



**FAIRFAX COUNTY
PUBLIC SCHOOLS**

Cluster I

**Gatehouse Administration Center
8115 Gatehouse Road
Falls Church, Virginia 22042**

November 19, 2009

Dear Herndon High School Staff and Families,

I am proud to announce that William Bates has been appointed as principal of Herndon High School, effective December 1, 2009.

Mr. Bates joined the Herndon High School staff as an assistant principal in 2007 and is currently the senior class administrator. He also supervises the English, mathematics, and security departments. During his tenure, Mr. Bates initiated several programs geared toward increasing academic achievement for all students. He is also a strong proponent of Professional Learning Communities where teachers work collaboratively to identify student strengths and weaknesses and apply research-based instructional strategies in the classroom. Prior to Herndon High School, Mr. Bates served as an assistant principal at Centreville High School where he was instrumental in establishing the Freshmen Academy. He also served as a LEAD Fairfax administrative intern at Fairfax High School where he worked to implement the AVID program which prepares students for college success.

Mr. Bates is committed to building strong relationships with the entire Herndon community. In addition to his work with student academic achievement, he embodies the essence of the caring administrator. Mr. Bates understands the importance of engaging and connecting with students, staff, and parents and will work tirelessly to continue the storied traditions of Herndon High School.

Mr. Bates received his bachelor's degree in Therapeutic Recreation from Slippery Rock University, a master's degree in special education from California University of Pennsylvania, and an endorsement in education leadership from George Mason University.

Please join me in welcoming William Bates as the new principal of Herndon High School. He is very excited to take on this new and exciting role with the Herndon High School family of students, teachers, and parents!

Sincerely,

Marty K. Smith
Assistant Superintendent
Cluster I