

# WABE Guide

## FY 2009



**Washington  
Area Boards  
of Education**

**Public schools  
working for you.**

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# Alexandria City Public Schools

## Alexandria Overview

- 70 percent of our staff hold a master's degrees or higher.
- 26 teachers have achieved National Board certification.
- 14 schools are fully accredited.\*
- Mount Vernon Community School and Samuel Tucker Elementary School follow modified school calendars and have had great results.
- All students in grades 9-12 are issued personal laptop computers, helping to increase student achievement through the full integration to technology as a tool for learning.
- Math specialists serve all 13 ACPS elementary schools as instructional coaches, working side-by-side with K-5 classroom teachers to improve the quality of mathematics instruction for all students.
- Graduates from the Class of 2008 are attending nearly 150 different colleges, including Cornell, MIT, Princeton, Stanford, and Yale. More than 300 students received scholarships.
- We have a state-of-the-art high school building that has won numerous awards for its environmentally friendly design that includes a 450,000 gallon cistern to collect rainwater and a rooftop garden to assist with storm water management.

\* based on test scores from Spring 2008

## Highlights at a Glance

<b>FY 2009 Cost Per Pupil</b>	\$19,078
<b>Average Teacher Salary</b>	\$68,836
<b>Membership</b>	
FY 2009 Membership	10,687
Percent ESOL Enrollment	15.1%
Percent Free/Reduced Price Meal Eligible	48.2%
<b>Schools</b>	
Elementary	13
Middle	2
Secondary & High Schools	1
Alternative High Schools	0
Special Education Centers	0
<b>Sources of Revenue</b>	
Local	80.9%
State	14.1%
Other	5.0%
<b>Authorized Positions</b>	
School-Based	91.1%
Nonschool-Based	8.9%
<b>Percent of Local Funds Disbursed to Schools</b>	<b>31.3%</b>
<b>Percent of Graduates Continuing Education</b>	<b>76.7%</b>
<b>Dropout Rate</b>	<b>3.2%</b>

# Arlington County Public Schools

- The 2008 *Newsweek/Washington Post* Challenge Index listed all APS high schools in the top 2% in the U.S. This is the fourth year in a row all APS high schools have made the list.
- In 2007, *Washingtonian Magazine* named Arlington “a national model for teaching diverse students.”
- 90% of APS parents grade their child’s school with an “A” or “B” (compared with 64% nationally).
- Over 52% of students complete Algebra I before Grade 9.
- AP and IB participation has tripled since 1998. Three-fourths of all graduating seniors have taken one or more AP or IB courses.
- 83% of Arlingtonians say that money for schools is well spent.
- APS has some of the smallest class sizes in the region.
- The average APS teacher has 12 years of experience and 75% have earned a master’s degree or higher.
- Since 1988, APS has renewed and/or expanded 24 schools, rebuilt six schools, built one new elementary school and is currently building a new Washington-Lee High School. Additional improvement plans are underway.
- The Nov. 2007 Arlington School Bond was approved by 77% of voters. Previous bonds received similar support.
- APS received one of only six initial grants from the state of Virginia to establish a Governor’s Career and Technical Academy at the Career Center. The academy provides 21st century job skills to secondary students.
- Over 325 business and community partners have formed more than 530 distinct school partnerships.
- In 2008, all APS schools were fully accredited by the Commonwealth of Virginia.
- By Dec. 2007, 89 APS teachers had earned National Board certification, the second highest for any Virginia school division.

## Highlights at a Glance

<b>FY 2009 Cost Per Pupil</b>	\$19,538
<b>Average Teacher Salary</b>	\$73,103
<b>Membership</b>	
FY 2009 Membership	19,094
Percent ESOL Enrollment	17.9%
Percent Free/Reduced Price Meal Eligible	29.5%
<b>Schools</b>	
Elementary	22
Middle	5
Secondary & High Schools	4
Alternative High Schools	3
Special Education Centers	2
<b>Sources of Revenue</b>	
Local	83.0%
State	13.4%
Other	3.7%
<b>Authorized Positions</b>	
School-Based	88.3%
Nonschool-Based	11.7%
<b>Percent of Local Funds Disbursed to Schools</b>	<b>37.5%</b>
<b>Percent of Graduates Continuing Education</b>	<b>90.1%</b>
<b>Dropout Rate</b>	<b>2.2%</b>

# Fairfax City Public Schools

## Budget at a Glance

- Since 1962, the City of Fairfax School Board has contracted with Fairfax County Public Schools (FCPS) for the delivery of educational services. The City School Board owns and is responsible for its school buildings. Students in city schools have access to the same programs as are provided in all Fairfax County Public Schools.
- The City of Fairfax School Division is comprised of four buildings housing some 4,550 students in grades K-12. About 2,750 of these students are residents of the City of Fairfax, with the remainder residing in Fairfax County.

### City of Fairfax Schools include:

- Daniels Run and Providence Elementary Focus Schools for Mathematics, Science and Communications Technology

Daniels Run and Providence Elementary Schools are recently renovated and provide a state of the art instructional environment. These schools are among the first to offer foreign language instruction using the Foreign Language Elementary School (FLES) model. Each school has a capacity of about 800 students.

- Lanier Middle School

Lanier Middle School, often recognized for the rigor of its academic program, completed an extensive renovation in the spring of 2008. The newly renovated school provides a technology rich learning environment, as well as superior facilities for instruction in physical education and the arts. The capacity of Lanier is 1100 students.

- Fairfax High School

Fairfax High School, newly renovated and rededicated in the fall of 2007, is an academic and arts showcase. Offering students a challenging academic program, including a full range of AP courses, as well as the specialized programs of the Fairfax Academy for Communication Arts, graduates are fully prepared for their futures; approximately 90 percent continue their educations in post secondary institutions. The capacity of Fairfax High School is 2200 students.

# Fairfax County Public Schools

## FCPS Overview

- Fairfax County Public Schools, a world-class school system, inspires, enables, and empowers students to meet high academic standards, lead ethical lives, and demonstrate responsible citizenship.
- More than ninety-one percent of FCPS graduates continue on to postsecondary education.
- The number of students taking Advanced Placement (AP) exams rose from 11,705 in 2005 to 14,365 in 2008.
- In the Washington Post Challenge Index – which measures a school’s effort to challenge students – all FCPS high schools were rated in the top three percent nationwide.
- The School Board’s strategic governance initiative is available at [www.fcps.edu/schlbd/strategic.htm](http://www.fcps.edu/schlbd/strategic.htm).
- Student Achievement Goals and Operational Expectations Monitoring Reports are available at [www.fcps.edu/schlbd/sg/index.htm](http://www.fcps.edu/schlbd/sg/index.htm).
- FCPS’ SAT average of 1654 exceeds both the state average of 1522 and the national average of 1511.
- Ninety-two percent of full-time personnel are based in schools.

## Highlights at a Glance

<b>FY 2009 Cost Per Pupil</b>	<b>\$13,340</b>
<b>Average Teacher Salary</b>	<b>\$66,237</b>
<b>Membership</b>	
FY 2009 Membership	168,384
Percent ESOL Enrollment	13.5%
Percent Free/Reduced Price Meal Eligible	21.2%
<b>Schools</b>	
Elementary	137
Middle	22
Secondary & High Schools	25
Alternative High Schools	3
Special Education Centers	9
<b>Sources of Revenue</b>	
Local	73.2%
State	20.5%
Other	6.3%
<b>Authorized Positions</b>	
School-Based	92.3%
Nonschool-Based	7.7%
<b>Percent of Local Funds Disbursed to Schools</b>	<b>53.1%</b>
<b>Percent of Graduates Continuing Education</b>	<b>91.2%</b>
<b>Dropout Rate</b>	<b>1.67%</b>

# Falls Church City Public Schools

- A small, independent, city school division since 1949.
- All four schools fully accredited.
- Each school specializes in specific grade levels:
  - Mount Daniel Elementary (K-1)
  - Thomas Jefferson Elementary (2-4)
  - Mary Ellen Henderson Middle (5-7)
  - George Mason High (8-12)
- Consistently ranks among the top school systems in the region and nation in analyses conducted by the *Washington Post* and *Newsweek* magazine.
- Consistently recognized for excellence by the Virginia Department of Education and the U.S. Department of Education.
- Consistently scores above state and national averages on standardized tests. 2008 FCCPS SAT average of 1716 exceeds the state average of 1522 and the national average of 1511.
- Highest on-time graduation rate in Virginia 97.6%.
- 94 percent of graduates seek post-secondary education, primarily in four-year colleges and universities.
- Student body is multi-cultural. In 2008, the number of native languages spoken by students is 37.

### Historical Accomplishments

- First Virginia school system to offer the challenging International Baccalaureate curriculum for high school students. (1981)
- Worked with Arlington County to become the first two Virginia school systems to develop an extended day care program, before and after school, for children of working parents. (1975)
- First Virginia school system to offer full-day kindergarten. (1973)
- First Virginia school system to voluntarily integrate schools. (1961)

### Highlights at a Glance

<b>FY 2009 Cost Per Pupil</b>	\$18,311
<b>Average Teacher Salary</b>	\$63,735
<b>Membership</b>	
FY 2009 Membership	2,008
Percent ESOL Enrollment	6.5%
Percent Free/Reduced Price Meal Eligible	7.3%
<b>Schools</b>	
Elementary	2
Middle	1
Secondary & High Schools	1
Alternative High Schools	1
Special Education Centers	0
<b>Sources of Revenue</b>	
Local	80.8%
State	13.4%
Other	5.8%
<b>Authorized Positions</b>	
School-Based	86.4%
Nonschool-Based	13.6%
<b>Percent of Local Funds Disbursed to Schools</b>	<b>40.9%</b>
<b>Percent of Graduates Continuing Education</b>	<b>94.0%</b>
<b>Dropout Rate</b>	<b>1.2%</b>

# Loudoun County Public Schools

## LCPS Overview

- Loudoun County Public Schools is organized to focus on “A Climate for Success” for each of the 57,317 students while managing 75 schools and eight educational support buildings.
- 94 percent of Loudoun County Public Schools’ students graduated in 2008 and most chose to pursue further study.
- The Loudoun County Public Schools’ rapid enrollment growth continued this year as over 3,200 new students were welcomed into classrooms, a one year growth of six percent. In addition, three new elementary schools were opened in the fall of 2008.
- Employee compensation accounts for 87% of the FY 2009 \$745.6M operating budget.
- All Loudoun County Public Schools administering the Virginia Standards of Learning tests in 2007 attained accredited status.
- Loudoun County Public Schools is among the first school systems in Virginia to meet the state Standards of Learning in instructional technology. Over 19,000 instructional computers with controlled internet access fully integrate the latest technology into LCPS’ classrooms.
- Loudoun County Public Schools received the National School Boards Association 2006 Technology Leadership Network District Salute. The award is given to districts that have used technology tools and strategies to improve, reform, and/or restructure their school environment with the goal of improved student achievement.

## Highlights at a Glance

<b>FY 2009 Cost Per Pupil</b>	\$12,780
<b>Average Teacher Salary</b>	\$60,032
<b>Membership</b>	
FY 2009 Membership	57,317
Percent ESOL Enrollment	5.5%
Percent Free/Reduced Price Meal Eligible	12.0%
<b>Schools</b>	
Elementary	50
Middle	12
Secondary & High Schools	11
Alternative High Schools	2
Special Education Centers	0
<b>Sources of Revenue</b>	
Local	72.0%
State	24.5%
Other	3.5%
<b>Authorized Positions</b>	
School-Based	92.5%
Nonschool-Based	7.5%
<b>Percent of Local Funds Disbursed to Schools</b>	<b>47.7%</b>
<b>Percent of Graduates Continuing Education</b>	<b>93.0%</b>
<b>Dropout Rate</b>	<b>0.85%</b>

# Manassas City Public Schools

- Manassas City Public Schools embraces the challenge and opportunity to serve the 21st century learner in a safe, healthy, and supportive school environment focusing on Rigor, Relevance and Relationships (the 3 Rs).
- Full-day kindergarten classes, each with a classroom-based instructional assistant, support the early learning environment and promote student success in future years.
- Parallel block scheduling at the elementary level provides for reduced student teacher ratios in the core subjects of reading and mathematics and specialized learning in social studies and science.
- An intermediate school program (for 5th and 6th grades) helps to transition students from elementary to middle school.
- Students in Manassas are offered a full range of courses in career and technical education. The Osbourn HS chapter of the Future Business Leaders of America (FBLA) is recognized at the state and national levels.
- Under the “Manassas Next” initiative, a program sponsored by the City of Manassas, MCPS provides hands on activities for students across grade levels to explore and experience math, science and technology in exciting new ways through children’s engineering projects.
- Arrangements with GMU and NVCC provide opportunities for students to experience college level academics and obtain college credit.
- Expanded foreign language offerings complement our diverse student population.
- Manassas City Public Schools employs one of the highest percentages of highly qualified teachers in the Northern Virginia area.

## Highlights at a Glance

<b>FY 2009 Cost Per Pupil</b>	\$13,105
<b>Average Teacher Salary</b>	\$63,160
<b>Membership</b>	
FY 2009 Membership	6,581
Percent ESOL Enrollment	25.1%
Percent Free/Reduced Price Meal Eligible	27.2%
<b>Schools</b>	
Elementary	6
Middle	1
Secondary & High Schools	2
Alternative High Schools	0
Special Education Centers	0
<b>Sources of Revenue</b>	
Local	54.4%
State	35.5%
Other	10.1%
<b>Authorized Positions</b>	
School-Based	94.0%
Nonschool-Based	6.0%
<b>Percent of Local Funds Disbursed to Schools</b>	<b>48.4%</b>
<b>Percent of Graduates Continuing Education</b>	<b>82.0%</b>
<b>Dropout Rate</b>	<b>2.3%</b>

# Montgomery County Public Schools

- For FY 2009, 80.0 percent of the \$2.07 billion Operating Budget is for direct instructional costs. School support services received 14.7 percent, and system wide administrative support is 2.6 percent. The remaining 2.7 percent is for enterprise fund activities, including food services.
- MCPS received an operating budget increase of \$81.7 million, or 4.1 percent in FY 2009. Compensation, including salaries and employee benefits, accounts for 89 percent of this total.
- During the past eight years, MCPS has added \$116.9 million in reform initiatives, the vast majority going directly to the classroom. The largest increase went to early childhood education (including full-day kindergarten in all elementary schools), class size reduction, staff development, and special education.
- In 2008, MCPS had a system wide average SAT score of 1616 with 74 percent of students taking the test.
- Six MCPS high schools ranked among the top 100 in the nation by *Newsweek* magazine in 2008 for providing a rigorous and challenging curriculum. All MCPS high schools are listed in the top 3 percent nationwide.
- More than 90 percent of kindergartners have met or exceeded reading targets in each of the past three years, essentially closing the achievement gap by race, ethnicity, and socioeconomic status at this grade level.
- Nearly 50 percent of Grade 5 students took advanced math in 2007-2008.

## Highlights at a Glance

<b>FY 2009 Cost Per Pupil</b>	<b>\$15,252</b>
<b>Average Teacher Salary</b>	<b>\$75,517</b>
<b>Membership</b>	
FY 2009 Membership	137,763
Percent ESOL Enrollment	11.6%
Percent Free/Reduced Price Meal Eligible	25.8%
<b>Schools</b>	
Elementary	130
Middle	38
Secondary & High Schools	25
Alternative High Schools	1
Special Education Centers	5
<b>Sources of Revenue</b>	
Local	75.2%
State	19.9%
Other	4.9%
<b>Authorized Positions</b>	
School-Based	91.5%
Nonschool-Based	8.5%
<b>Percent of Local Funds Disbursed to Schools</b>	<b>51.5%</b>
<b>Percent of Graduates Continuing Education</b>	<b>92.6%</b>
<b>Dropout Rate</b>	<b>2.9%</b>

# Prince George's County Public Schools

## Highlights at a Glance

<b>FY 2009 Cost Per Pupil</b>	\$12,517
<b>Average Teacher Salary</b>	\$70,010
<b>Membership</b>	
FY 2009 Membership	128,920
Percent ESOL Enrollment	9.5%
Percent Free/Reduced Price Meal Eligible (FY 2008 Approved*)	48.2%*
<b>Schools</b>	
Elementary	142
Middle	32
Secondary & High Schools	24
Alternative High Schools	2
Special Education Centers	8
<b>Sources of Revenue</b>	
Local	36.6%
State	54.9%
Other	8.5%
<b>Authorized Positions</b>	
School-Based	90.7%
Nonschool-Based	9.3%
<b>Percent of Local Funds Disbursed to Schools</b>	<b>24.9%</b>
<b>Percent of Graduates Continuing Education</b>	<b>N/A</b>
<b>Dropout Rate</b>	<b>N/A</b>

# Prince William County Public Schools

## Five Year Accomplishments

- Meritorious Budget Award, Association of School Business Officials, 1997-2008
- Forty-six schools recognized as “Gold Schools” by the Food and Nutrition Service of the United States Department of Agriculture, 2007.
- Received exemplary rating and Division-wide accreditation as a quality school system by the Southern Association of Colleges and Schools and Council of Accreditation and School Improvement.
- Virginia School District of the Year, Visiting International Faculty program, 2007.
- Excellence in financial reporting, Govt. Finance Officers Association, 2003-07.
- Excellence in Education Award, Virginia Tech School of Education, 2007.
- Three elementary schools were awarded the Governor’s Award for Educational Excellence through the Virginia Index of Performance Award Program, 2007.
- Implemented Division-wide full-day kindergarten program.
- Opened Central Registration and World Languages Center.
- Implemented I-Net a state-of-the-art high speed network that connects schools and administrative sites to each other and to the Internet.
- Expanded use of wireless, mobile labs in schools and for online testing.
- Formalized business partnerships in every school.
- Completed major renewals of 18 schools at a cost of \$104,000,000.
- Built 13 new schools and additions to 8 schools providing 14,600 additional student spaces at a cost of \$335,000,000.

## Highlights at a Glance

<b>FY 2009 Cost Per Pupil</b>	<b>\$10,776</b>
<b>Average Teacher Salary</b>	<b>\$57,406</b>
<b>Membership</b>	
FY 2009 Membership	73,518
Percent ESOL Enrollment	14.1%
Percent Free/Reduced Price Meal Eligible	27.1%
<b>Schools</b>	
Elementary	55
Middle	15
Secondary & High Schools	10
Alternative High Schools	2
Special Education Centers	3
<b>Sources of Revenue</b>	
Local	47.0%
State	48.5%
Other	4.5%
<b>Authorized Positions</b>	
School-Based	90.4%
Nonschool-Based	9.6%
<b>Percent of Local Funds Disbursed to Schools</b>	<b>48.5%</b>
<b>Percent of Graduates Continuing Education</b>	<b>88.0%</b>
<b>Dropout Rate</b>	<b>2.5%</b>

# FY 2008 Actual Enrollment

School Division	Preschool*	Head Start	Kindergarten	Grades 1-12	Special Education Level 2 (50% or more of the time)	Total Enrollment
<b>Alexandria City</b>	155	0	1,057	9,233	112	10,557
<b>Arlington County<sup>1</sup></b>	898	0	1,610	14,650	1,560	18,718
<b>Fairfax County</b>	2,044	1,132	11,038	140,638	11,455	166,307
<b>Falls Church City</b>	34	0	117	1,688	105	1,944
<b>Loudoun County<sup>2</sup></b>	611	99	4,371	46,812	2,154	54,047
<b>Manassas City</b>	35	52	493	5,559	338	6,477
<b>Montgomery County</b>	2,661	599	9,524	116,936	8,025	137,745
<b>Prince George's County</b>	5,368	1099	8,818	114,811	3,432	133,528
<b>Prince William County</b>	652	221	5,711	62,644	3,866	73,094

\* Preschool includes both special education and regular education students.  
<sup>1</sup> Arlington County's Preschool Special Education numbers do not include 24 students for preschool special education community-based services.  
<sup>2</sup> Special Education and Head Start data as of 9/30.

# FY 2009 Approved Enrollment

School Division	Preschool*	Head Start	Kindergarten	Grades 1-12	Special Education Level 2 (50% or more of the time)	Total Enrollment
<b>Alexandria City</b>	172	0	1,043	9,374	98	10,687
<b>Arlington County<sup>1</sup></b>	986	0	1,614	15,021	1,473	19,094
<b>Fairfax County</b>	2,132	1,288	11,275	142,012	11,677	168,384
<b>Falls Church City</b>	36	0	130	1,736	106	2,008
<b>Loudoun County</b>	804	100	4,602	49,456	2,355	57,317
<b>Manassas City</b>	89	52	500	5,600	340	6,581
<b>Montgomery County</b>	2,724	599	9,766	116,207	8,467	137,763
<b>Prince George's County<sup>2</sup></b>	5,949	1,099	9,032	109,393	3,447	128,920
<b>Prince William County</b>	364	221	5,702	63,439	3,792	73,518

\* Preschool includes both special education and regular education students.

<sup>1</sup>Arlington County's Preschool Special Education numbers do not include 24 students for preschool special education community-based services.

<sup>2</sup>FY 2009 Projected

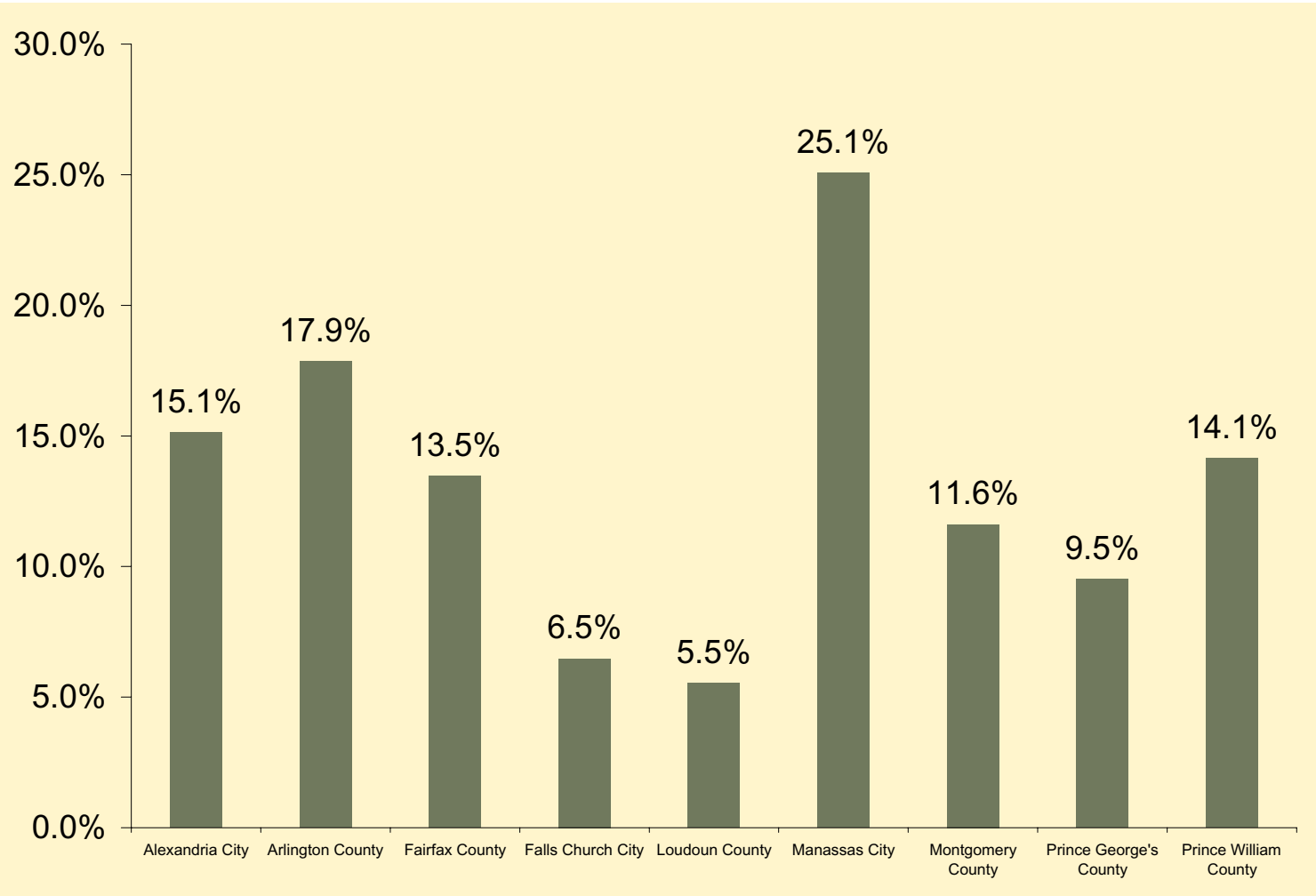
# English for Speakers of Other Languages (ESOL) Students

School Division	FY 2008 Actual Enrollment	FY 2009 Approved Enrollment	Percentage of FY 2008 Enrollment	Percentage of FY 2009 Enrollment
<b>Alexandria City</b>	1,661	1,618	15.7%	15.1%
<b>Arlington County</b>	3,344	3,410	17.9%	17.9%
<b>Fairfax County</b>	21,751	22,674	13.1%	13.5%
<b>Falls Church City</b>	125	130	6.4%	6.5%
<b>Loudoun County</b>	3,050	3,172	5.6%	5.5%
<b>Manassas City</b>	1,683	1,649	26.0%	25.1%
<b>Montgomery County</b>	15,931	16,000	11.6%	11.6%
<b>Prince George's County</b>	12,265	12,265	9.2%	9.5%
<b>Prince William County</b>	11,206	10,400	15.3%	14.1%

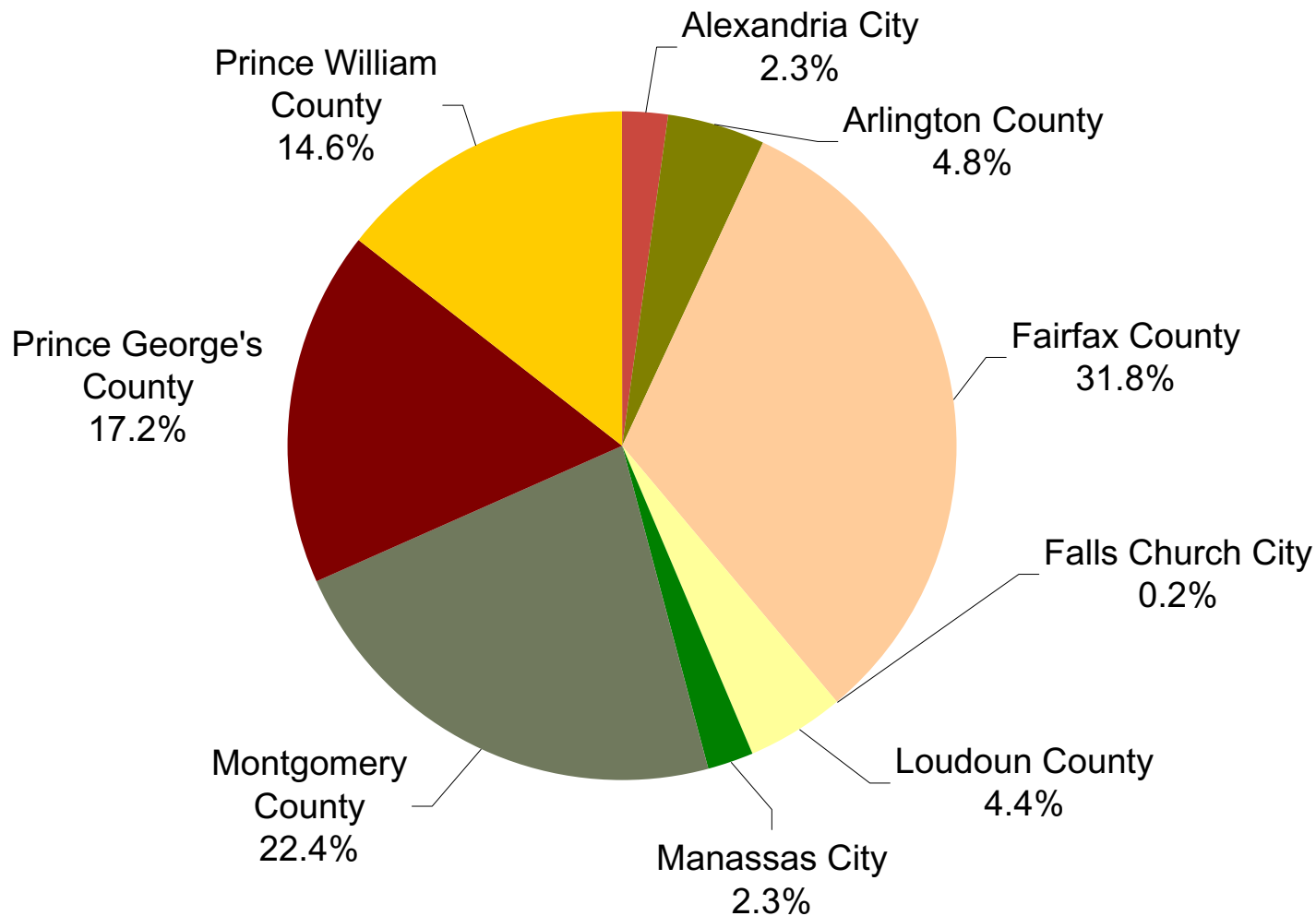
Note: Programs for English speakers of other languages use several different names in the WABE districts, including English as a Second Language, English for Speakers of Other Languages, and English Language Learners. For the purposes of this document, all such programs are referred to as English for Speakers of Other Languages, and enrollment includes only those students receiving services.

# English for Speakers of Other Languages (ESOL) Students

Percent of FY 2009 Total District Enrollment



# FY 2009 Distribution of Regional ESOL Enrollment by WABE division



# Schools and Centers

School Division	Elementary	Middle	Secondary	High	Special Education	Alternative	Total
<b>Alexandria City<sup>1</sup></b>	13	2		1			16
<b>Arlington County</b>	22	5	1	3	2	3	36
<b>Fairfax County</b>	137	22	4	21	9	3	196
<b>Falls Church City</b>	2	1		1		1	5
<b>Loudoun County</b>	50	12	1	10		2	75
<b>Manassas City</b>	6	1	1	1			9
<b>Montgomery County</b>	130	38		25	5	1	199
<b>Prince George's County<sup>2</sup></b>	142	32		24	8	2	208
<b>Prince William County</b>	55	15		10	3	2	85

<sup>1</sup> Alexandria City has one 9th grade center and one high school housing grades 10-12. For state purposes they are counted as one high school.

<sup>2</sup> Includes public charter schools.

# Special Education Membership

## FY 2008 Actual

Unduplicated Special Education Membership					
School Division	Pre-School	Level 1	Level 2 (50% or more of time)	Total	Total Special Education Services
<b>Alexandria City</b>	155	1,057	112	1,324	5,093
<b>Arlington County<sup>1</sup></b>	283	1,040	1,560	2,883	5,199
<b>Fairfax County</b>	2,044	10,316	11,455	23,815	43,294
<b>Falls Church City</b>	15	134	105	254	369
<b>Loudoun County</b>	527	2,669	2,154	5,350	6,996
<b>Manassas City</b>	45	469	338	852	1,231
<b>Montgomery County</b>	828	7,433	8,267	16,528	25,845
<b>Prince George's County</b>	1,329	9,452	3,432	14,213	
<b>Prince William County</b>	616	4,345	3,866	8,827	11,288

<sup>1</sup> Includes 24 students for preschool special education community-based services.

# Special Education Membership

## FY 2009 Approved

Unduplicated Special Education Membership					
School Division	Pre-School	Level 1	Level 2 (50% or more of time)	Total	Total Special Education Services
<b>Alexandria City</b>	172	1,043	98	1,313	3,742
<b>Arlington County<sup>1</sup></b>	306	1,041	1,473	2,820	5,342
<b>Fairfax County</b>	2,132	10,112	11,677	23,921	43,255
<b>Falls Church City</b>	16	135	106	257	375
<b>Loudoun County</b>	594	2,977	2,129	5,700	7,600
<b>Manassas City</b>	45	470	340	855	1,240
<b>Montgomery County</b>	839	7,885	8,467	17,191	24,675
<b>Prince George's County</b>	1,430	9,683	3,447	14,560	
<b>Prince William County</b>	328	4,989	3,792	9,109	11,078

<sup>1</sup> Includes 24 students for preschool special education community-based services.

# FY 2009 Expenditure Data Definitions

## **Operating Fund or Budgeted Current Expenditures**

The data in this category includes all funds for day-to-day expenditures for operation of the school system such as regular and special education instruction; may include grants such as Head Start, NCLB, Impact Aid, Perkins, and grants associated with IDEA; transportation costs including costs for new and replacement buses; and building maintenance for educational programs. Budgeted current expenditures also include the employer's share of employee benefits whether paid by the school district, municipality, or the state. The expenditures are typically funded in the school operating fund.

## **Construction and Renovation**

This category includes all expenditures (which are typically funded in a capital improvements fund or budget) for land, new construction, major renovations, and relocatable classrooms, whether funded by the school district, municipality, county, or state through bond sales or "pay-as-you-go" expenditures.

## **Debt Service**

This category includes all payments for principal and interest on long-term debt whether paid by the school district, municipality, county, or state.

## **Food Service**

This data includes all expenditures for the school food services program regardless of the funding source (federal, state, and local subsidies and food sales).

## **Other Governmental Funds**

This category includes other Governmental Funds expenditures not included elsewhere, such as:

- Grants budgeted in a fund other than those listed previously.
- Adult education, defined as any remedial, enrichment, or makeup course or program offered outside of the regular school year.
- Summer school, defined as any remedial, enrichment, or makeup course or program offered outside of the regular school year.
- Other expenditures not defined elsewhere and defined within the chart.

# FY 2009 Approved Fund Expenditures

School Division	Operating Fund*	Construction Fund	Debt Service	Food Fund	Other Governmental Funds**	Total Expenditures
<b>Alexandria City</b>	\$204,948,223	\$19,879,886	\$11,912,963	\$5,667,121	\$8,048,028	\$250,456,221
<b>Arlington County</b>	\$358,957,895	\$57,757,167	\$33,374,607	\$6,038,793	\$22,152,478	\$478,280,940
<b>Fairfax County</b>	\$2,249,286,747	\$167,840,799	\$148,489,800	\$65,828,782	\$53,804,460	\$2,685,250,588
<b>Falls Church City</b>	\$37,050,100	\$185,000	\$1,250,290	\$924,000	\$2,166,600	\$41,575,990
<b>Loudoun County</b>	\$742,325,168	\$114,138,000	\$122,366,336	\$21,363,191	\$3,275,754	\$1,003,468,449
<b>Manassas City</b>	\$81,896,216	\$2,412,000	\$5,910,989	\$2,797,628	\$2,937,735	\$95,954,568
<b>Montgomery County</b>	\$2,149,853,810	\$212,364,222	\$115,136,940	\$46,841,144	\$19,028,505	\$2,543,224,621
<b>Prince George's County</b>	\$1,679,504,028	\$130,316,000	\$50,847,291	\$67,700,808	\$0	\$1,928,368,127
<b>Prince William County</b>	\$799,007,689	\$190,098,000	\$59,938,548	\$29,236,539	\$96,489,273	\$1,174,770,049

Note: Governmental Funds only - excludes Proprietary and Fiduciary Funds.  
 \* Funds for entitlement grants are included in Operating Funds, even for districts that do not include those expenditures in the operating fund.  
 \*\*Includes Adult Education, Summer School, competitive grants and other. Numbers will not necessarily match the approved operating budget.

# FY 2009 Sources of Revenue

## School Operating Fund

School Division	Federal		State		Local		Beginning Balance		Other		Total
	Amount	Percent of Total	Amount	Percent of Total	Amount	Percent of Total	Amount	Percent of Total	Amount	Percent of Total	
<b>Alexandria City *</b>	\$8,360,123	4.1%	\$28,921,036	14.1%	\$165,755,065	80.9%	\$1,009,222	0.5%	\$902,777	0.4%	\$204,948,223
<b>Arlington County *</b>	\$8,312,834	2.3%	\$47,977,038	13.4%	\$298,084,873	83.0%	\$2,500,000	0.7%	\$2,083,150	0.6%	\$358,957,895
<b>Fairfax County</b>	\$39,681,053	1.8%	\$454,910,064	20.5%	\$1,626,600,722	73.2%	\$50,000,000	2.3%	\$49,446,669	2.2%	\$2,220,638,508
<b>Falls Church City</b>	\$544,075	1.5%	\$5,162,025	13.9%	\$29,640,200	80.0%	\$890,000	2.4%	\$813,800	2.2%	\$37,050,100
<b>Loudoun County</b>	\$12,164,602	1.6%	\$182,699,001	24.5%	\$536,847,810	72.0%	\$9,000,000	1.2%	\$4,889,509	0.7%	\$745,600,922
<b>Manassas City *</b>	\$3,941,734	4.1%	\$34,088,240	35.5%	\$52,169,658	54.4%	\$2,157,771	2.2%	\$3,597,165	3.7%	\$95,954,568
<b>Montgomery County</b>	\$65,115,337	3.2%	\$400,323,324	19.9%	\$1,513,555,147	75.2%	\$17,927,455	0.9%	\$15,028,218	0.7%	\$2,011,949,481
<b>Prince George's County</b>	\$94,393,717	5.6%	\$922,708,275	54.9%	\$614,502,036	36.6%	\$28,900,000	1.7%	\$19,000,000	1.1%	\$1,679,504,028
<b>Prince William County</b>	\$25,542,443	3.2%	\$387,402,823	48.5%	\$375,255,735	47.0%	\$7,990,054	1.0%	\$1,816,634	0.2%	\$798,007,689

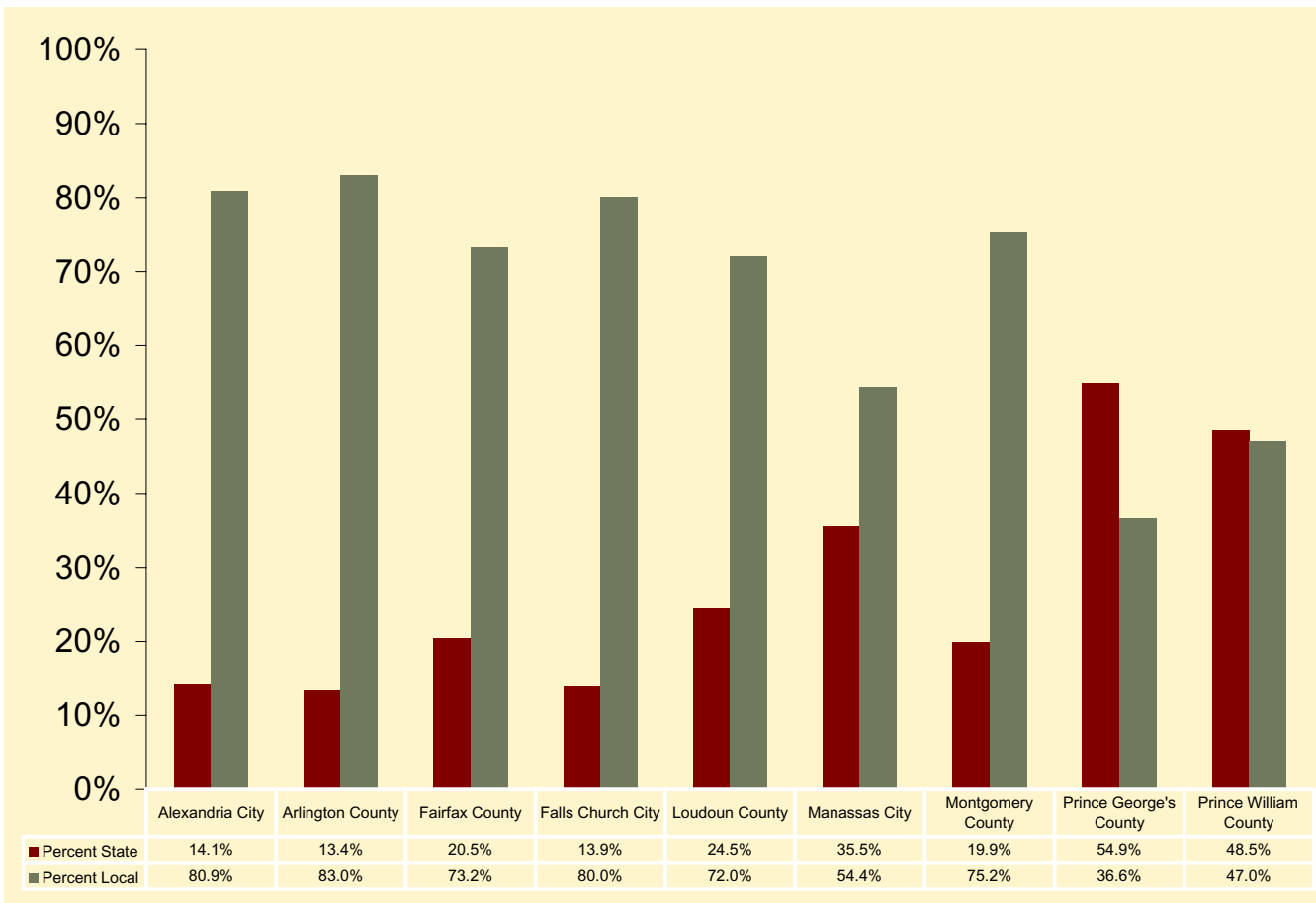
\* Funds for entitlement grants are included here under the School Operating Fund for consistency with other districts, although these funds are not part of the Operating Fund.

# FY 2009 Local Funding Effort

School Division	City/County General Fund Amount	City/County Approved School Disbursements	Percent of General Fund Disbursed to Schools
<b>Alexandria City</b>	\$575,362,604	\$179,866,712	31.3%
<b>Arlington County</b>	\$942,071,766	\$352,847,865	37.5%
<b>Fairfax County</b>	\$3,352,592,697	\$1,781,233,897	53.1%
<b>Falls Church City</b>	\$76,621,966	\$31,367,890	40.9%
<b>Loudoun County</b>	\$1,340,734,725	\$639,927,346	47.7%
<b>Manassas City</b>	\$107,730,190	\$52,169,658	48.4%
<b>Montgomery County</b>	\$3,962,877,000	\$2,042,123,000	51.5%
<b>Prince George's County</b>	\$2,670,754,000	\$665,349,327	24.9%
<b>Prince William County</b>	\$893,923,943	\$433,694,283	48.5%

# FY 2009 Sources of Revenue

## Percent of Total Operating Fund



# FY 2009 Approved Staffing

## Students Per Teacher

School Division	Kindergarten	Elementary	Middle / Intermediate	Secondary / High
<b>Alexandria City</b>	20.00	20.00	25.00	25.00
<b>Arlington County</b>	22.00	Grade 1 20.00 Grades 2-3 22.00 Grades 4-5 24.00	22.40	23.40
<b>Fairfax County<sup>1</sup></b>	25.75	25.75	26.40	29.00
<b>Falls Church City</b>	20.00	20.00	22.00	24.00
<b>Loudoun County</b>	23.00	23.00	22.60	26.90
<b>Manassas City</b>	25.00	22.00	25.00	25.00
<b>Montgomery County</b>	18.60	20.90	26.00	27.40
<b>Prince George's County</b>	22.00	Grades 1-2 22.00 Grades 3-6 25.00	30.00	20.39
<b>Prince William County</b>	24.00	Grades 1-3 24.00 Grades 4-5 25.00	25.00	25.00

<sup>1</sup> For a complete listing of staffing formulas, see the Fairfax County Public Schools website.

## FY 2009 Average Class Size

School Division	Students per Classroom Teacher			Students per Teacher-Scale Position		
	Elementary	Middle / Intermediate	Secondary / High	Elementary	Middle / Intermediate	Secondary / High
<b>Alexandria City</b>	19.2	21.3	24.0	8.4	12.4	13.0
<b>Arlington County</b>	18.6	19.6	17.8	10.1	15.6	15.2
<b>Fairfax County</b>	20.9	23.7	24.5	13.0	17.9	18.8
<b>Falls Church City</b>	21.9	21.2	20.2	12.1	16.4	15.2
<b>Loudoun County</b>	22.1	21.1	24.2	15.1	15.6	17.1
<b>Manassas City</b>	19.9	26.5	26.4	11.2	16.4	18.3
<b>Montgomery County</b>	20.7	27.1	26.7	14.1	20.2	22.3
<b>Prince George's County</b>	15.7	18.6	22.8	10.7	9.4	19.8
<b>Prince William County</b>	20.4	27.4	27.8	14.4	19.2	20.5

Note: Classroom teachers are positions used to determine class size.

Students per teacher-scale positions include classroom teachers and other teachers such as ESOL, librarians, reading, coaches, mentors, music, art, PE, etc.

Excludes teachers and students in pre-K, kindergarten, and self-contained special education.

## FY 2009 Kindergarten Students Per Teacher

School Division	Kindergarten Program Classroom Structure				Students per Classroom Teacher	
	Half-Day	Full-Day	Total	% Full-Day	Half-Day*	Full-Day
<b>Alexandria City</b>	0	13	13	100.0%		19.9
<b>Arlington County</b>	0	22	22	100.0%		18.5
<b>Fairfax County</b>	37	99	136	72.8%	23.8	21.6
<b>Falls Church City</b>	0	1	1	100.0%		21.7
<b>Loudoun County<sup>1</sup></b>	47	3	50	5.4%	19.3	17.7
<b>Manassas City</b>	0	5	5	100.0%		20.0
<b>Montgomery County</b>	0	124	124	100.0%		17.6
<b>Prince George's County</b>	0	148	148	100.0%		23.2
<b>Prince William County</b>	0	55	55	100.0%		23.3

Note: Excludes pre-K teachers and students and self-contained special education teachers and students.

\* Half-day teachers teach two kindergarten classes per day.

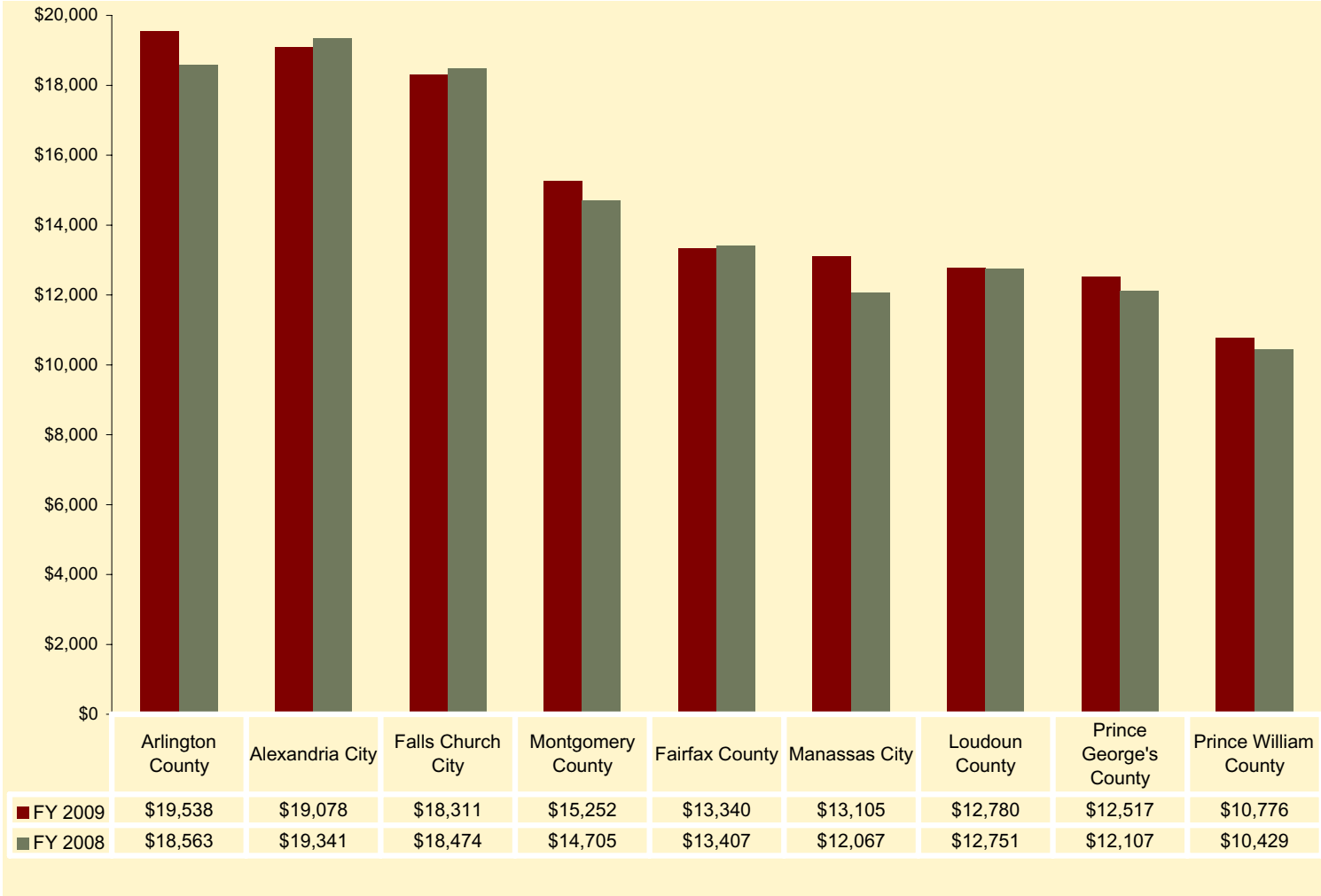
<sup>1</sup> Loudoun County Public Schools offers full-day kindergarten at 8 of 50 schools and half-day kindergarten at all 50 schools; reported number of schools based on prorated number of full- and half-day sessions.

## FY 2009 Cost Per Pupil

School Division	FY 2009 Approved
<b>Arlington County</b>	\$19,538
<b>Alexandria City</b>	\$19,078
<b>Falls Church City</b>	\$18,311
<b>Montgomery County</b>	\$15,252
<b>Fairfax County</b>	\$13,340
<b>Manassas City</b>	\$13,105
<b>Loudoun County</b>	\$12,780
<b>Prince George's County</b>	\$12,517
<b>Prince William County</b>	\$10,776

Note: Uniform formulas were developed by the WABE committee for consistency areawide. These numbers are comparable; however, the cost per pupil reported here may differ from that reported in individual districts' budget documents or other reports.

# FY 2009 Cost Per Pupil



# FY 2009 Authorized Position Definitions

(for charts on pages 33 - 36)

## School-Based Positions

- Teachers: Include all instructors under contract, regular classroom teachers, special education teachers, ESOL, coaches, mentors, vocational education teachers, speech therapists, physical therapists, guidance counselors, librarians, homebound teachers under contract, music, physical education, and itinerant teachers.
- School-Based Administrators: Include principals, assistant principals, guidance directors, and student activity directors.
- Instructional Assistants: Include instructional aides and teacher aides.
- Nonmanagement/All Others: Include school clerical staff, custodial staff, and other school-based support positions.

## Nonschool-Based Positions

- Technical /Support: Include accountants, financial analysts, personnel analysts, management analysts, computer programmers and analysts, professional engineers, and architects.
- Management: Include directors, coordinators, senior analysts, department administrators and supervisors, special assistants, executive assistants, and area administrators.
- Educational Specialists: Examples include curriculum specialists, program specialists, nonschool-based social workers, psychologists, and psychometrists.
- Clerical: Include nonschool-based clerical staff.
- Custodial/Maintenance: Include nonschool-based custodial, maintenance, print shop, and warehouse employees.

## Leadership Team/Cabinet

- Division, deputy, associate, assistant, and area superintendents.

## Other Positions

- Bus drivers, bus drivers' aides, and cafeteria staff.

# FY 2009 Authorized Positions

## School Operating Fund

	Alexandria City	Arlington County	Fairfax County	Falls Church City	Loudoun County
<b>School-Based Positions</b>					
Teachers	1,207.7	1,942.2	14,072.0	192.8	4,722.4
School-Based Administrators <sup>1</sup>	44.0	90.2	644.0	11.2	249.5
Educational Specialists	46.0	33.2	340.0	6.0	101.7
Instructional Assistants	184.5	428.5	2,596.3	54.7	1,063.7
Nonmanagement/All Others <sup>1</sup>	217.5	424.7	3,107.0	64.0	962.8
<b>Total School-Based Positions</b>	<b>1,699.7</b>	<b>2,918.8</b>	<b>20,759.3</b>	<b>328.7</b>	<b>7,100.1</b>
<b>Nonschool-Based Positions</b>					
Leadership Team	5.0	9.0	20.0	3.0	9.0
Technical/Support	39.0	106.8	613.7	26.4	123.8
Management	32.6	67.3	181.0	8.0	96.8
Educational Specialists	21.0	45.0	127.5	4.5	36.0
Office Support Staff	42.4	68.0	287.6	4.0	144.6
Custodial/Maintenance	25.8	92.5	506.0	6.0	163.0
<b>Total Nonschool-Based Positions</b>	<b>165.8</b>	<b>388.6</b>	<b>1,735.8</b>	<b>51.9</b>	<b>573.2</b>
<b>TOTAL AUTHORIZED POSITIONS<sup>2</sup></b> <b>(School Based + Non-School Based)</b>	<b>1,865.5</b>	<b>3,307.4</b>	<b>22,495.1</b>	<b>380.6</b>	<b>7,673.3</b>
<b>Other Operating Fund Positions<sup>3</sup></b>	123.0	152.5	36.0	10.8	854.0
<b>Total Non-Operating Fund Positions<sup>5</sup></b>	163.4	216.8	476.7	12.5	83.0

<sup>1</sup> See pages 35 and 36 for further details.

<sup>2</sup> Entitlement grant positions are included here although these positions are not part of the School Operating Fund.

In previous years, Total Authorized Positions included Other Operating Fund Positions.

<sup>3</sup> Includes bus drivers, bus drivers' aides and security.

<sup>4</sup> Fairfax County contracts for bus drivers and aides.

<sup>5</sup> Includes all positions funded in Other Funds. Arlington Note: Total Non-Operating Fund Positions exclude entitlement grant FTEs since these FTEs are included in above numbers.

# FY 2009 Authorized Positions

## School Operating Fund

	Manassas City	Montgomery County	Prince George's County	Prince William County
<b>School-Based Positions</b>				
Teachers	536.8	11,398.2	9,839.7	5,459.2
School-Based Administrators <sup>1</sup>	25.0	538.5	748.5	211.0
Educational Specialists	31.2	431.3	408.9	102.5
Instructional Assistants	110.0	2,525.8	1,745.6	733.9
Nonmanagement/All Others <sup>1</sup>	145.5	2,159.4	2,009.9	1,102.3
<b>Total School-Based Positions</b>	<b>848.5</b>	<b>17,053.2</b>	<b>14,752.6</b>	<b>7,608.9</b>
<b>Nonschool-Based Positions</b>				
Leadership Team	3.0	23.0	25.0	11.0
Technical/Support Management	13.5	497.0	228.4	169.8
Educational Specialists	9.0	188.0	189.8	148.7
Office Support Staff	3.0	243.7	145.0	30.7
Custodial/Maintenance	14.2	402.0	302.8	143.0
	11.0	223.0	618.3	308.0
<b>Total Nonschool-Based Positions</b>	<b>53.7</b>	<b>1,576.7</b>	<b>1,509.3</b>	<b>811.2</b>
<b>TOTAL AUTHORIZED POSITIONS<sup>2</sup> (School Based + Non-School Based)</b>	<b>902.2</b>	<b>18,629.9</b>	<b>16,261.9</b>	<b>8,420.1</b>
<b>Other Operating Fund Positions<sup>3</sup></b>	<b>70.0</b>	<b>1,502.3</b>	<b>1,366.5</b>	<b>828.9</b>
<b>Total Non-Operating Fund Positions<sup>4</sup></b>	<b>0.0</b>	<b>637.2</b>	<b>1,346.8</b>	<b>539.7</b>

<sup>1</sup> See pages 35 and 36 for further details.

<sup>2</sup> Entitlement grant positions are included here although these positions are not part of the School Operating Fund.  
In previous years, Total Authorized Positions included Other Operating Fund Positions.

<sup>3</sup> Includes bus drivers, bus drivers' aides and security.

<sup>4</sup> Includes all positions funded in Other Funds.

## FY 2009 School-Based Positions - Details

	Alexandria City	Arlington County	Fairfax County	Falls Church City	Loudoun County
<b>Administrators</b>					
Principals	17.0	36.0	196.0	4.0	75.5
Assistant Principals	25.0	33.0	365.0	5.0	100.0
Guidance Directors	1.0	9.0	54.0	1.0	11.0
Student Activity Directors	1.0	3.0	25.0	0.2	0.0
Other	0.0	9.2	4.0	1.0	63.0
<b>Nonmanagement / All Others</b>					
School Office Staff	85.7	167.7	1,170.5	20.7	341.5
Custodial Staff	89.0	200.0	1,472.0	24.0	485.5
Noninstructional Specialists	0.0	13.0	302.0	3.6	39.0
Cafeteria Staff	0.0	0.0	0.0	8.7	0.0
Grants	0.0	0.0	0.0	0.0	0.0
Security	25.8	0.0	162.5	3.0	14.0
Other	17.0	44.0	0.0	4.0	82.8

## FY 2009 School-Based Positions - Details

	Manassas City	Montgomery County	Prince George's County	Prince William County
<b>Administrators</b>				
Principals	8.0	202.0	213.0	87.0
Assistant Principals	12.0	250.0	319.0	104.0
Guidance Directors	2.0	1.0	0.0	10.0
Student Activity Directors	2.0	0.0	0.0	10.0
Other	1.0	85.5	216.5	0.0
<b>Nonmanagement / All Others</b>				
School Office Staff	46.5	694.2	616.1	485.5
Custodial Staff	51.5	1,251.2	1,219.7	441.8
Noninstructional Specialists	7.0	0.0	0.0	0.0
Cafeteria Staff	34.5	0.0	0.0	38.9
Grants	0.0	0.0	0.0	0.0
Security	6.0	214.0	171.1	64.0
Other	0.0	0.0	3.0	72.0

# FY 2009 Salary Information

## Teacher and Instructional Assistant Salaries

School Division	Scheduled Days	Hours per Day	Teacher Salary			Instructional Ass't.		
			Step 1 + Bachelors Degree	Step 9 + Masters Degree	Maximum	Beginning Hourly	Maximum Hourly	
<b>Alexandria City</b>	192	7.25	\$42,671	\$68,836	\$64,596	\$93,008	\$14.44	\$23.96
<b>Arlington County<sup>1</sup></b>	194	7.50	\$43,910	\$73,103	\$66,848	\$101,298	\$13.96	\$27.71
<b>Fairfax County</b>	194	7.50	\$44,789	\$66,237	\$60,911	\$92,094	\$13.95	\$27.74
<b>Falls Church City<sup>2</sup></b>	200	7.50	\$44,290	\$63,735	\$63,340	\$97,440	\$14.68	\$25.91
<b>Loudoun County</b>	197	7.00	\$43,065	\$60,032	\$58,687	\$96,195	\$14.23	\$27.01
<b>Manassas City</b>	195	7.50	\$43,296	\$63,160	\$58,283	\$90,970	\$14.59	\$25.54
<b>Montgomery County</b>	195	8.00	\$46,410	\$75,517	\$67,723	\$101,354	\$16.36	\$25.96
<b>Montgomery County<sup>3</sup></b>						\$103,634		
<b>Prince George's County</b>	192	7.50	\$44,799	\$70,010	\$63,793	\$91,752	\$14.45	\$27.40
<b>Prince William County</b>	195	7.00	\$42,354	\$57,406	\$57,364	\$94,969	\$13.72	\$27.24

<sup>1</sup> 194 scheduled workdays and 6 unscheduled days. Maximum Teacher Salary is \$106,360 in Career Advancement Program.

<sup>2</sup> Includes 191 scheduled workdays and 9 unscheduled days.

<sup>3</sup> After six years at maximum salary, teachers receive a longevity increase of 2.25%.

# FY 2009 Salary Information

## Bus Driver and School Board Salaries

School Division	Bus Driver Salary		School Board		
	Beginning Hourly	Maximum Hourly	Members	Member Salary	Chairperson Salary
Alexandria City	\$16.25	\$26.08	9	\$15,000	\$17,000
Arlington County <sup>1</sup>	\$17.11-\$19.59	\$27.71-\$31.69	5	\$21,608	\$23,608
Fairfax County	\$16.91	\$29.77	12	\$20,000	\$22,000
Falls Church City	\$20.34	\$35.90	7	\$1,200	\$1,800
Loudoun County	\$16.30	\$30.95	9	\$20,000	\$22,000
Manassas City	\$16.89	\$29.54	7	\$6,000	\$7,100
Montgomery County	\$16.36	\$25.96	7	\$18,500	\$22,500
Prince George's County	\$16.51	\$30.05	9	\$18,000	\$19,000
Prince William County	\$15.73	\$31.24 <sup>2</sup>	8	\$12,000	\$13,100
	\$15.98	\$29.76 <sup>3</sup>			

<sup>1</sup> Salary per hour varies among type of bus driver. Regular bus driver begins at \$17.11/hr and maximum salary is \$27.71/hr. Bus driver special needs and swing lead bus driver begins at \$18.31/hr and maximum salary is \$29.62/hr. Bus driver on-the-job training specialist begins at \$19.59/hr and maximum salary is \$31.69/hr. School Board salaries as of 1/1/09.

<sup>2</sup> Without VRS

<sup>3</sup> With VRS

# Student Demographics

School Division	Percent of Graduates Going on to Postsecondary Education <sup>1</sup>		Free or Reduced Price Lunch Eligibility <sup>2</sup>	
	Dropout Rate <sup>1</sup>	Students Eligible	Percent of District Enrollment	
Alexandria City	76.7%	3.23%	5,146	48.2%
Arlington County	90.1% <sup>3</sup>	2.20%	5,550	29.5% <sup>4</sup>
Fairfax County	91.2%	1.67%	35,750	21.2%
Falls Church City	94.0%	1.20%	146	7.3%
Loudoun County <sup>4</sup>	93.0%	0.85%	6,854	12.0%
Manassas City <sup>4</sup>	82.0%	2.31%	1,791	27.2%
Montgomery County <sup>4</sup>	92.6% <sup>5</sup>	2.90%	35,580	25.8%
Prince George's County	n/a	n/a	66,020	48.2% <sup>6</sup>
Prince William County	88.0%	2.48%	19,960	27.1%

<sup>1</sup> 2006-2007 School Year.

<sup>2</sup> FY 2009 Approved.

<sup>3</sup> Percent of graduates going on to postsecondary education is for school year 2007-2008.

<sup>4</sup> As of Oct 31, 2007.

<sup>5</sup> Percent of graduates going on to postsecondary education - as of Oct 31, 2006.

<sup>6</sup> FY 2008 Approved.

# SAT Scores

## School Year 2007-2008

School Division	Average Math	Average Critical Reading*	Average Writing	Total	Percent of Seniors Taking Tests
Alexandria City	493	496	493	1482	68.0%
Arlington County	547	543	531	1621	77.0%
Fairfax County <sup>1</sup>	565	547	542	1654	76.7%
Falls Church City	572	578	566	1716	84.0%
Loudoun County	531	525	519	1575	78.0%
Manassas City	513	503	493	1509	51.0%
Montgomery County	548	532	536	1616	73.7%
Prince George's County	432	421	429	1282	69.8%
Prince William County	506	508	495	1509	51.5%

\*Formerly verbal.  
<sup>1</sup>Percent of seniors taking tests is SY 2006-2007 data.

# Teacher Cost Comparison

Salary & Benefits Costs for one Teacher Position  
with an Annual Salary of \$60,000

School Division	FY 2009 Annual Employer Cost
Alexandria City	\$86,400
Arlington County	\$86,046
Fairfax County	\$85,470
Falls Church City	\$85,488
Loudoun County	\$86,185
Manassas City	\$88,056
Montgomery County	\$83,358
Prince George's County	\$79,593
Prince William County	\$85,134

# Salary and Benefits Summary

## Alexandria City Public Schools

	Percent of Salary	FY 2009 Annual Employer Cost
<b>Hypothetical Teacher Salary</b>		<b>\$60,000</b>
<b>Benefits</b>		
Social Security	7.65%	\$4,590
Retirement		
Virginia Retirement System (VRS)	13.81%	\$8,286
VRS Life	0.82%	\$492
VRS RHIC	1.08%	\$648
Supplemental Retirement	2.45%	\$1,470
Life Insurance		
Health Insurance: POS - Family Coverage Name: United Health Care/Choice Plus	18.19%	\$10,914
<b>Total Benefits</b>	<b>44.00%</b>	<b>\$26,400</b>
<b>Total Salary and Benefits</b>		<b>\$86,400</b>

# Salary and Benefits Summary

## Arlington County Public Schools

	Percent of Salary	FY 2009 Annual Employer Cost
<b>Hypothetical Teacher Salary</b>		<b>\$60,000</b>
<b>Benefits</b>		
Social Security	7.65%	\$4,590
Retirement		
Virginia Retirement System (VRS)/VRS-RHCC	14.89%	\$8,934
TSA Match	2.30%	\$1,380
Life Insurance	0.82%	\$492
Health Insurance: POS - Family Coverage Name: CIGNA	17.75%	\$10,650
<b>Total Benefits</b>	<b>43.41%</b>	<b>\$26,046</b>
<b>Total Salary and Benefits</b>		<b>\$86,046</b>

# Salary and Benefits Summary

## Fairfax County Public Schools

	Percent of Salary	FY 2009 Annual Employer Cost
<b>Hypothetical Teacher Salary</b>		<b>\$60,000</b>
<b>Benefits</b>		
Social Security	7.65%	\$4,590
Retirement		
Virginia Retirement System (VRS)	14.89%	\$8,934
Employees' Supplementary Retirement System of Fairfax County (ERFC)	3.37%	\$2,022
Life Insurance State	0.60%	\$360
Health Insurance: POS - Family Coverage Name: Care First Blue Choice POS 2008	15.94%	\$9,564
<b>Total Benefits</b>	<b>42.45%</b>	<b>\$25,470</b>
<b>Total Salary and Benefits</b>		<b>\$85,470</b>

# Salary and Benefits Summary

## Falls Church City Public Schools

	Percent of Salary	FY 2009 Annual Employer Cost
<b>Hypothetical Teacher Salary</b>		<b>\$60,000</b>
<b>Benefits</b>		
Social Security	7.65%	\$4,590
Retirement		
Virginia Retirement System (VRS)	14.89%	\$8,934
401(a) Match	2.00%	\$1,200
Life Insurance	0.82%	\$492
Health Insurance: POS - Family Coverage Name: MAMSI (UHC)	17.12%	\$10,272
<b>Total Benefits</b>	<b>42.48%</b>	<b>\$25,488</b>
<b>Total Salary and Benefits</b>		<b>\$85,488</b>

# Salary and Benefits Summary

## Loudoun County Public Schools

	Percent of Salary	FY 2009 Annual Employer Cost
<b>Hypothetical Teacher Salary</b>		<b>\$60,000</b>
<b>Benefits</b>		
Social Security	7.65%	\$4,590
Retirement		
Virginia Retirement System (VRS)	14.89%	\$8,934
Life Insurance	0.82%	\$492
Health Insurance: POS - Family Coverage Name: CIGNA	20.28%	\$12,169
<b>Total Benefits</b>	<b>43.64%</b>	<b>\$26,185</b>
<b>Total Salary and Benefits</b>		<b>\$86,185</b>

# Salary and Benefits Summary

## Manassas City Public Schools

	Percent of Salary	FY 2009 Annual Employer Cost
<b>Hypothetical Teacher Salary</b>		<b>\$60,000</b>
<b>Benefits</b>		
Social Security	7.65%	\$4,590
Retirement		
Pension	13.81%	\$8,286
Retiree Health Credit	1.08%	\$648
403b	5.00%	\$3,000
Life Insurance	1.08%	\$648
Health Insurance: POS - Family Coverage Name: Anthem Local Choice - Key Advantage Expanded	18.14%	\$10,884
<b>Total Benefits</b>	<b>46.76%</b>	<b>\$28,056</b>
<b>Total Salary and Benefits</b>		<b>\$88,056</b>

# Salary and Benefits Summary

## Montgomery County Public Schools

	Percent of Salary	FY 2009 Annual Employer Cost
<b>Hypothetical Teacher Salary</b>		<b>\$60,000</b>
<b>Benefits</b>		
Social Security	7.65%	\$4,590
Retirement		
Montgomery County Public Schools Supp Pension	3.34%	\$2,004
State Pension	8.54%	\$5,124
Life Insurance	0.90%	\$540
Health Insurance: Family Coverage, POS Name: United Health Care POS	18.50%	\$11,100
<b>Total Benefits</b>	<b>38.93%</b>	<b>\$23,358</b>
<b>Total Salary and Benefits</b>		<b>\$83,358</b>

# Salary and Benefits Summary

## Prince George's County Public Schools

	Percent of Salary	FY 2009 Annual Employer Cost
<b>Hypothetical Teacher Salary</b>		<b>\$60,000</b>
<b>Benefits</b>		
Social Security	7.65%	\$4,590
Retirement		
State Retirement & Pension System of Maryland	11.70%	\$7,020
Life Insurance	0.36%	\$216
Health Insurance: Family coverage, POS Name: Carefirst Blue Cross Blue Shield	12.95%	\$7,767
<b>Total Benefits</b>	<b>32.66%</b>	<b>\$19,593</b>
<b>Total Salary and Benefits</b>		<b>\$79,593</b>

# Salary and Benefits Summary

## Prince William County Public Schools

	Percent of Salary	FY 2009 Annual Employer Cost
<b>Hypothetical Teacher Salary</b>		<b>\$60,000</b>
<b>Benefits</b>		
Social Security	7.65%	\$4,590
Retirement		
Virginia Retirement System (VRS)	13.81%	\$8,286
VRS Retiree Health Care	1.08%	\$648
403b	2.25%	\$1,350
Life Insurance	0.82%	\$492
Health Insurance: POS - Family Coverage Name: Anthem BC/BS PPO	16.28%	\$9,768
<b>Total Benefits</b>	<b>41.89%</b>	<b>\$25,134</b>
<b>Total Salary and Benefits</b>		<b>\$85,134</b>

# FY 2009 Compensation Accounts

School Division	Full-Time Position Salaries	Other Compensation <sup>1</sup>	Employee Benefits	Total Compensation	Turnover & Vacancy Savings
<b>Alexandria City</b>	\$116,692,972	\$8,885,316	\$46,392,873	\$171,971,161	(\$1,253,030)
<b>Arlington County<sup>2</sup></b>	\$215,010,892	\$15,803,060	\$81,448,490	\$312,262,442	(\$3,362,500)
<b>Fairfax County</b>	\$1,308,283,044	\$119,658,411	\$500,680,656	\$1,928,622,111	(\$40,316,250)
<b>Falls Church City<sup>3</sup></b>	\$22,425,314	\$2,509,092	\$7,896,000	\$32,830,406	
<b>Loudoun County</b>	\$423,750,676	\$26,425,212	\$183,804,045	\$633,979,933	(\$3,960,000)
<b>Manassas City</b>	\$52,854,527	\$3,182,085	\$19,359,455	\$75,396,067	(\$530,580)
<b>Montgomery County</b>	\$1,339,556,986	\$81,288,246	\$405,825,788	\$1,826,671,020	(\$29,536,399)
<b>Prince George's County</b>	\$1,021,001,611	\$64,289,094	\$265,804,065	\$1,351,094,770	(\$15,894,732)
<b>Prince William County</b>	\$461,782,705	\$22,857,258	\$167,346,992	\$651,986,955	(\$4,617,827)

<sup>1</sup> Includes hourly and part-time accounts.

<sup>2</sup> "Total Compensation" is for school Operating Fund only.

<sup>3</sup> Falls Church City Public Schools budgets using current staff grade and step. Teacher vacancies are budgeted at MA+30, step 9; support staff vacancies are budgeted at step 5. Therefore, no savings are anticipated when preparing budgets.

## Benefit Expense Distribution Percent Paid by District

School Division	Life Insurance	Retirement		Health Insurance		Dental Insurance	Disability Insurance
		VRS	Other	'Point of Service' Family	'HMO' Family		
<b>Alexandria City</b>	100.0%	100.0%	100.0%	68.0%	68.0%	100.0%	100.0%
<b>Arlington County</b>	100.0%	100.0%	0.0%	68.0%	68.0%	30.0%	100.0%
<b>Fairfax County</b>	100.0% <sup>1</sup>	100.0%	45.7%	75.0%	75.0%	70.0%	100.0%
<b>Falls Church City</b>	100.0%	100.0%	100.0%	75.0%	75.0%	0.0%	100.0%
<b>Loudoun County</b>	100.0%	100.0%	n/a	77.5%	n/a	included in health	0.0%
<b>Manassas City</b>	100.0%	100.0%	n/a <sup>2</sup>	70.0%	77.0%	60.0%	n/a
<b>Montgomery County</b>	90.0%		68.3%	90.0%	95.0%	90.0%	n/a
<b>Prince George's County</b>	100.0%			80.0% <sup>3</sup>		80.0% <sup>3</sup>	0.0%
<b>Prince William County</b>	100.0%	100.0%	0.0%	61.0%	70.0%	included in health	0.0%

<sup>1</sup> District pays 73.2% of life insurance for VRS-enrolled employees.

<sup>2</sup> Up to 5% match - minimum service requirements apply to receive match - percentage increases with service to max of 5% after 15 years.

<sup>3</sup> 80% greater than 8 years and 75% less than 8 years.