



January 21, 2009
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(**Editor's Note:** The full online version of *Supergram* is available at <http://www.fcps.edu/mediapub/publicat/sgm.htm>.)

Superintendent Dale Proposes FY 2010 Budget of \$2.2 Billion

Superintendent Jack D. Dale has proposed a school system budget of \$2.2 billion for FY 2010, a decrease of \$10.3 million, or .5 percent, from the FY 2009 approved budget, while the student population is expected to grow by approximately 5,000. The budget increases class size for general education and the minimum class-size ratio for special education by 0.5 students, provides no salary or cost-of-living increases for employees, reduces many programs and services, and does not include any new programs or program expansions. Get details at <http://www.fcps.edu/news/fy2010.htm>.

High-Performing Fairfax County Schools Recognized by Governor Kaine and Virginia Board of Education

Thirty-one Fairfax County public schools have earned the 2009 Governor's Award for Educational Excellence, and 45 Fairfax County public schools have also been recognized by the state Board of Education for 2009 Board of Education (BOE) Excellence Awards. Get details at <http://commweb.fcps.edu/newsreleases/newsrelease.cfm?newsid=1053>.

Communications Corner: Parenting Tips

Did you know that the Family and School Partnerships (formerly the Family Services and Involvement Section) web site provides daily parenting tips and monthly newsletters on helping children learn? **Good Idea:** Using some of the tips on your web site or in your newsletter, linking to them directly from your web site, or making printed copies are great ways to help your parents get information they can use today to help their children become successful in school and in life. For information about how to personalize these resources for your school, contact Ann Ulmschneider at Ann.Ulmschneider@fcps.edu. Get details at <http://www.fcps.edu/ccofam/ptips.htm>.

Tips for Your Health: Whole Grains

Grains are important to a balanced diet because they supply vitamins, minerals, fiber, and energy. The 2005 Dietary Guidelines for Americans and MyPyramid recommend six servings of grains daily. Today, many Americans eat only one serving per day, and over 30 percent do not eat whole grains at all. To learn which foods are good sources of whole grains, check out this tip sheet from the Office of Food and Nutrition Services. Get details at http://www.fcps.edu/fs/food/food_facts/nutrifax/WholeGrains.pdf.

FCPS by the Numbers

61: The number of FCPS teachers earning board certification from the National Board for Professional Teaching Standards (NBPTS), the highest credential available in the teaching profession, in 2008. Get details at <http://commweb.fcps.edu/newsreleases/newsrelease.cfm?newsid=1046>.

Important Notice for *Supergram* Article Submissions

Article submissions for *Supergram* should be sent to Andy Grunig at andy.grunig@fcps.edu. **The next issue will be posted on February 4. Articles for that issue are due no later than Wednesday, January 28.** If you have any comments, questions, or suggestions, Grunig can be reached at 571-423-1212. **Please Note:** The *Job Opportunities* publication and web pages are provided by the **Department of Human Resources**.

Quote to Note

"If money is your hope for independence you will never have it. The only real security that a man will have in this world is a reserve of knowledge, experience, and ability."

Henry Ford

About Our People

- **Terri Hobson**, speech and drama teacher at Woodson, has been named Educator of the Year by the Virginia Thespians, a division of the International Thespian Society and the Educational Theatre Association for outstanding service to student thespians. Hobson, who is an alumnae of Woodson, has taught at the school for 11 years and served as technical director of Cappies International Theater last year.

How Do I Get Mentioned in About Our People?

Submit your good news for **About Our People** to *Supergram* editor Andy Grunig at andy.grunig@fcps.edu. We want to hear from you!

What Type of Information Is Used in About Our People?

- The following categories of items will be published:
- Employees who publish articles or books.
- Those who successfully defend doctoral dissertations.
- Employees who receive regional, state, or national awards for their professional accomplishments.
- Employees elected to serve on regional, state, or national education organizations.

- Employees who give presentations at regional, state, or national meetings.
- Those who receive grants or are selected for scholarships that involve travel or sharing ideas.

Editor's Note: Send your electronic photo along with your good news.

Benefits

Register Now for a Preretirement Workshop

The Educational Employees' Retirement Fund of Fairfax County (ERFC) hosts preretirement workshops throughout the school year to help prepare members who are within two years of retirement eligibility. This year's schedule includes split sessions to address the needs of members in both benefit plan structures: ERFC Legacy (members hired on or before June 30, 2001) and ERFC 2001 (members hired on or after July 1, 2001). Learn more about the specific provisions of the ERFC and VRS retirement plans, as well as the services available to help you determine your own right time to retire.

ERFC Preretirement Workshop Schedule

- Monday, February 2.
- Thursday, March 12.
- Tuesday, April 21.

Time: 5-7 p.m.

Location: Robinson Secondary School, recital hall, 5035 Sideburn Road, Fairfax.

Seating is limited and preregistration is required. To register, send an e-mail to ERFCComm@fcps.edu or send a fax to 703-426-3984 and include:

- your name.
- your employee ID number.
- your work location.
- your date of hire.
- the date of the workshop you want to attend.

Upon request, ERFC can also arrange on-site workshops at your work location for ERFC member audiences of at least 25 guests. For more information, contact the retirement office at 703-426-3950, or go to <http://www.fcps.edu/ERFC/index.htm>.

Fitness Benefits and Discounts for FCPS Employees

Keeping physically fit is easy on the bank account with the health club membership and other discounts especially designed for new and current FCPS employees and their families. Take heart and take advantage of the wide variety of programs in locations close to home or work! (**Note:** FCPS does not inspect these health clubs and cannot be held responsible for issues of liability, adequacy, or quality of the membership agreement.)

Fitness First

www.fitnessfirstclubs.com

Incentives:

- Members have full access to all 17 local clubs.
- Initiation fee: \$50.
- Monthly fee: \$29 with a one-year commitment.
- Further family discounts available.

For any questions, contact Bente Gendron at 703-435-3557 or by e-mail at bgendron@fitnessfirstclubs.com.

Fitness Solutions

www.FitnessSolutionsPt.com

Cross-Train Group Fitness Program

\$59.99 per month

7 Participating FCPS locations:

- Canterbury Woods Elementary
- Gatehouse Administration Center
- Glen Forest Elementary
- Kilmer Middle
- Spring Hill Elementary
- Stenwood Elementary
- Weyanoke Elementary

Passport Program: Monthly membership includes access to classes at any FCPS location. New School Locations: \$54.99 rate for employees of that location. For additional information, contact Ray Middelthon at RayFitnessSolutions@yahoo.com.

Gold's Gym
www.goldsgym.com

Incentives: Special discounts for all FCPS employees.

One-Year Membership:

- \$36.99 enrollment and \$36.99 per month OR \$399.99 paid-in-full year.
- Household Add-on: \$0 enrollment and \$ 27.99 per month.

Two-Year Membership:

- \$0 enrollment and \$36.99 per month.

*Offer valid at participating locations:

- Virginia: Annandale-Springfield, Bailey's Crossroads, Ballston, Clarendon, Fairfax Station, Merrifield, Rosslyn, South Arlington, Tysons Corner.
- Washington, D.C.: Capitol Hill, Midtown, Van Ness.
- Maryland: Bel Air, Owings Mill, Rockville, Rockville Town Center.

Washington Sports Clubs (WSC)
19 area locations
www.mysportsclubs.com

Contact: Domenic Provenzano, Domenic.Provenzano@town-sports.com

Incentives: Two special rates for FCPS employees.

Rate #1: "GOLD" Membership (full access to one club only)

- \$0 initiation.
- \$49.99 per month and a one-year commitment.
- \$59 one-time processing fee.
- Only available for West Springfield WSC or Fairfax WSC.
- FCPS employees must join through the WSC contact:
Domenic.Provenzano@town-sports.com, NOT AT THE CLUB.

Rate #2: "PASSPORT" Membership (full access to 19 WSC locations)

- \$0 initiation.
- \$62 per month and a one-year commitment.

- \$59 processing fee.
- FCPS employees must join through the WSC contact: Domenic.Provenzano@town-sports.com, NOT AT THE CLUB.

Disclaimer: The rates listed above for Washington Sports Clubs are negotiated corporate rates offered to FCPS. However, special or promotional rates, which could be lower, may be offered at individual clubs.

Note: This web page contains links to one or more web pages that are outside the FCPS network. FCPS does not control the content or relevancy of these pages.

Additional Discounts Available

In addition, FCPS employees are eligible for the following fitness discounts:

- **The Fairfax County Employee Fitness and Wellness Center**—The Fairfax County Employee Fitness and Wellness Center, located at 12000 Government Center Parkway, suite 114, Fairfax, VA 22035, is open to FCPS employees at a discounted rate if you show your FCPS picture ID badge. For more information, go to <http://infoweb.co.fairfax.va.us/parks/efwc/>. **Note:** You must be on an FCPS computer to access this link.
- **Fairfax County RECenter Discount Pass**—Scroll to the information on the Discount Fast Pass card on the web site mentioned below. If you show your FCPS picture ID, you may purchase 25 passes for \$138.50 at any RECenter. Parktakes classes are not discounted because they are at various locations and are taught by vendors who are not necessarily Department of Parks and Recreation employees. For more information, go to <http://www.fairfaxcounty.gov/parks/rec/RECenter-rates.htm>.

ERFC Retirement Handbooks Available

Member handbooks are available from the Educational Employees' Supplementary Retirement System of Fairfax County (ERFC) for full-time, monthly paid FCPS employees covered under the system. The ERFC provides separate handbooks for the system's two benefit plan structures, which are determined according to the member's FCPS hire date, as follows:

- The ERFC Legacy Retirement Plan covers all full-time, monthly paid FCPS educational and administrative employees **hired prior to July 1, 2001**.
- The ERFC 2001 Retirement Plan covers all full-time, monthly paid FCPS educational and administrative employees **hired on or after July 1, 2001**.

The handbooks are posted on the ERFC web site at www.fcps.edu/ERFC. To request a printed copy, send an e-mail, including your name, work location, and FCPS hire date to ERFCComm@fcps.edu.

Please Note: All part-time and biweekly paid FCPS employees are covered under the Fairfax County Employees' Retirement System (FCERS). For information regarding the FCERS retirement plan, go to www.fairfaxcounty.gov/redtbrd, or call 703-279-8200.

FCPS Online Classifieds Free for Employees

(**Note:** If you are trying to access the classifieds from your home computer, you will need to use the virtual private network (VPN), because the classifieds are located on the **FCPS intranet.**)

The FCPS Online Classifieds system—which is for employees only and, as such, **can be found on FCPSnet** (the FCPS employee intranet) at <http://commapps.fcps.edu/classifieds>—is a free way for employees to post ads for personally owned items that they are seeking to buy, sell, or give away, such as electronics, real estate, items for children, fitness and sports equipment, furniture, pets, cars, and tickets. It's also a great tool to help an employee **look for someone to share a ride to work, find a roommate, or rent real estate.**

Ads for employee-owned businesses or school or workplace fund-raisers will not be accepted. A complete list of **rules of use** can be found at <http://commapps.fcps.edu/classifieds/Policy.cfm>.

Due to server restrictions, **electronic photos cannot be uploaded along with postings.** Feel free to include information in your posting that a picture is available by e-mail upon request. For answers to some other frequently asked questions, go to <http://commapps.fcps.edu/classifieds/FAQ.cfm>.

The FCPS Online Classifieds system is completely self-service and allows users to post new ads or update or renew existing ads at any time. Highlights and security features of the FCPS Online Classifieds system include:

- A user must log in using his or her existing FCPS network user name and password.
- A user must agree to the posted conditions before submitting an ad. **A user cannot use his or her FCPS phone number or e-mail address as a listed point of contact.**
- Active ads are searchable by date, category, and keyword.
- Ads will be reviewed by the system administrator before they are posted online. **Ads will be approved or denied within two to three business days** or as soon as resources allow. An automatic e-mail will be sent upon approval or denial to a user who includes a personal e-mail address as part of his or her contact information.
- A user who includes a personal e-mail address as part of his or her contact information will receive an automatic e-mail reminder before the ad is set to expire.

For more information, contact Andy Grunig at andy.grunig@fcps.edu. If you encounter a technical problem, contact Phung Trinh at phung.trinh@fcps.edu.

Send Your Success Stories

Have you used the FCPS Online Classifieds to buy or sell anything or to rent a room or a house, or do you have any other FCPS Online Classifieds success story you would like to share? Send your stories to andy.grunig@fcps.edu.

Did You Know?

W-2 Forms to Be Mailed This Week; Important Tax Information

2008 Wage and Tax Statements (IRS Form W-2) will be mailed on **January 21** to employees at the address that was on file as of December 23, 2008. If you do not receive your form by **February 6**, you may obtain a W-2 Reissue Request Form (FS73-66) from your work location or on the web at <http://www.fcps.edu/DIT/kam/docmgmt/forms/fs7366.pdf>. A reissue will be mailed or available for pickup approximately 5 working days after the request is received by the Office of Payroll Management (OPM). Requests may be faxed to OPM at 571-423-3507 or sent through the pony to Payroll Management, Gatehouse Administration Center I, suite 2200. Reissues will be processed beginning February 9 on a first come, first-served basis.

Taxation of Vehicle Use

According to IRS regulations, FCPS is required to inform employees that the value of an employee's personal use of a county vehicle is subject to federal and state taxes. This taxable value is calculated each December and is included in the W-2 for that year. Applicable FICA taxes, per annual maximums, are withheld from an employee's December pay. Employees are liable for the appropriate federal and state taxes when they file their returns.

Social Security Tax Rates and Wage Bases for 2009

2009 withholding for Social Security-OASDI (old age, survivors and disability insurance) and Social Security-Medicare (hospital insurance) will continue at the current rates of 6.2 percent and 1.45 percent respectively. The OASDI wage base has been increased to \$106,800. There is no wage base for Social Security-Medicare.

Review Your Federal Tax Withholding Status

Now is the time for each employee to review his or her federal tax withholding status for the coming year. Employees claiming **total exemption** from federal tax withholding must file a new W-4 form to continue exempt status in 2009; the new Form W-4 must be received by the Office of Payroll Management on or before **February 15**.

Each employee is required by the Internal Revenue Service to withhold an amount equal to his or her taxes or at a rate of at least 90 percent of the current year obligation. If the number of personal allowances that an employee is eligible to claim changes, the employee must file a new W-4 form with the Office of Payroll Management within ten days of the change. Form W-4 may be obtained from work locations, on the web at <http://www.fcps.edu/DHR/forms/forms.htm>, or by contacting the Office of Payroll Management at 571-423-3500.

Review District of Columbia and Maryland Tax Withholding Status

The District of Columbia (Form D-4) and Maryland (Form MW507) require new Withholding Certificate forms to be filed each calendar year by **February 15** to certify the **exemption** from withholding income taxes. A new withholding certificate must be submitted to the Office of Payroll Management to continue exempt status in 2009. These forms may also be obtained from work locations, on the web at <http://www.fcps.edu/DHR/forms/forms.htm>, or by contacting the Office of Payroll Management at 571-423-3500.

Application Deadline for Supporting Success Is February 9

Supporting Success is a professional development program for support employees US-19 and below. The ten-session program will give an overview of the functions of FCPS departments and the offices within these departments. Sessions will be held at various locations throughout the county. Supporting Success will begin on March 10.

The application is available online at <http://fcpsnet.fcps.edu/plt/supportingsuccess.htm>. Interested candidates must have at least one year of service with FCPS.

Questions regarding the program may be directed to Delores Herndon, Department of Professional Learning and Training, at 703-204-4054. Send completed applications by pony to Delores Herndon, Department of Professional Learning and Training, Dunn Loring Center, or by fax to 703-204-3861 **no later than February 9**.

Russell Nadel Named December News Liaison of the Month

Russell Nadel, music teacher at Mount Vernon Woods Elementary School, has been named the News Liaison of the Month for December by the Department of Communications and Community Outreach (DCCO). This new recognition program rewards school news liaisons for submitting newsworthy media tips and creative photographs. Nadel successfully placed news about Mount Vernon Woods in the Spanish-language newspaper *El Pregonero* on January 1, complete with a photo about the school's silver recognition in the USDA Healthier Schools challenge.

Nadel also submitted news to local papers about Mount Vernon Woods Elementary being the recipient of an offering at Christ Church of Old Town Alexandria. He also submitted photos for the FCPS home page that related to the Healthier Schools award as well as photos from the school's Partners in Print night. Nadel, who has been employed by FCPS and at Mount Vernon Woods for three years, received a \$25 gift card from Starbucks for being named December's News Liaison of the Month.

Spring ACCESS Course Registration Now Open

The spring *ACCESS* (Academy Course Catalog for Employees in Support Services) course catalog is now available online at <http://www.fcps.edu/plt/access.htm>. Course topics include automated computer inventory system (ACIS), document management, education decision support library (EDSL), library media, school administrative student information (SASI), technology, and time and attendance.

Registration for ACCESS classes is also now open and will remain open throughout the semester. All courses in the catalog are offered at no cost to all contracted employees.

Nominations Deadline Is February 27 for Support Employee of the Year Award

Nominations are now open for the 2009 FCPS Support Employee of the Year Award. This award recognizes one school-based support employee and one nonschool-based support employee.

A nominee must be a contracted support employee and provide a unique and exceptional contribution to FCPS through his or her work, demonstrate commitment and leadership in his or her field, and foster cooperative relationships with colleagues and/or the community. Winners, finalists, and nominees for this award will be honored at a Support Employee of the Year reception and School Board ceremony to be held in April 2009 during Support Employee Week.

The deadline for Support Employee of the Year Award nominations is **Friday, February 27**. The nomination form and instructions are available online at <http://www.fcps.edu/DHR/employees/awards/seoy.htm>.

For more information, contact Shannon Watson at 571-423-3278.

Volunteer Learning Program Seeks Tutors for Adult Learners

Do you have an hour or two a week to make a difference in another adult's life? The Volunteer Learning program, sponsored by the Office of Adult and Community Education (ACE), provides free tutors to any adult 18 years of age and over who needs to improve his or her reading, writing, or math skills to obtain a high school diploma or GED, prepare for college, or meet a personal goal such as helping his or her children.

Tutors are needed in all areas of Fairfax County. You can volunteer to tutor an adult learner one on one in a library close to your home or work, on a day and at a time convenient for you, or you can help teachers individualize instruction in classes. Training is provided but is not required for FCPS teachers.

The Volunteer Learning program, founded in 1975, is a tutoring program designed to meet the educational needs of Fairfax County adults by supporting ACE's three adult high school completion programs (GED, National External Diploma, and Woodson Adult High School) and the educational needs of certain juveniles without high school diplomas.

If you have questions, or for more information, contact Lori Baker at lori.baker@fcps.edu, or 703-246-2139. Additional information can be found at <http://www.fcps.edu/DIS/OACE/VLPFAQ.htm>.

Information for Educators

School Board Discusses Changing School Start Times; Employee Survey to Go Live During First Week of February

The School Board discussed the possibility of changing school start and dismissal times at its work session on Monday, January 12. At that meeting, the Transportation Office provided a third iteration of a bell schedule that is now being explored. This iteration (as with two previous ones) was prepared in response to the recommendations of the School Board-appointed Transportation Task Force.

No decision has been made on changing the bell schedule. Likewise, no decision has been made on any programs that could be impacted such as after-school activities and athletics. Before making any decision, the School Board will explore how parents, staff, and community members feel about such a change to the bell schedule.

Input from FCPS employees is critical in the decision-making process. We invite you to complete an employee survey, which will be posted on the front page of the FCPSNet site at <http://fcpsnet.fcps.edu> during the first week of February. We also invite you to sign up to receive Keep In Touch messages on this topic (<https://signup.blackboardconnect.com/fcps> and select to receive “School Board News and Updates”) which will alert you to all the updates as they become available.

In addition, six community dialogues are being scheduled during the last week in February so that families and community members can share their thoughts on such a change. In addition, we will be inviting our families and community members to complete a survey that will be posted on our web site the first week of February.

For some employees, this issue may have come up suddenly. However, the school system has been exploring this concept for some time. In March 2008, a school board-appointed task force presented a report that contained extensive research and information on giving adolescents more time to sleep in the morning. Since that time, the FCPS Transportation Office has presented three drafts of proposed bell schedules for the superintendent’s and school board’s review.

Complete information on the Transportation Task Force and FCPS Transportation Office reports can be found at <http://www.fcps.edu/fts/taskforce07/>.

Please Note: Issues that are or are likely to be before the School Board for a decision are political issues and should be treated in the same way as other political issues (see campaign guidelines at link below). This means that staff members should not campaign on any side of such issues during school time nor should they attempt to organize students to campaign on these issues. Bell schedules are an example of this (as is the grading policy). Staff members may express their own views to members of the school administration or in appropriate venues, such as those listed above.

For more information, go to <http://fcpsnet.fcps.edu/supt/guidelines.htm>.

Nominations Now Open for Outstanding First-Year Teacher Award and Nancy F. Sprague First-Year Administrator Award

Nominations are now open for the 2009 FCPS Outstanding First-Year Teacher Award and the Nancy F. Sprague First-Year Administrator Award.

The Outstanding First-Year Teacher Award recognizes outstanding performance during the first year of teaching. Principals may nominate teachers who have begun their teaching careers on or after January 1, 2008. The nomination form and instructions are available at <http://www.fcps.edu/DHR/employees/awards/fytoy.htm>.

The Nancy F. Sprague First-Year Administrator Award recognizes exemplary performance during the first year of principalship. Any FCPS employee or community member may nominate a first year principal for this award; for more information go to <http://www.fcps.edu/DHR/employees/awards/fypoy.htm>. The deadline for both awards is **March 13**.

Nominations also remain open for the Support Employee of the Year Award until **Friday, February 27**. The nomination form and instructions are available online at <http://www.fcps.edu/DHR/employees/awards/seoy.htm>.

For more information, contact Shannon Watson at 571-423-3278.

Pathways to Leadership Conference Set for March 10, Online Registration Begins February 9

The Department of Professional Learning and Training will host the annual Pathways to Leadership Conference on **March 10 from 4 to 6 p.m. at Falls Church High School** for instructional employees (teachers, assistant principals, and central office personnel) wanting to explore school-based leadership opportunities.

General session speakers will include Jack Dale, Division Superintendent, Terri Breeden, assistant superintendent, Department of Professional Learning and Training, and Nardos King, principal, Mount Vernon High School. During concurrent sessions, information concerning the LEAD Fairfax Administrative Intern program, the LEAD Fairfax Accelerated Certification Cohort, Instructional Coaching, National Board for Professional Teaching Standards, and the Assistant Principal Portfolio program will be presented along with other programs provided by the department.

Participants should register for the general session as well as two concurrent sessions. To register, log on to My PLT at <http://fcpsnet.fcps.edu/plt/MyPLT/index.html> between **February 9 and February 20**.

For more information, contact Stephanie Hicks at 703-204-4087 or Stephanie.Hicks@fcps.edu.

Summer Curriculum Development Web Site Available February 2

The web site listing summer curriculum development projects from the Instructional Services Department and the Department of Special Services will be available **February 2**. Interested teachers are encouraged to apply online. Projects begin as early as the latter part of June

2009 and vary in length. The deadline to apply is **February 13**. For more information and a link to the summer curriculum development web site (when available), go to <http://fcpsnet.fcps.edu/is/scd/index.htm>.

Note: Summer curriculum development projects are contingent upon FY 2010 budget approval.

Deadline to Apply for Spring Custodial Management Training Seminar Program Is February 6

The Management Training Seminar program is being offered this spring to custodians in supervisory roles who demonstrate leadership and the motivation to become successful building supervisors. This series of 12 courses will introduce and/or update participants on proven, effective supervisory practices. Activities will focus on instruction, individual and group discussions, role-playing, case studies, and tape viewing.

Those selected will attend class once a week on Wednesdays, beginning March 4, and continuing through May 27, from 8 to 11:30 a.m. Course registrations are due to the Department of Professional Learning and Training by **February 6**. The course outline and registration form have been sent to all principals and program managers.

Contact Plant Operations at 703-764-2463 with any questions.

Registration for Spring Leadership Seminars Now Open

Online registration through MyPLT for the spring Leadership Seminars (formerly the Leadership Academy Seminars) is now open. Information about the Leadership Seminars will be available inside the new online publication, *PLT COMPASS*, which will be posted at <http://www.fcps.edu/plt/leadership.htm>.

The goal of *PLT COMPASS* is to provide direction, instruction, and inspiration for current and aspiring school-based, central office, and support administrators; teacher leaders; and school teams within FCPS. Each issue has an overall theme; the theme for the spring issue is Focus on the FCPS Leadership Standards.

For more information, contact Janet Kabel at Janet.Kabel@fcps.edu or 703-204-4013.

FCPS Staff Members Invited to Participate in Jefferson-Overseas Schools Technology Institute, Registration Deadline Is March 13

Thomas Jefferson High School for Science and Technology invites all FCPS educators to attend or present at this year's Jefferson-Overseas Schools Technology Institute (JOSTI) conference. TJHSST, in collaboration with the U.S. State Department's Office of Overseas Schools, hosts this annual five-day technology conference to provide a professional development opportunity for educators and technology support staff members located in their member schools. There will be a special emphasis on virtual learning, highlighting collaborative communities and shared resources with hands-on training for integrating technology across various grade levels and curricula.

The conference will take place June 22-26 at Thomas Jefferson High School for Science and Technology. Sessions will run from 9 a.m. to 4 p.m. on Monday-Thursday and 9 a.m. to noon on Friday. TJHSST will be able to accommodate 50 participants from FCPS, and 25 recertification points will be awarded for participating in the five-day conference. Administrators, technology staff members, librarians, and teachers are invited to attend.

A registration fee of \$100 per person includes lunch daily and an opening dinner Monday night. Registration must be completed **through MyPLT** (<http://fcpsnet.fcps.edu/plt/MyPLT/index.html>); **search for JOSTI** **before March 13**; checks for the registration fee, made payable to TJHSST, should be sent to Barbara Dent, JOSTI conference coordinator, TJHSST.

If you are interested in presenting at this conference, e-mail Robert.Latham@fcps.edu for further information and a proposal form.

People on the Move

Editor's Note: Information for **People on the Move** is provided by the Department of Human Resources, Office of Employment Services.

Promotions

- **Sarah Niel** from grades 4-6 teacher at Virginia Run, to functional application specialist II at Wilton Woods Center.
- **Laura Organek** from school-based technology specialist at Irving to functional application specialist II at Wilton Woods Center.
- **Lajuanda Desmukes** from school-based technology specialist at Bailey's to functional application specialist II at Wilton Woods Center.
- **Barbara Pierce** from functional application specialist I to functional application specialist II at Wilton Woods Center.
- **Rhina Rauda Merino** from custodian I at Robinson to custodian II at Franconia.
- **Lany Heng** from program assistant at Marshall to business operations assistant, payroll services, at Gatehouse Administration Center I.
- **Jacqueline Grenwis** from elementary teacher at Island Creek to school-based technology specialist at Bailey's.

Transfers

- **Bernadette Angelo** from guidance assistant at Lanier to guidance assistant at South County.

New Hires and Appointments

- **Noelle Buttarazzi** to public health attendant at Colvin Run.

- **Robyn Buscemi** to public health training assistant at Madison.
- **Silvia Hernandez** to public health training assistant at West Springfield High.
- **Daniel Jones** to public health training assistant at Clermont.
- **Jill Wintersteen** to public health training assistant at Waples Mill.
- **Louis Jackson** to groundskeeper, facilities management, at Woodson Complex.

FCPS Remembers

About FCPS Remembers

Information for FCPS Remembers is provided by the Educational Employees Retirement System of Fairfax County (ERFC) for its members and by the Department of Human Resources for members of the Fairfax County Employees Retirement System (FCERS). In the event of the death of any active employee who is now contributing to the ERFC and/or the VRS retirement systems, or any retiree who retired from these systems, **notify the ERFC retirement office by calling 703-426-3900**. The retirement office will provide the names to *Supergram* with details of the deceased's employment with FCPS. In the event of the death of an active member or retiree of **FCERS, notify Benefit Processing at 571-423-3200**.

- **Vincent Otten**, teacher at Woodson, who retired July 1, 1984, and who died December 25.
- **Leonard Terrell**, teacher at Whitman, who retired July 1, 1996, and who died December 15, 2008.
- **Margaret Spitzer**, assistant cafeteria supervisor, who retired July 1, 1974, and who died December 26, 2008.
- **Oscar Match**, teacher at Mt. Vernon, who retired July 1, 1988, and who died December 27, 2008.
- **Beatrice Whaley**, assistant principal at Kent Gardens, who retired July 1, 2004, and who died December 14, 2008.