



2008* Health Insurance Rates for Employees on Leave

Premiums for 12-Month Employees

	Employee Only Share (FMLA)			Full Month Premiums (nonCOBRA)		
	Individual	Minifamily	Family	Individual	Minifamily	Family
Medical						
CareFirst BluePreferred PPO	\$69.45	\$231.51	\$289.41	\$463.24	\$926.51	\$1,158.13
CareFirst BlueChoice POS	\$62.01	\$206.72	\$258.39	\$413.62	\$827.23	\$1,034.03
Kaiser Permanente	\$66.95	\$223.24	\$279.07	\$446.42	\$892.85	\$1,116.07
Dental						
Aetna PPO	\$10.61	\$18.05	\$25.58	\$35.39	\$60.20	\$85.26
Aetna DMO	\$ 5.99	\$10.19	\$14.42	\$19.99	\$33.99	\$48.08

Premiums for 11-Month Employees

	Employee Only Share (FMLA)			Full Month Premiums (nonCOBRA)		
	Individual	Minifamily	Family	Individual	Minifamily	Family
Medical						
CareFirst BluePreferred PPO	\$75.76	\$252.55	\$315.70	\$505.35	\$1,010.74	\$1,263.42
CareFirst BlueChoice POS	\$67.67	\$225.51	\$281.88	\$451.22	\$ 902.43	\$1,128.03
Kaiser Permanente	\$73.04	\$243.52	\$304.41	\$487.00	\$ 974.02	\$1,217.53
Dental						
Aetna PPO	\$11.57	\$19.70	\$27.90	\$38.61	\$65.67	\$93.01
Aetna DMO	\$ 6.56	\$11.12	\$15.74	\$21.81	\$37.08	\$52.45

Premiums for 10-Month Employees

	Employee Only Share (FMLA)			Full Month Premiums (nonCOBRA)		
	Individual	Minifamily	Family	Individual	Minifamily	Family
Medical						
CareFirst BluePreferred PPO	\$83.35	\$277.83	\$347.29	\$555.89	\$1,111.81	\$1,389.76
CareFirst BlueChoice POS	\$74.41	\$248.06	\$310.06	\$496.34	\$ 992.67	\$1,240.85
Kaiser Permanente	\$80.35	\$267.90	\$334.86	\$535.70	\$1,071.42	\$1,339.28
Dental						
Aetna PPO	\$12.73	\$21.66	\$30.70	\$42.47	\$72.24	\$102.31
Aetna DMO	\$ 7.20	\$12.25	\$17.32	\$23.99	\$40.79	\$ 57.70

*January-December 2008