



March 4, 2009
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(**Editor's Note:** The full online version of *Supergram* is available at <http://www.fcps.edu/mediapub/publicat/sgm.htm>.)

Fairfax County Executive Proposes Freezing FY 2010 Transfer at FY 2009 Level

Anthony Griffin, Fairfax County executive, has proposed a transfer to Fairfax County Public Schools of \$1.627 billion for fiscal year 2010, which is the same level as the fiscal year 2009 transfer. This is a decrease of \$56.8 million or 3.5 percent of the transfer request made by Superintendent Jack D. Dale and, if approved, will require the division to make additional cuts. In addition to the impact of the county transfer, FCPS is also analyzing the state budget and the federal stimulus package, both of which will affect FCPS' final budget decisions. Get details at <http://www.fcps.edu/news/fy2010.htm>.

School Board Declines to Pursue Administrative Office Consolidation Proposal

The Fairfax County School Board has decided not to pursue at this time the acquisition of the BPG building at 8111 Gatehouse Road in Falls Church, which would have completed Fairfax County Public Schools administrative consolidation. Get details at <http://www.fcps.edu/news/office.htm>.

Tips for Your Health: Keeping Your Brain Healthy as You Age

Recent research findings indicate that the brain does not lose vast amounts of brain cells with aging as was previously thought. What has become quite evident is that retaining high-level brain function as we age has more to do with practicing a healthful lifestyle and reducing risk factors than it does with aging. Learn how to keep your brain healthy in this tip sheet from Camille Bartus, FCPS wellness specialist. Get details at <http://www.fcps.edu/mediapub/publicat/so030409/brainhealth.pdf>.

FCPS by the Numbers

76.2: The percentage of FCPS' budget that is funded by Fairfax County. In comparison, the average Virginia school division receives approximately half of its financial support from its local government.

Important Notice for *Supergram* Article Submissions

Article submissions for *Supergram* should be sent to Andy Grunig at andy.grunig@fcps.edu. **The next issue will be posted on March 18. Articles for that issue are due no later than Wednesday, March 11.** If you have any comments, questions, or suggestions, Grunig can be reached at 571-423-1212. **Please Note:** The *Job Opportunities* publication and web pages are provided by the **Department of Human Resources**.

Quote to Note

"The dissemination of knowledge is one of the cornerstones of civilization."

John F. Budd

About Our People

- **Steve Tran**, history and social studies teacher at Mountain View, was named the Citizenship Education Teacher of the Year by the Veterans of Foreign Wars Post 5412 (Burke) in December. Tran was honored for educating students about citizenship and what it means to be a global citizen, not just a citizen of the United States.
- **Monica Mohr**, assistant principal at Brookfield, and **Jennifer Orr**, first grade teacher at Annandale Terrace, coauthored an article, "Reader Responsiveness 2.0," being published online in the March issue of ASCD's *Educational Leadership*. The article, which is about literature discussions on student blogs, can be found on the ASCD web site.

How Do I Get Mentioned in About Our People?

Submit your good news for **About Our People** to *Supergram* editor Andy Grunig at andy.grunig@fcps.edu. We want to hear from you!

What Type of Information Is Used in About Our People?

The following categories of items will be published:

- Employees who publish articles or books.
- Those who successfully defend doctoral dissertations.
- Employees who receive regional, state, or national awards for their professional accomplishments.
- Employees elected to serve on regional, state, or national education organizations.
- Employees who give presentations at regional, state, or national meetings.
- Those who receive grants or are selected for scholarships that involve travel or the sharing of ideas.

Editor's Note: Send your electronic photo along with your good news.

Benefits

Moving Discounts for FCPS Employees

Whether you have an entire household of furniture to relocate or you are planning a do-it-yourself move, FCPS employees are eligible for discounts from several moving companies. They include:

Budget Truck Rental, LLC

1-888-868-5339 (Choose option #4)

www.budgettruck.com/fairfax

- 15% off already low round-trip and one-way rates.
- 2,700+ rental locations nationwide.
- Thousands of brand-new trucks.

Interstate Worldwide Relocations

1-800-745-6683, ext. 234

www.InterstateWorldwide.com

JK Moving and Storage

Matt Plumer, 703-260-3048 (mention FCPS)

mplumer@JKMoving.com

- Personal move consultant (Matt Plumer).
- Best qualified carrier selection.
- Move planning, scheduling, move coordinator.
- 65% discount on interstate moves.
- 10% discount on local moves.
- Free used packing materials available.
- 10% discount off new packing materials.
- One month free storage.

McCollister's Transportation

Move Manager, Sheri Peer, 1-800-336-4534 ext. 2095

www.mccollisters.com

- United Van Lines Agent - #1 quality mover in the country.

- Competitive interstate move discounts.
- Special pricing for local moves and storage.

Moving Boxes

MovingDayBoxes is offering a 10% discount on moving boxes and supplies to all FCPS employees. Shop at www.MovingDayBoxes.com and after you have received your order confirmation, claim your 10% discount at <http://www.movingdayboxes.com/discounts/fairfax.html>.

Phoenix Movers

Rommel Herrera or Raoul Russell, 703-370-3140

phoenixmovers@yahoo.com

www.phoenixmoversonline.com

- FCPS employees will receive the Friends and Family rate.

Regency Moving and Storage

Cliff Krug Jr., 703-497-1515 (mention FCPS)

ckrug@regencymoving.com

www.regencymoving.com

- Personal move consultant (Cliff Krug Jr., owner).
- 20 years in moving business offering VIP treatment.
- 65% discount on interstate moves.
- 10% discount on local moves.
- Free used packing materials available.
- 10% discount off new packing materials.
- One month free storage.
- Free estimate–free consultation.

Note: Some of these links are outside the FCPS network. FCPS does not control the content or relevancy of these pages.

Employee Assistance Program Available to FCPS Staff Members

The employee assistance program (EAP) is a service available to FCPS staff members in need of help with personal and/or family problems. The program provides short-term confidential counseling and makes referrals (as appropriate) to outside providers, community resources, and support groups. EAP can help with life issues such as stress, depression, anxiety, grief, marital and/or family relationships, and alcohol or drug abuse.

To access the program, call the Office of Equity and Compliance at 571-423-3050 and leave a confidential voice message indicating your interest in EAP services. An EAP request form will be sent to you to complete. You may return the form by mail or by fax. After your completed form is received, a specialist will contact you to schedule an appointment.

For more information, go to <http://www.fcps.edu/DHR/employees/oec/eap.htm>.

Register Now for a Preretirement Workshop

The Educational Employees' Retirement Fund of Fairfax County (ERFC) hosts preretirement workshops throughout the school year to help prepare members who are within two years of retirement eligibility. This year's schedule includes split sessions to address the needs of members in both benefit plan structures: ERFC Legacy (members hired on or before June 30, 2001) and ERFC 2001 (members hired on or after July 1, 2001). Learn more about the specific provisions of the ERFC and VRS retirement plans, as well as the services available to help you determine your own right time to retire.

ERFC Preretirement Workshop Schedule

- Thursday, March 12.
- Tuesday, April 21.

Time: 5-7 p.m.

Location: Robinson Secondary School, recital hall, 5035 Sideburn Road, Fairfax.

Seating is limited and preregistration is required. To register, send an e-mail to ERFCComm@fcps.edu or send a fax to 703-426-3984 and include:

- your name.
- your employee ID number.
- your work location.
- your date of hire.
- the date of the workshop you want to attend.

Upon request, ERFC can also arrange on-site workshops at your work location for ERFC member audiences of at least 25 guests. For more information, contact the retirement office at 703-426-3950, or go to <http://www.fcps.edu/ERFC/index.htm>.

FCPS Online Classifieds Free for Employees

(Note: If you are trying to access the classifieds from your home computer, you will need to use the virtual private network (VPN), because the classifieds are located on the **FCPS intranet.**)

The FCPS Online Classifieds system—which is for employees only and, as such, **can be found on FCPSnet** (the FCPS employee intranet) at <http://commapps.fcps.edu/classifieds>—is a free way for employees to post ads for personally owned items that they are seeking to buy, sell, or give away, such as electronics, real estate, items for children, fitness and sports equipment, furniture, pets, cars, and tickets. It's also a great tool to help an employee **look for someone to share a ride to work, find a roommate, or rent real estate.**

Ads for employee-owned businesses or school or workplace fund-raisers will not be accepted. A complete list of **rules of use** can be found at <http://commapps.fcps.edu/classifieds/Policy.cfm>.

Due to server restrictions, **electronic photos cannot be uploaded along with postings.** Feel free to include information in your posting that a picture is available by e-mail upon request. For answers to some other frequently asked questions, go to <http://commapps.fcps.edu/classifieds/FAQ.cfm>.

The FCPS Online Classifieds system is completely self-service and allows users to post new ads or update or renew existing ads at any time. Highlights and security features of the FCPS Online Classifieds system include:

- A user must log in using his or her existing FCPS network user name and password.
- A user must agree to the posted conditions before submitting an ad. **A user cannot use his or her FCPS phone number or e-mail address as a listed point of contact.**
- Active ads are searchable by date, category, and keyword.
- Ads will be reviewed by the system administrator before they are posted online. **Ads will be approved or denied within two to three business days** or as soon as resources allow. An automatic e-mail will be sent upon approval or denial to a user who includes a personal e-mail address as part of his or her contact information.
- A user who includes a personal e-mail address as part of his or her contact information will receive an automatic e-mail reminder before the ad is set to expire.

For more information, contact Andy Grunig at andy.grunig@fcps.edu. If you encounter a technical problem, contact Phung Trinh at phung.trinh@fcps.edu.

Send Your Success Stories

Have you used the FCPS Online Classifieds to buy or sell anything or to rent a room or a house, or do you have any other FCPS Online Classifieds success story you would like to share? Send your stories to andy.grunig@fcps.edu.

Did You Know?

Maintaining Confidentiality for Students and Staff Members

All Fairfax County Public Schools employees are reminded to protect confidential information pertaining to students and staff members, especially medical information. This includes information that is shared with you and any information that you come in contact with—either formally or informally—during your workday.

This can be accomplished by:

- Not requiring an individual to disclose the nature of his or her medical condition (e.g, when calling in sick, when returning from medical leave, when having to be frequently absent from work to attend appointments, etc).
- Not disclosing what you know or hear to others, orally or via e-mail, without the individual's or a parent's permission.
- Not making public any negative comments or inquiries regarding any accommodation(s) or assistance an individual may be provided unless it is applicable to your work function.

An employee may share, with his or her program manager, notice of anticipated prolonged medical absences to enable the program manager to meet business requirements; these can be shared on a need-to-know basis. If you observe an employee accessing or sharing confidential information that is or appears to be unauthorized or inappropriate, you must make sure that this use or disclosure does not continue. If in doubt, speak with your program manager or call the Office of Equity and Compliance at 571-423-3050.

ERFC Trustee Election Scheduled for May 12-14, Nomination Petitions Due April 17

An electronic election to fill one trustee position of the Educational Employees' Retirement System of Fairfax County (ERFC) Board of Trustees will be held May 12 through May 14.

Notice 4771 outlines the election process and includes a petition for candidates to use in qualifying for the election. Notice 4771 is available on the ERFC web site at www.fcps.edu/ERFC. Candidates must also submit a statement of no more than 100 words for inclusion in election materials as to why they would best serve in the position.

Petitions and statements must be returned to the Office of Employee Performance and Development (OEPD), Gatehouse Administration Center I, suite 2512, **by April 17**.

For more information, call OEPD at 571-423-3252.

Be Green: Fairfax County Public Schools' Recycling Program

FCPS supports recycling. As citizens of the Earth and stewards of our environment, we recognize that recycling has many benefits to our community. Our recycling program serves several purposes:

- Contributes to a cleaner environment.
- Educates students on the benefits of recycling.
- Diverts materials from the waste stream.
- Generates financial savings from reduced waste disposal.

FCPS currently has two primary recycling efforts:

- Recycling of paper, cardboard, glass, plastic bottles, and metal.
- Recycling of fluorescent lamps.

The program to recycle paper, cardboard, glass, plastic bottles, and metal is a systemwide effort in which all schools and offices are required to participate. The recycling of fluorescent lamps is a program that can only be enacted by the custodial staff and trained staff members in the Office of Procurement Services. The School Board regulation requiring all facilities to recycle is Regulation 8541.

Interesting Facts

Paper recycling in 2007 prevented an estimated 3,144 tons of recyclable materials from entering the waste stream. This waste avoidance saved FCPS an estimated \$173,958 in disposal fees.

More Recycling Resources

- Paper, cardboard, glass, plastic bottles, and metal recycling program--
<http://www.fcps.edu/fts/facmanagement/paperglassmetal.htm>.
- Fluorescent bulb recycling program--
<http://www.fcps.edu/fts/facmanagement/fluorescentlamps.htm>.
- Fairfax County recycling program--<http://www.fairfaxcounty.gov/living/recycling/>.
- Recycling announcements--<http://www.fairfaxcounty.gov/living/recycling/>.
- Scrapbook--<http://www.fcps.edu/fts/facmanagement/scrapbook.pdf>.

For more information about FCPS' recycling program, contact Scott Larson at scott.larson@fcps.edu.

Free Financial Education Workshop Set for March 12 at Gatehouse, RSVP Deadline Is March 6

Financial success is not always dependent on income; in fact, many people earning an impressive salary struggle to make ends meet. To help individuals manage their finances, a free financial education workshop for FCPS employees—Ten Steps to Financial Success—will be held at Gatehouse Administration Center I on **Thursday, March 12, 4:30 to 5:30 p.m., room 1600.**

From developing a spending plan that works to setting goals to weighing insurance needs, this presentation covers the core concepts necessary to develop and maintain personal financial control.

To register, go to <https://www.applefcu.org/seminarsFCPS.asp>. The deadline to register is **4:30 p.m. on March 6.** Refreshments will be served to those who attend.

For more information, contact Alice O'Neill at alice.oneill@fcps.edu or 571-423-3050.

Support Services Employees' Advisory Council Representatives Needed, Nomination Petitions Due March 6

The next Support Services Employees' Advisory Council (SSEAC) election will be held March 30 through April 1 to fill the following two-year term representative vacancies:

- group 1—bus drivers and attendants
- group 3—food and nutrition services
- group 4—custodial and plant operations
- group 7—management and administrative
- group 8—educational support

An *HR News petition*, issue no. 94, to nominate a candidate is available on the SSEAC's web page <http://fcpsnet.fcps.edu/supt/sseac/index.htm>. Any interested candidate must submit a petition signed by 20 employees who work in the candidate's specific community-of-interest group (i.e., food and nutrition employees should sign for group 3 candidates.) and must also submit a statement of no more than 50 words as to why he or she would best serve in the position.

Petitions and statements must be returned to Gatehouse Administration Center I, Office of Employee Performance and Development (OEPD), suite 2512, **by 4:30 p.m. on March 6.**

If you have questions, contact the OEPD office at 571-423-3252.

Understanding Your 2008 W-2 Form

2008 W-2 forms were mailed to each employee's home address on January 21. A self-sealing mailer was used for the 2008 W-2 forms, a change from previous years when the forms were inserted into envelopes. Be sure to follow the instructions for opening the mailer on the back of the form.

The following information will help employees interpret the W-2 when it arrives.

The yearly gross earnings figure reported in each employee's last 2008 paycheck does not appear on the W-2. **W-2s report taxable wages, not gross earnings.** Federal taxable wages in box 1 on the W-2 represent annual gross earnings from your December 2008 pay stub or pay advice (pay period 13 for biweekly employees) minus and plus the following:

Minus:

- Retirement Fund Contributions.
- Tax-Deferred Account/403(b) Contributions (TDA contributions are also indicated in box 12, letter E).
- Section 457 Plan Contributions (Section 457 plan contributions are also indicated in box 12, letter G).
- FlexFund Contributions (dependent and health care)* (Dependent care contributions are also indicated in box 10).
- Health Insurance Premiums.*
- Dental Insurance Premiums.*

Plus:

- The taxable portion of employee-paid life insurance coverage in excess of \$50,000. (This amount, if any, is included in taxable wages in boxes 1, 3, 5, and 16 and appears as letter C in box 12.)

* These items are also excluded from the Social Security and Medicare wages reported in boxes 3 and 5.

Employees who have had taxes withheld for more than one jurisdiction (e.g., Virginia and Maryland) will receive multiple W-2s (one for each jurisdiction).

Reissues

If you have not received your 2008 W-2, you may obtain a W-2 Reissue Request form (FS73-66) from your work location or on the web at <http://www.fcps.edu/DIT/kam/docmgmt/forms/fs7366.pdf>. A reissue will be mailed or available for pickup approximately five working days after the request is received by the Office of Payroll Management (OPM). Requests may be faxed to OPM at 571-423-3507 or sent through the

pony to Payroll Management, Gatehouse Administration Center I, suite 2200. Reissues will be processed on a first-come, first-served basis.

FCPS to Honor Retirees on April 22, RSVP Deadline Is April 3

If you plan to retire this year and want to participate in the spring 2009 retirement ceremony—We Honor You—Celebrating Your Service to FCPS—you should submit your Notification of Resignation/Retirement form (HR-2) as soon as possible.

Invitations are being mailed. The retirement ceremony will be held on Wednesday, April 22, at Robinson Secondary School at 7 p.m. The ceremony will be shown live on Channel 21 and will be rebroadcast on Monday, April 27, at 7:30 p.m. Invitees are asked to respond to the invitation **by Friday, April 3**.

More information about the retirement ceremony, including retiree testimonials and photos from previous ceremonies, is available at www.fcps.edu/DHR/wehonoryou.

Information for Educators

Accelerated Certification Cohort Applications Due March 17, Information Meeting Set for March 10

LEAD Fairfax will sponsor an accelerated certification program for prospective administrators. The one-year program will heavily emphasize experiential learning, developing strategies for leading people and leading learning, and include a core curriculum focusing on administration.

To apply, an applicant must be currently employed with Fairfax County Public Schools, and have a minimum of five years' teaching experience, with a minimum of three years of teaching in FCPS.

An interested applicant should submit a resumé with a cover letter indicating his or her interest to Andrew Cole, director of the Office of Leadership Development, Dunn Loring Center, no later than close of business on **March 17**. All applicants must hold a master's degree in an educational field, but without an administrative endorsement. Information sessions will be offered at the Pathways to Leadership Conference on **March 10** at 4 p.m. at Falls Church High School. **Interested individuals cannot be currently enrolled in an administrative certification program.**

For more information, contact Tori Escott in the Office of Leadership Development at 703-204-4007.

K-12 Administrative Internship Applications Due March 17, Information Meeting to Be Held March 10

As part of the LEAD Fairfax initiative for aspiring administrators, administrative internships will be available for the 2009-10 school year. Interns will participate in standards-based leadership training, experiential learning, and professional development. Internships are for one year.

To qualify, an applicant must currently be employed with Fairfax County Public Schools and have a minimum of five years' teaching experience, with a minimum of three years of teaching experience in FCPS. Applicants must be within 12 credit hours of completing an endorsement in educational administration **or** must have already completed that endorsement.

An interested applicant should submit a resumé with a cover letter indicating his or her interest, a copy of his or her endorsement certificate if applicable, and level preference (elementary and/or secondary) to Debra Reeder, director of Employment Services, Department of Human Resources, Gatehouse Administration Center I, no later than close of business on **March 17**.

Information sessions will be offered at the **Pathways to Leadership Conference on March 10**. The conference will be held at Falls Church High School beginning at 4 p.m.

For more information, contact Stephanie Hicks in the Office of Leadership Development at 703-204-4087.

Advanced Academic and Resource Teacher Recruitment and Information Meeting to Be Held March 25

Are you interested in learning more about becoming an elementary or middle school advanced academic level IV teacher (formerly gifted and talented) or resource teacher? The advanced academic programs office is hosting an information meeting on **Wednesday, March 25, from 4:30 to 5:30 p.m., in the Lacey Center multi-purpose room**, 3705 Crest Drive, Annandale.

All interested teachers are invited to learn about the roles, responsibilities, and application process to become a K-6 school-based advanced academic resource teacher or a 3-6 Level IV teacher. No registration is necessary.

For more information, contact the advanced academic programs office at 703-846-8670.

Recently Updated School Board Directives Posted Online

Recent changes and additions to directives that have been made effective within the last 45 days can be found at <http://commweb.fcps.edu/schoolboardapps/recentchanges.cfm>. Any citizen who requests a hard copy of a directive has a right to receive it and should be provided the most current version printed from the web page. The School Board office, at Gatehouse Administration Center I, maintains the historical records of all directives.

Note: The School Board office has reassigned the General Support 7000 series, to the Department of Communications and Community Outreach per the current version of Regulation 1104, Format for Directives. The Facilities and Transportation Services 7000 series directives have been assigned new numbers in the Facilities (8000 series) and the Financial Services 7000 series directives have been assigned new numbers in the Finance (5000) series. The numerical listing for each directive will display both the old number (listed on the left) and the new number (in parentheses) until the affected directive is revised or reissued.

For more information, contact Debbie Hensley, School Board office, at 571-423-1068, or debbie.hensley@fcps.edu.

Volunteer VGLA Scorers Wanted

Elementary and middle school educators with content expertise and experience collecting Virginia Grade Level Alternative (VGLA) evidence are encouraged to apply to be volunteer 2009 VGLA scorers. Information on available VGLA scoring opportunities is now available at <http://fcpsnet.fcps.edu/is/VGLAscoring/>.

Mathematics is a critical need area for scoring. Those with experience teaching mathematics content in grades 3-8 are urged to apply to score mathematics binders. Substitutes will be provided to allow selected individuals to attend a half-day of training in April and two full days of scoring in May. Exact dates and times for training and scoring depend on the grade level and subject area selected and will be published as part of the application process. Selection will be based on experience with grade-level content and/or collaboration in collection of VGLA evidence.

Take advantage of this opportunity to use your content expertise and support the VGLA process in FCPS. Applications are due **by March 9**.

For more information, contact Alnita Baldon at Alnita.Baldon@fcps.edu.

Reading Recovery Training Offered for Fall 2009, Information Meetings Scheduled for March 9

Reading Recovery is a short-term early intervention of one-on-one tutoring for low-achieving first grade students. Training is available for teachers with successful literacy experience at the primary level who can devote two and one-half hours each day to individual instruction. Recommendation by the principal is required. Priority will be given to Title I schools. Applications may be obtained by calling 703-846-8635. Applications must be **submitted by April 17**.

Interested applicants and/or administrators may want to attend a Reading Recovery Awareness session on **March 9 from 4 to 5 p.m. at the Lacey Instructional Center**.

To register for either session, or for more information, call the Title I office at 703-846-8635.

School-Based Representatives Needed for Office Personnel Advisory Council, Deadline for Nominations Is March 13

An election will be held in April for school-based office personnel to join the Office Personnel Advisory Council (OPAC). Five representatives will be elected from each of the eight clusters for two-year terms from July 1, 2009, through June 30, 2011. (It is preferred to have at least one representative from each school level: elementary, middle, and high school).

A school-based office employee (clerical, office assistant, administrative assistant, finance technician, SASI, SIA) can nominate him- or herself or another school-based office employee who accepts the nomination. OPAC meets September through May on the third Thursday of each month from 8 a.m. until approximately 10 a.m. at Gatehouse Administration Center I. Nomination forms are available at <http://fcpsnet.fcps.edu/supt/opac/index.htm> and should be returned to Gladys Hatchl at Stuart High School no **later than March 13**. For more information, send an e-mail to gladys.hatchl@fcps.edu.

March 13 Is Deadline for Outstanding First-Year Teacher Award and Nancy F. Sprague First-Year Administrator Award

Nominations are now open for the 2009 FCPS Outstanding First-Year Teacher Award and the Nancy F. Sprague First-Year Administrator Award.

The Outstanding First-Year Teacher Award recognizes outstanding performance during the first year of teaching. Principals may nominate teachers who have begun their teaching careers on or after January 1, 2008. The nomination form and instructions are available at <http://www.fcps.edu/DHR/employees/awards/fytoy.htm>.

The Nancy F. Sprague First-Year Administrator Award recognizes exemplary performance during the first year of principalship. Any FCPS employee or community member may nominate a first-year principal for this award; for more information go to <http://www.fcps.edu/DHR/employees/awards/fypoy.htm>. The deadline for both awards is **March 13**.

For more information, contact Shannon Watson at 571-423-3278.

People on the Move

Editor's Note: Information for **People on the Move** is provided by the Department of Human Resources, Office of Employment Services.

Promotions

- **Maria Cuesta** from public health attendant at Poe to public health training assistant at Davis Career Center.
- **Reina Castillo** from custodian I to custodian II at Bucknell.
- **Debra Borden** from financial analyst I to financial analyst II at Woodson IT.

Transfers

- **Mary Tam** from assistant principal at Island Creek to assistant principal at Westbriar.
- **Brian Moose** from assistant principal at McNair to assistant principal at Fox Mill.

Staff Development

- **Karen Egan** from teacher to assistant principal at McNair.
- **Lindsay Elliott** from teacher to assistant principal at Pine Spring.

New Hires and Appointments

- **Crystal Montgomery** to public health training assistant at Kings Glen.

- **Gretchen Schmaltz** to educational interpreter I/II at Woodson.
- **Jean Hartman** to senior buyer at Woodson IT.

FCPS Remembers

About FCPS Remembers

Information for FCPS Remembers is provided by the Educational Employees Retirement System of Fairfax County (ERFC) for its members and by the Department of Human Resources for members of the Fairfax County Employees Retirement System (FCERS). In the event of the death of any active employee who is now contributing to the ERFC and/or the VRS retirement systems, or any retiree who retired from these systems, **notify the ERFC retirement office by calling 703-426-3900**. The retirement office will provide the names to *Supergram* with details of the deceased's employment with FCPS. In the event of the death of an active member or retiree of **FCERS, notify Benefit Processing at 571-423-3200**.

- **Pamela Thompson**, assistant building supervisor at Herndon Middle, who retired on September 9, 2008, and who died on November 29, 2008.
- **Jerome Catchim**, bus driver, Area 3 Transportation, who retired on February 1, 2006, and who died on November 20, 2008.
- **Charlotte Currie**, dispatcher, Virginia Hills Transportation, who died on December 17, 2008.
- **Raymond Rolley**, teacher at Herndon High, who retired October 1, 1978, and who died February 6.
- **William Reed, Jr.**, teacher at Marshall, who retired July 1, 1985, and who died February 15.