



## FY 2008 UNIFIED SCALE

### Hourly

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Long
<b>Grade</b>																			
<b>US-01</b>	8.0000																		
<b>US-02</b>	9.7846	10.2004	10.6085	11.0326	11.4739	11.9329	12.3507	12.7828	13.2302	13.6934	14.1041	14.5272	14.9631	15.3373	15.7206	16.1136	16.5165	16.9293	17.2680
<b>US-03</b>	10.5905	11.0407	11.4823	11.9417	12.4191	12.9159	13.3680	13.8360	14.3202	14.8213	15.2660	15.7239	16.1958	16.6006	17.0155	17.4411	17.8771	18.3240	18.6906
<b>US-04</b>	11.0174	11.4856	11.9452	12.4230	12.9199	13.4368	13.9071	14.3937	14.8976	15.4190	15.8815	16.3580	16.8486	17.2699	17.7019	18.1442	18.5979	19.0627	19.4440
<b>US-05</b>	11.4606	11.9476	12.4254	12.9228	13.4395	13.9770	14.4660	14.9726	15.4966	16.0389	16.5200	17.0157	17.5262	17.9642	18.4133	18.8737	19.3455	19.8292	20.2259
<b>US-06</b>	11.9233	12.4299	12.9271	13.4443	13.9821	14.5413	15.0503	15.5771	16.1223	16.6865	17.1870	17.7028	18.2339	18.6896	19.1569	19.6358	20.1266	20.6298	21.0425
<b>US-07</b>	12.4026	12.9297	13.4472	13.9848	14.5442	15.1259	15.6555	16.2033	16.7705	17.3572	17.8783	18.4146	18.9669	19.4412	19.9272	20.4253	20.9359	21.4593	21.8884
<b>US-08</b>	12.9023	13.4507	13.9888	14.5483	15.1305	15.7354	16.2862	16.8561	17.4462	18.0570	18.5986	19.1564	19.7312	20.2246	20.7302	21.2485	21.7796	22.3241	22.7706
<b>US-09</b>	13.4220	13.9924	14.5520	15.1344	15.7395	16.3691	16.9421	17.5350	18.1487	18.7839	19.3475	19.9278	20.5257	21.0387	21.5649	22.1039	22.6564	23.2229	23.6874
<b>US-10</b>	13.9623	14.5556	15.1378	15.7436	16.3732	17.0281	17.6240	18.2410	18.8794	19.5401	20.1263	20.7302	21.3521	21.8860	22.4330	22.9939	23.5687	24.1578	24.6410
<b>US-11</b>	14.5235	15.1410	15.7463	16.3762	17.0313	17.7128	18.3327	18.9742	19.6382	20.3256	20.9352	21.5633	22.2102	22.7655	23.3345	23.9181	24.5160	25.1289	25.6314
<b>US-12</b>	15.1074	15.7496	16.3795	17.0348	17.7159	18.4248	19.0696	19.7370	20.4278	21.1429	21.7770	22.4304	23.1033	23.6808	24.2727	24.8795	25.5016	26.1391	26.6619
<b>US-13</b>	15.7149	16.3827	17.0378	17.7195	18.4283	19.1655	19.8361	20.5304	21.2492	21.9926	22.6525	23.3322	24.0319	24.6329	25.2487	25.8798	26.5269	27.1900	27.7338
<b>US-14</b>	16.3465	17.0411	17.7227	18.4318	19.1690	19.9358	20.6335	21.3558	22.1033	22.8766	23.5629	24.2699	24.9981	25.6232	26.2637	26.9200	27.5932	28.2831	28.8488
<b>US-15</b>	17.0033	17.7260	18.4351	19.1724	19.9393	20.7370	21.4627	22.2138	22.9912	23.7959	24.5100	25.2453	26.0027	26.6526	27.3189	28.0019	28.7021	29.4197	30.0080
<b>US-16</b>	17.6869	18.4386	19.1762	19.9431	20.7410	21.5707	22.3255	23.1069	23.9155	24.7525	25.4951	26.2601	27.0480	27.7243	28.4173	29.1276	29.8560	30.6024	31.2144
<b>US-17</b>	18.3980	19.1799	19.9471	20.7451	21.5748	22.4379	23.2232	24.0359	24.8773	25.7480	26.5202	27.3159	28.1354	28.8389	29.5597	30.2988	31.0562	31.8327	32.4694
<b>US-18</b>	19.1380	19.9511	20.7494	21.5791	22.4424	23.3402	24.1570	25.0023	25.8775	26.7833	27.5868	28.4145	29.2668	29.9986	30.7484	31.5173	32.3052	33.1128	33.7752
<b>US-19</b>	21.0708	21.9662	22.8446	23.7587	24.7089	25.6974	26.5968	27.5278	28.4910	29.4882	30.3731	31.2843	32.2226	33.0282	33.8538	34.7002	35.5677	36.4568	37.1860
<b>US-20</b>	21.9180	22.8494	23.7635	24.7139	25.7025	26.7307	27.6661	28.6346	29.6368	30.6740	31.5943	32.5421	33.5181	34.3563	35.2152	36.0956	36.9981	37.9231	38.6816
<b>US-21</b>	22.7969	23.7657	24.7165	25.7050	26.7332	27.8025	28.7756	29.7829	30.8251	31.9040	32.8612	33.8472	34.8624	35.7340	36.6274	37.5430	38.4815	39.4436	40.2325
<b>US-22</b>	23.7121	24.7198	25.7087	26.7371	27.8067	28.9189	29.9310	30.9784	32.0629	33.1850	34.1805	35.2059	36.2622	37.1687	38.0979	39.0505	40.0268	41.0274	41.8481
<b>US-23</b>	26.1073	27.2167	28.3054	29.4374	30.6150	31.8397	32.9540	34.1075	35.3013	36.5367	37.6328	38.7617	39.9246	40.9227	41.9460	42.9946	44.0694	45.1712	46.0746
<b>US-24</b>	27.1542	28.3083	29.4408	30.6184	31.8432	33.1170	34.2760	35.4756	36.7172	38.0025	39.1426	40.3166	41.5259	42.5643	43.6284	44.7191	45.8373	46.9830	47.9228
<b>US-25</b>	28.2440	29.4443	30.6222	31.8472	33.1208	34.4459	35.6512	36.8991	38.1904	39.5273	40.7132	41.9348	43.1925	44.2725	45.3792	46.5135	47.6764	48.8683	49.8458
<b>US-26</b>	29.3772	30.6259	31.8507	33.1249	34.4499	35.8280	37.0817	38.3795	39.7231	41.1133	42.3468	43.6170	44.9257	46.0487	47.2003	48.3801	49.5896	50.8294	51.8459
<b>US-27</b>	30.5554	31.8540	33.1282	34.4533	35.8316	37.2647	38.5690	39.9188	41.3160	42.7622	44.0448	45.3661	46.7272	47.8954	49.0930	50.3202	51.5782	52.8677	53.9251
<b>US-28</b>	31.7808	33.1311	34.4563	35.8348	37.2681	38.7589	40.1154	41.5196	42.9728	44.4766	45.8110	47.1854	48.6010	49.8161	51.0614	52.3379	53.6464	54.9875	56.0873
<b>US-29</b>	33.0554	34.4604	35.8388	37.2722	38.7632	40.3138	41.7246	43.1850	44.6965	46.2608	47.6487	49.0782	50.5504	51.8144	53.1097	54.4374	55.7982	57.1931	58.3370
<b>US-30</b>	34.3811	35.8422	37.2757	38.7670	40.3176	41.9304	43.3977	44.9166	46.4888	48.1161	49.5594	51.0462	52.5774	53.8921	55.2393	56.6203	58.0359	59.4868	60.6765
<b>US-31</b>	35.7583	37.2781	38.7692	40.3201	41.9328	43.6100	45.1364	46.7163	48.3514	50.0436	51.5451	53.0913	54.6840	56.0510	57.4524	58.8887	60.3609	61.8701	63.1075
<b>US-32</b>	37.1910	38.7715	40.3226	41.9354	43.6131	45.3575	46.9449	48.5879	50.2884	52.0488	53.6098	55.2181	56.8754	58.2970	59.7544	61.2478	62.7793	64.3486	65.6355
<b>LT</b>	58.8887	61.2443	63.3878	65.6064	67.5745	69.6017	71.3419	73.1253	74.5878	76.0797	77.6013	79.1534	80.7365	82.3513					

An employee with 15 years of full-time and continuous service with Fairfax County Public Schools and two years at step 18 of his or her current grade is eligible for a longevity step increment.