

## FY 2023 UNIFIED SCALE

### 260-day (12-Month)

Schedule A																
Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Grade																
001	34,200	34,597	35,034	36,436	37,893	39,409	40,788	42,216	43,693	45,222	46,579	47,977	49,416	50,651	51,918	53,215
002	34,200	35,068	36,471	37,930	39,447	41,025	42,460	43,946	45,485	47,077	48,489	49,944	51,442	52,728	54,046	55,397
003	35,017	36,506	37,966	39,485	41,064	42,706	44,201	45,749	47,350	49,007	50,477	51,991	53,551	54,890	56,262	57,669
004	36,453	38,002	39,522	41,103	42,748	44,458	46,014	47,624	49,291	51,016	52,547	54,123	55,747	57,140	58,569	60,033
005	37,948	39,560	41,143	42,789	44,500	46,280	47,900	49,577	51,312	53,108	54,701	56,342	58,032	59,483	60,970	62,495
006	39,504	41,183	42,830	44,543	46,325	48,178	49,864	51,609	53,416	55,285	56,944	58,652	60,412	61,922	63,470	65,057
007	41,123	42,871	44,586	46,369	48,224	50,153	51,908	53,725	55,605	57,552	59,278	61,057	62,889	64,461	66,072	67,724
008	42,809	44,629	46,414	48,270	50,201	52,209	54,037	55,928	57,885	59,911	61,709	63,560	65,467	67,104	68,781	70,501
009	44,565	46,459	48,317	50,250	52,260	54,350	56,252	58,221	60,259	62,368	64,239	66,166	68,151	69,855	71,601	73,391
010	46,392	48,363	50,298	52,310	54,402	56,578	58,559	60,608	62,729	64,925	66,873	68,879	70,946	72,719	74,537	76,401
011	48,294	50,346	52,360	54,455	56,632	58,898	60,959	63,093	65,301	67,587	69,615	71,703	73,854	75,700	77,593	79,533
012	50,274	52,411	54,507	56,687	58,954	61,313	63,459	65,680	67,979	70,358	72,469	74,643	76,882	78,804	80,774	82,794
013	52,335	54,559	56,741	59,011	61,372	63,827	66,061	68,373	70,765	73,243	75,440	77,703	80,034	82,035	84,086	86,188
014	54,481	56,796	59,068	61,431	63,888	66,444	68,769	71,176	73,667	76,245	78,533	80,889	83,316	85,398	87,534	89,722
015	56,715	59,125	61,490	63,950	66,507	69,168	71,589	74,094	76,687	79,372	81,753	84,206	86,732	88,900	91,122	93,400
016	59,164	61,679	64,146	66,712	69,380	72,156	74,681	77,295	80,000	82,800	85,284	87,843	90,478	92,740	95,059	97,435

Schedule B																		
Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Grade																		
001	62,302	64,794	67,386	70,082	72,885	75,436	78,076	80,809	83,233	85,730	88,302	90,951	93,224	95,555	97,944	99,903	101,901	103,939
002	64,856	67,451	70,149	72,955	75,873	78,529	81,277	84,122	86,646	89,245	91,922	94,680	97,047	99,473	101,960	103,999	106,079	108,200
003	67,516	70,217	73,025	75,946	78,984	81,748	84,609	87,571	90,198	92,904	95,691	98,562	101,026	103,551	106,140	108,263	110,428	112,637
004	70,844	73,678	76,625	79,690	82,878	85,778	88,781	91,888	94,645	97,484	100,409	103,421	106,006	108,656	111,373	113,600	115,872	118,190
005	74,337	77,310	80,403	83,619	86,964	90,007	93,158	96,418	99,311	102,290	105,359	108,520	111,232	114,013	116,863	119,201	121,585	124,017
006	77,384	80,480	83,699	87,047	90,529	93,698	96,977	100,371	103,382	106,484	109,679	112,969	115,793	118,688	121,655	124,088	126,570	129,101
007	80,557	83,780	87,131	90,616	94,241	97,539	100,953	104,487	107,621	110,850	114,175	117,601	120,540	123,554	126,643	129,176	131,759	134,394
008	83,860	87,215	90,703	94,331	98,105	101,538	105,092	108,771	112,033	115,395	118,857	122,422	125,483	128,620	131,835	134,472	137,162	139,905

Schedule C																
Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Grade																
003	102,364	106,459	110,717	115,146	118,600	122,158	125,823	128,339	130,906	133,524	136,195	137,557	138,932	140,322	141,725	143,142
004	107,994	112,314	116,807	121,479	125,123	128,877	132,743	135,398	138,106	140,868	143,686	145,122	146,574	148,039	149,520	151,015
005	114,896	119,492	124,271	129,242	133,119	137,113	141,226	144,051	146,932	149,871	152,868	154,397	155,940	157,500	159,075	160,666
006	119,258	124,028	128,990	134,150	138,174	142,319	146,589	149,520	152,511	155,561	158,672	160,259	161,862	163,480	165,115	166,766
007	127,955	133,073	138,396	143,932	148,250	152,698	157,279	160,424	163,633	166,906	170,244	171,946	173,666	175,402	177,156	178,928
008	129,874	135,070	140,472	146,091	150,474	154,988	159,638	162,830	166,088	169,409	172,797	174,525	176,270	178,033	179,814	181,612

Leadership Team																				
Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19*	Long
Grade																				
LT-1	153,593	159,737	165,328	171,114	176,248	181,535	186,074	190,725	194,540	198,431	202,399	206,448	210,577	214,788	219,084	223,466	227,935	232,494	237,142	241,885
LT-2	159,509	165,890	171,697	177,706	183,037	188,528	193,241	198,072	202,034	206,075	210,196	214,400	218,688	223,062	227,523	232,074	236,716	241,449	246,276	251,202

*\*An employee with 15 years of full-time and continuous service with Fairfax County Public Schools and two years at step 19 of his or her current grade is eligible for a longevity step increment. Credit towards longevity step increments only occurs during years in which step increases are granted.*

Steps Do Not Equate to Years of Experience