

**HUMAN RELATIONS ADVISORY COMMITTEE
MEETING MINUTES**

September 16, 2009

Members Present:

Judy Baldwin; Renee Beerman; Phyllis Blount; Leonard Bumbaca; Charlie Dane; Judy Farabaugh; Young Hee Kang; Soo Jung Kim; Sandy Knox; Jamie Mahoney; Guru Nagaraja; Mark Penn; Steve Rorls; Kathy Rugh; Muna Shami; Emanuel (Manny) Solon; Keeshea Turner Roberts; Jennifer Van Pernis; and Leslie Vandivere.

Staff Present:

Sherry Brathwaite, director, Office of Equity and Compliance (OEC); Alice O'Neill, specialist, OEC; Erik Skinner, specialist, OEC; and Cindy Trinca, specialist, OEC

School Board Members Present:

Kathy Smith, chairman
Jane K. Strauss, liaison chairman

Materials Distributed:

Meeting Agenda
Guidelines for the School Board's Human Relations Advisory Committee (HRAC)
HRAC Practices and Meeting Protocols (from the co-chair)
Proposed Draft FCPS (Standard and Modified Elementary) Student Calendar for SY 2010-2011
Monthly Calendars for Years 2009, 2010, and 2011
Summary of Chase's Calendar of Events 2010 and 2011
School Board's Charge to the HRAC for SY 2009-2010
Proposed HRAC Meeting Dates – 2 documents
Annual Report from the 2008-2009 HRAC to the School Board
Policy 4910 and Regulation 4910, Commitment to Human Relations
Policy 1710, Citizen's Advisory Committee to the School Board
News article: "No Offense Intended-Loudoun School Named for Tribe Treads A Tricky Course: Selecting the Mascot." Washington Post, September 15, 2009

Meeting:

Charlie Dane convened the meeting at 7 p.m. Kathy Smith addressed the committee and spoke about the role of the committee and the committee's overall relationship with the School Board. Members were then asked to introduce themselves.

After members introduced themselves, Mr. Dane presented the guidelines for conducting the HRAC. Mr. Dane and Ms. Farabaugh will alternate chairing for the meetings. Mr. Dane asked if the committee members are unable to attend a meeting, they should notify staff and the co-chairs via email prior to the meeting. He also asked the members to respond to all emails in a timely manner.

Cindy Trinca reviewed the proposed SY 2010-2011 student calendars for modified elementary calendars and responded to questions. The discussion of the calendars was led by Mr. Dane.

The committee voted to accept the calendars unless state legislators change it (the start date for opening school).

Jane Strauss led a discussion of the HRAC school year 2009-2010 charge.

New Business:

Mr. Dane gave a tentative timeline for work on the annual report to the School Board; with a full membership vote on approval of the report due at the April 21, 2010, meeting.

Jennifer Van Pernis was appointed to serve as the HRAC representative to the Superintendent's Business and Community Advisory committee (BCAC); Phyliss Blount, Guru Nagaraja, and Keeshea Turner Roberts volunteered to serve as the HRAC representative on the Minority Student Achievement Oversight Committee (MSAOC). The Co-chairs will discuss whom to appoint; and Leslie Vandivere and Connie Goodman volunteered to serve as representatives on the Advanced Academic Programs Advisory Committee (AAPAC). The Co-chairs will discuss whom to appoint.

During the discussion of the proposed draft by-laws it was suggested that if the committee encounters situations not covered by the by-laws, then the committee will follow the current version of Roberts Rules. Also, the need to stipulate the vote required to amend the by-laws was noted. Further discussion was tabled until the next meeting since the time for adjournment had passed.

The meeting adjourned at 9:08 p.m.

NOTE: If FCPS schools are closed all day or close early in the afternoon because of inclement weather or some other reason, the HRAC meeting is automatically cancelled.