

FY 2009 HOURLY PAY BANDS FOR AT-WILL EMPLOYEES

HOURLY BAND	RATE	SCALE/STEP	POSITION KEY	DESCRIPTION
FLSA-Nonexempt Level				
Hourly Band 1	\$9.98	US-02, step 1	8000099901Z0	US-02 Unskilled: seasonal/summer work
Hourly Band 2	\$11.26	US-03, step 2	8000099902Z0	US-03 and US-04 Routine work: student and bus attendant
Hourly Band 3	\$12.67	US-05, step 3	8000099903Z0	US-05 through US-07 Entry-level, apprentice work: trades trainee
Hourly Band 4	\$14.26	US-08, step 3	8000099904Z0	US-08 through US-10 Entry-level administrative/semi-skilled work: office and entry-level technical assistant/ mid-level trade trainee
Hourly Band 5	\$16.06	US-11, step 3	8000099905Z0	US-11 and US-12 Technical administrative/semi-skilled work: program assistant/advanced trade trainee
Hourly Band 6	\$18.79	US-13, step 5	8000099906Z0	US-13 through US-16 Fully proficient administrative/skilled work: administrative assistant/business technician/ trade worker
Hourly Band 7	\$20.34	US-17, step 3	8000099907Z0	US-17 and US-18 Lead/supervisory/paraprofessional work: trade/business supervisor/interpreter/registrar
Hourly Band 8	\$23.30	US-19, step 3	8000099908Z0	US-19 Executive office administrative/trade supervisor work: executive administrative asst/senior trade supervisor
Hourly Band 9	\$26.62	US-23, step 1	8000099909Z0	US-20 through US-23 Inspectors/entry-level specialist
Hourly Band 10	\$32.48	US-24, step 5	8000099910Z0	US-24 Advanced/expert professional work: specialist
Hourly Band 11	\$35.13	US-26, step 5	8000099911Z0	US-25 and US-26 Lead/supervisory/professional work: assistant principal/senior specialist/manager
Hourly Band 12	\$38.01	US-28, step 5	8000099912Z0	US-27 through US-28 Program management work: coordinator/ assistant director
Hourly Band 13	\$41.12	US-30, step 5	8000099913Z0	US-30 through US-32 Administrator: director
FLSA-Exempt Level				
Hourly Band 14	\$15.00		8000099914Z0	Miscellaneous/Teacher SOL Training
Hourly Band 15	\$30.17	BA Tchr, step 1 (FY2008)	8000099915Z0	Teacher/Curriculum Development

