

The Washington Area Boards of Education



FY 2011 WABE GUIDE

Compiled by Fairfax County Public Schools September 2010

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Alexandria City Public Schools

- ACPS' strategic plan was adopted by the Board in March, 2009. The division's mission is to "set the international standard for educational excellence, where all students achieve their potential and actively contribute to our local and global communities."
 - We have been able to realign almost \$40 million over the past two years to focus on meeting the goals of this strategic plan.
 - We are keeping elementary class sizes small even with budgetary and physical capacity constraints through the implementation of modified open enrollment policies as well as by adding elementary homeroom teachers and kindergarten paraprofessionals.
 - All elementary schools have selected an exemplary program for FY 2011.
 - Almost 79% of our teachers hold a master's degree or higher.
 - 37 teachers have achieved National Board certification.
 - 18 schools are fully accredited.*
 - All students in grades 9-12 are issued personal laptop computers, helping to increase student achievement through the full integration to technology as a tool for learning.
 - ACPS has a state-of-the-art high school, TC Williams, which has won numerous awards for its environmentally friendly design. In June 2009, TC Williams became the first K-12 school in Virginia to achieve the Leadership in Energy and Environmental Design (LEED) Gold certification.
 - For FY 2011, we are improving support to schools and improving department operations through cost neutral realignments that add positions in Technology Services, Special Education, Curriculum and Instruction, Human Resources, and Financial Services.
- *based on achievement results from 2009-2010

Highlights at a Glance

FY 2011 Cost Per Pupil	\$16,983
Average Teacher Salary	\$69,845
2011 Approved Membership	
Total Membership	11,990
Percent ESOL Enrollment	21.4%
Percent Free/Reduced Price Meal Eligible*	53.9%
Schools	
Elementary	12
Middle	5
Traditional (K-8)	1
Secondary and High Schools	1
Alternative High Schools	1
Special Education Centers	0
Sources of Revenue	
Local	78.6%
State	11.9%
Other	9.5%
Authorized Positions	
School-Based	88.1%
Nonschool-Based	11.9%
Percent of Graduates Continuing Education	90.0%
Dropout Rate	2.97%

*FY 2010 Actual

Arlington County Public Schools

- The 2010 *Newsweek/Washington Post* Challenge Index ranked all APS high schools in the top two percent in the U.S. for the fifth year in a row
- In 2010, *Parent Magazine* rated Arlington, Va. as the #1 community in the nation for raising a family
- In 2007, *Washingtonian Magazine* named Arlington "a national model for teaching diverse students"
- In the 2009 Community Satisfaction Survey, 94% of APS parents graded their child's school with an "A" or "B" (compared with 46% nationally)
- In the same survey, 86% of Arlingtonians said that money for schools is well spent
- AP and IB participation has tripled since 1998. Three-fourths of all graduating seniors have taken one or more AP or IB courses
- The average APS teacher has 13 years of experience and 78% have earned a master's degree or higher
- Since 1988, APS has renewed and/or expanded 24 schools, rebuilt seven schools, built one new elementary school, opened the new Washington-Lee High School (LEED Gold) and Reed-Westover (LEED Gold) in 2009 and Yorktown High School in 2010
- Over 52% of students complete Algebra I before grade 9
- The November 2008 Arlington School Bond was approved by 75% of voters. Previous bonds received similar support
- APS received one of only six initial grants from the Commonwealth of Virginia to establish a Governor's Career and Technical Academy at the Career Center. The academy provides 21st century job skills to secondary students
- In 2009, all APS schools were fully accredited by the Commonwealth of Virginia
- By December 2009, 125 APS teachers had earned National Board certification, bringing the total of NBCT teachers to more than 6 percent of APS teachers

Highlights at a Glance

FY 2011 Cost Per Pupil	\$17,322
Average Teacher Salary	\$73,742
2011 Approved Membership	
Total Enrollment	21,082
Percent ESOL Enrollment	17.4%
Percent Free/Reduced Price Meal Eligible*	31.9%
Schools	
Elementary	22
Middle	5
Traditional (K-8)	0
Secondary & High Schools	4
Alternative High Schools	3
Special Education Centers	2
Sources of Revenue	
Local	82.4%
State	12.0%
Other	5.6%
Authorized Positions	
School-Based	90.0%
Nonschool-Based	10.0%
Percent of Graduates Continuing Education	88.5%
Dropout Rate	1.90%

*FY 2010 Actual

www.apsva.us

Link to 2011 Budget:

www.apsva.us/15401081151845893/site/default.asp

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Fairfax City Public Schools

- Since 1962, the City of Fairfax School Board has contracted with Fairfax County Public Schools (FCPS) for the delivery of educational services. The City School Board owns and is responsible for its school buildings. Students in city schools have access to the same programs as are provided in all Fairfax County Public Schools.
- The City of Fairfax School Division is comprised of four buildings housing some 5,000 students in grades K-12. About 2,900 of these students are residents of the City of Fairfax, with the remainder residing in Fairfax County.

City of Fairfax Schools include:

- Daniels Run and Providence Elementary

Daniels Run and Providence elementary schools completed major renovations in 2000. Both schools provide a state of the art instructional environment, with technology available as a tool for learning. Both schools have additional resources to support a focus on mathematics, science, and technology. These schools are among the first in the region to offer world language instruction to all students. Each school has a capacity of about 800 students.

- Lanier Middle School

Lanier Middle School, often recognized for the rigor of its academic program, completed an extensive renovation in the spring of 2008. The newly renovated school provides a technology rich learning environment, as well as superior facilities for instruction in physical education and the arts.

The capacity of Lanier is 1,100 students.

- Fairfax High School

Fairfax High School, newly renovated and rededicated in the fall of 2007, is an academic and arts showcase. Offering students a challenging academic program, including a full range of AP courses, as well as the specialized programs of the Fairfax Academy for Communication Arts, graduates are fully prepared for their futures; approximately 90 percent continue their educations in post secondary institutions. The capacity of Fairfax High School is 2,400 students.

www.fairfaxva.gov/school/school.asp

Link to 2011 Budget:

www.fairfaxva.gov/School/BudgetPresentation.asp

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Fairfax County Public Schools

- Fairfax County Public Schools (FCPS), the nation's 12th largest school division, is a world-class school system inspiring, enabling, and empowering students to meet high academic standards, lead ethical lives, and demonstrate responsible citizenship.
- The FY 2011 Budget, which decreased from FY 2010 by \$34.5 million despite a projected increase of more than 1,700 new students, devoted \$3.0 million to a three-year pilot program that will provide 30 priority schools with additional resources and support.
- Despite challenging economic trends, the School Board has maintained focus on student achievement. View the Student Achievement Goals and Operational Expectations and Monitoring Reports at: www.fcps.edu/schlbds/index.htm.
- FCPS' 2010 SAT average of 1664 exceeds both the state (1521) and national average (1509).
- In the 2010 ranking of public high schools in the nation by *Newsweek* magazine, all FCPS high schools were listed in the top 6 percent based on the annual Challenge Index.
- The *U.S. World and News Report's* 2010 ranking of America's Best High Schools ranked Thomas Jefferson High School for Science and Technology as the number one gold medal school in the nation. Langley High School was also named a gold medal school, while Madison and Marshall high schools were named as silver medal schools.
- In 2010, 36 FCPS schools received the Governor's Award for Educational Excellence, 32 schools (and FCPS itself) won the Board of Education's Excellence Award, and 20 schools received the Board of Education's Competence to Excellence Award.

Highlights at a Glance

FY 2011 Cost Per Pupil	\$12,597
Average Teacher Salary	\$64,249
2011 Approved Membership	
Total Enrollment	175,296
Percent ESOL Enrollment	11.7%
Percent Free/Reduced Price Meal Eligible	25.8%
Schools	
Elementary	139
Middle	22
Traditional (K-8)	0
Secondary & High Schools	25
Alternative High Schools	2
Special Education Centers	8
Sources of Revenue	
Local	72.7%
State	19.5%
Other	7.8%
Authorized Positions	
School-Based	93.0%
Nonschool-Based	7.0%
Percent of Graduates Continuing Education	91.7%
Dropout Rate	1.43%

www.fcps.edu

Link to 2011 Budget:

www.fcps.edu/fs/budget/documents/approved/2011/ApprovedBudget11.pdf

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Falls Church City Public Schools

- A small, independent, city school division since 1949.
- All four schools fully accredited.
- Each school specializes in specific grade levels:
 - ◊ Mount Daniel Elementary (PreK-1)
 - ◊ Thomas Jefferson Elementary (2-4)
 - ◊ Mary Ellen Henderson Middle (5-7)
 - ◊ George Mason High (8-12)
- Consistently ranks among the top school systems in the region and nation in analyses conducted by the *Washington Post* and *Newsweek* magazine.
- Consistently recognized for excellence by the Virginia Department of Education and the U.S. Department of Education.
- Consistently scores above state and national averages on standardized tests. 2010 FCCPS SAT average of 1795 exceeds the state average of 1521 and the national average of 1509.
- Among the highest on-time graduation rates in Virginia: 96.6%.
- 98 percent of graduates seek post-secondary education, primarily in four-year colleges and universities.
- Student body is multi-cultural. In 2010, the number of native languages spoken by students was 39.

Historical Accomplishments

- First Virginia school system to offer the challenging International Baccalaureate curriculum for high school students. (1981)
- Worked with Arlington County to become the first two Virginia school systems to develop an extended day care program, before and after school, for children of working parents. (1975)
- First Virginia school system to offer full-day kindergarten. (1973)
- First Virginia school system to voluntarily integrate schools. (1961)

Highlights at a Glance

FY 2011 Cost Per Pupil	\$16,729
Average Teacher Salary	\$66,035
2011 Approved Membership	
Total Enrollment	2,056
Percent ESOL Enrollment	9.3%
Percent Free/Reduced Price Meal Eligible	7.6%
Schools	
Elementary	2
Middle	1
Traditional (K-8)	0
Secondary & High Schools	1
Alternative High Schools	0
Special Education Centers	0
Sources of Revenue	
Local	79.2%
State	13.4%
Other	7.4%
Authorized Positions	
School-Based	92.9%
Nonschool-Based	7.1%
Percent of Graduates Continuing Education	89.0%
Dropout Rate	1.8%

www.fccps.org

Link to 2011 Budget:

www.fccps.org/board/budget/fy11/FY11Budget_final.pdf

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Loudoun County Public Schools

LCPS opened three new schools in 2010, including two new high schools for only the second time in the school division's history. This brought the total number of schools to 79.

The LCPS projected enrollment is 63,353 as compared with 60,096 a year ago. Academic success has continued despite a shrinking budget. The FY 2011 operating budget is \$710,345,662. This is less than the budget for FY 2010, which was \$732,598,960.

Despite the budget cuts:

- The average overall SAT scores rose four points to 1597 for LCPS students taking the test in the spring of 2010. Virginia's average SAT score was 1521 and the average national score 1509 for 2010.
- All 10 LCPS high schools exceeded the average state on-time graduation rate in 2010. The LCPS rate was 94 percent (up from 93.7 percent in 2009). Statewide 183 of 324 high schools had graduation rates above the state average.
- All LCPS high schools were ranked as among the best in the nation by *Newsweek's* Challenge Index.
- LCPS has seven middle schools that have been named a "School to Watch" by the National Forum to Accelerate Middle School Reform. Of the more than 16,000 middle schools in the nation, 201 have earned this recognition. Of the 313 middle schools in Virginia, only 11 have earned this distinction and 7 of those are in Loudoun County.
- Nine LCPS Schools received the Governor's Award for Educational Excellence in 2010. Only 153 schools received this award statewide.
- A fifth grade teacher at Belmont Station Elementary was the recipient of a \$25,000 National Milken Family Foundation Educator Award. The Milken Award has been dubbed the "Oscars of Teaching" by *Teacher* magazine. (Revised 11/5/10)

Highlights at a Glance

FY 2011 Cost Per Pupil	\$10,833
Average Teacher Salary	\$59,376
2011 Approved Membership	
Total Enrollment	63,353
Percent ESOL Enrollment	7.3%
Percent Free/Reduced Price Meal Eligible	16.0%
Schools	
Elementary	52
Middle	13
Traditional (K-8)	0
Secondary & High Schools	12
Alternative High Schools	2
Special Education Centers	0
Sources of Revenue	
Local	63.7%
State	28.3%
Other	8.0%
Authorized Positions	
School-Based	92.3%
Nonschool-Based	7.7%
Percent of Graduates Continuing Education	93.2%
Dropout Rate	0.96%

www.lcps.org

Link to 2011 Budget:

<http://cmsweb1.lcps.org/50990419143725/blank/browse.asp?a=383&BMDRN=2000&BCOB=0&c=100687&509Nav=|&NodeID=5835>

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Manassas City Public Schools

- Manassas City Public Schools embraces the challenge and opportunity to serve the 21st century learner in a safe, healthy, and supportive school environment focusing on Rigor, Relevance and Relationships (the 3 Rs).
- Parallel block scheduling at the elementary level provides for reduced student teacher ratios in the core subjects of reading and mathematics and specialized learning in social studies and science.
- An intermediate school program (for 5th and 6th grades) helps to transition students from elementary to middle school.
- Students in Manassas are offered a full range of courses in career and technical education. The Osbourn High School chapter of the Future Business Leaders of America (FBLA) is recognized at the state and national levels.
- Under the “Manassas Next” initiative, a program sponsored by the City of Manassas, MCPS provides hands on activities for students across grade levels to explore and experience math, science, and technology in exciting new ways through children’s engineering projects.
- Robotics, Odyssey of the Mind, and “It’s Academic” teams promote high level independent thinking and essential teamwork skills.
- Arrangements with GMU and NVCC provide opportunities for students to experience college level academics and obtain college credit.
- Beginning this year, the Regional Governor’s School @ Innovation Park offers advanced college level courses to Manassas juniors and seniors in areas of Science, Technology, Engineering, and Math.
- Expanded foreign language offerings complement our diverse student population.
- Manassas City Public Schools employs one of the highest percentages of highly qualified teachers in the Northern Virginia area.

Highlights at a Glance

FY 2011 Cost Per Pupil	\$11,351
Average Teacher Salary	\$60,899
2011 Approved Membership	
Total Enrollment	7,025
Percent ESOL Enrollment	32.2%
Percent Free/Reduced Price Meal Eligible*	46.9%
Schools	
Elementary	6
Middle	1
Traditional (K-8)	0
Secondary & High Schools	2
Alternative High Schools	1
Special Education Centers	0
Sources of Revenue	
Local	51.3%
State	41.4%
Other	7.3%
Authorized Positions	
School-Based	94.3%
Nonschool-Based	5.7%
Percent of Graduates Continuing Education	82.0%
Dropout Rate	3.96%

*FY 2010 Actual

www.manassas.k12.va.us

Link to 2011 Budget:

www.manassas.k12.va.us/education/components/scrapbook/default.php?sectiondetailid=4644

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Prince George's County Public Schools

Building on significant academic progress, the Board of Education reconciled and approved a \$1.63 billion FY 2011 operating budget on June 28, 2010, that will maintain successful programs, and fund personnel and resources necessary to better prepare students for critical State assessments.

The decreased revenues reflect the impact of the major challenges that the State and County faced in the current year. These challenges were largely marked by a loss in revenues associated with the housing market, including a steep rise in foreclosures and a dramatic drop in housing sales. These real property tax revenue losses, combined with a recession in the national economy and its residual regional effects resulted in reduced revenues for the County. These factors along with a reduction in student enrollment are reflected in the decrease in State (\$34.7M) and County (\$10.5M) aid. A decrease in federal source revenue (\$16.6M) reflects the realignment of remaining FY 2010 Targeted Stimulus funds that support Title 1 and Special Education in FY 2011. These funds were identified in the State budget but located under Federal sources in the Board of Education budget as State Fiscal Stabilization Funds (SFSF) and Targeted Stimulus. The overall net decrease in revenues in the operating budget is \$77.7M.

The major items that are supported by the FY 2011 operating budget include: the new Barack Obama Elementary School; school reform initiatives such as Secondary School Reform and Middle College; additional critical positions in the Central Garage and Pupil Accounting; and additional translation services under the ESOL program.

Highlights at a Glance

FY 2011 Cost Per Pupil	\$11,611
Average Teacher Salary	\$64,626
2011 Approved Membership	
Total Enrollment	131,293
Percent ESOL Enrollment	10.7%
Percent Free/Reduced Price Meal Eligible*	46.0%
Schools	
Elementary	126
Middle	25
Traditional (K-8)	9
Secondary & High Schools	25
Alternative High Schools	2
Special Education Centers	9
Sources of Revenue	
Local	36.7%
State	50.9%
Other	12.4%
Authorized Positions	
School-Based	89.3%
Nonschool-Based	10.7%
Percent of Graduates Continuing Education	54.3%
Dropout Rate	1.34%

*FY 2010 Actual

Prince William County Public Schools

- Received exemplary rating and Division-wide accreditation as a quality school system by the Southern Association of Colleges and Schools and Council of Accreditation and School Improvement, 2007.
- Implemented Division-wide full-day kindergarten program.
- Opened Central registration and World Languages Center.
- Implemented high speed Internet connections; expanded use of wireless computer technology, and increased use of mobile computer labs in schools and for online testing.
- Established and maintained business partnerships in every school.
- Completed major renewals of 16 schools at a cost of \$90,926,000.
- Built 8 new schools and additions to 10 schools providing 8,000 additional student spaces at a cost of \$239,060,000.
- Major Awards:
 - ◊ Meritorious Budget Award, Association of School Business Officials, 1997-2009.
 - ◊ Forty-six certified "Gold Schools" by the Food and Nutrition Service of the United States Department of Agriculture, 2007; seven certified "Bronze Schools," 2008.
 - ◊ Excellence in financial reporting, Government Finance Officers Association, 2003-09.
 - ◊ Certified Green School Division, Virginia School Boards Association, 2009.
 - ◊ Governor's Award for Educational Excellence (4 elementary schools), 2009.
 - ◊ Virginia Board of Education Excellence Award (18 elementary schools), 2009.
 - ◊ All Eligible High Schools on *Newsweek Magazine's* Top 5/6 Percent List, 2004-2009.
 - ◊ High Schools Rank in Top 6 Percent Nationally on *The Washington Post* Challenge Index, 2005-2010.

Highlights at a Glance

FY 2011 Cost Per Pupil	\$9,577
Average Teacher Salary	\$60,163
2011 Approved Membership	
Total Enrollment	78,672
Percent ESOL Enrollment	15.1%
Percent Free/Reduced Price Meal Eligible	32.7%
Schools	
Elementary	55
Middle	15
Traditional (K-8)	2
Secondary & High Schools	10
Alternative Schools (1 middle, 1 high)	2
Special Education Centers	3
Sources of Revenue	
Local	45.8%
State	46.5%
Other	7.7%
Authorized Positions	
School-Based	90.2%
Nonschool-Based	9.8%
Percent of Graduates Continuing Education	83.8%
Dropout Rate	1.50%

www.pwcs.edu

Link to 2011 Budget:

<http://pwcs.financialservices.schoolfusion.us/modules/cms/pages.phtml?pageid=150320>

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FY 2010 Actual Enrollment

School Division	Preschool ¹	Head Start	Kindergarten	Grades 1-12	Special Education Level 2 (50% or more of the time)	Total Enrollment
Alexandria City¹	135	0	1,236	9,500	752	11,623
Arlington County²	1,096	0	1,924	15,996	1,341	20,357
Fairfax County	1,961	1,145	11,982	145,107	12,196	172,391
Falls Church City	20	0	143	1,747	101	2,011
Loudoun County	795	96	4,645	51,731	2,829	60,096
Manassas City	83	52	531	5,796	413	6,875
Prince George's County	6,567	741	9,088	111,812	1,536	129,744
Prince William County	641	221	5,925	68,896	2,320	78,003

¹ Alexandria City Public Schools' Special Education Level 2 figures exclude Preschool and Kindergarten students who have already been included in the Preschool and Kindergarten totals and include 87 private placement students who are served by non-ACPS providers.

² Arlington County's preschool special education numbers do not include 24 students receiving preschool special education community-based services.

FY 2011 Approved Enrollment

School Division	Preschool ¹	Head Start	Kindergarten	Grades 1-12	Special Education Level 2 (50% or more of the time)	Total Enrollment
Alexandria City¹	122	0	1,298	9,951	619	11,990
Arlington County²	1,117	0	1,842	16,634	1,489	21,082
Fairfax County	2,005	1,240	11,808	147,654	12,589	175,296
Falls Church City	24	0	143	1,786	103	2,056
Loudoun County	850	100	5,134	54,297	2,972	63,353
Manassas City	83	52	531	5,946	413	7,025
Prince George's County	7,277	1,087	9,254	112,155	1,520	131,293
Prince William County	505	311	6,007	70,248	1,601	78,672

¹ Alexandria City Public Schools' Special Education Level 2 figures exclude Preschool and Kindergarten students who have already been included in the Preschool and Kindergarten totals and include 89 private placement students who are served by non-ACPS providers.

² Arlington County's preschool special education numbers do not include 24 students receiving preschool special education community-based services.

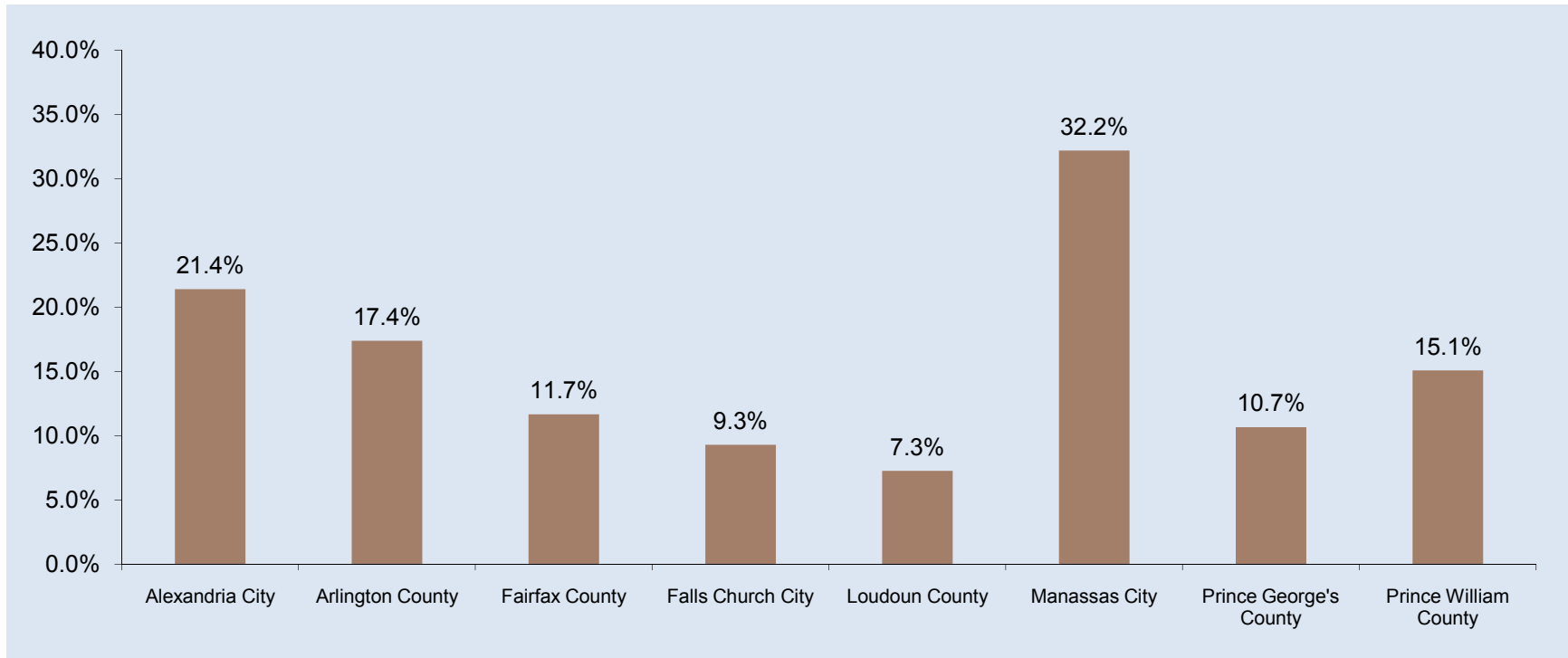
English for Speakers of Other Languages (ESOL) Students

School Division	FY 2010 Actual Enrollment	FY 2011 Approved Enrollment	Percentage of FY 2010 Enrollment	Percentage of FY 2011 Enrollment
Alexandria City	2,172	2,568	18.7%	21.4%
Arlington County	3,656	3,667	18.1%	17.4%
Fairfax County	19,078	20,462	11.1%	11.7%
Falls Church City	187	191	9.3%	9.3%
Loudoun County	3,732	4,601	6.2%	7.3%
Manassas City	1,923	2,262	28.0%	32.2%
Prince George's County	13,943	13,995	10.7%	10.7%
Prince William County	11,737	11,863	15.1%	15.1%

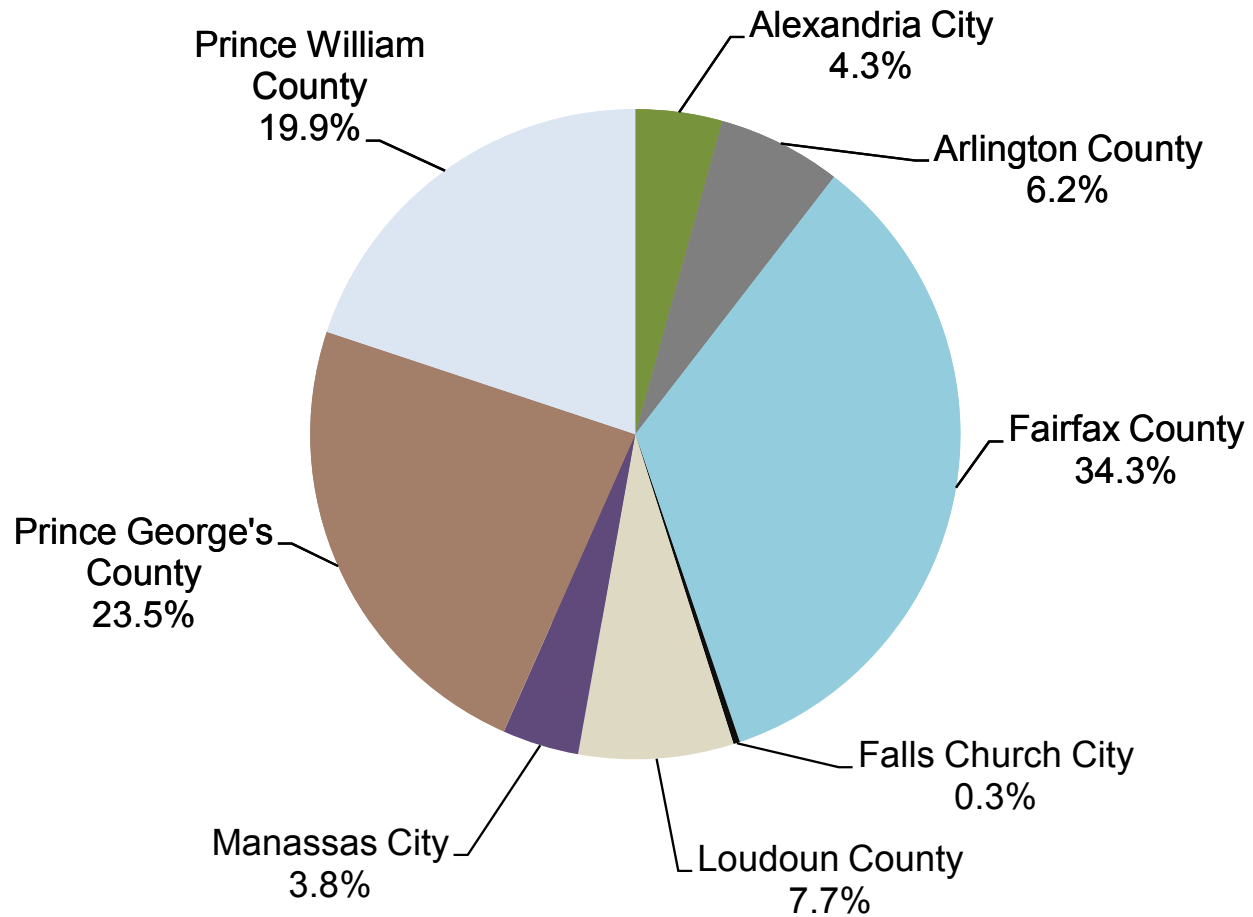
Note: Programs for English speakers of other languages use several different names in the WABE districts, including English as a Second Language, English for Speakers of Other Languages, and English Language Learners. For the purposes of this document, all such programs are referred to as English for Speakers of Other Languages, and enrollment includes only those students receiving services.

English for Speakers of Other Languages (ESOL) Students

Percent of FY 2011 Total District Enrollment



FY 2011 Distribution of Regional ESOL Enrollment by WABE division



Schools and Centers

School Division	Elementary	Middle	Traditional (K-8)	Secondary	High	Special Education	Alternative	Total
Alexandria City¹	12	5	1		1		1	20
Arlington County	22	5		1	3	2	4	37
Fairfax County	139	22		4	21	8	2	196
Falls Church City	2	1			1			4
Loudoun County	52	13			12		2	79
Manassas City	6	1		1	1		1	10
Prince George's County²	126	25	9		25	9	2	196
Prince William County	55	15	2		10	3	2	87

¹ Alexandria City has one 9th grade center and one high school housing grades 10-12. For state purposes they are counted as one high school. Also Jefferson-Houston (K-7) is listed under traditional K-8.

² Includes public charter schools.

Special Education Membership

FY 2010 Actual

School Division	Unduplicated Special Education Membership			Total	Total Special Education Services
	Pre-School	Level 1	Level 2 (50% or more of time)		
Alexandria City¹	135	860	752	1,747	
Arlington County²	414	1,180	1,297	2,891	5,199
Fairfax County	1,961	10,016	12,196	24,173	43,417
Falls Church City	12	138	101	251	377
Loudoun County	614	3,107	2,542	6,263	8,346
Manassas City	44	546	397	987	1,408
Prince George's County	1,515	11,447	1,536	14,498	
Prince William County	641	6,580	2,320	9,541	12,365

¹ Total special education membership figures do not include Speech-Language Impaired students. These students are included in ACPS' general education figures. Total special education membership includes 87 private placement students who are served by non-FCPS providers.

² Includes 24 students receiving preschool special education community-based services.

Special Education Membership

FY 2011 Approved

Unduplicated Special Education Membership					
School Division	Pre-School	Level 1	Level 2 (50% or more of time)	Total	Total Special Education Services
Alexandria City¹	122	860	619	1,601	
Arlington County²	358	1,200	1,489	3,047	5,729
Fairfax County	2,005	9,822	12,589	24,416	43,884
Falls Church City	16	140	103	259	389
Loudoun County	644	3,264	2,669	6,577	8,763
Manassas City	44	546	397	987	
Prince George's County	1,500	11,182	1,520	14,202	
Prince William County	505	9,882	1,601	11,988	12,585

¹ Total special education membership figures do not include Speech-Language Impaired students. These students are included in ACPS' general education figures. Total special education membership includes 89 private placement students who are served by non-ACPS providers.

² Includes 24 students receiving preschool special education community-based services.

FY 2011 Expenditure Data Definitions

Operating Fund or Budgeted Current Expenditures

The data in this category include all funds for day-to-day expenditures for operation of the school system such as regular and special education instruction; may include grants such as Head Start, NCLB, Impact Aid, Perkins, and grants associated with IDEA; transportation costs including costs for new and replacement buses; and building maintenance for educational programs. Budgeted current expenditures also include the employer's share of employee benefits whether paid by the school district, municipality, or the state. The expenditures are typically funded in the school operating fund.

Construction and Renovation

This category includes all expenditures (which are typically funded in a capital improvements fund or budget) for land, new construction, major renovations, and relocatable classrooms, whether funded by the school district, municipality, county, or state through bond sales or "pay-as-you-go" expenditures.

Debt Service

This category includes all payments for principal and interest on long-term debt whether paid by the school district, municipality, county, or state.

Food Service

This data include all expenditures for the school food services program regardless of the funding source (federal, state, and local subsidies and food sales).

Other Governmental Funds

This category includes other Governmental Funds expenditures not included elsewhere, such as:

- Grants budgeted in a fund other than those listed previously.
- Adult education, defined as any remedial, enrichment, or makeup course or program offered outside of the regular school year.
- Summer school, defined as any remedial, enrichment, or makeup course or program offered outside of the regular school year.
- Other expenditures not defined elsewhere and defined within the chart.

FY 2011 Approved Fund Expenditures

School Division	Operating Fund ¹	Construction Fund	Debt Service	Food Fund	Other Governmental Funds ²	Total Expenditures
Alexandria City	\$204,581,639	\$13,164,267	\$13,564,267	\$6,515,431	\$6,248,437	\$244,074,041
Arlington County	\$376,173,353	\$32,875,398	\$36,139,100	\$6,641,223	\$18,434,336	\$470,263,410
Fairfax County	\$2,182,863,018	\$165,582,149	\$164,047,749	\$83,017,202	\$40,007,765	\$2,635,517,883
Falls Church City	\$34,627,190	\$10,000	\$1,118,307	\$934,500	\$1,861,400	\$38,551,397
Loudoun County	\$708,142,390	\$27,820,000	\$120,648,084	\$24,034,272	\$2,203,272	\$882,848,018
Manassas City	\$79,654,901	\$940,000	\$5,671,253	\$2,775,737	\$594,589	\$89,636,480
Prince George's County	\$1,633,526,541	\$76,604,000	\$53,899,512	\$68,649,678	\$0	\$1,832,679,731
Prince William County	\$760,300,629	\$88,455,000	\$58,127,770	\$32,463,820	\$112,363,709	\$1,051,710,928

Note: Governmental Funds only - excludes Proprietary and Fiduciary Funds.

¹ Funds for entitlement grants are included in Operating Funds, even for districts that do not include those expenditures in the operating fund.

² Includes Adult Education, Summer School, competitive grants and other. Numbers will not necessarily match the approved operating budget.

FY 2011 Sources of Revenue

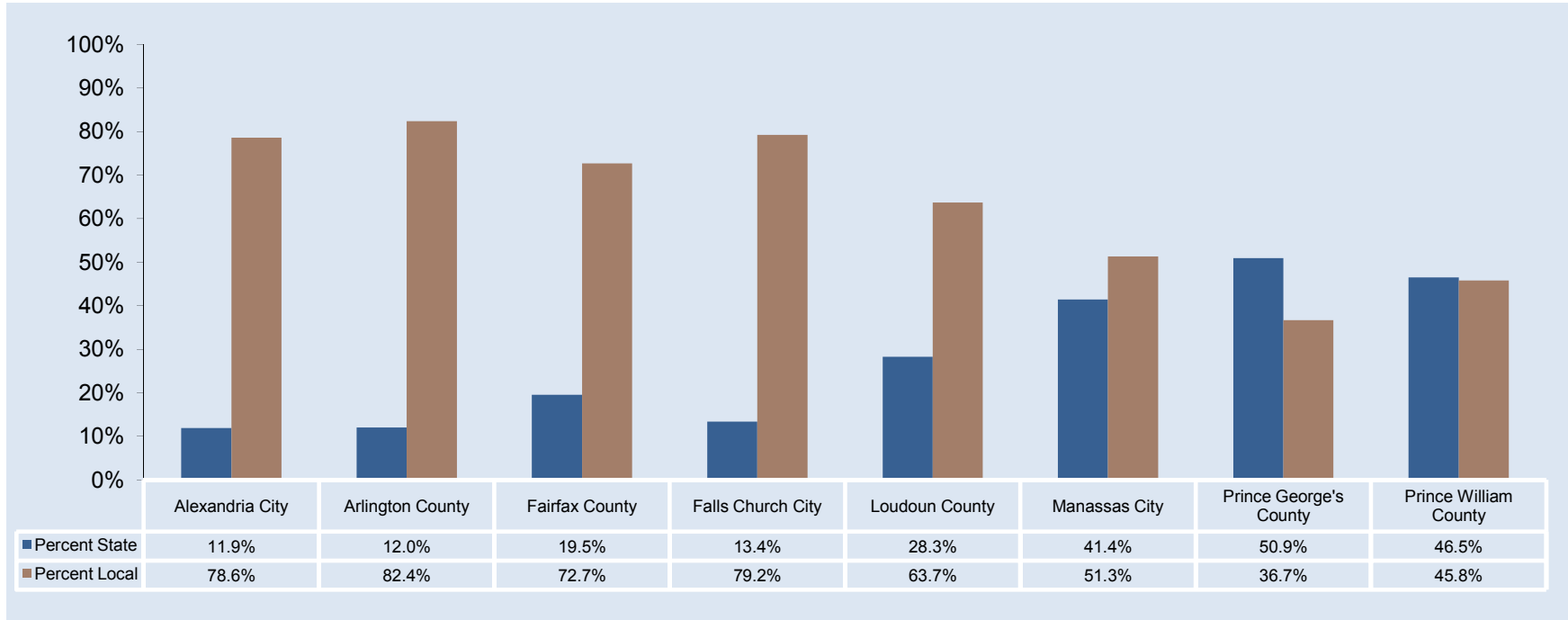
School Operating Fund

School Division	Federal		State		Local		Beginning Balance		Other		Total
	Amount	Percent of Total	Amount	Percent of Total	Amount	Percent of Total	Amount	Percent of Total	Amount	Percent of Total	
Alexandria City ¹	\$11,919,002	5.6%	\$25,383,882	11.9%	\$167,886,567	78.6%	\$7,311,212	3.4%	\$1,165,188	0.5%	\$213,665,851
Arlington County ¹	\$13,539,343	3.6%	\$45,193,078	12.0%	\$309,837,044	82.4%	\$3,500,000	0.9%	\$4,103,888	1.1%	\$376,173,353
Fairfax County	\$67,871,188	3.1%	\$433,236,111	19.5%	\$1,610,334,722	72.7%	\$53,500,000	2.4%	\$51,228,412	2.3%	\$2,216,170,433
Falls Church City	\$747,690	2.2%	\$4,624,200	13.4%	\$27,435,800	79.2%	\$1,100,000	3.2%	\$719,500	2.1%	\$34,627,190
Loudoun County	\$17,340,012	2.4%	\$200,065,871	28.3%	\$450,923,407	63.7%	\$33,400,000	4.7%	\$6,413,100	0.9%	\$708,142,390
Manassas City ¹	\$5,209,956	6.5%	\$32,977,408	41.4%	\$40,874,147	51.3%	\$63,398	0.1%	\$529,992	0.7%	\$79,654,901
Prince George's County	\$182,090,536	11.1%	\$832,132,117	50.9%	\$599,014,400	36.7%	\$6,000,000	0.4%	\$14,289,488	0.9%	\$1,633,526,541
Prince William County	\$47,861,797	6.3%	\$353,354,399	46.5%	\$348,347,859	45.8%	\$7,538,348	1.0%	\$3,198,226	0.4%	\$760,300,629

¹Funds for entitlement grants are included here under the School Operating Fund for consistency with other districts, although these funds are not part of the Operating Fund.

FY 2011 Sources of Revenue

Percent of Total Operating Fund



FY 2011 Local Funding Effort

School Division	City/County General Fund Amount	City/County Approved School Disbursements	Percent of General Fund Disbursed to Schools
Alexandria City	\$531,611,539	\$181,450,834	34.1%
Arlington County	\$955,937,545	\$360,346,286	37.7%
Fairfax County	\$3,308,118,914	\$1,771,043,748	53.5%
Falls Church City¹	\$64,040,348	\$31,331,894	48.9%
Loudoun County	\$1,316,367,004	\$575,162,494	43.7%
Manassas City	\$89,398,360	\$46,558,400	52.1%
Prince George's County	\$2,666,509,964	\$652,913,912	24.5%
Prince William County	\$844,032,399	\$405,475,629	48.0%

¹ Revised on October 25, 2010.

FY 2011 Approved Staffing Ratios

Budgeted Ratios of Students Per Teacher

School Division	Kindergarten	Elementary	Middle / Intermediate	Secondary / High
Alexandria City¹	20.00	Grades 1-2 22.00 Grades 3-5 24.00	n/a	n/a
Arlington County	23.00	Grade 1 20.00 Grades 2-3 22.00 Grades 4-5 23.00	23.40	24.40
Fairfax County²	26.25	26.25	26.90	29.50
Falls Church City	22.00	22.00	24.00	24.00
Loudoun County	24.00	24.00	23.60	27.90
Manassas City	24.00	24.00	24.00	24.00
Prince George's County	22.00	Grades 1-2 24.00 Grades 3-6 27.00	25.00	27.00
Prince William County	24.00	Grades 1-3 24.00 Grades 4-5 25.00	20.50	20.65

¹ Middle school and high school staffing for Alexandria City is determined by course enrollment.

² Fairfax County staffing ratios also take into account the number of students eligible for free and reduced price lunch and ESOL services. For a complete listing of staffing formulas, see the Fairfax County Public Schools website.

FY 2011 Average Class Size

School Division	Students per Classroom Teacher ¹			Students per Teacher-Scale Position ²		
	Elementary	Middle / Intermediate	Secondary / High	Elementary	Middle / Intermediate	Secondary / High
Alexandria City	18.5	17.9	23.0	10.4	15.2	15.5
Arlington County	19.3	20.6	19.2	10.1	16.3	16.3
Fairfax County	21.7	24.3	25.3	14.6	20.3	21.6
Falls Church City	21.6	23.8	21.1	12.1	18.5	18.0
Loudoun County	23.9	23.2	24.7	15.6	18.9	21.7
Manassas City	22.5	21.7	21.1	12.9	18.2	18.2
Prince George's County	17.1	18.7	29.1	10.7	14.2	26.3
Prince William County	23.2	30.7	29.7	14.9	21.0	22.1

Note: Chart excludes teachers and students in pre-K, kindergarten, alternative schools, and self-contained special education.

¹ Classroom teachers are positions used to determine class size.

² Students per teacher-scale positions include classroom teachers and other teachers such as ESOL/ESL, librarians, reading, coaches, mentors, music, art, PE, etc.

FY 2011 Kindergarten Students Per Teacher

School Division	Number of Schools Offering Half- or Full-Day Kindergarten				Students per Classroom Teacher	
	Half-Day	Full-Day	Total	% Full-Day	Half-Day ¹	Full-Day
Alexandria City	0	13	13	100.0%	n/a	18.5
Arlington County	0	22	22	100.0%	n/a	19.4
Fairfax County²	37	101	138	73.2%	23.9	22.0
Falls Church City	0	1	1	100.0%	n/a	20.4
Loudoun County	52	0	52	0.0%	20.5	n/a
Manassas City	0	5	5	100.0%	n/a	24.1
Prince George's County	0	149	149	100.0%	n/a	23.5
Prince William County	0	55	55	100.0%	n/a	24.4

Note: Excludes pre-K teachers and students and self-contained special education teachers and students.

¹ Half-day teachers teach two kindergarten classes per day.

² The rate of students per teacher is slightly lower for full-day kindergarten (FDK) programs as FDK programs were implemented in schools with the highest rates of free- and reduced-price meal (FRM) eligibility, and higher FRM numbers lower the student-to-teacher ratios.

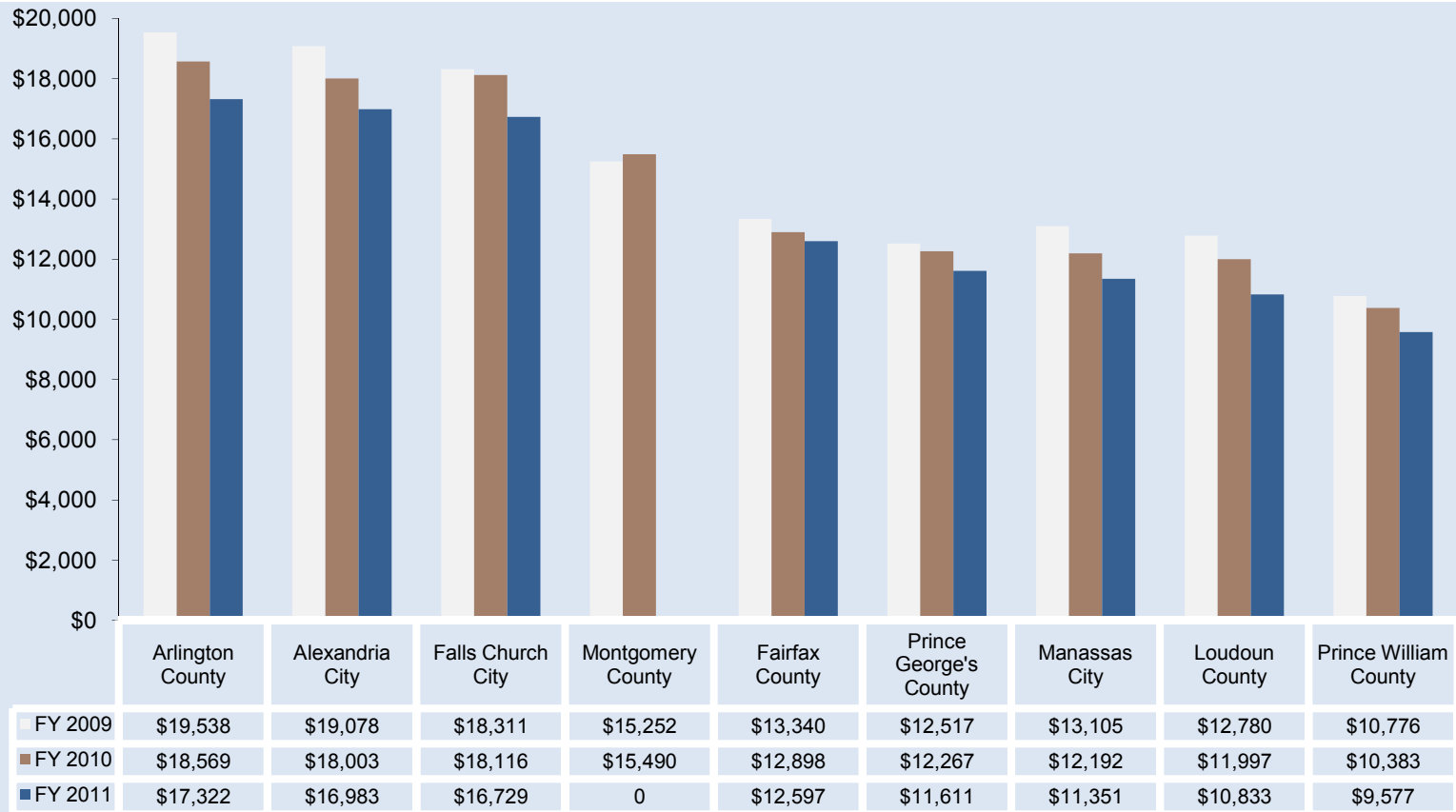
Cost Per Pupil

School Division	FY 2009 Approved	FY 2010 Approved	FY 2011 Approved
Arlington County	\$19,538	\$18,569	\$17,322 ¹
Alexandria City	\$19,078	\$18,003	\$16,983
Falls Church City	\$18,311	\$18,116	\$16,729
Montgomery County	\$15,252	\$15,490	n/a
Fairfax County	\$13,340	\$12,898	\$12,597
Prince George's County	\$12,517	\$12,267	\$11,611
Manassas City	\$13,105	\$12,192	\$11,351
Loudoun County	\$12,780	\$11,997	\$10,833
Prince William County	\$10,776	\$10,383	\$9,577

Note: Uniform formulas were developed by the WABE committee for consistency areawide. These numbers are comparable; however, the cost per pupil reported here may differ from that reported in individual districts' budget documents or other reports. The FY 2011 cost per pupil amount for Montgomery County Public Schools (MCPS) is not available as MCPS is not participating in the 2011 WABE Guide.

¹ Does not include \$10.5 million reserve for the Virginia Retirement System (VRS) and Other Post-Employment Benefits (OPEB) budgeted in FY 2011 but earmarked for FY 2012 and beyond.

Cost Per Pupil



FY 2011 Authorized Position Definitions

(for charts on pages 33 - 36)

School-Based Positions

- Teachers: Include all instructors under contract, regular classroom teachers, special education teachers, ESOL, coaches, mentors, vocational education teachers, speech therapists, physical therapists, guidance counselors, librarians, homebound teachers under contract, music, physical education, and itinerant teachers.
- School-Based Administrators: Include principals, assistant principals, guidance directors, and student activity directors.
- Instructional Assistants: Include instructional aides and teacher aides.
- Nonmanagement/All Others: Include school clerical staff, custodial staff, and other school-based support positions.

Nonschool-Based Positions

- Technical/Support: Include accountants, financial analysts, personnel analysts, management analysts, computer programmers and analysts, professional engineers, and architects.
- Management: Include directors, coordinators, senior analysts, department administrators and supervisors, special assistants, executive assistants, and area administrators.
- Educational Specialists: Examples include curriculum specialists, program specialists, nonschool-based social workers, psychologists, and psychometrists.
- Clerical: Include nonschool-based clerical staff.
- Custodial/Maintenance: Include nonschool-based custodial, maintenance, print shop, and warehouse employees.

Leadership Team/Cabinet

- Division, deputy, associate, assistant, and area superintendents.

Other Positions

- Bus drivers, bus drivers' aides, and cafeteria staff.

FY 2011 Authorized Positions

School Operating Fund

	Alexandria City	Arlington County	Fairfax County	Falls Church City
School-Based Positions				
Teachers	1,162.5	2,035.7	14,333.0	193.2
School-Based Administrators ¹	44.5	96.0	635.0	10.6
Educational Specialists	85.5	33.8	337.8	12.6
Instructional Assistants	185.0	494.0	2,760.7	59.7
Nonmanagement/All Others ¹	181.3	423.9	2,796.8	54.3
Total School-Based Positions	1,658.8	3,083.2	20,863.3	330.3
Nonschool-Based Positions				
Leadership Team	3.0	9.0	19.0	3.0
Technical/Support	72.9	91.8	602.9	8.9
Management	32.3	54.2	156.0	6.5
Educational Specialists	62.3	47.6	107.0	1.5
Office Support Staff	29.0	57.8	230.1	3.5
Custodial/Maintenance	24.9	83.5	465.0	2.0
Total Nonschool-Based Positions	224.3	343.8	1,580.0	25.4
TOTAL AUTHORIZED POSITIONS² (School Based + Non-School Based)	1,883.1	3,427.0	22,443.3	355.7
Other Operating Fund Positions³	123.0	150.5	34.0	11.8
Total Non-Operating Fund Positions⁴	165.1	210.0	428.3	9.0

Note: Numbers may not add due to rounding.

¹ See page 35 for further details.

² Entitlement grant positions are included here although these positions are not part of the School Operating Fund.

³ Includes bus drivers, bus drivers' aides, and security. (Fairfax County contracts for bus drivers and aides).

⁴ Includes all positions funded in Other Funds.

FY 2011 Authorized Positions

School Operating Fund

	Loudoun County	Manassas City	Prince George's County	Prince William County
School-Based Positions				
Teachers	4,798.2	544.9	8,824.4	5,363.2
School-Based Administrators ¹	266.0	23.0	505.0	249.7
Educational Specialists	99.5	32.5	291.0	17.2
Instructional Assistants	1,141.7	113.0	1,408.6	655.0
Nonmanagement/All Others ¹	982.3	115.7	3,909.6	1,110.8
Total School-Based Positions	7,287.8	829.1	14,938.7	7,395.9
Nonschool-Based Positions				
Leadership Team	9.0	2.0	23.0	11.0
Technical/Support	111.8	12.5	277.0	123.2
Management	97.5	14.0	246.0	96.2
Educational Specialists	36.0	2.0	121.2	201.2
Office Support Staff	150.3	9.7	311.0	145.5
Custodial/Maintenance	202.5	10.0	813.9	230.6
Total Nonschool-Based Positions	607.1	50.2	1,792.1	807.7
TOTAL AUTHORIZED POSITIONS² (School Based + Non-School Based)	7,894.8	879.3	16,730.7	8,203.6
Other Operating Fund Positions^{3,4}	904.5	57.2	1,266.4	876.2
Total Non-Operating Fund Positions	90.3	36.0	1,352.0	565.6

Note: Numbers may not add due to rounding.

¹ See page 36 for further details.

² Entitlement grant positions are included here although these positions are not part of the School Operating Fund.

³ Includes bus drivers, bus drivers' aides, and security.

⁴ Includes all positions funded in Other Funds.

FY 2011 School-Based Positions - Details

	Alexandria City	Arlington County	Fairfax County	Falls Church City
Administrators				
Principals	19.0	36.0	195.0	4.0
Assistant Principals	24.5	37.5	360.0	4.4
Guidance Directors	1.0	8.0	53.0	1.0
Student Activity Directors	0.0	3.0	25.0	1.2
Other	0.0	11.5	2.0	0.0
Nonmanagement / All Others				
School Office Staff	49.3	171.7	1,038.8	13.8
Custodial Staff	73.5	193.5	1,293.5	22.5
Noninstructional Specialists	1.0	13.3	301.5	2.8
Cafeteria Staff	0.0	0.0	0.0	8.7
Grants	0.0	0.0	0.0	0.0
Security ¹	24.8	20.0	163.0	3.0
Other	32.7	25.4	0.0	3.5

¹ Arlington Public Schools has 20 school resource assistants. Additional security is provided by the Arlington County Police Department.

FY 2011 School-Based Positions - Details

	Loudoun County	Manassas City	Prince George's County	Prince William County
Administrators				
Principals	78.0	8.0	203.0	89.0
Assistant Principals	107.0	13.0	280.0	105.4
Guidance Directors	13.0	1.0	0.0	10.0
Student Activity Directors	0.0	1.0	22.0	10.0
Other	68.0	0.0	0.0	35.3
Nonmanagement / All Others				
School Office Staff	357.0	44.0	608.3	471.6
Custodial Staff	484.5	51.5	1,181.6	424.3
Noninstructional Specialists	40.0	6.0	0.0	42.0
Cafeteria Staff	0.0	0.0	897.9	36.4
Grants	0.0	0.0	796.8	0.0
Security	14.0	5.0	192.0	60.6
Other	86.8	9.2	233.0	76.0

FY 2011 Salary Information

Teacher and Instructional Assistant Salaries

School Division	Scheduled Days	Hours per Day	Teacher Salary					Instructional Ass't.	
			Step 1 + Bachelors Degree	Step 1 + Masters Degree	Step 9 + Masters Degree	Maximum	Beginning Hourly	Maximum Hourly	
Alexandria City	192	7.25	\$42,671	\$69,845	\$48,944	\$64,596	\$94,868	\$14.44	\$23.63
Arlington County¹	194	7.50	\$43,910	\$73,742	\$48,412	\$66,848	\$101,298	\$13.96	\$27.71
Fairfax County	194	7.50	\$44,000	\$64,249	\$49,433	\$57,524	\$92,094	\$13.61	\$27.74
Falls Church City²	191	7.50	\$43,720	\$66,035	\$51,500	\$62,388	\$97,440	\$14.68	\$25.91
Loudoun County	194	7.50 ³	\$42,539	\$59,376	\$47,763	\$53,818	\$96,195	\$14.06	\$27.01
Manassas City	195	8.00	\$42,585	\$60,899	\$47,368	\$56,585	\$93,615	\$14.59	\$25.54
Prince George's County	192	7.50	\$44,799	\$64,626	\$51,413	\$63,020	\$91,752	\$14.45	\$27.40
Prince William County	195	7.00	\$42,863	\$60,163	\$47,971	\$57,309	\$97,723	\$13.72	\$28.03

¹ 194 scheduled workdays and 6 unscheduled days. Teachers in Career Advancement Program (CAP) follow different salary schedule. Maximum Teacher Salary is \$106,360 in CAP.

² Includes 191 scheduled workdays and 9 unscheduled days.

³ This number was corrected on November 4, 2010.

FY 2011 Salary Information

Bus Driver and School Board Salaries

School Division	Bus Driver Salary		School Board		
	Beginning Hourly	Maximum Hourly	Members	Member Salary	Chairperson Salary
Alexandria City	\$16.25	\$26.60	9	\$15,000	\$17,000
Arlington County ¹	\$17.11-\$19.59	\$27.71-\$31.69	5	\$21,608	\$23,608
Fairfax County	\$16.91	\$29.77	12	\$20,000	\$22,000
Falls Church City	\$20.34	\$35.90	7	\$1,200	\$1,800
Loudoun County	\$16.11	\$30.95	9	\$20,000	\$22,000
Manassas City	\$16.89	\$29.56	7	\$6,000	\$7,100
Prince George's County	\$16.68	\$30.35	9	\$18,000	\$19,000
Prince William County	\$14.99 ²	\$30.62 ²	8	\$12,000	\$13,100
	\$15.73 ³	\$32.15 ³			

¹ Salary per hour varies among type of bus driver. A regular bus driver begins at \$17.11/hr and maximum salary is \$27.71/hr. A bus driver for special needs students begins at \$18.31/hr and the maximum salary is \$29.62/hr. A bus driver who is an on-the-job training specialist begins at \$19.59/hr and the maximum salary is \$31.69/hr.

² With VRS

³ Without VRS

Student Demographics

School Division	2008-2009 Graduation Information			Free or Reduced Price Lunch Eligibility ¹	
	% of Graduates Going on to Postsecondary Education	Dropout Rate	Virginia On-time Graduation Rate	Students Eligible	Percent of District Enrollment
Alexandria City	90.0%	2.97%	77.8%	6,264	53.9% ²
Arlington County	88.5%	1.90%	84.3%	6,515	31.9% ²
Fairfax County	91.7%	1.43%	90.4%	45,276	25.8%
Falls Church City	89.0%	1.80%	97.0%	154	7.6%
Loudoun County	93.2%	0.96%	93.7%	10,200	16.0%
Manassas City	82.0%	3.96%	76.5%	3,213	46.9% ²
Prince George's County	54.3%	1.34%	n/a	58,471	46.0% ²
Prince William County	83.8%	1.50%	84.3%	25,703	32.7%

¹ FY 2011 Approved unless otherwise noted.
² FY 2010 Actual.

SAT Scores

School Year 2009-2010

School Division	Average Math	Average Critical Reading ¹	Average Writing	Total	Percent of Seniors Taking Tests
Alexandria City	482	483	477	1442	58.0%
Arlington County	564	555	538	1657	69.0%
Fairfax County	569	552	543	1664	75.4%
Falls Church City	603	598	594	1795	82.0%
Loudoun County	536	535	526	1597	73.1%
Manassas City	499	505	487	1491	50.0%
Prince George's County	434	441	431	1306	45.1%
Prince William County	505	509	494	1508	52.1%

¹ Formerly verbal.

Teacher Cost Comparison

Salary & Benefits Costs for one Teacher Position
with a Hypothetical Annual Salary of \$60,000

School Division	FY 2011 Annual Employer Cost
Alexandria City¹	\$85,704
Arlington County	\$82,158
Fairfax County	\$82,530
Falls Church City	\$81,126
Loudoun County	\$82,638
Manassas City	\$81,576
Prince George's County	\$82,260
Prince William County	\$82,008

¹ This number was revised on January 28, 2011.

Salary and Benefits Summary

Alexandria City Public Schools

	Percent of Salary	FY 2011 Annual Employer Cost
Hypothetical Teacher Salary		\$60,000
Benefits		
Social Security	7.65%	\$4,590
Retirement		
Virginia Retirement System (VRS)	8.93%	\$5,358
VRS Retiree Health Credit	0.60%	\$360
Supplemental Retirement	2.25%	\$1,350
Life Insurance	0.28%	\$168
Health Insurance ¹ : POS - Family Coverage Name: United Health Care	23.13%	\$13,878
Total Benefits	42.84%	\$25,704
Total Salary and Benefits		\$85,704

¹ This number was revised on January 28, 2011.

Salary and Benefits Summary

Arlington County Public Schools

	Percent of Salary	FY 2011 Annual Employer Cost
Hypothetical Teacher Salary		\$60,000
Benefits		
Social Security	7.65%	\$4,590
Retirement		
Virginia Retirement System (VRS)	8.93%	\$5,358
VRS Retiree Health Credit	0.60%	\$360
TSA Match	0.40%	\$240
Life Insurance	0.28%	\$168
Health Insurance: POS - Family Coverage Name: CIGNA	19.07%	\$11,442
Total Benefits	36.93%	\$22,158
Total Salary and Benefits		\$82,158

Salary and Benefits Summary

Fairfax County Public Schools

	Percent of Salary	FY 2011 Annual Employer Cost
Hypothetical Teacher Salary		\$60,000
Benefits		
Social Security	7.65%	\$4,590
Retirement		
Virginia Retirement System (VRS)	8.93%	\$5,358
VRS Retiree Health Credit	0.60%	\$360
Employees' Supplementary Retirement System of Fairfax County (ERFC)	4.04%	\$2,424
Life Insurance	0.28%	\$168
Health Insurance: POS - Family Coverage Name: Care First Blue Choice POS-CY 2010	16.05%	\$9,630
Total Benefits	37.55%	\$22,530
Total Salary and Benefits		\$82,530

Salary and Benefits Summary

Falls Church City Public Schools

	Percent of Salary	FY 2011 Annual Employer Cost
Hypothetical Teacher Salary		\$60,000
Benefits		
Social Security	7.65%	\$4,590
Retirement		
Virginia Retirement System (VRS)	8.93%	\$5,358
VRS Retiree Health Credit	0.60%	\$360
Life Insurance	0.28%	\$168
Health Insurance: POS - Family Coverage Name: United Health Care	17.75%	\$10,650
Total Benefits	35.21%	\$21,126
Total Salary and Benefits		\$81,126

Salary and Benefits Summary

Loudoun County Public Schools

	Percent of Salary	FY 2011 Annual Employer Cost
Hypothetical Teacher Salary		\$60,000
Benefits		
Social Security	7.65%	\$4,590
Retirement		
Virginia Retirement System (VRS)	8.93%	\$5,358
VRS Retiree Health Credit	0.60%	\$360
Life Insurance	0.28%	\$168
Health Insurance: POS - Family Coverage Name: CIGNA	20.27%	\$12,162
Total Benefits	37.73%	\$22,638
Total Salary and Benefits		\$82,638

Salary and Benefits Summary

Manassas City Public Schools

	Percent of Salary	FY 2011 Annual Employer Cost
Hypothetical Teacher Salary		\$60,000
Benefits		
Social Security	7.65%	\$4,590
Retirement		
Virginia Retirement System (VRS)	8.93%	\$5,358
VRS Retiree Health Credit	0.60%	\$360
Life Insurance	0.28%	\$168
Health Insurance: POS - Family Coverage Name: Anthem Key Advantage Expanded (Local Choice)	18.50%	\$11,100
Total Benefits	35.96%	\$21,576
Total Salary and Benefits		\$81,576

Salary and Benefits Summary

Prince George's County Public Schools

	Percent of Salary	FY 2011 Annual Employer Cost
Hypothetical Teacher Salary		\$60,000
Benefits		
Social Security	7.65%	\$4,590
Retirement State Retirement & Pension System of Maryland	14.34%	\$8,604
Life Insurance	0.36%	\$216
Health Insurance: POS - Family Coverage Name: Carefirst Blue Cross Blue Shield	14.75%	\$8,850
Total Benefits	37.10%	\$22,260
Total Salary and Benefits		\$82,260

Salary and Benefits Summary

Prince William County Public Schools

	Percent of Salary	FY 2011 Annual Employer Cost
Hypothetical Teacher Salary		\$60,000
Benefits		
Social Security	7.65%	\$4,590
Retirement		
Virginia Retirement System (VRS)	8.93%	\$5,358
VRS Retiree Health Care	0.60%	\$360
403b (2% match after 15 years)	0.84%	\$504
Life Insurance	0.33%	\$198
Health Insurance: POS - Family Coverage Name: Anthem BC/BS	18.33%	\$10,998
Total Benefits	36.68%	\$22,008
Total Salary and Benefits		\$82,008

FY 2011 Compensation Accounts

School Division	Full-Time Position Salaries	Other Compensation ¹	Employee Benefits	Total Compensation	Turnover & Vacancy Savings
Alexandria City	\$123,688,007	\$7,191,244	\$38,746,744	\$169,625,995	(\$2,623,103)
Arlington County	\$240,906,240	\$20,955,766	\$78,257,670	\$340,119,676	(\$3,362,500)
Fairfax County	\$1,282,411,048	\$115,768,963	\$492,920,398	\$1,891,100,409	(\$25,324,994)
Falls Church City	\$21,187,850	\$1,689,220	\$6,433,135	\$29,310,205	\$0 ²
Loudoun County	\$434,147,165	\$28,758,185	\$154,837,714	\$617,743,064	(\$4,960,000)
Manassas City	\$51,884,588	\$2,835,205	\$14,962,173	\$69,681,966	(\$769,792)
Prince George's County	\$979,128,550	\$78,397,086	\$291,844,841	\$1,349,370,477	\$0
Prince William County	\$480,408,269	\$23,674,208	\$139,045,105	\$643,127,582	(\$8,200,000)

¹ Includes hourly and part-time accounts.

² Falls Church City Public Schools budgets using current staff grade and step. Teacher vacancies are budgeted at MA+30, step 7. Therefore, no savings are anticipated between fiscal years when preparing budgets.

Benefit Expense Distribution

Percent Paid by District

School Division	Retirement			'Point of Service' Family	Health Insurance		
	Life Insurance	State ¹	Other		'HMO' Family	Dental Insurance	Disability Insurance
Alexandria City	100%	100.0%	81.8% ⁵	68.0%	75%	65%	100%, 0% ²
Arlington County	100%	100.0%	n/a	62.0%	68%	35%	100%
Fairfax County	100%	100.0%	73.4%	75.0%	75%	70%	100%, 0% ³
Falls Church City	100%	100.0%	n/a	75.0%	75%	0%	100%
Loudoun County	100%	100.0%	n/a	77.5%	n/a	included in health	0%
Manassas City	100%	100.0%	n/a	70.0%	66%	60%	100%, 0% ²
Prince George's County	100%	10.8%	n/a	80.0% ⁴	n/a	80% ⁴	0%
Prince William County	100%	100.0%	n/a	61.0%	70%	included in health	0%

¹ Virginia Retirement System (VRS) for Virginia school districts and the State Retirement & Pension System of Maryland for PGCPs.

² Alexandria City and Manassas City Public Schools pay 100.0% of long-term disability but 0.0% of short-term disability.

³ Fairfax County Public Schools pays 100.0% of short-term disability but 0.0% of long-term disability.

⁴ Prince George's County Public Schools pays 80.0% for employees with more than 8 years of service and 75.0% for employees with less than 8 years.

⁵ This information was revised on October 6, 2010.