

# FAIRFAX COUNTY PUBLIC SCHOOLS COMPENSATION HANDBOOK

## Fiscal Year 2006

The salary scales displayed in this book were approved by the Fairfax County School Board effective July 1, 2005, through June 30, 2006. They cover approximately 37,000 employees.

A brief explanatory statement accompanies each salary scale; however, actual policies and regulations are contained in the Fairfax County Public Schools *Policies, Bylaws, and Regulations*. The compensation handbook is located in all schools and support centers and may be accessed through the Department of Human Resources website: <http://www.fcps.edu/DHR/salary.htm>. Job specifications may be accessed through <http://www.fcps.edu/DHR/jobspecs>.

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# SCHOOL BOARD COMPENSATION PLAN

<b>Code</b>	<b>Title</b>	<b>Compensation</b>
06504	School Board Chair	\$13,000 per annum
06502	School Board Vice Chair	\$12,000 per annum
06500	School Board Member	\$12,000 per annum
06505	School Board Student Member	\$50 per meeting

## **FY 2006 EXTENDED-DAY SCHOOLS**

### **Elementary Schools:**

Bucknell  
Cameron  
Fort Belvoir  
Groveton  
Halley  
Hollin Meadows  
Hutchinson  
Hybla Valley  
London Towne  
Mount Eagle  
Mount Vernon Woods  
Riverside  
Westlawn  
Woodlawn  
Woodley Hills

### **High School:**

Thomas Jefferson High School for Science & Technology

## **FY 2006 MODIFIED SCHOOLS**

### **Elementary Schools:**

Annandale Terrace  
Dogwood  
Franconia  
Glen Forest  
Graham Road  
Parklawn  
Timber Lane

### **Middle School:**

Glasgow

### **High Schools:**

Falls Church  
Stuart

## TEACHER COMPENSATION PLAN

The current structure of the teacher salary scale was set by the School Board in FY 1995. Modifications to longevity steps occurred in FY 1996, FY 1998, and FY 2000. Modifications to contract length occurred in FY 2004 and FY 2005. Cost-of-living adjustments occur when approved by the School Board.

**For FY 2006, emphasis was placed on increasing the beginning teacher salaries. This resulted in a beginning teacher salary of \$40K and substantial increases for teachers during their first five years of teaching. Percentages between the salary scale steps were also adjusted. The net result was an average salary increase of 1.4 percent in addition to the 3 percent cost-of-living adjustment approved by the School Board.**

## ADDITIONAL SALARY CREDIT

An employee on the teacher salary scale who holds a bachelor's degree and who has completed a level of coursework beyond the bachelor's degree from an accredited college or university is eligible to apply for additional salary credit according to the following increments:

- Bachelor's degree plus 15 semester credits (BA+15)
- Bachelor's degree plus 30 semester credits (BA+30)
- Master's degree (MA)
- Master's degree plus 30 semester credits (MA+30)
- Doctoral degree

Additional salary credit will be granted only at the written request of the employee. "Additional Salary Request" forms may be accessed through <http://www.fcps.edu/DIT/kam/docmgmt/forms/hr353.pdf>. Employees are also responsible for counting credits toward additional salary and for ensuring that all necessary transcripts in support of their additional salary requests accompany the application to the Office of Employment Services, Department of Human Resources.

Application may be made at any time the employee becomes eligible for an increment. Salary adjustments are implemented on February 1 for coursework completed between September 1 and January 31 and at the beginning of the contract period for coursework completed by the opening day of the school term. Salary credit shall not be made retroactive to a previous fiscal year. Refer to the current version of Regulation 4621 for additional information.

# TEACHER CLASSIFICATION PLAN

Code	Title	Contract Days
<b>Pre-Elementary School Level</b>		
03001	FECEP/Head Start	194, 208
03000	Kindergarten	194
<b>Elementary School Level</b>		
03129	Chinese	194
03116	English for Speakers of Other Languages (ESOL)	194
03126	French	194
03124	German	194
03118	Gifted & Talented, Center	194
03121	Gifted & Talented	194
03130	Grades 1 – 3	194
03140	Grades 4 – 6	194
03112	Guidance Counselor	194
03125	Japanese	194
03122	Latin	194
03115	Librarian	194
03111	Music	194
03110	Physical Education	194
03135	Primary Multiage	194
03114	Reading	194
03120	Resource	194
03127	Spanish	194
03123	Title I	194
03117	Title I, Step-Up Language Arts	194, 218
03128	Title I, Step-Up Math	194, 218
<b>Middle School Level</b>		
03217	Arabic	194
03212	Art	194
03205	Band	194
03225	Biology	194
03230	Business & Information Technology	194, 198
03203	English	194
03215	English for Speakers of Other Languages (ESOL)	194
03202	Family & Consumer Science	198
03219	French	194
03224	General Science	194
03221	German	194
03231	Grade 6	194
03211	Guidance Counselor	203, 218
03214	Head Librarian	198
03209	Health & Physical Education	194
03223	History & Social Studies	194
03218	Industrial Technology Education	198
03216	International Baccalaureate (IB) Coordination	194
03233	Japanese	194
03222	Latin	194
03227	Librarian	194
03207	Mathematics	194
03210	Music	194
03234	Peer Counseling	194

# TEACHER CLASSIFICATION PLAN

Code	Title	Contract Days
<b>Middle School Level (continued)</b>		
03229	Planetarium	194
03213	Reading	194
03201	Resource	194
03220	Spanish	194
03204	Speech & Drama	194
<b>High School Level</b>		
03373	Academy Counselor	218
03378	Air & Space Museum	198
03347	Air Conditioning	198
03386	American Sign Language	194
03379	Animal Science	198
03392	Arabic	194
03312	Art	194
03399	Assessment Coach	218
03363	Assistant Director of Student Activities	194
03369	Auto Collision Services	198
03343	Automotive Technology	198
03305	Band Director	194, 208
03329	Biology	194
03336	Business & Information Technology	198
03338	Business Cooperative Office Education	218
03339	Carpentry	260
03397	Career Development	218
03391	Career Experience	218
03326	Chemistry	194
03381	Chinese	194
03375	Commercial Photography	194, 198
03362	Computer Science	194
03349	Computer System Technology	198
03340	Construction Technology	198, 260
03344	Cosmetology	198
03389	Criminal Justice	198
03351	Culinary Arts	198
03306	Dance	194, 198
03394	Database Design & Management	198
03376	Digital Photography	198
03377	Education for Employment	218
03346	Electrical Construction	198
03361	Engineering Physics	198
03360	Engineering Systems	198
03303	English	194
03315	English for Speakers of Other Languages (ESOL)	194
03380	Entrepreneurship Teacher	218
03368	Family & Consumer Science	198
03366	Fashion Design	198
03364	Fire & Emergency Medical Sciences	194
03319	French	194
03328	Geosystems	194
03333	Government	194
03359	Graphic Communications	198
03311	Guidance Counselor	203, 218

# TEACHER CLASSIFICATION PLAN

Code	Title	Contract Days
<b>High School Level (continued)</b>		
03314	Head Librarian	218
03308	Health	194
03309	Health & Physical Education	194
03352	Health & Medical Science	198
03332	History & Social Studies	194
03348	Horticulture	198
03365	Hospitality Management	218
03318	Industrial Technology Education	198
03316	International Baccalaureate (IB) Coordination	194
03342	Internet Marketing	218
03325	Japanese	194
03302	Journalism	194
03372	Junior Reserve Officer Training Candidate (JROTC)	198, 208
03383	Korean	194
03371	Laboratory Technology	198
03322	Latin	194
03370	Librarian	194
03358	License Practical Nurse (LPN)	198
03345	Marketing Education	218
03307	Mathematics	194
03355	Mechanical Drawing	198
03310	Music	194
03357	Music & Composition Technology	198
03356	Musical Theater	198
03395	Network Administration	208
03350	Network Design & Engineering	198
03337	Occupational Therapy/Physical Therapy	198
03327	Physics	194
03367	Planetarium	194
03335	Psychology	194
03313	Reading	194
03301	Resource	194
03323	Russian	194
03320	Spanish	194
03304	Speech & Drama	194
03396	Technology Coordination	218
03382	Television Production	198
<b>Special Programs</b>		
03417	Adaptive Physical Education	194
03435	Alcohol, Tobacco, & Other Drugs (ATOD)	194
03430	Alternative School	194, 218, 260
03418	Art Therapy	194
03424	Audiologist	194, 218
03422	Autism	194
03429	Career & Transition	198, 218
03421	Career Assessment Evaluator	198, 218
03410	Deaf/Hard of Hearing	194
03402	Educational Diagnostician	218
03405	Emotional Disabilities	194, 198
03425	Inclusive Schools Resource	194, 218
03428	Independent Living Skills	194

# TEACHER CLASSIFICATION PLAN

Code	Title	Contract Days
<b>Special Programs (continued)</b>		
03701	Instructional Coach	218
03406	Learning Disabilities, Elementary	194
03407	Learning Disabilities, Middle & High School	194
03432	Librarian	218
03404	Mild Retardation	194
03440	Multiple Disabilities	194
03419	Music Therapy	194
03427	Noncategorical	194
03415	Occupational Therapist	194
03413	Physical Disabilities	194
03416	Physical Therapist	194
03409	Preschool	194
03411	Preschool, Autism	194
03408	Preschool, Home	194, 218
03423	Resource	194
03403	Severe Disabilities	194
03414	Speech Therapist	194, 260
03433	Technology Resource	218
03412	Visual Impairment	194
<b>Department-Based</b>		
03700	Administrative Intern	194
03730	Curriculum Resource, Nonschool-Based	218
03709	ESOL Assessment	218
03708	ESOL Instructional Support	218
03715	ESOL Transitional	194
03711	ESOL Transitional Guidance Counselor	203
03707	ESOL Transitional Mathematics	194
03113	Itinerant Art	194
03811	Itinerant Music, Band	194
03800	Itinerant Music, General	194, 208
03812	Itinerant Music, Strings	194
03726	Resource, ABA	218
03722	Resource, Early Childhood	218
03723	Resource, ES	218
03724	Resource, MS	218
03725	Resource, HS	218

**FY 2006 TEACHER SALARY SCALE  
194-day**

<i>Initial placement with the following years of experience</i>	<b>Degree Step</b>	<b>BA</b>	<b>BA +15</b>	<b>BA +30</b>	<b>MA</b>	<b>MA+30</b>	<b>PhD</b>
0	<b>1</b>	40,000	41,363	42,757	44,797	46,464	48,344
1	<b>2</b>	40,999	42,363	43,757	45,797	47,464	49,344
2	<b>3</b>	42,352	43,716	45,110	47,150	48,817	50,697
3	<b>4</b>	43,750	45,114	46,508	48,548	50,215	52,095
4	<b>5</b>	45,194	46,558	47,952	49,992	51,659	53,539
5	<b>6</b>	46,685	48,049	49,443	51,483	53,150	55,030
6	<b>7</b>	48,226	49,590	50,984	53,024	54,691	56,571
7	<b>8</b>	49,817	51,181	52,575	54,615	56,282	58,162
8	<b>9</b>	51,461	52,825	54,219	56,259	57,926	59,806
9	<b>10</b>	53,160	54,524	55,918	57,958	59,625	61,505
10	<b>11</b>	54,914	56,278	57,672	59,712	61,379	63,259
11,12,13	<b>12</b>	56,726	58,090	59,484	61,524	63,191	65,071
14,15	<b>13*</b>	58,541	59,905	61,299	63,339	65,006	66,886
	<b>14</b>	60,415	61,779	63,173	65,213	66,880	68,760
	<b>15</b>	62,348	63,712	65,106	67,146	68,813	70,693
	<b>16</b>	64,343	65,707	67,101	69,141	70,808	72,688
	<b>17</b>	66,402	67,766	69,160	71,200	72,867	74,747
	<b>18</b>	68,527	69,891	71,285	73,325	74,992	76,872
	<b>19</b>	70,720	72,084	73,478	75,518	77,185	79,065
	<b>20</b>	72,983	74,347	75,741	77,781	79,448	81,328
	<b>Long 1**</b>			77,200	79,240	80,907	82,788
	<b>Long 2**</b>			78,688	80,727	82,395	84,275
	<b>Long 3**</b>			80,206	82,245	83,913	85,793

**FY 2006 EXTENDED DAY TEACHER SALARY SCALE  
194-day**

<i>Initial placement with the following years of experience</i>	<b>Degree Step</b>	<b>BA</b>	<b>BA +15</b>	<b>BA +30</b>	<b>MA</b>	<b>MA+30</b>	<b>PhD</b>
0	<b>1</b>	42,799	44,259	45,750	47,933	49,717	51,729
1	<b>2</b>	43,869	45,329	46,821	49,003	50,787	52,799
2	<b>3</b>	45,317	46,777	48,268	50,451	52,235	54,246
3	<b>4</b>	46,813	48,272	49,764	51,946	53,730	55,742
4	<b>5</b>	48,357	49,817	51,308	53,491	55,275	57,287
5	<b>6</b>	49,953	51,413	52,904	55,087	56,871	58,882
6	<b>7</b>	51,602	53,061	54,553	56,736	58,519	60,531
7	<b>8</b>	53,305	54,764	56,256	58,439	60,222	62,234
8	<b>9</b>	55,064	56,523	58,015	60,198	61,981	63,993
9	<b>10</b>	56,881	58,340	59,832	62,015	63,798	65,810
10	<b>11</b>	58,758	60,217	61,709	63,892	65,675	67,687
11,12,13	<b>12</b>	60,697	62,156	63,648	65,831	67,614	69,626
14,15	<b>13*</b>	62,639	64,099	65,590	67,773	69,557	71,568
	<b>14</b>	64,644	66,103	67,595	69,778	71,561	73,573
	<b>15</b>	66,712	68,172	69,663	71,846	73,630	75,641
	<b>16</b>	68,847	70,307	71,798	73,981	75,765	77,776
	<b>17</b>	71,050	72,510	74,001	76,184	77,968	79,979
	<b>18</b>	73,324	74,783	76,275	78,458	80,241	82,253
	<b>19</b>	75,670	77,130	78,621	80,804	82,588	84,599
	<b>20</b>	78,092	79,551	81,043	83,226	85,009	87,021
	<b>Long 1**</b>			82,604	84,787	86,570	88,583
	<b>Long 2**</b>			84,196	86,378	88,163	90,175
	<b>Long 3**</b>			85,820	88,002	89,787	91,798

\* Maximum entry step

\*\* Eligibility for longevity step 1 is two years on step 20 plus a BA+30  
 Eligibility for longevity step 2 is two years on longevity step 1  
 Eligibility for longevity step 3 is two years on longevity step 2

**FY 2006 ADDITIONAL TEACHING ASSIGNMENT SCALE**  
**6th Period**  
**194-day**

<i>Initial Placement with the following years of experience</i>	<b>Degree Step</b>	<b>BA</b>	<b>BA +15</b>	<b>BA +30</b>	<b>MA</b>	<b>MA+30</b>	<b>PhD</b>
0	<b>1</b>	44,800	46,327	47,888	50,173	52,040	54,146
1	<b>2</b>	45,919	47,447	49,008	51,293	53,160	55,266
2	<b>3</b>	47,435	48,962	50,524	52,808	54,675	56,781
3	<b>4</b>	49,000	50,528	52,089	54,374	56,241	58,346
4	<b>5</b>	50,617	52,145	53,706	55,991	57,858	59,964
5	<b>6</b>	52,288	53,815	55,377	57,661	59,528	61,634
6	<b>7</b>	54,013	55,541	57,102	59,387	61,254	63,360
7	<b>8</b>	55,796	57,323	58,885	61,169	63,036	65,142
8	<b>9</b>	57,637	59,164	60,726	63,011	64,878	66,983
9	<b>10</b>	59,539	61,066	62,628	64,913	66,780	68,885
10	<b>11</b>	61,504	63,031	64,593	66,877	68,744	70,850
11,12,13	<b>12</b>	63,533	65,061	66,622	68,907	70,774	72,880
14,15	<b>13*</b>	65,566	67,094	68,655	70,940	72,807	74,913
	<b>14</b>	67,665	69,192	70,754	73,038	74,905	77,011
	<b>15</b>	69,830	71,357	72,919	75,204	77,071	79,176
	<b>16</b>	72,064	73,592	75,153	77,438	79,305	81,411
	<b>17</b>	74,370	75,898	77,459	79,744	81,611	83,717
	<b>18</b>	76,750	78,278	79,839	82,124	83,991	86,097
	<b>19</b>	79,206	80,734	82,295	84,580	86,447	88,553
	<b>20</b>	81,741	83,269	84,830	87,115	88,982	91,087
	<b>Long 1**</b>			86,464	88,749	90,616	92,722
	<b>Long 2**</b>			88,131	90,415	92,283	94,389
	<b>Long 3**</b>			89,830	92,114	93,982	96,088

\* Maximum entry step

\*\* Eligibility for longevity step 1 is two years on step 20 plus a BA+30  
 Eligibility for longevity step 2 is two years on longevity step 1  
 Eligibility for longevity step 3 is two years on longevity step 2

**FY 2006 TEACHER SALARY SCALE  
198-day**

<i>Initial Placement with the following years of experience</i>	<b>Degree Step</b>	<b>BA</b>	<b>BA +15</b>	<b>BA +30</b>	<b>MA</b>	<b>MA+30</b>	<b>PhD</b>
0	<b>1</b>	40,824	42,216	43,639	45,721	47,423	49,341
1	<b>2</b>	41,845	43,237	44,660	46,742	48,443	50,362
2	<b>3</b>	43,226	44,618	46,041	48,123	49,824	51,743
3	<b>4</b>	44,652	46,044	47,467	49,549	51,250	53,169
4	<b>5</b>	46,126	47,518	48,940	51,023	52,724	54,643
5	<b>6</b>	47,648	49,040	50,463	52,545	54,246	56,165
6	<b>7</b>	49,220	50,612	52,035	54,117	55,819	57,737
7	<b>8</b>	50,845	52,237	53,659	55,741	57,443	59,362
8	<b>9</b>	52,522	53,915	55,337	57,419	59,121	61,040
9	<b>10</b>	54,256	55,648	57,071	59,153	60,854	62,773
10	<b>11</b>	56,046	57,438	58,861	60,943	62,645	64,563
11,12,13	<b>12</b>	57,896	59,288	60,711	62,793	64,494	66,413
14,15	<b>13*</b>	59,748	61,141	62,563	64,645	66,347	68,265
	<b>14</b>	61,660	63,052	64,475	66,557	68,259	70,177
	<b>15</b>	63,634	65,026	66,448	68,530	70,232	72,151
	<b>16</b>	65,670	67,062	68,485	70,567	72,268	74,187
	<b>17</b>	67,771	69,163	70,586	72,668	74,369	76,288
	<b>18</b>	69,940	71,332	72,755	74,837	76,538	78,457
	<b>19</b>	72,178	73,570	74,993	77,075	78,776	80,695
	<b>20</b>	74,488	75,880	77,303	79,385	81,086	83,005
	<b>Long 1**</b>			78,791	80,873	82,575	84,495
	<b>Long 2**</b>			80,311	82,392	84,094	86,013
	<b>Long 3**</b>			81,859	83,940	85,643	87,562

**FY 2006 EXTENDED DAY TEACHER SALARY SCALE  
198-day**

<i>Initial Placement with the following years of experience</i>	<b>Degree Step</b>	<b>BA</b>	<b>BA +15</b>	<b>BA +30</b>	<b>MA</b>	<b>MA+30</b>	<b>PhD</b>
0	<b>1</b>	43,682	45,171	46,694	48,922	50,742	52,795
1	<b>2</b>	44,774	46,264	47,786	50,014	51,834	53,887
2	<b>3</b>	46,252	47,741	49,263	51,491	53,312	55,365
3	<b>4</b>	47,778	49,267	50,790	53,018	54,838	56,891
4	<b>5</b>	49,355	50,844	52,366	54,594	56,415	58,468
5	<b>6</b>	50,983	52,473	53,995	56,223	58,043	60,096
6	<b>7</b>	52,666	54,155	55,678	57,905	59,726	61,779
7	<b>8</b>	54,404	55,893	57,416	59,643	61,464	63,517
8	<b>9</b>	56,199	57,689	59,211	61,439	63,259	65,312
9	<b>10</b>	58,054	59,543	61,066	63,293	65,114	67,167
10	<b>11</b>	59,969	61,459	62,981	65,209	67,030	69,083
11,12,13	<b>12</b>	61,948	63,438	64,960	67,188	69,009	71,062
14,15	<b>13*</b>	63,931	65,420	66,943	69,170	70,991	73,044
	<b>14</b>	65,977	67,466	68,989	71,216	73,037	75,090
	<b>15</b>	68,088	69,577	71,100	73,328	75,148	77,201
	<b>16</b>	70,267	71,756	73,279	75,506	77,327	79,380
	<b>17</b>	72,515	74,005	75,527	77,755	79,575	81,628
	<b>18</b>	74,836	76,325	77,848	80,075	81,896	83,949
	<b>19</b>	77,231	78,720	80,242	82,470	84,291	86,344
	<b>20</b>	79,702	81,192	82,714	84,942	86,762	88,815
	<b>Long 1**</b>			84,307	86,535	88,355	90,409
	<b>Long 2**</b>			85,932	88,159	89,981	92,034
	<b>Long 3**</b>			87,590	89,816	91,638	93,691

\* Maximum entry step

\*\* Eligibility for longevity step 1 is two years on step 20 plus a BA+30

Eligibility for longevity step 2 is two years on longevity step 1

Eligibility for longevity step 3 is two years on longevity step 2

**FY 2006 ADDITIONAL TEACHING ASSIGNMENT SCALE**  
**6th Period**  
**198-day**

<i>Initial placement with the following years of experience</i>	<b>Degree Step</b>	<b>BA</b>	<b>BA +15</b>	<b>BA +30</b>	<b>MA</b>	<b>MA+30</b>	<b>PhD</b>
0	<b>1</b>	45,723	47,282	48,876	51,208	53,113	55,262
1	<b>2</b>	46,866	48,425	50,019	52,351	54,256	56,405
2	<b>3</b>	48,413	49,972	51,566	53,897	55,803	57,952
3	<b>4</b>	50,010	51,570	53,163	55,495	57,401	59,549
4	<b>5</b>	51,661	53,220	54,813	57,145	59,051	61,200
5	<b>6</b>	53,366	54,925	56,518	58,850	60,756	62,905
6	<b>7</b>	55,127	56,686	58,279	60,611	62,517	64,666
7	<b>8</b>	56,946	58,505	60,099	62,431	64,336	66,485
8	<b>9</b>	58,825	60,384	61,978	64,310	66,215	68,364
9	<b>10</b>	60,766	62,326	63,919	66,251	68,157	70,306
10	<b>11</b>	62,772	64,331	65,924	68,256	70,162	72,311
11,12,13	<b>12</b>	64,843	66,402	67,996	70,328	72,233	74,382
14,15	<b>13*</b>	66,918	68,477	70,071	72,403	74,308	76,457
	<b>14</b>	69,060	70,619	72,212	74,544	76,450	78,599
	<b>15</b>	71,270	72,829	74,422	76,754	78,660	80,809
	<b>16</b>	73,550	75,109	76,703	79,035	80,940	83,089
	<b>17</b>	75,904	77,463	79,057	81,388	83,294	85,443
	<b>18</b>	78,333	79,892	81,485	83,817	85,723	87,872
	<b>19</b>	80,839	82,399	83,992	86,324	88,230	90,379
	<b>20</b>	83,426	84,985	86,579	88,911	90,816	92,965
	<b>Long 1**</b>			88,246	90,578	92,484	94,634
	<b>Long 2**</b>			89,948	92,279	94,185	96,335
	<b>Long 3**</b>			91,683	94,013	95,920	98,069

\* **Maximum entry step**

\*\* **Eligibility for longevity step 1 is two years on step 20 plus a BA+30**

**Eligibility for longevity step 2 is two years on longevity step 1**

**Eligibility for longevity step 3 is two years on longevity step 2**

**FY 2006 TEACHER SALARY SCALE  
203-day**

<i>Initial Placement with the following years of experience</i>	<b>Degree Step</b>	<b>BA</b>	<b>BA +15</b>	<b>BA +30</b>	<b>MA</b>	<b>MA+30</b>	<b>PhD</b>
0	1	41,856	43,283	44,742	46,876	48,621	50,588
1	2	42,902	44,329	45,788	47,923	49,667	51,634
2	3	44,318	45,745	47,204	49,338	51,083	53,050
3	4	45,780	47,208	48,666	50,801	52,545	54,512
4	5	47,291	48,718	50,177	52,312	54,056	56,023
5	6	48,852	50,279	51,738	53,872	55,616	57,584
6	7	50,464	51,891	53,350	55,484	57,229	59,196
7	8	52,129	53,556	55,015	57,150	58,894	60,861
8	9	53,849	55,276	56,735	58,870	60,614	62,581
9	10	55,626	57,054	58,512	60,647	62,391	64,359
10	11	57,462	58,889	60,348	62,482	64,227	66,194
11,12,13	12	59,358	60,786	62,244	64,379	66,123	68,090
14,15	13*	61,258	62,685	64,144	66,278	68,023	69,990
	14	63,218	64,645	66,104	68,238	69,983	71,950
	15	65,241	66,668	68,127	70,262	72,006	73,973
	16	67,329	68,756	70,215	72,349	74,094	76,061
	17	69,483	70,910	72,369	74,504	76,248	78,215
	18	71,707	73,134	74,593	76,727	78,471	80,439
	19	74,001	75,428	76,887	79,022	80,766	82,733
	20	76,369	77,797	79,255	81,390	83,134	85,101
	Long 1**			80,782	82,916	84,661	86,629
	Long 2**			82,339	84,473	86,218	88,186
	Long 3**			83,927	86,061	87,806	89,773

**FY 2006 EXTENDED DAY TEACHER SALARY SCALE  
203-day**

<i>Initial Placement with the following years of experience</i>	<b>Degree Step</b>	<b>BA</b>	<b>BA +15</b>	<b>BA +30</b>	<b>MA</b>	<b>MA+30</b>	<b>PhD</b>
0	1	44,785	46,312	47,873	50,157	52,024	54,128
1	2	45,905	47,432	48,993	51,277	53,143	55,248
2	3	47,419	48,947	50,508	52,792	54,658	56,763
3	4	48,984	50,512	52,072	54,356	56,223	58,328
4	5	50,601	52,128	53,689	55,973	57,839	59,944
5	6	52,271	53,798	55,359	57,643	59,509	61,614
6	7	53,996	55,523	57,084	59,368	61,234	63,339
7	8	55,778	57,305	58,865	61,150	63,016	65,121
8	9	57,618	59,145	60,706	62,990	64,857	66,962
9	10	59,520	61,047	62,608	64,892	66,758	68,863
10	11	61,484	63,011	64,572	66,856	68,722	70,827
11,12,13	12	63,513	65,040	66,601	68,885	70,751	72,856
14,15	13*	65,545	67,072	68,633	70,917	72,784	74,889
	14	67,643	69,170	70,731	73,015	74,881	76,986
	15	69,807	71,334	72,895	75,179	77,046	79,151
	16	72,041	73,568	75,129	77,413	79,280	81,384
	17	74,346	75,874	77,434	79,718	81,585	83,690
	18	76,726	78,253	79,814	82,098	83,964	86,069
	19	79,181	80,708	82,269	84,553	86,419	88,524
	20	81,715	83,242	84,803	87,087	88,953	91,058
	Long 1**			86,436	88,720	90,586	92,692
	Long 2**			88,102	90,385	92,253	94,358
	Long 3**			89,802	92,084	93,952	96,057

\* Maximum entry step

\*\* Eligibility for longevity step 1 is two years on step 20 plus a BA+30

Eligibility for longevity step 2 is two years on longevity step 1

Eligibility for longevity step 3 is two years on longevity step 2

**FY 2006 TEACHER SALARY SCALE  
208-day**

<i>Initial Placement with the following years of experience</i>	<b>Degree Step</b>	<b>BA</b>	<b>BA +15</b>	<b>BA +30</b>	<b>MA</b>	<b>MA+30</b>	<b>PhD</b>
0	<b>1</b>	42,886	44,348	45,843	48,030	49,818	51,833
1	<b>2</b>	43,958	45,421	46,915	49,102	50,890	52,905
2	<b>3</b>	45,409	46,871	48,366	50,553	52,340	54,356
3	<b>4</b>	46,907	48,370	49,864	52,052	53,839	55,855
4	<b>5</b>	48,455	49,918	51,412	53,600	55,387	57,403
5	<b>6</b>	50,054	51,517	53,011	55,199	56,986	59,002
6	<b>7</b>	51,706	53,169	54,663	56,850	58,638	60,653
7	<b>8</b>	53,412	54,875	56,369	58,557	60,344	62,360
8	<b>9</b>	55,175	56,637	58,132	60,319	62,107	64,122
9	<b>10</b>	56,996	58,458	59,953	62,140	63,928	65,943
10	<b>11</b>	58,877	60,339	61,834	64,021	65,808	67,824
11,12,13	<b>12</b>	60,820	62,282	63,777	65,964	67,751	69,767
14,15	<b>13*</b>	62,766	64,228	65,723	67,910	69,697	71,713
	<b>14</b>	64,775	66,237	67,732	69,919	71,706	73,722
	<b>15</b>	66,847	68,310	69,804	71,992	73,779	75,795
	<b>16</b>	68,986	70,449	71,943	74,131	75,918	77,934
	<b>17</b>	71,194	72,657	74,151	76,338	78,126	80,141
	<b>18</b>	73,472	74,935	76,429	78,616	80,404	82,419
	<b>19</b>	75,823	77,286	78,780	80,968	82,755	84,771
	<b>20</b>	78,250	79,712	81,207	83,394	85,181	87,197
	<b>Long 1**</b>			82,771	84,958	86,745	88,762
	<b>Long 2**</b>			84,367	86,553	88,341	90,357
	<b>Long 3**</b>			85,994	88,180	89,968	91,984

**FY 2006 EXTENDED DAY TEACHER SALARY SCALE  
208-day**

<i>Initial Placement with the following years of experience</i>	<b>Degree Step</b>	<b>BA</b>	<b>BA +15</b>	<b>BA +30</b>	<b>MA</b>	<b>MA+30</b>	<b>PhD</b>
0	<b>1</b>	45,888	47,453	49,052	51,392	53,305	55,462
1	<b>2</b>	47,035	48,600	50,199	52,540	54,452	56,609
2	<b>3</b>	48,587	50,152	51,752	54,092	56,004	58,161
3	<b>4</b>	50,191	51,756	53,355	55,695	57,608	59,764
4	<b>5</b>	51,847	53,412	55,011	57,352	59,264	61,421
5	<b>6</b>	53,558	55,123	56,722	59,063	60,975	63,132
6	<b>7</b>	55,326	56,890	58,490	60,830	62,742	64,899
7	<b>8</b>	57,151	58,716	60,315	62,656	64,568	66,725
8	<b>9</b>	59,037	60,602	62,201	64,542	66,454	68,611
9	<b>10</b>	60,986	62,550	64,150	66,490	68,403	70,559
10	<b>11</b>	62,998	64,563	66,162	68,502	70,415	72,572
11,12,13	<b>12</b>	65,077	66,642	68,241	70,581	72,494	74,651
14,15	<b>13*</b>	67,160	68,725	70,324	72,664	74,576	76,733
	<b>14</b>	69,309	70,874	72,473	74,813	76,726	78,882
	<b>15</b>	71,527	73,091	74,691	77,031	78,943	81,100
	<b>16</b>	73,816	75,380	76,979	79,320	81,232	83,389
	<b>17</b>	76,178	77,742	79,342	81,682	83,594	85,751
	<b>18</b>	78,615	80,180	81,779	84,120	86,032	88,189
	<b>19</b>	81,131	82,696	84,295	86,635	88,548	90,705
	<b>20</b>	83,727	85,292	86,891	89,232	91,144	93,301
	<b>Long 1**</b>			88,565	90,905	92,818	94,975
	<b>Long 2**</b>			90,272	92,612	94,525	96,682
	<b>Long 3**</b>			92,013	94,352	96,266	98,423

\* Maximum entry step

\*\* Eligibility for longevity step 1 is two years on step 20 plus a BA+30

Eligibility for longevity step 2 is two years on longevity step 1

Eligibility for longevity step 3 is two years on longevity step 2

## FY 2006 TEACHER SALARY SCALE 218-day

<i>Initial Placement with the following years of experience</i>	<b>Degree Step</b>	<b>BA</b>	<b>BA +15</b>	<b>BA +30</b>	<b>MA</b>	<b>MA+30</b>	<b>PhD</b>
0	<b>1</b>	44,948	46,481	48,047	50,340	52,213	54,325
1	<b>2</b>	46,072	47,604	49,171	51,463	53,336	55,449
2	<b>3</b>	47,592	49,125	50,691	52,983	54,857	56,969
3	<b>4</b>	49,162	50,695	52,262	54,554	56,427	58,540
4	<b>5</b>	50,785	52,318	53,884	56,176	58,050	60,162
5	<b>6</b>	52,461	53,994	55,560	57,852	59,726	61,838
6	<b>7</b>	54,192	55,725	57,291	59,584	61,457	63,569
7	<b>8</b>	55,980	57,513	59,080	61,372	63,245	65,358
8	<b>9</b>	57,828	59,360	60,927	63,219	65,093	67,205
9	<b>10</b>	59,736	61,269	62,835	65,128	67,001	69,114
10	<b>11</b>	61,708	63,240	64,807	67,099	68,972	71,085
11,12,13	<b>12</b>	63,744	65,277	66,843	69,135	71,009	73,121
14,15	<b>13*</b>	65,784	67,316	68,883	71,175	73,048	75,161
	<b>14</b>	67,889	69,421	70,988	73,280	75,154	77,266
	<b>15</b>	70,061	71,594	73,160	75,453	77,326	79,439
	<b>16</b>	72,303	73,836	75,402	77,695	79,568	81,681
	<b>17</b>	74,617	76,150	77,716	80,008	81,882	83,994
	<b>18</b>	77,005	78,537	80,104	82,396	84,269	86,382
	<b>19</b>	79,469	81,001	82,568	84,860	86,734	88,846
	<b>20</b>	82,012	83,545	85,111	87,403	89,277	91,389
	<b>Long 1**</b>			86,750	89,043	90,916	93,030
	<b>Long 2**</b>			88,423	90,714	92,589	94,701
	<b>Long 3**</b>			90,128	92,419	94,294	96,406

## FY 2006 EXTENDED DAY TEACHER SALARY SCALE 218-day

<i>Initial Placement with the following years of experience</i>	<b>Degree Step</b>	<b>BA</b>	<b>BA +15</b>	<b>BA +30</b>	<b>MA</b>	<b>MA+30</b>	<b>PhD</b>
0	<b>1</b>	48,094	49,734	51,410	53,863	55,868	58,128
1	<b>2</b>	49,297	50,937	52,613	55,066	57,070	59,330
2	<b>3</b>	50,923	52,563	54,240	56,692	58,697	60,957
3	<b>4</b>	52,604	54,244	55,920	58,373	60,377	62,638
4	<b>5</b>	54,340	55,980	57,656	60,109	62,113	64,374
5	<b>6</b>	56,133	57,773	59,449	61,902	63,906	66,167
6	<b>7</b>	57,986	59,626	61,302	63,755	65,759	68,019
7	<b>8</b>	59,899	61,539	63,215	65,668	67,672	69,933
8	<b>9</b>	61,876	63,516	65,192	67,645	69,649	71,910
9	<b>10</b>	63,918	65,558	67,234	69,687	71,691	73,952
10	<b>11</b>	66,027	67,667	69,343	71,796	73,800	76,061
11,12,13	<b>12</b>	68,206	69,846	71,522	73,975	75,979	78,240
14,15	<b>13*</b>	70,388	72,029	73,705	76,157	78,162	80,422
	<b>14</b>	72,641	74,281	75,957	78,410	80,414	82,675
	<b>15</b>	74,966	76,605	78,282	80,734	82,739	84,999
	<b>16</b>	77,364	79,004	80,680	83,133	85,138	87,398
	<b>17</b>	79,840	81,480	83,156	85,609	87,613	89,874
	<b>18</b>	82,395	84,035	85,711	88,164	90,168	92,429
	<b>19</b>	85,032	86,672	88,348	90,801	92,805	95,065
	<b>20</b>	87,753	89,393	91,069	93,522	95,526	97,786
	<b>Long 1**</b>			92,823	95,276	97,280	99,542
	<b>Long 2**</b>			94,613	97,064	99,070	101,330
	<b>Long 3**</b>			96,437	98,889	100,894	103,155

\* Maximum entry step

\*\* Eligibility for longevity step 1 is two years on step 20 plus a BA+30  
 Eligibility for longevity step 2 is two years on longevity step 1  
 Eligibility for longevity step 3 is two years on longevity step 2

## FY 2006 TEACHER SALARY SCALE 260-day

<i>Initial Placement with the following years of experience</i>	<b>Degree Step</b>	<b>BA</b>	<b>BA +15</b>	<b>BA +30</b>	<b>MA</b>	<b>MA+30</b>	<b>PhD</b>
0	<b>1</b>	47,422	49,039	50,692	53,110	55,087	57,316
1	<b>2</b>	48,608	50,225	51,877	54,296	56,272	58,501
2	<b>3</b>	50,212	51,829	53,482	55,900	57,876	60,105
3	<b>4</b>	51,869	53,486	55,139	57,557	59,533	61,762
4	<b>5</b>	53,580	55,198	56,850	59,269	61,245	63,474
5	<b>6</b>	55,348	56,966	58,618	61,037	63,013	65,242
6	<b>7</b>	57,175	58,792	60,445	62,864	64,840	67,069
7	<b>8</b>	59,062	60,679	62,332	64,750	66,727	68,956
8	<b>9</b>	61,011	62,628	64,281	66,699	68,676	70,905
9	<b>10</b>	63,024	64,641	66,294	68,713	70,689	72,918
10	<b>11</b>	65,104	66,721	68,374	70,792	72,769	74,998
11,12,13	<b>12</b>	67,253	68,870	70,522	72,941	74,917	77,146
14,15	<b>13*</b>	69,405	71,022	72,675	75,093	77,069	79,298
	<b>14</b>	71,626	73,243	74,895	77,314	79,291	81,519
	<b>15</b>	73,918	75,535	77,188	79,606	81,582	83,811
	<b>16</b>	76,283	77,900	79,553	81,971	83,948	86,177
	<b>17</b>	78,724	80,341	81,994	84,412	86,389	88,618
	<b>18</b>	81,243	82,861	84,513	86,932	88,908	91,137
	<b>19</b>	83,843	85,460	87,113	89,532	91,508	93,737
	<b>20</b>	86,526	88,143	89,796	92,215	94,191	96,420
	<b>Long 1**</b>			91,525	93,944	95,920	98,150
	<b>Long 2**</b>			93,290	95,708	97,685	99,914
	<b>Long 3**</b>			95,089	97,507	99,484	101,713

\* Maximum entry step

\*\* Eligibility for longevity step 1 is two years on step 20 plus a BA+30

Eligibility for longevity step 2 is two years on longevity step 1

Eligibility for longevity step 3 is two years on longevity step 2

# FY 2006 ATHLETIC COACHING AND EXTRA-DUTY SALARY SUPPLEMENTS PAYMENT SCHEDULE

## ATHLETIC COACHING CONTRACT

<u>Supplement Amount</u>	<u>Activity</u>	<u>Payment Schedule</u>
\$6,360	Head Coach: Football*	1/3 paid in September and 2/3 paid in November
\$4,832	Head Coach: Cheerleading--fall* Girls' Field Hockey* Girls' Volleyball*	1/3 paid in September and 2/3 paid in November 1/3 paid in September and 2/3 paid in November 1/3 paid in September and 2/3 paid in November
\$4,769	Assistant Coach: Football*	1/3 paid in September and 2/3 paid in November
\$4,057	Head Coach: Boys' Basketball Girls' Basketball	March March
\$3,823	Head Coach: Baseball Cheerleading--winter Cross Country* Girls' Gymnastics Boys' Lacrosse Girls' Lacrosse Boys' Soccer Girls' Soccer Girls' Softball Swimming Boys' Track Girls' Track Wrestling	June March 1/3 paid in September and 2/3 paid in November March June June June June June March June June March
\$2,847	Assistant Coach: Cheerleading--fall* Cross Country* Girls' Field Hockey* Girls' Volleyball*	1/3 paid in September and 2/3 paid in November 1/3 paid in September and 2/3 paid in November 1/3 paid in September and 2/3 paid in November 1/3 paid in September and 2/3 paid in November
\$2,769	Head Coach: Boys' Track--winter Girls' Track--winter Assistant Coach: Baseball Boys' Basketball Girls' Basketball Girls' Softball Boys' Track Girls' Track Wrestling	March March June March March June June June June March

## FY 2006 ATHLETIC COACHING AND EXTRA-DUTY SALARY SUPPLEMENTS PAYMENT SCHEDULE

<u>Supplement Amount</u>	<u>Activity</u>	<u>Payment Schedule</u>
\$2,446	Head Coach: Boys' Tennis Girls' Tennis	June June
\$2,318	School Specific (high school)	1/2 paid in January and June
\$1,973	Head Coach: Golf Assistant Coach: Cheerleading--winter Girls' Gymnastics Boys' Lacrosse Girls' Lacrosse Boys' Soccer Girls' Soccer Swimming Optional Position (high school)	November March March June June June June March 1/3 paid in November, March, and June

### EXTRA-DUTY ASSIGNMENT CONTRACT

\$6,360	Assistant Director of Student Activities--Athletics*	1/4 paid in September, November, March, and June
\$5,824	Certified Athletic Trainer--ATC 2--fall*	1/3 paid in September and 2/3 paid in November
\$4,729	Instructional Management Coordinator (Fairfax High School only)	1/3 paid in November, March, and June
\$4,057	Assistant Director of Student Activities--Activities Drama Coach (high school)	1/3 paid in November, March, and June 1/3 paid in November, March, and June
\$3,823	Certified Athletic Trainer--ATC 2--winter Certified Athletic Trainer--ATC 2--spring Band Director (high school) Newspaper Advisor (high school) SCA Advisor (high school) Yearbook Advisor (high school)	March June 1/3 paid in November, March, and June 1/3 paid in November, March, and June 1/3 paid in November, March, and June 1/3 paid in November, March, and June
\$2,877	Assistant to Director of Student Activities for Equipment and Facilities Assistant to Director of Student Activities for Field Maintenance Activity Bus Driver--winter Activity Bus Driver--spring SCA Advisor (middle school) Ticket Manager	1/3 paid in November, March, and June 1/3 paid in November, March, and June March June 1/3 paid in November, March, and June 1/3 paid in November, March, and June

## FY 2006 ATHLETIC COACHING AND EXTRA-DUTY SALARY SUPPLEMENTS PAYMENT SCHEDULE

<u>Supplement Amount</u>	<u>Activity</u>	<u>Payment Schedule</u>
\$2,769	Assistant Marching Band Director	1/3 paid in November, March, and June
\$2,687	Newspaper Advisor (middle school) Yearbook Advisor (middle school)	1/3 paid in November, March, and June 1/3 paid in November, March, and June
\$1,973	Activity Bus Driver--fall Choral Director (high school) Drill Team Advisor Debate Forensics Senior Class Advisor Optional Position (alternative high school only)	November 1/3 paid in November, March, and June 1/3 paid in November, March, and June 1/3 paid in November, March, and June 1/3 paid in November, March, and June 1/3 paid in November, March, and June 1/3 paid in November, March, and June
\$1,913	Assistant to Director of Student Activities for Game Management I Assistant to Director of Student Activities for Game Management II	1/3 paid in November, March, and June 1/3 paid in November, March, and June
\$1,545	Testing Coordinator (elementary and middle schools)	1/3 paid in November, March, and June
\$1,346	Drama Coach (middle school) Junior Class Advisor Literary Magazine Advisor (high school) Orchestra Director (high school) "It's Academic" Advisor	1/3 paid in November, March, and June 1/3 paid in November, March, and June 1/3 paid in November, March, and June 1/3 paid in November, March, and June 1/3 paid in November, March, and June
\$1,087	Literary Magazine Advisor (middle school)	1/3 paid in November, March, and June
\$ 745	Band Director (middle school) Choral Director (middle school) Orchestra Director (middle school)	1/3 paid in November, March, and June 1/3 paid in November, March, and June 1/3 paid in November, March, and June
\$ 379	Safety Patrol Advisor SCA Advisor (elementary school)	1/3 paid in November, March, and June 1/3 paid in November, March, and June

**\*Reflects the VHSL requirements of practice days prior to first game**

**Any change from scheduled pay dates must be requested to the Office of Salary Services in writing by the principal.**

## INSTRUCTIONAL ASSISTANT COMPENSATION PLAN

The current structure of the instructional assistant salary scale was set by the School Board in FY 1996 at 50 percent of the 193-day bachelor's teacher salary scale. In FY 2002, the tie between the instructional assistant salary scale and the teacher salary scale was removed. In FY 2005, the School Board approved a one-level position. Cost-of-living adjustments occur when approved by the School Board.

**For FY 2006, a longevity step was added and a 3 percent cost-of-living adjustment was approved by the School Board.**

## INSTRUCTIONAL ASSISTANT CLASSIFICATION PLAN

Code	Title	Contract Days
04100	Applied Behavior Analysis (ABA) Instructional Assistant	190
04500	English for Speakers of Other Languages (ESOL) Assistant	190
04200	FECEP/Head Start Assistant	193, 208, 260
04300	Instructional Assistant	190
04400	Kindergarten Assistant	190

## FY 2006 INSTRUCTIONAL ASSISTANT SALARY SCALE

<i>Initial Placement with the following years of experience</i>	<b>Step</b>	<b>Regular Day</b>				<b>Extended Day</b>	
		<b>190 Days</b>	<b>193 Days</b>	<b>208 Days</b>	<b>260 Days</b>	<b>190 Days</b>	<b>193 Days</b>
0	<b>1</b>	16,811	17,076	18,403	20,350	17,987	18,271
1	<b>2</b>	18,546	18,838	20,302	22,450	19,844	20,157
2	<b>3</b>	19,287	19,592	21,114	23,348	20,637	20,963
3	<b>4</b>	20,059	20,376	21,960	24,283	21,464	21,803
4	<b>5</b>	20,861	21,190	22,837	25,253	22,321	22,673
5	<b>6</b>	21,696	22,038	23,751	26,263	23,215	23,581
6	<b>7</b>	22,562	22,919	24,700	27,312	24,142	24,523
7	<b>8</b>	23,465	23,836	25,689	28,406	25,108	25,505
8	<b>9</b>	24,405	24,790	26,717	29,542	26,113	26,525
9	<b>10</b>	25,282	25,681	27,677	30,605	27,052	27,479
10	<b>11*</b>	26,193	26,607	28,675	31,708	28,027	28,470
	<b>12</b>	27,135	27,564	29,706	32,848	29,035	29,493
	<b>13</b>	28,113	28,557	30,776	34,031	30,081	30,556
	<b>14</b>	29,013	29,471	31,761	35,121	31,044	31,534
	<b>15</b>	29,941	30,414	32,777	36,244	32,037	32,543
	<b>16</b>	30,900	31,388	33,827	37,405	33,063	33,585
	<b>17</b>	31,888	32,392	34,909	38,602	34,121	34,659
	<b>18</b>	32,909	33,428	36,026	39,837	35,212	35,768
	<b>19</b>	33,962	34,498	37,180	41,112	36,340	36,913
	<b>20</b>	35,049	35,602	38,369	42,427	37,502	38,094
	<b>21</b>	36,169	36,740	39,596	43,784	38,701	39,312
	<b>Long**</b>	36,892	37,475	40,387	44,659	39,475	40,098

\* Maximum entry step

\*\* Eligibility for the longevity step is two years on step 21

## FY 2006 SUBSTITUTE and HOMEBOUND PAY RATES

Code	Title	Hourly Rate	Scale/Step
08002	Substitute Teacher		
	Short-term assignment*	\$13.28	US-10, step 1
	Long-term assignment**	\$17.51	US-17, step 1
	FCPS Retired Teacher Substitute Teacher		
	Short-term assignment*	\$19.74	US-16, step 5
	Long-term assignment**	\$23.51	US-19, step 5
08003	Substitute Instructional Assistant	\$10.90	US-05, step 1
30019	Substitute Public Health Training Assistant	\$11.80	US-07, step 1
08004	Homebound Teacher	\$27.49	BA Tchr, step 1
69009	Substitute Food Service Worker	\$ 8.00	US-01, step 1

\* Less than 11 consecutive days

\*\* 11 consecutive days or more

## UNIFIED COMPENSATION PLAN

The current structure of the unified salary scale was set by the School Board in January 1995. This scale ultimately consolidated the following scales into a single scale - monthly/biweekly, educational administrator (EA), adult education, transportation, and food services. Modifications to the number of salary scale steps occurred in FY 2001 and FY 2004. Cost-of-living adjustments occur when approved by the School Board.

**For FY 2006, the salary range from step one through longevity continued to be 76.48 percent and a 3 percent cost-of-living adjustment was approved by the School Board.**

## UNIFIED CLASSIFICATION PLAN

Code	Title	Paygrade	Pay Schedule	Contract Days
13640	Accounting Analyst I	US-21	Monthly	260
13620	Accounting Analyst II	US-24	Monthly	260
13800	Accounting Assistant	US-12	Monthly	260
13688	Accounting Technician I/II/III	US-15/16/17	Monthly	260
13641	Accounts Payable Analyst I	US-21	Monthly	260
13642	Accounts Payable Analyst II	US-24	Monthly	260
22291	Accounts Payable Assistant I/II/III	US-12/13/14	Monthly	260
29989	ACE Analyst I	US-21	Monthly	260
29990	ACE Analyst II	US-24	Monthly	260
33282	ACE Building Use Specialist	US-20	Monthly	260
33263	ACE Career Information Specialist	US-21	Monthly	260
33262	ACE Instructional Program Specialist	US-21	Monthly	260
29997	ACE Marketing Specialist I	US-21	Monthly	260
12626	ACE Marketing Specialist II	US-24	Monthly	260
33351	ACE Bilingual Registrar	US-13	Monthly	260
33292	ACE Registration Center Assistant Supervisor	US-15	Monthly	260
33350	ACE Registration Center Supervisor	US-17	Monthly	260
29992	ACE Remediation Administration Specialist	US-21	Monthly	260
22192	ACE Support Supervisor	US-19	Monthly	260
17700	ACE Warehouse Supervisor	US-14	Monthly	260
22360	Administrative Assistant I	US-13	Monthly	219, 260
22250	Administrative Assistant II	US-14	Monthly	260
22220	Administrative Assistant III	US-15	Monthly	260
67310	Administrative Building Support	US-10	Biweekly	260
01010	Administrative Hearing Officer	US-30	Monthly	260
12543	Administrative Services Supervisor I/II	US-18/19	Monthly	260
01775	Administrator, Adult High School	US-27	Monthly	260
01718	Administrator, High School Academy	US-27	Monthly	260
15200	After-School Programs Administrator	US-26	Monthly	260
36410	Alcohol, Tobacco, & Other Drugs (ATOD) Specialist	US-24	Monthly	260
64400	Appliance & Equipment Technician I	US-13	Biweekly	260
64410	Appliance & Equipment Technician II	US-14	Biweekly	260
64428	Appliance & Equipment Technician Trainee I/II/III	US-07/09/11	Biweekly	260
01190	Applied Behavior Analysis (ABA) Specialist	US-25	Monthly	260
51032	Architectural Engineer I	US-21	Monthly	260
51022	Architectural Engineer II	US-24	Monthly	260
01011	Assistant Administrative Hearing Officer	US-27	Monthly	260
67221	Assistant Building Supervisor I	US-10	Biweekly	260
62110	Assistant Coordinator, Central Operations	US-24	Monthly	260

# UNIFIED CLASSIFICATION PLAN

<b>Code</b>	<b>Title</b>	<b>Paygrade</b>	<b>Pay Schedule</b>	<b>Contract Days</b>
62140	Assistant Coordinator, Grounds Maintenance	US-24	Monthly	260
62150	Assistant Coordinator, Satellite Operations	US-24	Monthly	260
52641	Assistant Coordinator, Transportation	US-22	Monthly	260
11481	Assistant Director, ACE	US-28	Monthly	260
11645	Assistant Director, Design & Construction Services	US-28	Monthly	260
90250	Assistant Director, Facilities Management	US-28	Monthly	260
52720	Assistant Director, Transportation Services	US-28	Monthly	260
67305	Assistant Plant Operations Monitor	US-15	Biweekly	260
01710	Assistant Principal I/II, Alternative High School	US-25/27	Monthly	219, 260
01720	Assistant Principal I/II, Elementary School	US-25/26	Monthly	219
02010	Assistant Principal I/II, Elementary School Special Ed	US-25/26	Monthly	219
01730	Assistant Principal I/II, High/Secondary School	US-25/27	Monthly	219, 260
02020	Assistant Principal I/II, High School Special Ed	US-25/27	Monthly	260
01740	Assistant Principal I/II, Middle School	US-25/26	Monthly	219
02030	Assistant Principal I/II, Middle School Special Ed	US-25/26	Monthly	260
15700	Assistant Producer	US-17	Monthly	260
01001	Assistant Superintendent, Cluster	LT-01	Monthly	260
00400	Assistant Superintendent, Accountability	LT-01	Monthly	260
00260	Assistant Superintendent, Facilities and Transportation Svcs	LT-01	Monthly	260
00280	Assistant Superintendent, Financial Services	LT-01	Monthly	260
00350	Assistant Superintendent, Human Resources	LT-01	Monthly	260
00320	Assistant Superintendent, Information Technology	LT-01	Monthly	260
00300	Assistant Superintendent, Instructional Services	LT-01	Monthly	260
00575	Assistant Superintendent, Special Services	LT-01	Monthly	260
01750	Associate Principal, Secondary School	US-29	Monthly	260
31360	Athletic Training Specialist	US-24	Monthly	260
32221	Attendance Officer	US-20	Monthly	260
12234	Benefits Specialist I	US-21	Monthly	260
12226	Benefits Specialist II	US-24	Monthly	260
12159	Budget Analyst I	US-21	Monthly	260
12160	Budget Analyst II	US-24	Monthly	260
12162	Budget Analyst IV	US-26	Monthly	260
12163	Budget System Analyst	US-25	Monthly	260
12138	Budget Technician I/II/III	US-15/16/17	Monthly	260
67220	Building Supervisor I	US-10	Biweekly	260
67210	Building Supervisor II	US-13	Biweekly	260
67200	Building Supervisor III	US-14	Biweekly	260
67182	Building Supervisor IV	US-15	Biweekly	260
80009	Bus Driver I/II	US-11/12	Biweekly	190, 200, 202, 213
80178	Bus Driver Floater	US-13	Biweekly	190, 202
80005	Bus Driver Supervisor	US-16	Biweekly	213, 200
23310	Business Operations Aide I/II/III	US-09/10/11	Monthly	260
23311	Business Operations Assistant I/II/III	US-12/13/14	Monthly	260
21143	Business Operations Supervisor I/II/III	US-17/18/19	Monthly	260
12267	Business Operations Technical Specialist I/II	US-18/19	Monthly	260
12612	Business Process Analyst	US-25	Monthly	260
17367	Buyer Assistant I/II/III	US-12/13/14	Monthly	260
17339	Buyer Supervisor	US-23	Monthly	260
17369	Buyer I/II/III	US-15/16/17	Monthly	260
62692	Cabinet Shop/Furniture Maintenance Supervisor	US-17	Biweekly	260

# UNIFIED CLASSIFICATION PLAN

Code	Title	Paygrade	Pay Schedule	Contract Days
62750	Cabinetmaker I	US-15	Biweekly	260
62770	Cabinetmaker II	US-16	Biweekly	260
12421	Cable Programming Technician	US-17	Monthly	260
51754	Cable Utilization Specialist	US-24	Monthly	260
34221	Career Center Specialist	US-20	Monthly	193
12417	Career Experience Specialist	US-24	Monthly	219, 260
62740	Carpenter I	US-13	Biweekly	260
62720	Carpenter II	US-15	Biweekly	260
63980	Carpet Shampooer	US-12	Biweekly	260
12218	Certification Specialist	US-24	Monthly	260
31350	Certified Athletic Trainer	US-22	Monthly	219
11030	Chief Information Technology Architect	US-29	Monthly	260
12415	Chief of Staff	US-28	Monthly	260
51034	Civil Engineer I	US-21	Monthly	260
51023	Civil Engineer II	US-24	Monthly	260
12270	College Partnership Program (CPP) Technician I/II/III	US-15/16/17	Monthly	260
11630	Communications Director	US-32	Monthly	260
12403	Communications Specialist	US-24	Monthly	260
12233	Compensation Specialist	US-24	Monthly	260
17770	Computer Data Courier	US-08	Monthly	260
16328	Computer Systems Programmer I	US-25	Monthly	260
16329	Computer Systems Programmer II	US-26	Monthly	260
12224	Conflict Resolution Specialist	US-24	Monthly	260
01889	Coordinator I, Health and Medical Sciences	US-25	Monthly	260
01540	Coordinator II, ACE	US-26	Monthly	260
13564	Coordinator II, ACE Finance	US-26	Monthly	260
01220	Coordinator II, Business & Information Technology	US-26	Monthly	260
12204	Coordinator II, Classification & Organizational Services	US-26	Monthly	260
12625	Coordinator II, Community Facility Use	US-26	Monthly	260
62090	Coordinator II, Custodial Operations	US-26	Monthly	260
51057	Coordinator II, Design & Construction Technical Support	US-26	Monthly	260
01275	Coordinator II, Elem School Integrated Curriculum Projects	US-26	Monthly	260
67197	Coordinator II, Energy Management	US-26	Monthly	260
51016	Coordinator II, Facilities Improvements	US-26	Monthly	260
62201	Coordinator II, Facilities Management	US-26	Monthly	260
01310	Coordinator II, Family & Consumer Science	US-26	Monthly	260
90232	Coordinator II, Food Services Supply	US-26	Monthly	260
01315	Coordinator II, Industrial Technology Education	US-26	Monthly	260
01240	Coordinator II, Marketing	US-26	Monthly	260
01084	Coordinator II, Minority Student Achievement (MSA) Monitor	US-26	Monthly	260
90225	Coordinator II, Risk Management	US-26	Monthly	260
90221	Coordinator II, Safety	US-26	Monthly	260
90241	Coordinator II, Security	US-26	Monthly	260
01189	Coordinator II, Special Ed Contract Services	US-26	Monthly	260
01320	Coordinator II, Trade & Industry Education	US-26	Monthly	260
52741	Coordinator II, Transportation	US-26	Monthly	260
13582	Coordinator III, Accounts Payable	US-27	Monthly	260
12613	Coordinator III, ACE Administration & Program Support	US-27	Monthly	260
16042	Coordinator III, ACE FASTeam	US-27	Monthly	260
12200	Coordinator III, Administrative Staffing	US-27	Monthly	260

# UNIFIED CLASSIFICATION PLAN

Code	Title	Paygrade	Pay Schedule	Contract Days
01717	Coordinator III, Alternative Learning Centers	US-27	Monthly	260
12223	Coordinator III, Benefits Insurance	US-27	Monthly	260
12157	Coordinator III, Budget	US-27	Monthly	260
51015	Coordinator III, Capital Projects	US-27	Monthly	260
12203	Coordinator III, Career Development	US-27	Monthly	260
01645	Coordinator III, College Partnership Program (CPP)	US-27	Monthly	260
16059	Coordinator III, Computing Services	US-27	Monthly	260
17301	Coordinator III, Contracts & Procurement	US-27	Monthly	260
01876	Coordinator III, Crisis & Attendance	US-27	Monthly	260
16081	Coordinator III, Decision Support Solutions Team	US-27	Monthly	260
12227	Coordinator III, Disability & Leave Benefits	US-27	Monthly	260
16051	Coordinator III, Document Management	US-27	Monthly	260
16043	Coordinator III, DSS FASTeam	US-27	Monthly	260
13622	Coordinator III, DSS Financial Management	US-27	Monthly	260
01155	Coordinator III, Early Childhood	US-27	Monthly	260
01942	Coordinator III, Early Childhood & Elementary Special Ed	US-27	Monthly	260
12206	Coordinator III, Employee Performance	US-27	Monthly	260
13601	Coordinator III, ERFC Finance	US-27	Monthly	260
12214	Coordinator III, ERFC Retirement	US-27	Monthly	260
12611	Coordinator III, ERFC Technology	US-27	Monthly	260
01842	Coordinator III, ESOL	US-27	Monthly	260
01488	Coordinator III, Family Services	US-27	Monthly	260
12617	Coordinator III, FcS Administration	US-27	Monthly	260
12154	Coordinator III, FcS Financial Management	US-27	Monthly	260
52101	Coordinator III, FcS Planning	US-27	Monthly	260
16083	Coordinator III, Field Services	US-27	Monthly	260
13624	Coordinator III, Financial Systems & Controls	US-27	Monthly	260
01340	Coordinator III, Fine Arts (K-12)	US-27	Monthly	260
12614	Coordinator III, FnS FASTeam	US-27	Monthly	260
90235	Coordinator III, Food Services Administration	US-27	Monthly	260
90229	Coordinator III, Food Services Operations	US-27	Monthly	260
01290	Coordinator III, Foreign Languages	US-27	Monthly	260
13625	Coordinator III, General Accounting	US-27	Monthly	260
01866	Coordinator III, Gifted & Talented	US-27	Monthly	260
12150	Coordinator III, Grants Development	US-27	Monthly	260
01295	Coordinator III, Guidance Services	US-27	Monthly	260
01878	Coordinator III, Health, Physical, & Driver Ed	US-27	Monthly	260
12208	Coordinator III, HR FASTeam	US-27	Monthly	260
01037	Coordinator III, Instructional Coach Initiative	US-27	Monthly	260
16106	Coordinator III, Instructional Systems	US-27	Monthly	260
01080	Coordinator III, ISD eLearning	US-27	Monthly	260
12615	Coordinator III, ISD Financial Management	US-27	Monthly	260
01082	Coordinator III, ISD Technology Training	US-27	Monthly	260
16060	Coordinator III, IT Customer Service Center	US-27	Monthly	260
16080	Coordinator III, IT FASTeam	US-27	Monthly	260
12541	Coordinator III, IT Management & Budget	US-27	Monthly	260
16082	Coordinator III, IT Project Management	US-27	Monthly	260
01260	Coordinator III, Language Arts (K-12)	US-27	Monthly	260
12239	Coordinator III, Licensure	US-27	Monthly	260
60122	Coordinator III, Maintenance & Environmental Engineering	US-27	Monthly	260

# UNIFIED CLASSIFICATION PLAN

Code	Title	Paygrade	Pay Schedule	Contract Days
01330	Coordinator III, Mathematics (K-12)	US-27	Monthly	260
01045	Coordinator III, Monitoring & Compliance	US-27	Monthly	260
13621	Coordinator III, Payroll & Benefits Accounting	US-27	Monthly	260
12215	Coordinator III, Payroll Administration	US-27	Monthly	260
11950	Coordinator III, Property Management	US-27	Monthly	260
01873	Coordinator III, Psychological Services	US-27	Monthly	260
12207	Coordinator III, Recruitment	US-27	Monthly	260
01055	Coordinator III, Safe & Drug-Free Youth	US-27	Monthly	260
12205	Coordinator III, Salary Services	US-27	Monthly	260
01185	Coordinator III, SBTS Management	US-27	Monthly	260
01370	Coordinator III, Science (K-12)	US-27	Monthly	260
01075	Coordinator III, Secondary Special Ed	US-27	Monthly	260
01380	Coordinator III, Social Studies (K-12)	US-27	Monthly	260
01401	Coordinator III, Social Work Services	US-27	Monthly	260
01361	Coordinator III, SOL & Remediation	US-27	Monthly	260
01360	Coordinator III, Special Ed Assessment & Summer School	US-27	Monthly	260
01853	Coordinator III, Special Ed Career & Transition	US-27	Monthly	260
01874	Coordinator III, Special Ed Cluster Support	US-27	Monthly	260
01092	Coordinator III, Special Ed Integrated Technology Svcs	US-27	Monthly	260
01635	Coordinator III, Special Ed Preschool	US-27	Monthly	260
01362	Coordinator III, Special Ed Prof Develop & Related Svcs	US-27	Monthly	260
01384	Coordinator III, Staff Development	US-27	Monthly	260
01404	Coordinator III, Student Registration	US-27	Monthly	260
12201	Coordinator III, Support Employment Services	US-27	Monthly	260
16061	Coordinator III, Technology Assessment	US-27	Monthly	260
01980	Coordinator III, Title 1	US-27	Monthly	260
17022	Coordinator III, Warehouse Operations	US-27	Monthly	260
01810	Coordinator IV, Alternative Schools	US-28	Monthly	260
16056	Coordinator IV, Business Systems	US-28	Monthly	260
16055	Coordinator IV, Data Services	US-28	Monthly	260
01816	Coordinator IV, Educational Planning	US-28	Monthly	260
16041	Coordinator IV, FcS Customer Service Center	US-28	Monthly	260
12202	Coordinator IV, Instructional Employment Services	US-28	Monthly	260
01521	Coordinator IV, Library Information Services	US-28	Monthly	260
51013	Coordinator IV, Multimedia Service Center	US-28	Monthly	260
16053	Coordinator IV, Network & Systems Services	US-28	Monthly	260
01809	Coordinator IV, PreK-12 Programs & Summer School	US-28	Monthly	260
12245	Coordinator IV, Program Evaluation	US-28	Monthly	260
11625	Coordinator IV, Public Information	US-28	Monthly	260
16054	Coordinator IV, Student Systems	US-28	Monthly	260
16062	Coordinator IV, Technology Support Services	US-28	Monthly	260
01154	Curriculum & Instruction Special Programs Administrator	US-27	Monthly	260
67211	Custodial Training Assistant	US-12	Biweekly	260
67360	Custodian I	US-03	Biweekly	260
67340	Custodian II	US-05	Biweekly	260
12231	Customer Service Analyst	US-24	Monthly	260
12232	Customer Service Supervisor	US-19	Monthly	260
16208	Customer Solution Specialist	US-25	Monthly	260
16108	Database Engineer I/II	US-25/27	Monthly	260
90302	Department of Accountability Special Projects Administrator	US-27	Monthly	260

# UNIFIED CLASSIFICATION PLAN

Code	Title	Paygrade	Pay Schedule	Contract Days
21051	Deputy Executive Assistant, School Board	US-22	Monthly	260
11739	Deputy Executive Director, ERFC	US-29	Monthly	260
00210	Deputy Superintendent	LT-01	Monthly	260
16340	Desktop Installation Specialist	US-25	Monthly	260
01002	Director, Cluster I, II, III, IV, V, VI, VII, or VIII	US-28	Monthly	260
11180	Director I, Business & Industry Relations	US-28	Monthly	260
11160	Director I, Governmental Relations	US-28	Monthly	260
11270	Director II, Activities & Athletic Programs	US-29	Monthly	260
01806	Director II, Alternative Schools	US-29	Monthly	260
11386	Director II, Benefit Services	US-29	Monthly	260
01391	Director II, Early Childhood & Family Services	US-29	Monthly	260
01072	Director II, Early Childhood/Elementary Special Ed	US-29	Monthly	260
11383	Director II, Employee Performance & Development	US-29	Monthly	260
11033	Director II, Enterprise Information Services	US-29	Monthly	260
11384	Director II, Equity & Compliance	US-29	Monthly	260
01858	Director II, ESOL & Language Programs	US-29	Monthly	260
11641	Director II, FcS Administration & Operations	US-29	Monthly	260
11643	Director II, FcS Planning	US-29	Monthly	260
11280	Director II, Finance & Accounting Services	US-29	Monthly	260
01144	Director II, Guidance & Student Registration	US-29	Monthly	260
11031	Director II, IT Operations	US-29	Monthly	260
01160	Director II, Middle School Curriculum & Instruction	US-29	Monthly	260
11387	Director II, Payroll Management	US-29	Monthly	260
11511	Director II, Procurement Services	US-29	Monthly	260
01228	Director II, Professional Technical Studies	US-29	Monthly	260
01141	Director II, Psychological & Preventive Services	US-29	Monthly	260
11290	Director II, Safety & Security	US-29	Monthly	260
11385	Director II, Salary Services	US-29	Monthly	260
01073	Director II, Secondary Special Ed	US-29	Monthly	260
01143	Director II, Social Work & Support Services	US-29	Monthly	260
01074	Director II, Special Ed Professional Development & Support	US-29	Monthly	260
01383	Director II, Staff Development & Training	US-29	Monthly	260
16068	Director II, Testing	US-29	Monthly	260
11480	Director III, ACE	US-30	Monthly	260
13100	Director III, Budget Services	US-30	Monthly	260
11642	Director III, Design & Construction Services	US-30	Monthly	260
01150	Director III, Elementary School Curriculum & Instruction	US-30	Monthly	260
11380	Director III, Employment Services	US-30	Monthly	260
11931	Director III, Facilities Management	US-30	Monthly	260
90230	Director III, Food & Nutrition Services	US-30	Monthly	260
01382	Director III, High School & K-12 Curriculum & Instruction	US-30	Monthly	260
11032	Director III, IT Support Services	US-30	Monthly	260
01145	Director III, Special Ed	US-30	Monthly	260
01925	Director III, Student Services	US-30	Monthly	260
52700	Director III, Transportation Services	US-30	Monthly	260
01985	Director, Student Activities, High/Secondary School	US-27	Monthly	260
01450	Director, Student Services, Alternative High School	US-27	Monthly	260
01470	Director, Student Services, High/Secondary School	US-27	Monthly	260
01460	Director, Student Services, Middle School	US-26	Monthly	260
21460	Dispatcher	US-11	Monthly	260

# UNIFIED CLASSIFICATION PLAN

Code	Title	Paygrade	Pay Schedule	Contract Days
12271	Distance Learning Technician	US-18	Monthly	260
00600	Division Counsel	LT-01	Monthly	260
21722	Document Assistant	US-13	Monthly	260
21721	Document Technician	US-18	Monthly	260
16101	Domain Architect	US-27	Monthly	260
32020	Driver Education Specialist	US-20	Monthly	260
32541	Early Childhood Nutritionist	US-21	Monthly	260
32559	Early Childhood Specialist	US-21	Monthly	260
32581	Educational Interpreter I/II	US-17/18	Monthly	183
32582	Educational Interpreter III	US-19	Monthly	194
01643	Educational Services Specialist, Monitoring & Compliance	US-24	Monthly	260
01545	Educational Specialist, ACE	US-24	Monthly	260
01883	Educational Specialist, Advanced Academic Programs	US-24	Monthly	260
01899	Educational Specialist, Art	US-24	Monthly	260
01298	Educational Specialist, Career Connections	US-24	Monthly	260
01299	Educational Specialist, College Partnership Program (CPP)	US-24	Monthly	260
01641	Educational Specialist, Contract Services	US-24	Monthly	260
01484	Educational Specialist, Early Childhood	US-24	Monthly	260
01482	Educational Specialist, Early Head Start	US-24	Monthly	260
01844	Educational Specialist, ESOL	US-24	Monthly	260
01650	Educational Specialist, Foreign Languages	US-24	Monthly	260
01891	Educational Specialist, ES Gifted & Talented	US-24	Monthly	260
01886	Educational Specialist, MS Gifted & Talented	US-24	Monthly	260
01296	Educational Specialist, Guidance	US-24	Monthly	260
01877	Educational Specialist, Health & Physical Education	US-24	Monthly	260
01642	Educational Specialist, Individualized Education Program	US-24	Monthly	260
01522	Educational Specialist, Instructional Technology	US-24	Monthly	260
01093	Educational Specialist, Integrated Technology Services	US-24	Monthly	260
01887	Educational Specialist, ES Language Arts	US-24	Monthly	260
01888	Educational Specialist, MS Language Arts	US-24	Monthly	260
01885	Educational Specialist, HS Language Arts	US-24	Monthly	260
01520	Educational Specialist, Library	US-24	Monthly	260
01893	Educational Specialist, ES Mathematics	US-24	Monthly	260
01894	Educational Specialist, MS Mathematics	US-24	Monthly	260
01884	Educational Specialist, HS Mathematics	US-24	Monthly	260
01086	Educational Specialist, Minority Student Achievement (MSA)	US-24	Monthly	260
01880	Educational Specialist, Music	US-24	Monthly	260
01892	Educational Specialist, Parent Resource Center	US-24	Monthly	260
01815	Educational Specialist, Planning	US-24	Monthly	260
01902	Educational Specialist, HS Remediation	US-24	Monthly	260
01413	Educational Specialist, ES Science	US-24	Monthly	260
01414	Educational Specialist, MS Science	US-24	Monthly	260
01415	Educational Specialist, HS Science	US-24	Monthly	260
01895	Educational Specialist, ES Social Studies	US-24	Monthly	260
01882	Educational Specialist, HS Social Studies	US-24	Monthly	260
01365	Educational Specialist, Summer School/SOL	US-24	Monthly	260
01898	Educational Specialist, Therapy Services	US-24	Monthly	199
01981	Educational Specialist, Title 1	US-24	Monthly	260
51035	Electrical Engineer I	US-21	Monthly	260
51024	Electrical Engineer II	US-24	Monthly	260

# UNIFIED CLASSIFICATION PLAN

Code	Title	Paygrade	Pay Schedule	Contract Days
12238	Employee Orientation Specialist	US-24	Monthly	260
12229	Employee Performance Assessment Specialist	US-24	Monthly	260
12237	Employee Relations Administrator	US-26	Monthly	260
21430	Employee Screening Assistant	US-12	Monthly	260
12210	Employment Specialist	US-24	Monthly	260
67198	Energy Management Technician I/II	US-16/18	Monthly	260
63790	Energy Management Technician Supervisor	US-19	Monthly	
51036	Energy Systems Engineer	US-21	Monthly	260
51033	Energy Systems Specialist	US-21	Monthly	260
51190	Engineering Technician I	US-15	Monthly	260
51170	Engineering Technician II	US-19	Monthly	260
51030	Environmental Engineer	US-24	Monthly	260
51870	Environmental Specialist	US-24	Monthly	260
12435	Equity & Compliance Administrator	US-27	Monthly	260
12246	Equity & Compliance Specialist I	US-21	Monthly	260
12216	Equity & Compliance Specialist II	US-24	Monthly	260
13599	ERFC Investment Accounting Analyst	US-26	Monthly	260
22200	Executive Administrative Asst to Asst Superintendent I/II	US-18/19	Monthly	260
22180	Executive Administrative Asst to Deputy Superintendent	US-20	Monthly	260
22181	Executive Administrative Asst to Division Counsel	US-20	Monthly	260
22190	Executive Administrative Asst to Division Superintendent	US-21	Monthly	260
21050	Executive Assistant to School Board	US-26	Monthly	260
11740	Executive Director, ERFC	US-31	Monthly	260
12273	Executive Staff Assistant	US-22	Monthly	260
32061	Family Services Assistant I/II	US-11/12	Monthly	260
32571	Family Services Specialist	US-21	Monthly	260
22342	Family Services Technician I/II/III	US-14/15/16	Monthly	260
05100	FcS Special Projects Administrator	US-28	Monthly	260
33180	FHS Community Activities Specialist	US-25	Monthly	260
53720	Field Construction Representative (M)	US-19	Monthly	260
53721	Field Construction Representative (B)	US-19	Biweekly	260
53719	Field Construction Supervisor	US-23	Monthly	260
67320	Field Custodian	US-06	Biweekly	260
16401	Field Services Senior Technician (M)	US-19	Monthly	260
16402	Field Services Senior Technician (B)	US-19	Biweekly	260
16552	Field Services Specialist (B)	US-21	Biweekly	260
16551	Field Services Specialist (M)	US-21	Monthly	260
16403	Field Services Supervisor	US-24	Monthly	260
16432	Field Services Technician I	US-15	Biweekly	260
16452	Field Services Technician II (B)	US-17	Biweekly	260
16453	Field Services Technician II (M)	US-17	Monthly	260
23420	Finance Assistant I/II	US-14/15	Monthly	260
13521	Finance Technician I/II	US-14/15	Monthly	219
13531	Finance Technician II/III/IV	US-15/16/17	Monthly	219, 260
13551	Financial Analyst I	US-21	Monthly	260
13561	Financial Analyst II	US-24	Monthly	260
63173	Fire Sprinkler Supervisor	US-19	Biweekly	260
63171	Fire Sprinkler Technician I	US-16	Biweekly	260
63172	Fire Sprinkler Technician II	US-17	Biweekly	260
63760	Flooring Repairer I	US-13	Biweekly	260

# UNIFIED CLASSIFICATION PLAN

Code	Title	Paygrade	Pay Schedule	Contract Days
63740	Flooring Repairer II	US-14	Biweekly	260
69055	Food Services Cost Control Assistant	US-10	Biweekly	202
69077	Food Services Floating Kitchen Manager I	US-13	Biweekly	200
69078	Food Services Floating Kitchen Manager II	US-16	Biweekly	199, 200, 260
69080	Food Services Kitchen Manager I	US-08	Biweekly	200, 227, 260
69081	Food Services Kitchen Manager II	US-10	Biweekly	199, 200, 227
69082	Food Services Kitchen Manager III	US-12	Biweekly	199, 200
69064	Food Services Kitchen Manager IV	US-19	Biweekly	199
69059	Food Services Kitchen Manager V	US-20	Biweekly	202, 260
69070	Food Services Kitchen Manager Trainee	US-06	Biweekly	200
90234	Food Services Operations Specialist	US-24	Monthly	260
69065	Food Services Production Assistant	US-16	Biweekly	202
69129	Food Services Van Driver	US-07	Biweekly	198
69095	Food Services Worker I/II	US-01/02	Biweekly	190, 195
12633	Functional Applications Specialist I	US-21	Monthly	260
12627	Functional Applications Specialist II	US-24	Monthly	260
12698	Functional Applications Technician I/II/III	US-15/16/17	Monthly	260
62920	Furniture Repairer I	US-13	Biweekly	260
62900	Furniture Repairer II	US-14	Biweekly	260
63040	Glazier I	US-13	Biweekly	260
63020	Glazier II	US-14	Biweekly	260
12624	Governmental Relations Specialist	US-24	Monthly	260
12140	Grants Specialist	US-24	Monthly	260
12139	Grants Technician I/II/III	US-15/16/17	Monthly	260
62430	Grounds Equipment Supervisor	US-17	Biweekly	260
62460	Grounds Equipment Technician I	US-13	Biweekly	260
62440	Grounds Equipment Technician II	US-15	Biweekly	260
62478	Grounds Equipment Technician Trainee I/II/III	US-07/09/11	Biweekly	260
66470	Groundskeeper I	US-10	Biweekly	260
66310	Groundskeeper II	US-11	Biweekly	260
66420	Groundskeeper Senior Supervisor	US-17	Biweekly	260
66440	Groundskeeper Supervisor	US-15	Biweekly	260
66488	Groundskeeper Trainee I/II	US-07/09	Biweekly	260
51054	Hazard Abatement Specialist	US-22	Monthly	260
51172	Hazard Abatement Supervisor	US-19	Biweekly	260
51182	Hazard Abatement Technician	US-15	Biweekly	260
32580	Health/Home Instruction Specialist	US-24	Monthly	260
32498	Hearing & Legal Technician I/II/III	US-14/15/16	Monthly	260
61120	Heavy Equipment Operator	US-13	Biweekly	260
01850	Homeless Liaison	US-24	Monthly	260
11388	HRIS Administrator	US-28	Monthly	260
12268	Human Resources Technician I/II/III	US-15/16/17	Monthly	260
63458	HVAC Technician Trainee I/II/III	US-07/09/11	Biweekly	260
63560	HVAC Technician I	US-17	Biweekly	260
63440	HVAC Technician II	US-18	Biweekly	260
63095	HVAC Supervisor (B)	US-19	Biweekly	260
63096	HVAC Supervisor (M)	US-19	Monthly	260
63430	HVAC Senior Supervisor	US-20	Monthly	260
62850	Industrial Electrician I	US-15	Biweekly	260
62800	Industrial Electrician II	US-17	Biweekly	260

# UNIFIED CLASSIFICATION PLAN

Code	Title	Paygrade	Pay Schedule	Contract Days
62760	Industrial Electrician Senior Supervisor	US-19	Biweekly	260
62780	Industrial Electrician Supervisor	US-18	Biweekly	260
62848	Industrial Electrician Trainee I/II/III	US-07/09/11	Biweekly	260
16207	Information Systems Management Analyst	US-24	Monthly	260
18390	Information Technology Operations Center Supervisor	US-24	Monthly	260
18380	Information Technology Operations Supervisor	US-22	Monthly	260
18360	Information Technology Technician I/II/III	US-15/16/17	Monthly	260
18370	Information Technology Technician IV	US-18	Monthly	260
16204	Information Technology Training Specialist	US-24	Monthly	260
12266	Inspections Technical Specialist I/II	US-18/19	Monthly	260
11071	Internal Auditor	US-27	Monthly	260
66430	Kitchen Equipment Technician I	US-15	Biweekly	260
64431	Kitchen Equipment Technician II	US-17	Biweekly	260
12235	LEAD Fairfax Project Manager	US-25	Monthly	260
12240	LEAD Fairfax Specialist I	US-21	Monthly	260
12241	LEAD Fairfax Specialist II	US-24	Monthly	260
34360	Library Aide I/II	US-09/10	Monthly	260
34341	Library Assistant I	US-14	Monthly	260
34320	Library Assistant II	US-16	Monthly	260
34200	Library Information Specialist	US-21	Monthly	260
63820	Locksmith I	US-14	Biweekly	260
63822	Locksmith II	US-15	Biweekly	260
63800	Locksmith Supervisor	US-17	Biweekly	260
63831	Machinist/Welder	US-16	Biweekly	260
12544	Mail & Reprographic Services Assistant	US-12	Monthly	260
62151	Maintenance Operations Liaison	US-20	Monthly	260
66710	Maintenance Worker	US-11	Biweekly	260
12748	Management Technician I/II/III	US-14/15/16	Monthly	260
29995	Manager, ACE Registration & Student Services	US-25	Monthly	260
16304	Manager, Configuration Control	US-27	Monthly	260
51027	Manager, Construction Projects	US-25	Monthly	260
12385	Manager, Course & Conference Operations	US-22	Monthly	260
11382	Manager, Customer Service	US-28	Monthly	260
11379	Manager, Customer Support Services	US-25	Monthly	260
16303	Manager, Desktop Management	US-26	Monthly	260
16300	Manager, Enterprise Systems	US-27	Monthly	260
01839	Manager, ESOL	US-25	Monthly	260
01846	Manager, ESOL Transitional HS	US-26	Monthly	260
32558	Manager, Family Services	US-25	Monthly	260
16409	Manager, Field Systems	US-25	Monthly	260
34150	Manager, Library Information Services Support	US-25	Monthly	260
51011	Manager, Logistics Services	US-26	Monthly	260
12621	Manager, Media & Training	US-26	Monthly	260
32565	Manager, Multilingual Services	US-25	Monthly	260
12622	Manager, Multimedia Design Services	US-26	Monthly	260
51012	Manager, Multimedia Engineering	US-26	Monthly	260
16306	Manager, Network Security	US-27	Monthly	260
16063	Manager, Technology Support Services	US-26	Monthly	260
16064	Manager, Technology Support Systems	US-26	Monthly	260
15150	Manager, Teleproduction Services	US-26	Monthly	260

# UNIFIED CLASSIFICATION PLAN

Code	Title	Paygrade	Pay Schedule	Contract Days
63240	Mason I	US-13	Biweekly	260
63220	Mason II	US-14	Biweekly	260
15691	Master Control Supervisor	US-18	Monthly	260
15701	Master Control Technician	US-17	Monthly	260
51037	Mechanical Engineer I	US-21	Monthly	260
51026	Mechanical Engineer II	US-24	Monthly	260
34362	Media Assistant	US-11	Monthly	199
17341	Media Resource Specialist	US-21	Monthly	260
01550	Media Specialist, Secondary School	US-22	Monthly	260
21698	Media Technician I/II/III	US-10/12/14	Monthly	199, 260
32525	Medicaid Project Manager	US-25	Monthly	260
32526	Medicaid Technician I/II/III	US-15/16/17	Monthly	260
80175	Mobile Safety Instructor	US-12	Monthly	188
32586	Multilingual Registrar	US-17	Monthly	260
32561	Multilingual Services Specialist I	US-21	Monthly	260
32563	Multilingual Services Specialist II	US-24	Monthly	260
32588	Multilingual Services Technical Specialist I/II	US-18/19	Monthly	260
32585	Multilingual Translator	US-18	Monthly	260
12363	Multimedia Design Supervisor	US-24	Monthly	260
15708	Multimedia Designer	US-20	Monthly	260
21699	Multimedia Production Technician I/II/III	US-15/16/17	Monthly	260
15709	Multimedia Senior Designer	US-22	Monthly	260
16405	Network Analyst	US-24	Monthly	260
16412	Network Engineer	US-24	Monthly	260
16301	Network Engineering Supervisor	US-26	Monthly	260
16302	Network Management Supervisor	US-26	Monthly	260
16307	Network Security Specialist	US-26	Monthly	260
16406	Network Senior Analyst	US-25	Monthly	260
16414	Network Senior Engineer	US-25	Monthly	260
62152	Night Operations Supervisor	US-18	Biweekly	260
31515	Occupational Therapy Assistant I/II	US-17/18	Monthly	193
21211	Office Assistant	US-08	Monthly	199, 214, 219, 260
67190	Operating Engineer I	US-15	Biweekly	260
67191	Operating Engineer II (B)	US-17	Biweekly	260
67192	Operating Engineer II (M)	US-17	Monthly	260
67193	Operating Engineer III	US-18	Monthly	260
63340	Painter I	US-13	Biweekly	260
63320	Painter II	US-14	Biweekly	260
32054	Parent Liaison Assistant	US-14	Monthly	260
12221	Payroll Analyst	US-24	Monthly	260
63860	Pest Controller I	US-13	Biweekly	260
63850	Pest Controller II	US-15	Biweekly	260
63840	Pest Controller Supervisor	US-17	Biweekly	260
12365	Photographer	US-17	Monthly	260
31380	Physical Therapy Assistant I/II	US-17/18	Monthly	193
63140	Pipefitter I	US-15	Biweekly	260
63170	Pipefitter II	US-17	Biweekly	260
63150	Pipefitter Senior Supervisor	US-19	Biweekly	260
63130	Pipefitter Supervisor	US-18	Biweekly	260
63188	Pipefitter Trainee I/II/III	US-07/09/11	Biweekly	260

# UNIFIED CLASSIFICATION PLAN

Code	Title	Paygrade	Pay Schedule	Contract Days
52148	Planner I	US-21	Monthly	260
52120	Planner II	US-24	Monthly	260
67304	Plant Operations Monitor (B)	US-18	Biweekly	260
67303	Plant Operations Monitor (M)	US-18	Monthly	260
01646	Positive Behavior Support Specialist	US-24	Monthly	260
63685	Power Generator Technician	US-14	Biweekly	260
63093	Power Plant Technician I	US-15	Biweekly	260
63094	Power Plant Technician II	US-17	Biweekly	260
63089	Power Plant Technician Trainee I/II/III	US-07/09/11	Biweekly	260
64261	Preventative Maintenance Technician	US-12	Biweekly	260
01770	Principal, Adult Alternative High School	US-32	Monthly	260
01808	Principal, ED Center, Elementary School	US-28	Monthly	260
01805	Principal, ED Center, Middle/High School	US-30	Monthly	260
01760	Principal, Elementary School	US-30	Monthly	260
01803	Principal, Hearing Impairment Center, Special Ed	US-28	Monthly	260
01790	Principal, High School	US-32	Monthly	260
01780	Principal, Middle School	US-31	Monthly	260
01789	Principal, Secondary School	US-32	Monthly	260
01795	Principal, Special Education School	US-31	Monthly	260
15710	Producer/Director	US-22	Monthly	260
16750	Production Control Supervisor	US-19	Monthly	260
21100	Program Assistant I/II/III	US-09/10/11	Monthly	260
21168	Program Assistant Supervisor	US-12	Monthly	260
12645	Program Evaluation Specialist	US-25	Monthly	260
01992	Project Director, Instructional Technology Integration	US-30	Monthly	260
17560	Property Auditor	US-13	Monthly	260
11951	Property Management Specialist	US-23	Monthly	260
01869	Psychologist I	US-22	Monthly	199
01870	Psychologist II	US-24	Monthly	219, 260
31620	Public Health Attendant	US-04	Monthly	188
30010	Public Health Training Assistant	US-07	Monthly	190
12390	Public Information Assistant	US-11	Monthly	260
12635	Psychometrician	US-24	Monthly	260
21491	Records Management Assistant	US-11	Monthly	260
12750	Records Management Specialist	US-24	Monthly	260
12213	Recruitment Specialist	US-24	Monthly	260
63910	Refrigeration Technician I	US-14	Biweekly	260
63880	Refrigeration Technician II	US-15	Biweekly	260
63958	Refrigeration Technician Trainee I/II/III	US-07/09/11	Biweekly	260
21151	Retirement Assistant I/II/III	US-12/13/14	Monthly	260
21152	Retirement Counselor I/II/III	US-14/15/16	Monthly	260
12219	Retirement Specialist	US-24	Monthly	260
90220	Risk Analyst	US-24	Monthly	260
63540	Roofer I	US-13	Biweekly	260
63520	Roofer II	US-14	Biweekly	260
63500	Roofing Supervisor	US-16	Biweekly	260
63538	Roofer Trainee I/II/III	US-07/09/11	Biweekly	260
53141	Safety Inspector	US-21	Monthly	260
41290	Safety & Security Assistant I	US-09	Monthly	190, 219
41295	Safety & Security Assistant II	US-12	Monthly	260

# UNIFIED CLASSIFICATION PLAN

Code	Title	Paygrade	Pay Schedule	Contract Days
41140	Safety & Security Specialist	US-20	Monthly	194
90222	Safety Specialist	US-24	Monthly	260
12212	Salary Specialist	US-24	Monthly	260
90223	Security Specialist	US-24	Monthly	260
01613	School-Based Technology Specialist (SBTS)	US-23	Monthly	219, 260
11070	School Board Auditor	US-29	Monthly	260
61780	School Building Superintendent	US-15	Biweekly	260
12280	School Investigation Specialist	US-26	Monthly	260
41832	School Security Planning Officer	US-12	Monthly	260
12641	Science Specialist	US-21	Monthly	260
41830	Security Officer (B)	US-12	Biweekly	260
41833	Security Officer (M)	US-12	Monthly	260
41814	Security Operations Supervisor	US-17	Biweekly	260
41810	Security Supervisor (B)	US-15	Biweekly	260
41812	Security Supervisor (M)	US-15	Monthly	260
41691	Security System Monitor	US-11	Monthly	260
17371	Senior Buyer	US-21	Monthly	260
01644	Senior Ed Services Specialist, Monitoring & Compliance	US-25	Monthly	260
11072	Senior Internal Auditor	US-30	Monthly	260
15800	Senior Producer/Director	US-24	Monthly	260
01872	Senior Psychologist	US-25	Monthly	260
01875	Senior Social Worker	US-25	Monthly	260
16117	Senior Technology Support Specialist (Sr TSSpec)	US-25	Monthly	260
64130	Sheet Metal & Welding Supervisor	US-16	Biweekly	260
64150	Sheet Metal Worker I	US-14	Biweekly	260
64140	Sheet Metal Worker II	US-15	Biweekly	260
64168	Sheet Metal Worker Trainee I/II/III	US-07/09/11	Biweekly	260
01868	Social Worker	US-24	Monthly	199, 219
16408	Software Developer I/II	US-23/25	Monthly	260
16168	Software Engineer I/II	US-25/26	Monthly	260
01847	Specialist IV, Juvenile Detention Center	US-25	Monthly	219
01852	Specialist IV, Special Ed Communications Disorders	US-25	Monthly	260
01630	Specialist IV, Special Ed Preschool	US-25	Monthly	260
01871	Specialist IV, Special Ed Pyramid Resource	US-25	Monthly	260
01952	Specialist IV, Staff Development & Training	US-25	Monthly	260
01864	Specialist V, Autism	US-26	Monthly	260
01215	Specialist V, Character Education & Intervention	US-26	Monthly	260
01856	Specialist V, Child Development, Preschool	US-26	Monthly	260
01867	Specialist V, Emotional Disabilities	US-26	Monthly	260
01851	Specialist V, Hearing & Vision Impairment	US-26	Monthly	260
01861	Specialist V, Learning Disabilities	US-26	Monthly	260
01862	Specialist V, Mental Retardation	US-26	Monthly	260
01863	Specialist V, Physical & Occupational Therapy	US-26	Monthly	260
01865	Specialist V, Physical Disabilities	US-26	Monthly	260
01860	Specialist V, Special Ed Communications Disorders	US-26	Monthly	260
12272	Staff Assistant	US-18	Monthly	260
12300	Staff Attorney	US-25	Monthly	260
64152	Structural Supervisor	US-18	Biweekly	260
64151	Structural Team Leader	US-17	Biweekly	260
62839	Structural Trainee I/II/III	US-07/09/11	Biweekly	260

# UNIFIED CLASSIFICATION PLAN

Code	Title	Paygrade	Pay Schedule	Contract Days
31361	Student Activities Specialist	US-24	Monthly	260
16206	Student Data Specialist	US-24	Monthly	260
16571	Student Information Analyst I	US-21	Monthly	260
16561	Student Information Analyst II	US-24	Monthly	260
21214	Student Information Assistant I/II	US-09/10	Monthly	199, 214, 219
23494	Student Information Assistant III/IV	US-13/14	Monthly	260
12228	Substitute Employment Specialist	US-21	Monthly	260
12362	Teacher Center Supervisor	US-18	Monthly	260
12364	Teacher Center Technician	US-17	Monthly	260
65080	Technical Inspector (B)	US-20	Biweekly	260
65081	Technical Inspector (M)	US-20	Monthly	260
16107	Technology Architect	US-27	Monthly	260
16205	Technology Assessment Engineer	US-25	Monthly	260
16203	Technology Assessment Specialist	US-24	Monthly	260
16118	Technology Support Specialist (TSSpec)	US-23	Monthly	260
51039	Telecommunications Engineer I	US-21	Monthly	260
51028	Telecommunications Engineer II	US-24	Monthly	260
51753	Television Services Specialist	US-24	Monthly	260
12628	Test Administration Specialist	US-24	Monthly	260
12629	Test Analysis Specialist	US-24	Monthly	260
12640	Title I Specialist	US-24	Monthly	260
11815	TJHSST Admissions Director	US-28	Monthly	260
11816	TJHSST Admissions Specialist	US-24	Monthly	260
33280	TJHSST Community Liaison	US-15	Monthly	260
80149	Transportation Attendant	US-04	Biweekly	202, 213
89093	Transportation Instructor	US-16	Biweekly	260
52751	Transportation Operations Specialist	US-25	Monthly	260
52746	Transportation Operations Technician	US-17	Monthly	260
39228	Transportation Supervisor	US-19	Biweekly	260
39650	Transportation Training Supervisor	US-18	Biweekly	260
63970	Upholsterer	US-13	Biweekly	260
63915	Vending Equipment Technician	US-13	Biweekly	260
17720	Warehouse Assistant	US-12	Monthly	260
17715	Warehouse Assistant Supervisor (B)	US-15	Biweekly	260
17711	Warehouse Assistant Supervisor (M)	US-15	Monthly	260
17714	Warehouse Supervisor (B)	US-18	Biweekly	260
17713	Warehouse Supervisor (M)	US-18	Monthly	260
17716	Warehouse Worker-Driver I/II/III (B)	US-10/11/12	Biweekly	260
17717	Warehouse Worker-Driver I/II/III (M)	US-10/11/12	Monthly	260
16105	Web Development Specialist	US-24	Monthly	260
16202	Web Engineer	US-25	Monthly	260
16099	Web Services Technician I/II/III	US-15/16/17	Monthly	260
64100	Welder I	US-13	Biweekly	260
64080	Welder II	US-14	Biweekly	260
64118	Welder Trainee I/II/III	US-07/09/11	Biweekly	260
12222	Workers' Compensation Specialist	US-24	Monthly	260

**FY 2006 UNIFIED SCALE**  
**260-day (12-month)**  
**Annual**

Step Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Long
US-01	16,640																		
US-02	19,371	20,194	21,003	21,842	22,716	23,625	24,452	25,307	26,193	27,110	27,923	28,761	29,624	30,365	31,124	31,902	32,699	33,517	34,187
US-03	20,967	21,858	22,732	23,642	24,587	25,571	26,466	27,392	28,351	29,343	30,224	31,130	32,064	32,866	33,687	34,530	35,393	36,278	37,004
US-04	21,812	22,739	23,649	24,595	25,579	26,602	27,533	28,497	29,494	30,526	31,442	32,386	33,357	34,191	35,046	35,922	36,820	37,740	38,495
US-05	22,689	23,653	24,600	25,584	26,607	27,671	28,640	29,643	30,680	31,754	32,706	33,688	34,698	35,565	36,455	37,366	38,300	39,258	40,043
US-06	23,605	24,609	25,593	26,617	27,681	28,789	29,796	30,839	31,919	33,036	34,027	35,048	36,099	37,001	37,927	38,875	39,847	40,843	41,660
US-07	24,554	25,598	26,622	27,687	28,794	29,946	30,995	32,079	33,202	34,364	35,395	36,457	37,551	38,490	39,452	40,438	41,449	42,485	43,335
US-08	25,544	26,630	27,695	28,803	29,955	31,153	32,243	33,372	34,540	35,749	36,821	37,926	39,064	40,041	41,041	42,068	43,119	44,197	45,081
US-09	26,573	27,702	28,810	29,963	31,161	32,407	33,542	34,716	35,931	37,188	38,304	39,453	40,637	41,652	42,694	43,761	44,855	45,977	46,896
US-10	27,642	28,817	29,970	31,169	32,416	33,712	34,892	36,113	37,377	38,685	39,846	41,041	42,273	43,330	44,413	45,523	46,661	47,828	48,784
US-11	28,753	29,976	31,174	32,422	33,719	35,068	36,295	37,565	38,879	40,241	41,447	42,691	43,972	45,071	46,198	47,353	48,537	49,750	50,745
US-12	29,909	31,181	32,428	33,725	35,074	36,477	37,754	39,075	40,443	41,859	43,114	44,408	45,740	46,883	48,055	49,257	50,488	51,750	52,785
US-13	31,112	32,434	33,731	35,081	36,484	37,944	39,272	40,646	42,069	43,541	44,847	46,193	47,578	48,768	49,987	51,237	52,518	53,831	54,908
US-14	32,363	33,738	35,087	36,491	37,951	39,469	40,850	42,280	43,760	45,291	46,650	48,050	49,491	50,729	51,997	53,296	54,629	55,995	57,115
US-15	33,663	35,094	36,498	37,957	39,476	41,055	42,492	43,979	45,518	47,111	48,525	49,981	51,480	52,767	54,086	55,438	56,824	58,245	59,410
US-16	35,016	36,505	37,965	39,483	41,063	42,705	44,200	45,747	47,348	49,005	50,475	51,990	53,550	54,889	56,261	57,667	59,109	60,587	61,799
US-17	36,424	37,972	39,491	41,071	42,714	44,422	45,977	47,586	49,252	50,976	52,505	54,080	55,703	57,095	58,522	59,986	61,485	63,022	64,283
US-18	37,889	39,499	41,080	42,722	44,432	46,209	47,826	49,500	51,232	53,026	54,617	56,255	57,942	59,391	60,876	62,398	63,958	65,557	66,868
US-19	41,716	43,489	45,228	47,037	48,919	50,876	52,656	54,499	56,407	58,381	60,133	61,937	63,795	65,390	67,024	68,700	70,417	72,178	73,621
US-20	43,393	45,237	47,047	48,929	50,886	52,922	54,773	56,691	58,675	60,728	62,551	64,427	66,359	68,019	69,719	71,462	73,249	75,080	76,582
US-21	45,133	47,051	48,934	50,891	52,926	55,044	56,970	58,964	61,028	63,164	65,059	67,011	69,021	70,746	72,515	74,328	76,186	78,091	79,653
US-22	46,945	48,940	50,898	52,934	55,052	57,254	59,257	61,331	63,478	65,700	67,671	69,701	71,792	73,587	75,427	77,312	79,245	81,226	82,851
US-23	51,687	53,884	56,039	58,280	60,612	63,036	65,242	67,526	69,890	72,336	74,506	76,741	79,043	81,019	83,045	85,121	87,249	89,430	91,219
US-24	53,760	56,045	58,287	60,618	63,043	65,565	67,860	70,235	72,693	75,238	77,495	79,819	82,213	84,269	86,376	88,535	90,749	93,018	94,878
US-25	55,918	58,294	60,626	63,051	65,573	68,196	70,583	73,053	75,610	78,257	80,604	83,023	85,513	87,651	89,842	92,088	94,390	96,750	98,685
US-26	58,161	60,633	63,058	65,581	68,204	70,932	73,415	75,984	78,644	81,397	83,839	86,353	88,944	91,168	93,448	95,784	98,178	100,633	102,645
US-27	60,494	63,065	65,587	68,211	70,940	73,777	76,359	79,032	81,798	84,661	87,200	89,816	92,511	94,824	97,195	99,624	102,115	104,668	106,762
US-28	62,920	65,593	68,217	70,946	73,784	76,735	79,421	82,201	85,078	88,055	90,697	93,418	96,221	98,626	101,092	103,619	106,210	108,865	111,042
US-29	65,443	68,225	70,954	73,792	76,744	79,813	82,607	85,498	88,491	91,588	94,335	97,166	100,080	102,583	105,147	107,776	110,470	113,232	115,496
US-30	68,068	70,961	73,799	76,751	79,821	83,014	85,919	88,926	92,039	95,261	98,118	101,062	104,093	106,696	109,363	112,098	114,900	117,773	120,128
US-31	70,795	73,804	76,755	79,826	83,019	86,339	89,362	92,489	95,727	99,077	102,050	105,111	108,264	110,971	113,745	116,588	119,503	122,491	124,941
US-32	73,631	76,760	79,831	83,024	86,346	89,799	92,942	96,195	99,562	103,047	106,137	109,321	112,603	115,417	118,302	121,259	124,291	127,398	129,946
LT	116,588	121,252	125,496	129,888	133,785	137,798	141,244	144,775	147,670	150,624	153,636	156,709	159,843	163,040					

An employee with 15 years of full-time and continuous service with Fairfax County Public Schools and two years at step 18 of his or her current grade is eligible for a longevity step increment.

**FY 2006 UNIFIED SCALE**  
**260-day (12-month)**  
**Biweekly**

Step Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Long
US-01	640.00																		
US-02	745.06	776.73	807.81	840.10	873.70	908.66	940.46	973.38	1,007.44	1,042.71	1,073.98	1,106.21	1,139.39	1,167.89	1,197.08	1,227.00	1,257.68	1,289.12	1,314.90
US-03	806.43	840.71	874.34	909.32	945.68	983.50	1,017.94	1,053.57	1,090.44	1,128.60	1,162.46	1,197.33	1,233.26	1,264.09	1,295.68	1,328.09	1,361.29	1,395.32	1,423.23
US-04	838.94	874.59	909.59	945.98	983.82	1,023.17	1,058.98	1,096.04	1,134.41	1,174.11	1,209.33	1,245.62	1,282.97	1,315.06	1,347.94	1,381.62	1,416.17	1,451.57	1,480.60
US-05	872.69	909.77	946.16	984.03	1,023.38	1,064.30	1,101.54	1,140.12	1,180.02	1,221.31	1,257.95	1,295.70	1,334.56	1,367.92	1,402.12	1,437.18	1,473.10	1,509.94	1,540.14
US-06	907.92	946.50	984.36	1,023.74	1,064.69	1,107.28	1,146.03	1,186.15	1,227.66	1,270.62	1,308.74	1,348.02	1,388.46	1,423.15	1,458.74	1,495.21	1,532.58	1,570.90	1,602.32
US-07	944.42	984.56	1,023.96	1,064.90	1,107.50	1,151.79	1,192.12	1,233.83	1,277.02	1,321.70	1,361.38	1,402.22	1,444.27	1,480.39	1,517.40	1,555.33	1,594.21	1,634.06	1,666.74
US-08	982.47	1,024.23	1,065.20	1,107.81	1,152.14	1,198.21	1,240.14	1,283.54	1,328.47	1,374.98	1,416.22	1,458.70	1,502.47	1,540.04	1,578.54	1,618.01	1,658.45	1,699.91	1,733.91
US-09	1,022.04	1,065.47	1,108.10	1,152.43	1,198.52	1,246.46	1,290.09	1,335.24	1,381.97	1,430.34	1,473.25	1,517.45	1,562.97	1,602.03	1,642.10	1,683.14	1,725.22	1,768.35	1,803.72
US-10	1,063.18	1,108.37	1,152.70	1,198.82	1,246.78	1,296.64	1,342.01	1,388.99	1,437.61	1,487.92	1,532.56	1,578.54	1,625.90	1,666.55	1,708.20	1,750.91	1,794.69	1,839.54	1,876.34
US-11	1,105.92	1,152.94	1,199.03	1,247.00	1,296.89	1,348.78	1,395.98	1,444.83	1,495.38	1,547.74	1,594.15	1,641.98	1,691.24	1,733.52	1,776.86	1,821.29	1,866.82	1,913.49	1,951.75
US-12	1,150.38	1,199.29	1,247.25	1,297.15	1,349.01	1,402.99	1,452.10	1,502.91	1,555.52	1,609.97	1,658.26	1,708.01	1,759.25	1,803.22	1,848.30	1,894.50	1,941.87	1,990.42	2,030.22
US-13	1,196.65	1,247.50	1,297.38	1,349.29	1,403.26	1,459.39	1,510.46	1,563.33	1,618.06	1,674.67	1,724.92	1,776.67	1,829.96	1,875.72	1,922.61	1,970.67	2,019.94	2,070.44	2,111.85
US-14	1,244.74	1,297.63	1,349.53	1,403.53	1,459.66	1,518.05	1,571.18	1,626.18	1,683.10	1,741.98	1,794.25	1,848.08	1,903.53	1,951.13	1,999.90	2,049.88	2,101.14	2,153.67	2,196.74
US-15	1,294.75	1,349.78	1,403.78	1,459.92	1,518.31	1,579.06	1,634.32	1,691.51	1,750.71	1,811.98	1,866.36	1,922.35	1,980.02	2,029.51	2,080.25	2,132.26	2,185.58	2,240.22	2,285.02
US-16	1,346.80	1,404.05	1,460.21	1,518.61	1,579.36	1,642.54	1,700.02	1,759.52	1,821.10	1,884.83	1,941.38	1,999.62	2,059.62	2,111.12	2,163.89	2,217.98	2,273.45	2,330.28	2,376.89
US-17	1,400.95	1,460.49	1,518.91	1,579.67	1,642.86	1,708.58	1,768.38	1,830.26	1,894.33	1,960.63	2,019.43	2,080.02	2,142.42	2,195.99	2,250.88	2,307.16	2,364.84	2,423.96	2,472.44
US-18	1,457.30	1,519.22	1,580.00	1,643.18	1,708.93	1,777.28	1,839.48	1,903.86	1,970.50	2,039.46	2,100.66	2,163.68	2,228.58	2,284.30	2,341.40	2,399.94	2,459.94	2,521.44	2,571.87
US-19	1,604.47	1,672.66	1,739.55	1,809.15	1,881.50	1,956.78	2,025.26	2,096.15	2,169.50	2,245.44	2,312.82	2,382.21	2,453.66	2,515.00	2,577.86	2,642.31	2,708.38	2,776.08	2,831.60
US-20	1,668.98	1,739.91	1,809.51	1,881.89	1,957.17	2,035.46	2,106.69	2,180.43	2,256.75	2,335.73	2,405.81	2,477.98	2,552.30	2,616.13	2,681.53	2,748.57	2,817.29	2,887.73	2,945.48
US-21	1,735.91	1,809.69	1,882.09	1,957.36	2,035.65	2,117.08	2,191.18	2,267.87	2,347.24	2,429.39	2,502.28	2,577.36	2,654.66	2,721.03	2,789.06	2,858.79	2,930.26	3,003.51	3,063.58
US-22	1,805.61	1,882.34	1,957.64	2,035.94	2,117.40	2,202.09	2,279.15	2,358.91	2,441.49	2,526.94	2,602.74	2,680.82	2,761.26	2,830.28	2,901.04	2,973.58	3,047.92	3,124.11	3,186.60
US-23	1,987.99	2,072.46	2,155.37	2,241.57	2,331.24	2,424.50	2,509.34	2,597.18	2,688.09	2,782.16	2,865.62	2,951.59	3,040.14	3,116.14	3,194.06	3,273.91	3,355.75	3,439.65	3,508.44
US-24	2,067.71	2,155.59	2,241.82	2,331.50	2,424.76	2,521.75	2,610.01	2,701.36	2,795.90	2,893.78	2,980.59	3,069.99	3,162.07	3,241.14	3,322.17	3,405.22	3,490.37	3,577.62	3,649.18
US-25	2,150.70	2,242.10	2,331.79	2,425.06	2,522.05	2,622.95	2,714.74	2,809.75	2,908.09	3,009.89	3,100.18	3,193.20	3,288.98	3,371.22	3,455.49	3,541.86	3,630.42	3,721.18	3,795.60
US-26	2,236.98	2,332.07	2,425.34	2,522.36	2,623.26	2,728.19	2,823.66	2,922.49	3,024.79	3,130.66	3,224.58	3,321.30	3,420.95	3,506.47	3,594.16	3,684.00	3,776.10	3,870.50	3,947.90
US-27	2,326.70	2,425.58	2,522.61	2,623.51	2,728.46	2,837.59	2,936.91	3,039.70	3,146.09	3,256.21	3,353.88	3,454.50	3,558.14	3,647.09	3,738.28	3,831.73	3,927.53	4,025.72	4,106.23
US-28	2,420.01	2,522.83	2,623.74	2,728.71	2,837.86	2,951.37	3,054.66	3,161.59	3,272.25	3,386.76	3,488.37	3,593.02	3,700.82	3,793.34	3,888.17	3,985.38	4,085.01	4,187.13	4,270.87
US-29	2,517.07	2,624.06	2,729.02	2,838.17	2,951.70	3,069.77	3,177.20	3,288.40	3,403.50	3,522.62	3,628.30	3,737.16	3,849.26	3,945.50	4,044.14	4,145.24	4,248.86	4,355.08	4,442.18
US-30	2,618.02	2,729.27	2,838.43	2,951.99	3,070.06	3,192.87	3,304.61	3,420.26	3,539.98	3,663.89	3,773.79	3,887.02	4,003.61	4,103.72	4,206.30	4,311.46	4,419.26	4,529.74	4,620.34
US-31	2,722.89	2,838.62	2,952.15	3,070.26	3,193.06	3,320.77	3,437.00	3,557.30	3,681.81	3,810.67	3,925.00	4,042.74	4,164.02	4,268.12	4,374.82	4,484.19	4,596.30	4,711.22	4,805.45
US-32	2,831.98	2,952.34	3,070.45	3,193.25	3,321.00	3,453.83	3,574.71	3,699.82	3,829.31	3,963.35	4,082.22	4,204.69	4,330.89	4,439.14	4,550.11	4,663.84	4,780.45	4,899.95	4,997.94
LT	4,484.19	4,663.57	4,826.79	4,995.73	5,145.59	5,299.96	5,432.46	5,568.27	5,679.63	5,793.23	5,909.10	6,027.30	6,147.84						

An employee with 15 years of full-time and continuous service with Fairfax County Public Schools and two years at step 18 of his or her current grade is eligible for a longevity step increment.

## FY 2006 UNIFIED SCALE

### Hourly

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Long
Grade																			
US-01	8.0000																		
US-02	9.3133	9.7091	10.0976	10.5013	10.9213	11.3582	11.7558	12.1672	12.5930	13.0339	13.4248	13.8276	14.2424	14.5986	14.9635	15.3375	15.7210	16.1140	16.4363
US-03	10.0804	10.5089	10.9293	11.3665	11.8210	12.2938	12.7242	13.1696	13.6305	14.1075	14.5308	14.9666	15.4157	15.8011	16.1960	16.6011	17.0161	17.4415	17.7904
US-04	10.4868	10.9324	11.3699	11.8247	12.2977	12.7896	13.2373	13.7005	14.1801	14.6764	15.1166	15.5702	16.0371	16.4382	16.8493	17.2703	17.7021	18.1446	18.5075
US-05	10.9086	11.3721	11.8270	12.3004	12.7922	13.3038	13.7693	14.2515	14.7502	15.2664	15.7244	16.1962	16.6820	17.0990	17.5265	17.9647	18.4138	18.8742	19.2517
US-06	11.3490	11.8313	12.3045	12.7968	13.3086	13.8410	14.3254	14.8269	15.3458	15.8828	16.3592	16.8502	17.3557	17.7894	18.2343	18.6901	19.1573	19.6362	20.0290
US-07	11.8052	12.3070	12.7995	13.3113	13.8437	14.3974	14.9015	15.4229	15.9628	16.5213	17.0172	17.5277	18.0534	18.5049	18.9675	19.4416	19.9276	20.4257	20.8342
US-08	12.2809	12.8029	13.3150	13.8476	14.4017	14.9776	15.5018	16.0443	16.6059	17.1873	17.7028	18.2338	18.7809	19.2505	19.7317	20.2251	20.7306	21.2489	21.6739
US-09	12.7755	13.3184	13.8512	14.4054	14.9815	15.5807	16.1261	16.6905	17.2746	17.8792	18.4156	18.9681	19.5371	20.0254	20.5263	21.0393	21.5652	22.1044	22.5465
US-10	13.2898	13.8546	14.4087	14.9853	15.5847	16.2080	16.7751	17.3624	17.9701	18.5990	19.1570	19.7317	20.3237	20.8319	21.3525	21.8864	22.4336	22.9943	23.4542
US-11	13.8240	14.4117	14.9879	15.5875	16.2111	16.8597	17.4497	18.0604	18.6923	19.3467	19.9269	20.5248	21.1405	21.6690	22.2107	22.7661	23.3352	23.9186	24.3969
US-12	14.3798	14.9911	15.5906	16.2144	16.8626	17.5374	18.1512	18.7864	19.4440	20.1246	20.7282	21.3501	21.9906	22.5403	23.1037	23.6813	24.2734	24.8802	25.3778
US-13	14.9581	15.5937	16.2172	16.8661	17.5408	18.2424	18.8808	19.5416	20.2257	20.9334	21.5615	22.2084	22.8745	23.4465	24.0326	24.6334	25.2493	25.8805	26.3981
US-14	15.5592	16.2204	16.8691	17.5441	18.2457	18.9756	19.6397	20.3273	21.0387	21.7748	22.4281	23.1010	23.7941	24.3891	24.9987	25.6235	26.2643	26.9209	27.4593
US-15	16.1844	16.8722	17.5472	18.2490	18.9789	19.7383	20.4290	21.1439	21.8839	22.6498	23.3295	24.0294	24.7503	25.3689	26.0031	26.6532	27.3197	28.0027	28.5627
US-16	16.8350	17.5506	18.2526	18.9826	19.7420	20.5317	21.2502	21.9940	22.7637	23.5604	24.2672	24.9953	25.7452	26.3890	27.0486	27.7248	28.4181	29.1285	29.7111
US-17	17.5119	18.2561	18.9864	19.7459	20.5357	21.3572	22.1047	22.8783	23.6791	24.5079	25.2429	26.0003	26.7803	27.4499	28.1360	28.8395	29.5605	30.2995	30.9055
US-18	18.2162	18.9902	19.7500	20.5398	21.3616	22.2160	22.9935	23.7982	24.6312	25.4933	26.2582	27.0460	27.8572	28.5538	29.2675	29.9993	30.7493	31.5180	32.1484
US-19	20.0559	20.9083	21.7444	22.6144	23.5188	24.4597	25.3158	26.2019	27.1188	28.0680	28.9102	29.7776	30.6707	31.4375	32.2233	33.0289	33.8547	34.7010	35.3950
US-20	20.8623	21.7489	22.6189	23.5236	24.4646	25.4433	26.3336	27.2554	28.2094	29.1966	30.0726	30.9748	31.9038	32.7016	33.5191	34.3571	35.2161	36.0966	36.8185
US-21	21.6989	22.6211	23.5261	24.4670	25.4456	26.4635	27.3897	28.3484	29.3405	30.3674	31.2785	32.2170	33.1833	34.0129	34.8633	35.7349	36.6282	37.5439	38.2948
US-22	22.5701	23.5292	24.4705	25.4493	26.4675	27.5261	28.4894	29.4864	30.5186	31.5867	32.5343	33.5103	34.5157	35.3785	36.2630	37.1697	38.0990	39.0514	39.8325
US-23	24.8499	25.9058	26.9421	28.0196	29.1405	30.3062	31.3668	32.4648	33.6011	34.7770	35.8203	36.8949	38.0017	38.9517	39.9257	40.9239	41.9469	42.9956	43.8555
US-24	25.8464	26.9449	28.0228	29.1437	30.3095	31.5219	32.6251	33.7670	34.9488	36.1722	37.2574	38.3749	39.5259	40.5143	41.5271	42.5653	43.6296	44.7202	45.6147
US-25	26.8837	28.0262	29.1474	30.3133	31.5256	32.7869	33.9342	35.1219	36.3511	37.6236	38.7523	39.9150	41.1122	42.1402	43.1936	44.2733	45.3802	46.5147	47.4450
US-26	27.9623	29.1509	30.3167	31.5295	32.7907	34.1024	35.2957	36.5311	37.8099	39.1332	40.3073	41.5163	42.7619	43.8309	44.9270	46.0500	47.2013	48.3813	49.3488
US-27	29.0838	30.3198	31.5326	32.7939	34.1058	35.4699	36.7114	37.9962	39.3261	40.7026	41.9235	43.1812	44.4767	45.5886	46.7285	47.8966	49.0941	50.3215	51.3279
US-28	30.2501	31.5354	32.7968	34.1089	35.4732	36.8921	38.1833	39.5199	40.9031	42.3345	43.6046	44.9128	46.2602	47.4168	48.6021	49.8172	51.0626	52.3391	53.3859
US-29	31.4634	32.8007	34.1127	35.4771	36.8962	38.3721	39.7150	41.1050	42.5438	44.0327	45.3538	46.7145	48.1157	49.3188	50.5517	51.8155	53.1108	54.4385	55.5273
US-30	32.7252	34.1159	35.4804	36.8999	38.3758	39.9109	41.3076	42.7533	44.2498	45.7986	47.1724	48.5877	50.0451	51.2965	52.5788	53.8933	55.2407	56.6217	57.7542
US-31	34.0361	35.4827	36.9019	38.3782	39.9132	41.5096	42.9625	44.4663	46.0226	47.6334	49.0625	50.5343	52.0503	53.3515	54.6853	56.0524	57.4538	58.8903	60.0681
US-32	35.3998	36.9042	38.3806	39.9156	41.5125	43.1729	44.6839	46.2478	47.8664	49.5419	51.0278	52.5586	54.1361	55.4892	56.8764	58.2980	59.7556	61.2494	62.4743
LT	56.0524	58.2946	60.3349	62.4466	64.3199	66.2495	67.9058	69.6034	70.9954	72.4154	73.8638	75.3412	76.8480	78.3850					

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**FY 2006 UNIFIED SCALE**  
**Less-than-260-day**  
**Annual**

Days	Grade	Daily Hrs	Step 1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Long
183	US-17	7.0	24,557	25,601	26,625	27,690	28,798	29,950	30,998	32,083	33,206	34,368	35,399	36,461	37,555	38,494	39,456	40,443	41,454	42,490	43,340
183	US-18	7.0	25,545	26,631	27,696	28,804	29,956	31,154	32,245	33,373	34,541	35,750	36,823	37,928	39,065	40,042	41,043	42,069	43,121	44,199	45,083
188	US-04	7.5	16,187	16,875	17,550	18,252	18,982	19,741	20,432	21,147	21,888	22,654	23,333	24,033	24,754	25,373	26,008	26,658	27,324	28,007	28,567
190	US-07	7.5	18,416	19,198	19,967	20,765	21,596	22,459	23,246	24,059	24,902	25,773	26,546	27,343	28,163	28,867	29,589	30,328	31,087	31,864	32,501
190	US-07	8.0	19,643	20,478	21,298	22,150	23,035	23,957	24,796	25,663	26,562	27,491	28,316	29,166	30,040	30,792	31,561	32,350	33,159	33,988	34,668
190	US-09	7.5	19,929	20,776	21,607	22,472	23,371	24,305	25,156	26,037	26,948	27,891	28,728	29,590	30,477	31,239	32,021	32,821	33,641	34,482	35,172
193	US-17	7.5	27,749	28,929	30,086	31,290	32,541	33,843	35,027	36,253	37,522	38,835	40,000	41,200	42,436	43,497	44,585	45,700	46,842	48,013	48,973
193	US-18	7.5	28,865	30,092	31,296	32,548	33,850	35,204	36,436	37,711	39,031	40,397	41,609	42,858	44,143	45,247	46,378	47,537	48,726	49,944	50,943
193	US-20	7.5	33,059	34,463	35,842	37,276	38,767	40,318	41,729	43,189	44,701	46,265	47,654	49,083	50,555	51,819	53,115	54,443	55,804	57,199	58,343
194	US-19	8.0	34,075	35,523	36,944	37,630	39,959	41,557	43,012	44,517	46,075	47,688	49,119	50,593	52,110	53,413	54,748	56,117	57,520	58,958	60,137
194	US-20	8.0	35,445	36,952	38,430	39,143	41,566	43,228	44,741	46,307	47,928	49,605	51,094	52,627	54,205	55,560	56,950	58,373	59,833	61,329	62,555
199	US-08	8.0	21,403	22,313	23,205	24,133	25,099	26,103	27,016	27,962	28,941	29,954	30,852	31,778	32,731	33,550	34,388	35,248	36,129	37,033	37,773
199	US-09	8.0	22,265	23,211	24,140	25,105	26,110	27,154	28,104	29,088	30,106	31,160	32,095	33,058	34,049	34,900	35,773	36,667	37,584	38,524	39,294
199	US-10	8.0	23,161	24,146	25,111	26,116	27,161	28,247	29,235	30,259	31,318	32,414	33,387	34,388	35,420	36,306	37,213	38,144	39,097	40,074	40,876
199	US-11	8.0	24,092	25,116	26,121	27,166	28,253	29,383	30,411	31,476	32,577	33,717	34,729	35,771	36,844	37,765	38,709	39,677	40,669	41,685	42,519
199	US-12	8.0	25,061	26,126	27,171	28,258	29,388	30,564	31,634	32,741	33,887	35,073	36,125	37,209	38,325	39,283	40,265	41,272	42,304	43,361	44,228
199	US-14	8.0	27,116	28,269	29,399	30,576	31,798	33,071	34,228	35,426	36,666	37,949	39,088	40,260	41,468	42,505	43,568	44,657	45,773	46,918	47,856
199	US-19	8.0	34,953	36,439	37,896	39,412	40,989	42,628	44,120	45,665	47,263	48,917	50,385	51,896	53,453	54,789	56,159	57,563	59,002	60,477	61,687
199	US-22	8.0	39,335	41,007	42,647	44,353	46,128	47,973	49,651	51,389	53,188	55,049	56,701	58,402	60,154	61,658	63,199	64,780	66,399	68,059	69,420
199	US-24	8.0	45,045	46,960	48,838	50,792	52,823	54,937	56,859	58,849	60,909	63,041	64,932	66,880	68,886	70,609	72,374	74,183	76,038	77,939	79,498
214	US-08	8.0	23,016	23,995	24,954	25,953	26,991	28,070	29,053	30,070	31,122	32,212	33,178	34,173	35,198	36,079	36,980	37,905	38,853	39,824	40,620
214	US-09	8.0	23,943	24,961	25,959	26,998	28,078	29,201	30,223	31,281	32,375	33,508	34,514	35,549	36,616	37,531	38,470	39,431	40,417	41,427	42,256
214	US-10	8.0	24,907	25,966	27,004	28,085	29,208	30,376	31,439	32,540	33,679	34,858	35,903	36,980	38,090	39,042	40,018	41,019	42,044	43,095	43,957
219	US-08	8.0	23,554	24,555	25,537	26,559	27,622	28,726	29,732	30,772	31,849	32,964	33,953	34,972	36,021	36,921	37,844	38,791	39,760	40,755	41,570
219	US-09	8.0	24,503	25,544	26,566	27,629	28,734	29,883	30,929	32,012	33,132	34,291	35,320	36,380	37,471	38,408	39,369	40,352	41,361	42,395	43,243
219	US-10	8.0	25,489	26,572	27,635	28,741	29,891	31,086	32,174	33,300	34,466	35,672	36,742	37,844	38,980	39,955	40,953	41,977	43,027	44,102	44,984
219	US-12	8.0	27,580	28,752	29,902	31,098	32,342	33,636	34,813	36,031	37,293	38,598	39,756	40,948	42,177	43,231	44,312	45,420	46,555	47,719	48,674
219	US-13	8.0	28,689	29,908	31,104	32,348	33,642	34,988	36,212	37,480	38,792	40,149	41,354	42,595	43,872	44,969	46,094	47,246	48,427	49,638	50,631
219	US-14	8.0	29,842	31,110	32,354	33,649	34,994	36,394	37,668	38,987	40,351	41,763	43,016	44,307	45,636	46,777	47,946	49,145	50,374	51,633	52,666
219	US-15	8.0	31,041	32,360	33,655	35,001	36,401	37,857	39,182	40,553	41,972	43,441	44,745	46,087	47,470	48,657	49,873	51,120	52,398	53,708	54,782
219	US-16	8.0	32,289	33,661	35,008	36,408	37,864	39,379	40,757	42,183	43,660	45,188	46,543	47,940	49,378	50,613	51,878	53,175	54,505	55,867	56,985
219	US-17	8.0	33,587	35,014	36,415	37,872	39,387	40,962	42,396	43,880	45,416	47,005	48,415	49,868	51,364	52,648	53,964	55,313	56,696	58,113	59,276
219	US-21	8.0	41,618	43,386	45,122	46,927	48,804	50,756	52,532	54,371	56,274	58,244	59,991	61,791	63,644	65,236	66,867	68,538	70,252	72,008	73,448
219	US-22	8.0	43,288	45,128	46,933	48,811	50,764	52,794	54,642	56,554	58,533	60,582	62,400	64,272	66,200	67,855	69,551	71,290	73,073	74,899	76,397
219	US-23	8.0	47,661	49,686	51,674	53,741	55,890	58,126	60,160	62,266	64,446	66,701	68,702	70,763	72,886	74,708	76,576	78,491	80,453	82,464	84,113
219	US-24	8.0	49,572	51,679	53,747	55,897	58,132	60,458	62,574	64,764	67,030	69,377	71,458	73,602	75,809	77,705	79,648	81,639	83,680	85,772	87,488
219	US-25	8.0	51,562	53,753	55,904	58,140	60,465	62,884	65,085	67,362	69,720	72,161	74,326	76,556	78,852	80,823	82,844	84,915	87,038	89,214	90,998
219	US-26	8.0	53,631	55,910	58,146	60,472	62,891	65,407	67,696	70,065	72,518	75,056	77,308	79,627	82,016	84,066	86,168	88,322	90,531	92,794	94,649

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**FY 2006 UNIFIED SCALE**  
**Transportation Optional Pay Plan**  
**Less-than-260-day**  
**Hourly**

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Long
Grade																			
US-10	14.5488	15.1671	15.7737	16.4050	17.0611	17.7435	18.3643	19.0073	19.6725	20.3610	20.9719	21.6010	22.2491	22.8054	23.3754	23.9598	24.5589	25.1727	25.6762
US-11	15.1336	15.7770	16.4078	17.0642	17.7469	18.4569	19.1028	19.7714	20.4631	21.1795	21.8147	22.4693	23.1433	23.7219	24.3149	24.9229	25.5459	26.1846	26.7082
US-12	15.7421	16.4113	17.0676	17.7505	18.4601	19.1988	19.8708	20.5662	21.2861	22.0311	22.6919	23.3727	24.0739	24.6757	25.2925	25.9248	26.5730	27.2373	27.7820
US-13	16.3752	17.0710	17.7536	18.4639	19.2026	19.9706	20.6695	21.3929	22.1418	22.9166	23.6042	24.3124	25.0416	25.6677	26.3094	26.9671	27.6413	28.3323	28.8990
US-14	17.0332	17.7571	18.4672	19.2062	19.9742	20.7733	21.5003	22.2530	23.0318	23.8377	24.5529	25.2895	26.0483	26.6996	27.3670	28.0510	28.7525	29.4713	30.0607
US-15	17.7177	18.4706	19.2096	19.9779	20.7769	21.6082	22.3644	23.1470	23.9571	24.7956	25.5397	26.3059	27.0951	27.7723	28.4666	29.1782	29.9079	30.6556	31.2686
US-16	18.4299	19.2133	19.9818	20.7810	21.6123	22.4768	23.2634	24.0776	24.9203	25.7924	26.5662	27.3633	28.1842	28.8890	29.6111	30.3514	31.1103	31.8880	32.5258

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## FY 2006 HOURLY PAY BANDS FOR AT-WILL EMPLOYEES

### FLSA-Nonexempt Level

HOURLY BAND	RATE	SCALE/STEP	POSITION KEY	DESCRIPTION
<b>Hourly Band 1 US-02</b>	\$9.31	US-02, step 1	8000099901Z0	Unskilled: seasonal/summer work
<b>Hourly Band 2 US-03 and US-04</b>	\$10.50	US-03, step 2	8000099902Z0	Routine work: student and bus attendant
<b>Hourly Band 3 US-05 through US-07</b>	\$11.82	US-05, step 3	8000099903Z0	Entry-level, apprentice work: trades trainee
<b>Hourly Band 4 US-08 through US-10</b>	\$13.31	US-08, step 3	8000099904Z0	Entry-level administrative/semi-skilled work: office and entry-level technical assistant/ mid-level trade trainee
<b>Hourly Band 5 US-11 and US-12</b>	\$14.98	US-11, step 3	8000099905Z0	Technical administrative/semi-skilled work: program assistant/advanced trade trainee
<b>Hourly Band 6 US-13 through US-16</b>	\$17.54	US-13, step 5	8000099906Z0	Fully proficient administrative/skilled work: administrative assistant/business technician/ trade worker
<b>Hourly Band 7 US-17 and US-18</b>	\$18.98	US-17, step 3	8000099907Z0	Lead/supervisory/paraprofessional work: trade/business supervisor/interpreter/registrar
<b>Hourly Band 8 US-19</b>	\$21.74	US-19, step 3	8000099908Z0	Executive office administrative/trade supervisor work: executive administrative asst/senior trade supervisor
<b>Hourly Band 9 US-20 through US-23</b>	\$24.84	US-23, step 1	8000099909Z0	Inspectors/entry-level specialist
<b>Hourly Band 10 US-24</b>	\$30.30	US-24, step 5	8000099910Z0	Advanced/expert professional work: specialist
<b>Hourly Band 11 US-25 and US-26</b>	\$32.79	US-26, step 5	8000099911Z0	Lead/supervisory/professional work: assistant principal/senior specialist/manager
<b>Hourly Band 12 US-27 through US-28</b>	\$35.47	US-28, step 5	8000099912Z0	Program management work: coordinator/ assistant director
<b>Hourly Band 13 US-29 through US-30</b>	\$38.37	US-30, step 5	8000099913Z0	Administrator: director

### FLSA-Exempt Level

<b>Hourly Band 14</b>	\$15.00		8000099914Z0	Miscellaneous/Teacher SOL Training
<b>Hourly Band 15</b>	\$25.35	BA Tchr, step 1	8000099915Z0	Teacher