

# HUMAN RELATIONS ADVISORY COMMITTEE MEETING MINUTES

January 21, 2009

## Members Present:

Judy Baldwin; Charlie Dane; Judy Farabaugh; Connie Goodman; Liz Griffith; Tania Hossain; Abe Jeffers; Olivia Jones-Smith; Young Hee Kang; Sandy Knox; Barbara Laster; Steve Rorls; Kathy Rugh, Emanuel (Manny) Solon; Jennifer Van Pernis; Leslie Vandivere; and Diane Hoyer representing Debra Spears

## Staff Present:

Sherry Brathwaite, director, Office of Equity and Compliance (OEC) Alice O'Neill, specialist, OEC and Erik Skinner, specialist, OEC.

**Visitor:** Sidney R. Moss, guest of Olivia Jones-Smith

## Materials Distributed:

Meeting Agenda  
HRAC Meeting Minutes – December 17, 2008  
Handouts related to Positive Behavior Support program

## Meeting:

Ms. Farabaugh convened the meeting at 7 p.m. The minutes of the December 17, 2008, meeting were approved.

## New Business:

Dr. Kathy McQuillan, specialist, department of special services, gave a presentation on Positive Behavior Support. This program started as a research based initiative which offers a positive approach to discipline and supports the FCPS student achievement goals.

## Advisory Committee Briefings:

Leslie Vandivere reported on the Advanced Academic Programs Advisory Committee (AAPAC) held January 6, 2009. Mr. Peter Noonan, assistant superintendent reported the following:

- Proposed Gatehouse II-BPG Management extended the period of due diligence, which is now expired, but since building is vacant FCPS facilities could possibly still be collocated there.
- Budget-On January 9, Jack Dale, superintendent, presented the FY 2010 budget of \$2.2 billion, a decrease of \$10.3 million, 0.5% decrease from last year. The budget increases class size by 0.5 students, provides no salary or cost-of-living increases for employees, reduces many programs and services, and does not include any new programs.
- Grading regulations-the superintendent recommended that selected course weights, but not grading scale, be changed to (0.5 points for honors and 1.0 points for AP/IB.
- (Reports at <http://www.boarddocs.com/vsba/fairfax/Board.nsf/Public?OpenFrameSet>)

Jennifer VanPernis reported on the Superintendent's Community Advisory Council (BCAC) January meeting. The discussion was on Fairgrade, boundary changes and later start times for high school students (SLEEP). The meeting topic was "Impact of Immigration on Schools" with speakers represented by English for Speakers of Other Languages (ESOL) in FCPS, Center for Law and Social Policy, a parent liaison from Annandale Terrace elementary school and the principal from Fairfax high school.

**New Business:**

The four subcommittees reported on their progress to the group. The group then broke into their respective teams and discussed the remaining work to be done.

Mr. Dane led a discussion on the organization of the annual report.

The meeting adjourned at 9:10 p.m.

NOTE: If FCPS schools are closed all day or close early in the afternoon because of inclement weather or some other reason, the HRAC meeting is automatically cancelled.