

## ORGANIZATION, PHILOSOPHY, AND GOALS

### School Board Bylaws

#### Benefits for School Board Members

This policy supersedes Policy 1810.1.

#### I. PURPOSE

To authorize the participation of School Board members in approved benefit programs.

#### II. AUTHORIZATION AND PROCEDURES FOR PARTICIPATION

Each School Board member is eligible to participate, through salary deductions, in any of the optional insurance plans offered through the school system and in any of its tax-deferred programs for which he or she qualifies. School Board members choosing to participate in an insurance plan must pay the full cost themselves. Information and appropriate application forms are available from the Department of Human Resources. Participation in these plans must be in accordance with the current versions of Regulation 4730, Medical and Dental Plans, and Regulation 5610, Pay of Personnel.

In addition, a School Board member who resigns, retires, or leaves the School Board in good standing on or after January 1, 2008, and has (1) attained age 55, (2) completed a total of five or more years of service as a School Board member, and (3) completed five or more years' participation in the Fairfax County Public Schools (FCPS) health insurance program prior to termination of School Board service, shall be eligible to continue his or her health insurance coverage with FCPS. Such a former School Board member shall pay "retiree" rates as published by FCPS from time to time and be subject to the same terms and conditions with respect to changing coverage and making timely payments as retirees from FCPS. A former School Board member shall not receive the monthly subsidy from FCPS provided to school system retirees.

School Board members are prohibited by Virginia law from participating in employee retirement plans and by federal law from participating in the 403(b) program.

See also the current versions of: Regulation 4730, Medical and Dental Plans  
Regulation 5610, Pay of Personnel

#### Policy

adopted: July 1, 1986  
Corrected: February 1, 1991  
Revised: December 19, 2003  
Revised: July 28, 2006