



2009* Health Insurance Rates for Employees on Leave

Premiums for 12-Month Employees

	Employee-Only Share (FMLA)			Full-Month Premiums (nonCOBRA)		
	Individual	Minifamily	Family	Individual	Minifamily	Family
Medical						
CareFirst BluePreferred PPO	\$71.92	\$239.73	\$299.66	\$479.45	\$958.90	\$1,198.63
CareFirst BlueChoice POS	\$64.21	\$214.05	\$267.56	\$428.09	\$856.18	\$1,070.23
Kaiser Permanente	\$70.10	\$233.67	\$292.09	\$467.34	\$934.68	\$1,168.35
Dental						
Aetna PPO	\$11.20	\$19.04	\$26.99	\$37.33	\$63.46	\$89.97
Aetna DMO	\$ 6.41	\$10.90	\$15.42	\$21.37	\$36.34	\$51.40

Premiums for 11-Month Employees

	Employee-Only Share (FMLA)			Full-Month Premiums (nonCOBRA)		
	Individual	Minifamily	Family	Individual	Minifamily	Family
Medical						
CareFirst BluePreferred PPO	\$78.46	\$261.52	\$326.90	\$523.04	\$1,046.07	\$1,307.60
CareFirst BlueChoice POS	\$70.05	\$233.50	\$291.88	\$467.01	\$ 934.01	\$1,167.52
Kaiser Permanente	\$76.47	\$254.91	\$318.64	\$509.83	\$1,019.65	\$1,274.56
Dental						
Aetna PPO	\$12.22	\$20.77	\$29.44	\$40.72	\$69.23	\$98.15
Aetna DMO	\$ 6.99	\$11.89	\$16.82	\$23.31	\$39.64	\$56.07

Premiums for 10-Month Employees

	Employee-Only Share (FMLA)			Full-Month Premiums (nonCOBRA)		
	Individual	Minifamily	Family	Individual	Minifamily	Family
Medical						
CareFirst BluePreferred PPO	\$86.30	\$287.67	\$359.59	\$575.34	\$1,150.68	\$1,438.36
CareFirst BlueChoice POS	\$77.06	\$256.85	\$321.07	\$513.71	\$1,027.42	\$1,284.28
Kaiser Permanente	\$84.12	\$280.40	\$350.51	\$560.81	\$1,121.62	\$1,402.02
Dental						
Aetna PPO	\$13.44	\$22.85	\$32.39	\$44.80	\$76.15	\$107.96
Aetna DMO	\$ 7.69	\$13.08	\$18.50	\$25.64	\$43.61	\$ 61.68

*January-December 2009