

HUMAN RESOURCES

Duties, Responsibilities, and Rights of Employees School Calendars for 2007-08

I. PURPOSE

To transmit the school calendars for 2007-08.

II. ACTIONS REQUIRED

- A. Review revised Notice 4421.
- B. File Notice 4421 for immediate reference.
- C. Discard this notice on June 30, 2008.

III. SUMMARY OF CHANGES

The attached calendars list specific dates for beginning and ending of employee contracts, employee in-service days, teacher workdays, inclement weather schedule, and observed holidays in Fairfax County Public Schools for 2007-08.

Requirements regarding employee work hours, length of work year, and school calendar considerations may be found in the current version of Regulation 4421.

Attachments

FAIRFAX COUNTY PUBLIC SCHOOLS
STANDARD SCHOOL CALENDAR 2007-08

2007		
July 2		12-month personnel begin
July 4	<i>HOLIDAY</i>	<i>FOURTH OF JULY</i> --all 12-month personnel
July 5, 6		Summer school teacher in-service days
July 9		218-day PAC personnel begin
		Summer school begins--all students report
July 30		218-day teacher-scale personnel begin
		219-day unified-scale personnel begin
		214-day unified-scale personnel begin
August 1		<i>ANNUAL LEADERSHIP CONFERENCE</i>
August 2		219-day school finance assistants begin
August 3		Summer school ends for elementary school students
August 8		Summer school ends for middle school students
		Summer school teacher in-service day--middle
August 9		Summer school ends for high school students
August 13		208-day teacher- and IA-scale personnel begin
August 20		203-day teacher-scale personnel begin
		213-day transportation personnel begin
		200-day transportation personnel begin
August 21		198-day teacher-scale personnel begin
		199-day unified-scale personnel begin
August 23, 24		<i>NEW TEACHER IN-SERVICE DAYS</i>
August 24		202-day food services personnel begin
August 27		190-day IA- and unified-scale personnel begin
		194-day teacher- and unified-scale personnel begin
		<i>FOOD SERVICES MANAGER IN-SERVICE DAY</i>
		<i>TEACHER WORKDAY</i>
August 28		193-day IA- and unified-scale personnel begin
		198-day food services personnel begin
		199-day food services personnel begin
		<i>SCHOOL-BASED PERSONNEL IN-SERVICE DAY</i>
August 29		<i>ELEMENTARY COUNTYWIDE IN-SERVICE DAY</i>
August 30		<i>SECONDARY COUNTYWIDE IN-SERVICE DAY</i>
August 31		190-day food services personnel begin
		195-day food services personnel begin
		<i>TEACHER WORKDAY</i>
September 3	<i>HOLIDAY</i>	<i>LABOR DAY</i> --all personnel
September 4		FIRST GRADING PERIOD BEGINS
		<i>SCHOOL BEGINS</i> --students report
		183-day unified-scale personnel begin
		188-day unified-scale personnel begin
		202-day transportation personnel begin
		190-day transportation personnel begin
October 5		214-day personnel do not report
October 8	<i>HOLIDAY</i>	<i>COLUMBUS DAY</i> --all personnel
November 2		FIRST GRADING PERIOD ENDS
November 5, 6		<i>TEACHER WORKDAYS*</i> (190-day personnel and 218-day PAC personnel do not report)
November 6		<i>CENTRAL KITCHEN MANAGERS' WORKDAY</i>
November 7		SECOND GRADING PERIOD BEGINS
November 21		2-hour early closing for students only
November 19-21		214-day personnel do not report
November 22, 23	<i>HOLIDAYS</i>	<i>THANKSGIVING</i> --all personnel
December 24-31	<i>HOLIDAYS</i>	<i>WINTER VACATION</i> (except 12-month personnel)
December 24, 25	<i>HOLIDAYS</i>	<i>CHRISTMAS</i> --all personnel
December 31	<i>HOLIDAY</i>	<i>WINTER BREAK</i> --all personnel

2008

January 1	<i>HOLIDAY</i>	<i>NEW YEAR'S DAY--all personnel</i>
January 21	<i>HOLIDAY</i>	<i>MARTIN LUTHER KING, JR.'S BIRTHDAY--all personnel</i>
January 24		SECOND GRADING PERIOD ENDS
January 25		<i>TEACHER WORKDAY*</i>
January 28		<i>COUNTYWIDE IN-SERVICE DAY* (190-day personnel do not report)</i>
		<i>TRANSPORTATION IN-SERVICE DAY</i>
January 29		THIRD GRADING PERIOD BEGINS
February 18	<i>HOLIDAY</i>	<i>WASHINGTON'S BIRTHDAY AND PRESIDENTS' DAY--all personnel**</i>
March 17-21	<i>HOLIDAYS</i>	<i>SPRING VACATION (except 12-month personnel)</i>
April 4		THIRD GRADING PERIOD ENDS
April 7		<i>TEACHER WORKDAY* and **</i>
April 8		FOURTH GRADING PERIOD BEGINS
May 23		214-day personnel do not report
May 26	<i>HOLIDAY</i>	<i>MEMORIAL DAY--all personnel</i>
June 10		190-day food services personnel last workday
June 12		Graduation for high school seniors on or after this date
June 17		SCHOOL ENDS (183 days for students)**
		183-day unified-scale personnel last workday
		188-day unified-scale personnel last workday
		190-day IA- and unified-scale personnel last workday
		190-day transportation personnel last workday
		195-day food services personnel last workday
		198-day food services personnel last workday
		200-day transportation personnel last workday
		202-day transportation personnel last workday
		213-day transportation personnel last workday
		218-day PAC personnel last workday
June 18		193-day IA- and unified-scale personnel last workday
		194-day teacher- and unified-scale personnel last workday
		198-day teacher-scale personnel last workday
		199-day food services personnel last workday
		202-day food services personnel last workday
June 19		199-day unified-scale personnel last workday
June 24		203-day teacher-scale personnel last workday
		208-day teacher- and IA-scale personnel last workday
		218-day teacher-scale personnel last workday
June 25		214-day unified-scale personnel last workday
		219-day unified-scale personnel last workday
June 30		219-day school finance assistants last workday
		12-month personnel last workday

* Pupils do not attend. Food services staff members do not work.

** All school-based and transportation personnel on a less-than-12-month schedule will not be required to make up the first three days missed due to inclement weather. All 12-month personnel will be required to work when schools are closed due to inclement weather.

<u>Days Missed</u>	<u>Makeup Days**</u>	<u>Days Missed</u>	<u>Makeup Days**</u>
<u>1-3</u>	<u>Will not be made up</u>	<u>7</u>	<u>June 18</u>
<u>4</u>	<u>February 18</u>	<u>8</u>	<u>Will not be made up</u>
<u>5</u>	<u>April 7</u>	<u>9</u>	<u>June 19</u>
<u>6</u>	<u>Will not be made up</u>	<u>10</u>	<u>Will not be made up</u>

FAIRFAX COUNTY PUBLIC SCHOOLS
MODIFIED ELEMENTARY SCHOOL CALENDAR 2007-08

2007

July 2		12-month scale personnel begin
July 4	<i>HOLIDAY</i>	<i>FOURTH OF JULY</i> --all 12-month personnel
July 9		214-day unified-scale personnel begin
		219-day unified-scale personnel begin
July 18		199-day unified-scale personnel begin
		203-day teacher personnel begin
July 19, 20		<i>NEW TEACHER IN-SERVICE DAYS</i>
July 23		190-day IA- and unified-scale personnel begin
		194-day teacher-scale personnel begin
		208-day teacher and IA-scale personnel begin
		218-day teacher personnel begin
		<i>TEACHER WORKDAY</i>
July 24		193-day IA- and unified-scale personnel begin
		226-day food services personnel begin
July 24-26		<i>TEACHER IN-SERVICE DAYS</i>
July 27		195-day food services personnel begin
		<i>TEACHER WORKDAY</i>
July 30		<i>FIRST GRADING PERIOD BEGINS</i>
		<i>SCHOOL BEGINS</i> --students report
		188-day unified-scale personnel begin
		Modified elementary transportation personnel begin
August 1		<i>ANNUAL LEADERSHIP CONFERENCE</i>
August 29		<i>ELEMENTARY COUNTYWIDE IN-SERVICE DAY</i>
September 3	<i>HOLIDAY</i>	<i>LABOR DAY</i> --all personnel
October 3		<i>FIRST GRADING PERIOD ENDS</i>
October 4		<i>TEACHER WORKDAY*</i> (190-day personnel do not report)
October 5		<i>TEACHER WORKDAY*</i> (190- and 214-day personnel do not report)
October 8	<i>HOLIDAY</i>	<i>COLUMBUS DAY</i> --all personnel
October 9-12		Optional intersession (except 208- and 218-day and 12-month personnel)
October 15, 16		Optional intersession (except 214-, 218-, and 219-day and 12-month personnel)
October 17-19		Optional intersession (except 203-, 214-, 218-, and 219-day and 12-month personnel)
October 22		<i>SECOND GRADING PERIOD BEGINS</i>
November 6		<i>TEACHER WORKDAY*</i>
November 21		2-hour early closing for students only
November 22, 23	<i>HOLIDAYS</i>	<i>THANKSGIVING</i> --all personnel
December 21		<i>SECOND GRADING PERIOD ENDS</i>
December 24-31	<i>HOLIDAYS</i>	<i>WINTER VACATION</i> (except 12-month personnel)
December 24, 25	<i>HOLIDAYS</i>	<i>CHRISTMAS</i> --all personnel
December 31	<i>HOLIDAY</i>	<i>WINTER BREAK</i> --all personnel

2008

January 1	<i>HOLIDAY</i>	<i>NEW YEAR'S DAY--all personnel</i>
January 2-4		Optional intersession (except 12-month personnel)
January 7, 8		Optional intersession (except 208-, 214-, 218-, and 219-day and 12-month personnel)
January 9-11		Optional intersession (except 203-, 208-, 214-, 218-, and 219-day and 12-month personnel)
January 14		<i>THIRD GRADING PERIOD BEGINS</i>
January 21	<i>HOLIDAY</i>	<i>MARTIN LUTHER KING, JR.'S BIRTHDAY--all personnel</i>
January 28		<i>COUNTYWIDE IN-SERVICE DAY*</i> (190-day personnel do not report) <i>TRANSPORTATION IN-SERVICE DAY</i>
February 18	<i>HOLIDAY</i>	<i>WASHINGTON'S BIRTHDAY and PRESIDENTS' DAY--all personnel**</i>
March 14		<i>THIRD GRADING PERIOD ENDS</i>
March 17-21	<i>HOLIDAYS</i>	<i>SPRING VACATION</i> (except 12-month personnel)
March 24-28		Optional intersession (except 218-day and 12-month personnel)
March 31-April-4		Optional intersession (except 208-, 218-, and 219-day and 12-month personnel)**
April 7		<i>FOURTH GRADING PERIOD BEGINS</i>
May 23		214-day personnel do not report
May 26	<i>HOLIDAY</i>	<i>MEMORIAL DAY--all personnel</i>
June 19		<i>SCHOOL ENDS (183 days for students)</i> 188-day unified-scale personnel last workday 190-day IA- and unified-scale personnel last workday 195-day food services personnel last workday Modified elementary transportation personnel last workday
June 20		193-day IA- and unified-scale personnel last workday 194-day teacher-scale personnel last workday 203-day teacher personnel last workday 208-day teacher- and IA-scale personnel last workday 218-day teacher personnel last workday 219-day unified-scale personnel last workday 226-day food services personnel last workday
June 24		199-day unified-scale personnel last workday 214-day unified-scale personnel last workday
June 30		12-month personnel last workday

* Pupils do not attend. Food services staff members do not work.

** All school-based and transportation personnel on a less-than-12-month schedule will not be required to make up the first three days missed due to inclement weather. All 12-month personnel will be required to work when schools are closed due to inclement weather.

<u>Days Missed</u>	<u>Makeup Days**</u>	<u>Days Missed</u>	<u>Makeup Days**</u>
<u>1-3</u>	<u>Will not be made up</u>	<u>7</u>	<u>April 3</u>
<u>4</u>	<u>February 18</u>	<u>8</u>	<u>Will not be made up</u>
<u>5</u>	<u>April 4</u>	<u>9</u>	<u>April 2</u>
<u>6</u>	<u>Will not be made up</u>	<u>10</u>	<u>Will not be made up</u>

FAIRFAX COUNTY PUBLIC SCHOOLS
MODIFIED SECONDARY SCHOOL CALENDAR 2007-08

2007

July 2		12-month personnel begin
July 4	<i>HOLIDAY</i>	<i>FOURTH OF JULY</i> --all 12-month personnel
July 16		218-day teacher-scale personnel begin
		219-day school finance assistants begin
		219-day unified-scale personnel begin
July 30		208-day teacher- and IA-scale personnel begin
August 1		<i>ANNUAL LEADERSHIP CONFERENCE</i>
August 6		203-day teacher-scale personnel begin
August 7		198-day teacher-scale personnel begin
		199-day unified-scale personnel begin
August 9, 10		<i>NEW TEACHER IN-SERVICE DAYS</i>
August 13		190-day IA- and unified-scale personnel begin
		194-day teacher- and unified-scale personnel begin
		<i>TEACHER WORKDAY</i>
August 14		193-day IA- and unified-scale personnel begin
		198-day food services personnel begin
		199-day food services personnel begin
August 14-16		<i>TEACHER IN-SERVICE DAYS</i>
August 16		202-day food services personnel begin
August 17		190-day food services personnel begin
		195-day food services personnel begin
		<i>TEACHER WORKDAY</i>
		<i>FIRST GRADING PERIOD BEGINS</i>
August 20		<i>SCHOOL BEGINS</i> --students report
		183-day unified-scale personnel begin
		188-day unified-scale personnel begin
		200-day transportation personnel begin
		213-day transportation personnel begin
September 3	<i>HOLIDAY</i>	<i>LABOR DAY</i> --all personnel
October 8	<i>HOLIDAY</i>	<i>COLUMBUS DAY</i> --all personnel
October 23		<i>FIRST GRADING PERIOD ENDS</i>
		<i>SECOND GRADING PERIOD BEGINS</i>
October 24		<i>TEACHER WORKDAYS*</i> (190-day personnel do not report)
November 5, 6		<i>CENTRAL KITCHEN MANAGERS' WORKDAY</i>
November 6		2-hour early closing for students only
November 21		<i>THANKSGIVING</i> --all personnel
November 22, 23	<i>HOLIDAYS</i>	<i>WINTER VACATION</i> (except 12-month personnel)
December 24-31	<i>HOLIDAYS</i>	<i>CHRISTMAS</i> --all personnel
December 24, 25	<i>HOLIDAYS</i>	<i>WINTER BREAK</i> --all personnel
December 31	<i>HOLIDAY</i>	

2008

January 1	<i>HOLIDAY</i>	<i>NEW YEAR'S DAY--all personnel</i>
January 9		SECOND GRADING PERIOD ENDS
January 10		THIRD GRADING PERIOD BEGINS
January 21	<i>HOLIDAY</i>	<i>MARTIN LUTHER KING, JR.'S BIRTHDAY--all personnel</i>
January 25		<i>TEACHER WORKDAY*</i>
January 28		<i>COUNTYWIDE IN-SERVICE DAY* (190-day personnel do not report)</i>
February 18	<i>HOLIDAY</i>	<i>WASHINGTON'S BIRTHDAY AND PRESIDENTS' DAY--all personnel**</i>
March 17-21	<i>HOLIDAYS</i>	<i>SPRING VACATION (except 12-month personnel)</i>
March 25		THIRD GRADING PERIOD ENDS
March 26		FOURTH GRADING PERIOD BEGINS
April 7		<i>TEACHER WORKDAY* and **</i>
May 26	<i>HOLIDAY</i>	<i>MEMORIAL DAY--all personnel</i>
May 27		<i>190-day food services personnel last workday</i>
May 29		<i>Graduation for high school seniors on or after this date</i>
June 3		SCHOOL ENDS (183 days for students)**
		<i>183-day unified-scale personnel last workday</i>
		<i>188-day unified-scale personnel last workday</i>
		<i>190-day IA- and unified-scale personnel last workday</i>
		<i>195-day food services personnel last workday</i>
		<i>198-day food services personnel last workday</i>
June 4		<i>193-day IA- and unified-scale personnel last workday</i>
		<i>194-day teacher- and unified-scale personnel last workday</i>
		<i>198-day teacher-scale personnel last workday</i>
		<i>199-day food services personnel last workday</i>
June 5		<i>199-day unified-scale personnel last workday</i>
June 10		<i>202-day food services personnel last workday</i>
		<i>203-day teacher-scale personnel last workday</i>
		<i>208-day teacher-scale personnel last workday</i>
		<i>218-day teacher-scale personnel last workday</i>
June 11		<i>219-day school finance assistants last workday</i>
		<i>219-day unified-scale personnel last workday</i>
June 17		<i>200-day transportation personnel last workday</i>
		<i>213-day transportation personnel last workday</i>
June 30		<i>12-month personnel last workday</i>

* Pupils do not attend. Food services staff members do not work.

** All school-based and transportation personnel on a less-than-12-month schedule will not be required to make up the first three days missed due to inclement weather. All 12-month personnel will be required to work when schools are closed due to inclement weather.

<u>Days Missed</u>	<u>Makeup Days**</u>	<u>Days Missed</u>	<u>Makeup Days**</u>
<u>1-3</u>	<u>Will not be made up</u>	<u>7</u>	<u>June 4</u>
<u>4</u>	<u>February 18</u>	<u>8</u>	<u>Will not be made up</u>
<u>5</u>	<u>April 7</u>	<u>9</u>	<u>June 5</u>
<u>6</u>	<u>Will not be made up</u>	<u>10</u>	<u>Will not be made up</u>