).

Reissues

If you have not received your 2008 W-2, you may obtain a W-2 Reissue Request form (FS73-66) from your work location or on the web at <http://www.fcps.edu/DIT/kam/docmgmt/forms/fs7366.pdf>. A reissue will be mailed or available for pickup approximately five working days after the request is received by the Office of Payroll Management (OPM). Requests may be faxed to OPM at 571-423-3507 or sent through the pony to Payroll Management, Gatehouse Administration Center I, suite 2200. Reissues will be processed on a first-come, first-served basis.

Information for Educators

Applications Due April 24 for 2009-10 Great Beginnings Coaches

The Department of Professional Learning and Training (PLT) is seeking coaches for the elementary and secondary Great Beginnings programs for the 2009-10 school year. Current classroom teachers who have an interest in supporting beginning teachers should consider applying. All Great Beginnings coaches receive a stipend of approximately \$3,000 as well as recertification points. Applicants should possess the following:

- A minimum of three years' successful teaching experience in FCPS.
- Extensive knowledge of curriculum and instruction, FCPS instructional goals and expectations, and solid classroom management skills.
- A strong desire to work with beginning teachers to support their growth and learning in the profession.
- Strong communication and human relations skills.

- A commitment to collaboration and teamwork.

Interested applicants must be available two days per month for professional development and after-school seminars during the school year. Applicants must also be available **August 17-21** for coach professional development and **August 24-28** for the Great Beginnings Summer Institute. The application, a principal recommendation, a colleague recommendation, and an interview are required. Applicants may also be visited in their classrooms by the program managers.

Application packets are available at <http://www.fcps.edu/plt/greatb.htm>. For more information, call 703-204-4061.

Completed applications with the principal recommendation and colleague recommendation must be received by **Friday, April 24**.

Proposals for Summer Leadership Seminars Due by April 28

The Department of Professional Learning and Training (PLT) is now accepting proposals for summer leadership seminars (formerly Leadership Academy seminars). Summer seminar offerings run from June 23 to August 19.

Registration for these seminars will be offered through the new online leadership publication *PLT Compass*. The goal of *PLT Compass* is to provide direction, instruction, and inspiration for current and aspiring school-based, central office and support administrators, teacher leaders, and school teams within FCPS. Each issue has an overall theme; the theme for the summer issue is "Closing the Gap."

FCPS personnel may submit leadership seminar proposals through the online proposal form at http://www.fcps.edu/plt/Leaders/Programs/Leadership_Seminars.htm. The deadline to submit a proposal is **April 28**.

For further information contact Janet Kabel at Janet.Kabel@fcps.edu.

Tara Loehr Named February News Liaison of the Month

Tara Loehr, a sixth grade teacher at Springfield Estates, has been named the News Liaison of the Month for February by the Department of Communications and Community Outreach (DCCO). This new recognition program rewards school news liaisons for submitting newsworthy media tips and creative photographs. Loehr submitted news about the school's spelling bee and a visit by ABC7 meteorologists.

Loehr also submitted a number of photos, including one featuring members of the FECEP-Head Start class during a healthy hearts lesson, one featuring sixth grade students celebrating perfect scores on their timed math facts test, and one featuring kindergarten students writing with quill pens as part of their studies of Colonial times. Two more photos featuring Love a Book month and students involved in a health lesson were also accepted for posting on the FCPS home page.

Loehr, who has been employed by FCPS for four years and at Springfield Estates for four years, received a \$25 gift card from Starbucks for being named February's News Liaison of the Month.

Fairfax CASA Seeks Volunteers to Speak Up for Children in Court

A new case of child abuse or neglect enters the Fairfax County Domestic and Juvenile Relations Court system once every 30 hours. These children need caring advocates to help ensure that they grow up in safe and permanent homes.

That's where the volunteer group Fairfax Court Appointed Special Advocates (CASA) comes in. An independent nonprofit organization, Fairfax CASA recruits and trains volunteers to investigate a child's situation and to advocate for the best interests of the child in court. Fairfax CASA's most successful volunteers are oftentimes current or retired educators who bring the skills and the experience needed to build rapport with families and professionals and to advocate forcefully for the needs of a child.

If you seek a volunteer role with real purpose that can create real change, attend one of Fairfax CASA's upcoming information sessions. For dates and to reserve a space, call or e-mail Elisa Kosarin, recruitment and training manager, at 703-273-3526, ext. 22, or ekosarin@casafairfax.org.

Advanced Academic and Resource Teacher Recruitment and Information Meeting to Be Held March 25

Are you interested in learning more about becoming an elementary or middle school advanced academic level IV teacher (formerly gifted and talented) or resource teacher? The advanced academic programs office is hosting an information meeting on **Wednesday, March 25, from 4:30 to 5:30 p.m., in the Lacey Center multipurpose room**, 3705 Crest Drive, Annandale.

All interested teachers are invited to learn about the roles, responsibilities, and application process to become a K-6 school-based advanced academic resource teacher or a 3-6 level IV teacher. No registration is necessary.

For more information, contact the advanced academic programs office at 703-846-8670.

Recently Updated School Board Directives Posted Online

Recent changes and additions to directives that have been made effective within the last 45 days can be found at <http://commweb.fcps.edu/schoolboardapps/recentchanges.cfm>. Any citizen who requests a hard copy of a directive has a right to receive it and should be provided the most current version printed from the web page. The School Board office, at Gatehouse Administration Center I, maintains the historical records of all directives.

Note: The School Board office has reassigned the General Support 7000 series to the Department of Communications and Community Outreach per the current version of Regulation 1104, Format for Directives. The Facilities and Transportation Services 7000 series directives have been assigned new numbers in the Facilities (8000 series) and the Financial Services 7000 series directives have been assigned new numbers in the Finance (5000)

series. The numerical listing for each directive will display both the old number (listed on the left) and the new number (in parentheses) until the affected directive is revised or reissued.

For more information, contact Debbie Hensley, School Board office, at 571-423-1068, or debbie.hensley@fcps.edu.

People on the Move

Editor's Note: Information for **People on the Move** is provided by the Department of Human Resources, Office of Employment Services.

Promotions

- **Holly Farmer** from student information assistant III/IV at Sprague Center to functional application technician I/II/III at Wilton Woods Center.
- **Karin McArthur Rodriguez** from equity and compliance specialist II to senior equity and compliance specialist at Gatehouse Administration Center I.
- **Maria Hernandez** from custodian II to assistant building supervisor I at Hayfield Secondary.
- **Craig Wolfe** from HVAC apprentice to HVAC technician, facilities management, at Herndon Satellite.
- **Paul Akraasi** from custodian I to custodian II at Woodson.
- **George Jordan** from carpenter II at Sideburn Center to structural team leader, facilities management, at Herndon Satellite.

Transfers

- **Maria Sorto** from custodian I at Sangster to custodian I at Bucknell.
- **Cynthia Arendt** from ESOL teacher at Belvedere to school-based technology specialist at Springfield Estates.
- **Colleen Lennon** from school-based technology specialist at Fairfax Villa to school-based technology specialist at Lane.

New Hires and Appointments

- **Dawn Reikowsky** to public health attendant at Hybla Valley.
- **Jackie Hagwood** to HVAC technician I, facilities management, at Sideburn Center.
- **Fernando Salinas** to operating engineer, facilities management, at Stone.

- **George Baker** to building supervisor at Greenbriar West.

FCPS Remembers

About FCPS Remembers

Information for FCPS Remembers is provided by the Educational Employees Retirement System of Fairfax County (ERFC) for its members and by the Department of Human Resources for members of the Fairfax County Employees Retirement System (FCERS). In the event of the death of any active employee who is now contributing to the ERFC and/or the VRS retirement systems, or any retiree who retired from these systems, **notify the ERFC retirement office by calling 703-426-3900**. The retirement office will provide the names to *Supergram* with details of the deceased's employment with FCPS. In the event of the death of an active member or retiree of **FCERS, notify Benefit Processing at 571-423-3200**.

- **Milton Pigg**, teacher at Jefferson, who retired July 1, 1983, and who died on January 14.
- **Joan Ossakow**, administrative assistant at West Springfield High, who retired July 1, 2002, and who died on February 28.
- **Angela Ford**, public health training assistant at Twain, who died on January 20.
- **Preston Barnes**, custodian at Centreville High, who retired on June 13, 2003, and who died on November 24, 2008.
- **Gertrude Cobbs**, food service worker at Cameron, who retired on June 29, 1997, and who died on February 28.
- **Peter Fratantuono**, bus driver at Stone Croft Transportation, who died on January 14.
- **Evelyn Scott**, food service worker at Centreville Elementary who retired on September 23, 1977, and who died on February 9.
- **Robert Shittlett**, bus driver at Stone Croft Transportation, who died on February 11.
- **James Walker**, teacher at Annandale, who retired July 1, 1989, and who died February 6.
- **Loran Ward**, teacher at Fairfax, who retired August 1, 1983, and who died February 21.
- **Connie Simon**, administrative assistant at Lake Braddock, who retired October 1, 2006, and who died March 4.

- **Jimme Wolfe**, instructional assistant at Key Center, who retired May 1, 1996, and who died January 28.